### Table of Contents

- Officers of the Convention 3
- Committees of the Convention 4
- Membership of Convocations 6
- Canonically Resident Clergy 7
- Clergy Licensed to Officiate 10
- Delegates to the Convention 12

- Schedule of the Convention 18
- The Order of Business 19
- The Rules of Order 22

- The Principal Service 28

- The Proceedings of the Convention 36

- Bishop’s Address to the Convention 43

- Summary of Elections 49
- Certificates of Election 50
- Bishop’s Nominations to Convention 68
- Appointments by the Bishop 70

- Resolutions of Greeting and Appreciation 74
- Resolutions passed by the Convention 75
  - Resolutions submitted 45 days prior to Convention
  - Late resolutions submitted to Convention
- Budget Transactions of the Bishop and Council 82
- Real Estate Actions of the Bishop and Council 83

- Reports to the Convention 84
  - Acts of the Bishop
  - Bishop and Council
  - Canon to the Ordinary
  - Cathedral Chapter
  - Chancellors
  - Chaplain to Retired Clergy
  - Commission on Christian Formation
  - Commission on Ministry
  - Dandridge Trust Board
Daughters of the King
DuBose Conference Center
Episcopal Church Women
Episcopal Relief & Development
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Luke’s Community House
St. Mary’s Sewanee
Tennessee Association of Episcopal Schools
Vocational Diaconate Steering Committee

2012 Diocesan Budget

Appendices
  Independent Auditors’ Report, Years Ended Dec. 31, 2011 and 2010
  Parochial Statistics for 2010 & 2011
  Constitution and Canons of the Diocese
The Officers of the Convention

President: The Rt. Rev. John Crawford Bauerschmidt
Secretary: The Rev. C. Randall Dunnavant
Asst. Secretary: The Rev. Canon Pamela P. Snare
Asst. Secretary: The Rev. Canon Fred Dettwiller
Chancellor: Gareth S. Aden
Vice-Chancellor: James Ramsey
Chancellor Emeritus: David B. Herbert
Registrar:
Parliamentarian: Gareth S. Aden

Ex Officio Members of Convention

(Canon I, Section 6;
entitled to seat and voice, but not vote,
unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Chancellor Emeritus of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Chaplain of the University of the South
The Headmaster of St. Andrew’s-Sewanee School
Committees of the 180th Diocesan Convention

Committee on Credentials
The Rev. James Rogers, Chair (Church of the Messiah Pulaski)
The Rev. Colin Ambrose (St. Paul’s Church Murfreesboro)
Yolanda Watson (Church of the Epiphany Lebanon)
Diann Schneider (Grace Church Spring Hill)

Committee on Elections
Mary Clyde Sparks, Chair (Church of the Advent Nashville)
The Rev. William Barton (STEM)
The Rev. Julia Anna Johnson (Church St. Mary Magdalene Fayetteville)
Shelton Clark (Christ Church Cathedral Nashville)
Ward Stein (Church of the Resurrection Franklin)
Jo Goldasich (St. Mary Magdalene Fayetteville)
Angela Hallmark (Church of the Messiah Pulaski)
Cathy Kennedy (Church of the Good Shepherd Brentwood)

Committee on General Resolutions
The Rev. Tom Hotchkiss, Co-Chair (Church of the Advent Nashville)
The Rev. Vicki Burgess, Co-Chair (St. Philip’s Church Nashville)
The Rev. Gene Manning (Christ Church Cathedral Nashville)
The Rev. John Bender (Church of Our Saviour Gallatin)
Anne Finley (Trinity Church Clarksville)
Ann Denson (St. Paul’s Church Franklin)
Emmett Dozier (Church of the Resurrection Franklin)
Bryan Essary (St. George’s Church Nashville)

Committee on the Budget
W. A. (Pete) Stringer, Chair (Christ Church Cathedral Nashville)
The Rev. Richard Zalesak (St. Peter’s Church Columbia)
The Rev. Peter Whalen (Church of the Redeemer Shelbyville)
Edwina Hefner (Holy Trinity Church Nashville)
Susan Huggins (St. David’s Church Nashville)
Burns Rogers (St. Paul’s Church Franklin)
Michael Williams (All Saints’ Church Smyrna)
Committee on Memorials, Greetings, and Resolutions of Appreciation
  The Rev. Joseph Howard, Chair (St. Joseph of Arimathea Hendersonville)
  Catherine Clark (Christ Church Cathedral Nashville)
  Charlie Grimes (St. Paul’s Church Franklin)
  Frank Edwards (Church of Our Saviour Gallatin)

Committee on the Time and Place of the 181st Annual Convention
  The Rev. Reynold (Mickey) Richaud (Trinity Church Clarksville)
  Steve Lasley (Christ Church Cathedral Nashville)
  Bill Hurst (Church of the Advent Nashville)
## Membership of Convocations

<table>
<thead>
<tr>
<th>Northwestern Convocation</th>
<th>Northeastern Convocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. George’s Church Nashville</td>
<td>Christ Church Cathedral Nashville</td>
</tr>
<tr>
<td>St. David’s Church Nashville</td>
<td>St. Ann’s Church Nashville</td>
</tr>
<tr>
<td>St. Augustine’s Chapel Nashville</td>
<td>Church of St. James the Less Madison</td>
</tr>
<tr>
<td>St. Anselm’s Church Nashville</td>
<td>St. Philip’s Church Nashville</td>
</tr>
<tr>
<td>St. Luke’s Church Springfield</td>
<td>Holy Trinity Church Nashville</td>
</tr>
<tr>
<td>Trinity Church Clarksville</td>
<td>Church of the Epiphany Lebanon</td>
</tr>
<tr>
<td>Grace Chapel Rossview</td>
<td>St. Michael’s Church Cookeville</td>
</tr>
<tr>
<td>St. James’ Church Dickson</td>
<td>Church of St. Joseph of Arimathea Hendersonville</td>
</tr>
<tr>
<td>St. Andrew’s Church New Johnsonville</td>
<td>Church Our Saviour Gallatin</td>
</tr>
<tr>
<td>Calvary Church Cumberland Furnace</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Southwestern Convocation</th>
<th>Southeastern Convocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Bartholomew’s Church Nashville</td>
<td>Church of the Advent Nashville</td>
</tr>
<tr>
<td>Church of the Resurrection Franklin</td>
<td>St. Paul’s Church Murfreesboro</td>
</tr>
<tr>
<td>St. Paul’s Church Franklin</td>
<td>Church of the Redeemer Shelbyville</td>
</tr>
<tr>
<td>Grace Church Spring Hill</td>
<td>St. Bede’s Church Manchester</td>
</tr>
<tr>
<td>St. Peter’s Church Columbia</td>
<td>St. Barnabas’ Church Tullahoma</td>
</tr>
<tr>
<td>St. Andrew’s Church Nashville</td>
<td>Christ Church Tracy City</td>
</tr>
<tr>
<td>St. Mark’s Church Antioch</td>
<td>Church of the Holy Comforter Monteagle</td>
</tr>
<tr>
<td>Church of the Messiah Pulaski</td>
<td>St. James’ Church Sewanee</td>
</tr>
<tr>
<td>Church of the Good Shepherd Brentwood</td>
<td>St. Mary Magdalene Church Fayetteville</td>
</tr>
<tr>
<td>Church of the Holy Spirit Nashville</td>
<td>Trinity Church Winchester</td>
</tr>
<tr>
<td></td>
<td>Otey Memorial Parish Sewanee</td>
</tr>
<tr>
<td></td>
<td>St. Agnes’ Church Cowan</td>
</tr>
<tr>
<td></td>
<td>Church of the Epiphany Sherwood</td>
</tr>
<tr>
<td></td>
<td>Christ Church Alto</td>
</tr>
<tr>
<td></td>
<td>All Saints’ Church Smyrna</td>
</tr>
<tr>
<td></td>
<td>Church of the Holy Cross Murfreesboro</td>
</tr>
<tr>
<td></td>
<td>St. Matthew’s Church McMinnville</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The Clergy of the Diocese of Tennessee
(in order of canonical residence)

The Bishop of Tennessee
John Crawford Bauerschmidt
Consecrated: January 27, 2007

<table>
<thead>
<tr>
<th>Priests</th>
<th>Received</th>
<th>Cure/Residence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank G. Rice (ret)</td>
<td>2/15/58</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>M. Clark Baker (ret)</td>
<td>6/22/58</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>John Lane Denson III (ret)</td>
<td>3/29/65</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>James L. Rogers (ret)</td>
<td>7/27/71</td>
<td>Church of the Messiah, Pulaski</td>
</tr>
<tr>
<td>William H. Holt (ret)</td>
<td>7/1/73</td>
<td>Dickson, Tennessee</td>
</tr>
<tr>
<td>Edward L. Landers, Jr. (ret)</td>
<td>10/31/75</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Larry E. Carden</td>
<td>2/21/77</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Lucy Shetters, CSM (ret)</td>
<td>6/29/79</td>
<td>St. Mary’s Convent, Sewanee</td>
</tr>
<tr>
<td>Clifford E. Schane (ret)</td>
<td>7/18/79</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>James Rhyne Arnhart (ret)</td>
<td>7/25/79</td>
<td>Murfreesboro, Tennessee</td>
</tr>
<tr>
<td>Stuart J. Phillips (ret)</td>
<td>7/25/79</td>
<td>St. Luke’s Church, Springfield</td>
</tr>
<tr>
<td>Thomas Reid Ward, Jr.(ret)</td>
<td>7/28/81</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Larry R. Hester</td>
<td>6/28/81</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William Wade (ret)</td>
<td>7/1/81</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Christopher Bryan (ret)</td>
<td>11/1/83</td>
<td>STEM Regional Ministry</td>
</tr>
<tr>
<td>Edwin Cabanis Coleman (ret)</td>
<td>1/15/85</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William H. Hethcock (ret)</td>
<td>6/20/85</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>William Anthony Dalglish (ret)</td>
<td>6/30/85</td>
<td>Lebanon, Tennessee</td>
</tr>
<tr>
<td>C. Gordon Peerman III</td>
<td>2/7/86</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Donna Jeanne Scott (ret)</td>
<td>10/15/86</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>John Robert Kuenneth (ret)</td>
<td>10/1/87</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Thomas Stuart Wilson (ret)</td>
<td>2/15/88</td>
<td>Columbia, Tennessee</td>
</tr>
<tr>
<td>C. Randall Dunnnavant</td>
<td>6/25/88</td>
<td>Church of the Good Shepherd, Brentwood</td>
</tr>
<tr>
<td>Eric S. Greenwood</td>
<td>7/1/88</td>
<td>St. David’s Church, Nashville</td>
</tr>
<tr>
<td>Henry L. Myers (ret)</td>
<td>8/1/88</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Robert W. Cowperthwaite</td>
<td>8/1/88</td>
<td>St. Paul’s Church, Franklin</td>
</tr>
<tr>
<td>John L. Janeway (ret)</td>
<td>9/30/88</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Anne Broad Stevenson (ret)</td>
<td>3/1/89</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Peter James Whalen (ret)</td>
<td>9/1/89</td>
<td>Church of the Redeemer, Shelbyville</td>
</tr>
<tr>
<td>Thomas E. Macfie, Jr.</td>
<td>12/16/89</td>
<td>Chaplain, Univ. of the South Sewanee</td>
</tr>
<tr>
<td>Catharine Regen (ret)</td>
<td>6/9/91</td>
<td>Dickson, Tennessee</td>
</tr>
<tr>
<td>Rebecca Stevens-Hummon</td>
<td>6/9/91</td>
<td>St. Augustine’s Chapel, Nashville</td>
</tr>
<tr>
<td>Joel Thompson Keys (ret)</td>
<td>7/1/91</td>
<td>St. Simon’s Island, South Carolina</td>
</tr>
<tr>
<td>Rodney Morse Kochtitzky</td>
<td>7/1/91</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Kathryn McMillan Young (ret)</td>
<td>7/26/91</td>
<td>Austin, Texas</td>
</tr>
<tr>
<td>Eugene Field Wise, Jr. (ret)</td>
<td>11/19/91</td>
<td>Murfreesboro, Tennessee</td>
</tr>
<tr>
<td>David Warren Yancey</td>
<td>9/15/92</td>
<td>St. James’ Church, Dickson and St. Andrew’s Church, New Johnsonville</td>
</tr>
<tr>
<td>Name</td>
<td>Date</td>
<td>Church/Location</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>-----------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>Reynold Hobson Richaud</td>
<td>7/1/94</td>
<td>Trinity Church, Clarksville</td>
</tr>
<tr>
<td>Battle Alexander Beasley</td>
<td>7/1/94</td>
<td>St. Mark’s Church, Antioch</td>
</tr>
<tr>
<td>William Robert Abstein (ret)</td>
<td>9/1/94</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Timus Gayle Taylor, Jr. (ret)</td>
<td>1/1/95</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>Morris K. Wilson (ret)</td>
<td>12/20/95</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>W. Richard Kew</td>
<td>12/2/95</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>Robin S. Courtney, Jr.</td>
<td>6/16/96</td>
<td>Church of St. James the Less, Madison</td>
</tr>
<tr>
<td>Margaret Adams</td>
<td>6/24/98</td>
<td>Chillicothe, Missouri</td>
</tr>
<tr>
<td>Ann Van Dervoort</td>
<td>7/15/98</td>
<td>St. Paul’s Church, Franklin</td>
</tr>
<tr>
<td>James Tubbs (ret)</td>
<td>12/10/98</td>
<td>St. Bede’s Church, Manchester</td>
</tr>
<tr>
<td>Anne Wolf Fraley</td>
<td>1/20/00</td>
<td>Lebanon, Tennessee</td>
</tr>
<tr>
<td>Jill Zook-Jones</td>
<td>6/25/00</td>
<td>Church of the Epiphany, Lebanon</td>
</tr>
<tr>
<td>L. Kieran McClanahan</td>
<td>3/14/01</td>
<td>Selangor, Malaysia</td>
</tr>
<tr>
<td>Thomas S. Hotchkiss</td>
<td>5/18/01</td>
<td>Church of the Advent, Nashville</td>
</tr>
<tr>
<td>Timothy Kent Jones</td>
<td>6/23/01</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>Gene Bentley Manning</td>
<td>6/23/01</td>
<td>Christ Church Cathedral, Nashville</td>
</tr>
<tr>
<td>Ann B. Walling (ret)</td>
<td>7/13/01</td>
<td>Franklin, Tennessee</td>
</tr>
<tr>
<td>Moon Yeon Lee</td>
<td>12/16/01</td>
<td>Church of the Holy Spirit, Nashville</td>
</tr>
<tr>
<td>Michael John Murphy</td>
<td>11/06/02</td>
<td>St. Barnabas’ Church, Tullahoma</td>
</tr>
<tr>
<td>Joseph Edward Weatherly</td>
<td>2/28/03</td>
<td>St. Michael’s Church, Cookeville</td>
</tr>
<tr>
<td>Vicki Tucker Burgess</td>
<td>6/22/03</td>
<td>St. Philip’s Church, Nashville</td>
</tr>
<tr>
<td>Dorothy Chatham Hartzog</td>
<td>1/5/04</td>
<td>Trinity Church, Clarksville</td>
</tr>
<tr>
<td>Frederick Dettwiller</td>
<td>2/14/04</td>
<td>Canon for Finance, Administration, and Development, Nashville</td>
</tr>
<tr>
<td>Jerry Smith</td>
<td>1/1/05</td>
<td>St. Bartholomew’s Church, Nashville</td>
</tr>
<tr>
<td>Cynthia Seeliger Seifert</td>
<td>6/5/05</td>
<td>Church of the Good Shepherd, Brentwood</td>
</tr>
<tr>
<td>Leigh Spruill</td>
<td>2/1/06</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>Mary Hassell</td>
<td>2/26/06</td>
<td>Pulaski, Tennessee</td>
</tr>
<tr>
<td>Peter Bahjat Batarseh</td>
<td>4/22/06</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William Martin</td>
<td>6/10/06</td>
<td>Grace Church, Spring Hill</td>
</tr>
<tr>
<td>Randy Hoover-Dempsey</td>
<td>6/10/06</td>
<td>All Saints’ Church, Smyrna</td>
</tr>
<tr>
<td>Clayton Ingalls</td>
<td>6/10/06</td>
<td>Honolulu, Hawaii</td>
</tr>
<tr>
<td>Joseph Howard</td>
<td>6/10/06</td>
<td>Church of St. Joseph of Arimathea, Hendersonville</td>
</tr>
<tr>
<td>Michael Douglas Spurlock</td>
<td>6/02/07</td>
<td>St. Thomas, New York, New York</td>
</tr>
<tr>
<td>David Dixon Kinser</td>
<td>6/2/07</td>
<td>St. Bartholomew’s Church, Nashville</td>
</tr>
<tr>
<td>Monna Simpson Mayhall</td>
<td>8/2/07</td>
<td>St. Paul’s Church, Franklin</td>
</tr>
<tr>
<td>Pamela Porter Snare</td>
<td>8/8/07</td>
<td>Canon to the Ordinary, Nashville</td>
</tr>
<tr>
<td>Joseph Norman Davis</td>
<td>9/10/07</td>
<td>Church of the Resurrection, Franklin</td>
</tr>
<tr>
<td>Margaret Creed King</td>
<td>11/20/07</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>John Charles Bender</td>
<td>2/23/08</td>
<td>Church of Our Saviour, Gallatin</td>
</tr>
<tr>
<td>Linda Arzelia Hutton</td>
<td>3/20/08</td>
<td>St. James’ Church, Sewanee and Christ Church, Tracy City</td>
</tr>
<tr>
<td>Julian Hope, CHS</td>
<td>6/23/08</td>
<td>St. Mary’s Convent, Sewanee</td>
</tr>
<tr>
<td>Joseph H. Ballard</td>
<td>9/26/08</td>
<td>Otey Memorial Parish, Sewanee</td>
</tr>
<tr>
<td>John Taliaferro Thomas</td>
<td>9/30/08</td>
<td>St. Andrew’s–Sewanee School, Sewanee</td>
</tr>
</tbody>
</table>
Richard C. Britton   12/29/08  St. Ann’s Church, Nashville
J. K. Polk Van Zandt   1/12/09  St. Paul’s Church, Murfreesboro
Richard Joseph Zalesak  3/5/09   St. Peter’s Church, Columbia
Thomas Rand Morris  3/12/09   St. Mary’s Center, Sewanee
Colin Moore Ambrose  5/29/09  St. Paul’s Church, Murfreesboro
William Henderson Barton  6/6/09  STEM; Church of the Epiphany, Sherwood
William David Dennler  6/6/09   Church of the Holy Trinity, Nashville
Robert Van Dyke  9/6/09  St. Andrew’s–Sewanee School, Sewanee and
                         St. Matthew’s Church, McMinnville
Timothy Edward Kimbrough 12/9/09  Christ Church Cathedral, Nashville
Sarah Elizabeth Kerr  6/2/2010   St. George’s Church, Nashville
Jason Travis Ingalls  6/5/2010   Ridley Hall, Cambridge, England
John Malone Gilliam  8/11/2010   St. George’s Church, Nashville
Joseph J. Marek  8/30/2010   McMinnville, Tennessee
Angelo S. Wildgoose  11/17/2010  St. Anselm’s Church, Nashville
Julie Anna Johnson  1/19/2011   St. Mary Magdalene Church, Fayetteville
Carolyn Anne Coleman  10/19/2011  Church of the Holy Cross, Murfreesboro
Joshua Morgan Caler  1/13/2012  Christ Church Cathedral, Nashville

**Deacons**

Albert J. Magee, Jr. (ret)  8/21/65  Nashville, Tennessee
Bard Quillman (ret)  8/22/86  Nashville, Tennessee
Dolores Nicholson  10/28/89  Christ Church Cathedral, Nashville
Charles A. Burdeshaw  10/28/89  St. Ann’s Church, Nashville

**Ordained to the Diaconate: 2011**

**Ordained to the Priesthood: 2011**

Jason Travis Ingalls (1/8/2011)
Anna Russell Kelly Friedman (2/19/2011)
Joshua Morgan Caler (1/7/2012 on behalf of Bishop Johnston of the Diocese of Virginia)

**Letters Dimissory Accepted: 2011**

Julie Anna Johnson (1/19/2011)
Carolyn Anne Coleman (10/19/2011)
Joshua Morgan Caler (1/13/2012)

**Letters Dimissory Sent: 2011**

D. Geoffrey Butcher (2/7/2011)
Kenneth Banford Swanson (3/7/2011)
Michael Walker Hurst (3/17/2011)
Anna Russell Kelly Friedman (8/4/2011)

**Clergy Deaths: 2011**

James Kelley Avery (3/3/2011)
Bertram Nelson Herlong (10/21/2011)
Licensed to Officiate: 2011
Benjamin Jay Anthony, Diocese of Atlanta
Kempton Baldridge, Convocation of American Churches in Europe
Jo Ann Barker, Diocese of Delaware
William Brosend, Diocese of Kentucky
Thomas Bu Christ, Diocese of Hpa-an, Province of Myanmar
Geoffrey Butcher, Diocese of Kentucky
Joshua Caler, Diocese of Virginia
Herbert H. Catlin, Diocese of Northeast Michigan
Carolyn A. Coleman, Diocese of Maine
Ian Cron, Diocese of Chile
Craig Dolack, Diocese of Southwestern Virginia
Paul A. Fussell, Jr., Diocese of Iowa
Julia M. Gatta, Diocese of Connecticut
Raymond Gotko, Diocese of Atlanta
Ronald A. Guy, Diocese of Western New York
James H. Hall, Diocese of Southern Virginia
Robert D. Hughes, III, Diocese of Southern Ohio
Thomas M. Hutson, Diocese of East Tennessee
Charles Scott James, Diocese of Central Gulf Coast
Hugh Jones, Diocese of East Tennessee
David A. Kearley, Diocese of Alabama
Benjamin King, Diocese of Massachusetts
Peter Soosang Lee, Diocese of Seoul, South Korea
Jerrilee Lewallen, Diocese of Alabama
Robert MacSwain, Diocese of East Carolina
Richard Martindale, Diocese of Atlanta
Ellis Mayfield, Diocese of East Tennessee
John Melcher, Diocese of Michigan
Susanna E. Metz, Diocese of East Tennessee
Roderic Murray III, Diocese of Alabama
Annwn H. Myers, Diocese of Mississippi
Jerome Nettleton, Diocese of Easton, Maryland
Alice S. Nichols, Diocese of Kentucky
James C. Pace, Diocese of Atlanta
Charles Palmgren, Diocese of Atlanta
James Pappas, Diocese of Atlanta
Felicity Lenton Clark Peck, Diocese of East Tennessee
Joe T. Porter, Diocese of West Tennessee
Paul Pradat, Diocese of Mississippi
Ramona Rose-Crossley, Diocese of Vermont
Remington Rose-Crossley, Diocese of Vermont
William Sanders, Diocese of East Tennessee
Kira Schlesinger, Diocese of Texas
Roger Senechal, Diocese of Western Massachusetts
Sarah Ann Shirley, Diocese of Washington
Melissa Smith, Diocese of North Carolina
Molly Dale Smith, Diocese of New Jersey
William S. Stafford, Diocese of Florida
James F. Turrell, Diocese of Bethlehem
Francis Xavier Walter, Diocese of Alabama
David Wilson, Diocese of Central Florida

Postulants for the Vocational Diaconate: 2011
Betty Carpenter
Charles Grimes
Bonnie Lloyd
Burns Rogers

Postulants for the Priesthood: 2011
Margaret Peele (Virginia Theological Seminary, Alexandria, Virginia, 2013)
Bonnie McCrickard (School of Theology, Sewanee, 2014)
Robert Rhea (Distance Education Program, Nashotah House Theological Seminary, Nashotah, Wisconsin)

Candidates for the Priesthood: 2011
Stanford Adams (School of Theology, Sewanee, 2012)
Monica Carlson (School of Theology, Sewanee, 2012)
Suzanne Cate (School of Theology, Sewanee, 2012)
Aaron Smith (General Theological Seminary, New York, New York, Th.D in progress)

Convention Delegates Deceased 2011
Adolpho A. Birch, Jr. (St. Anselm’s Church, Nashville)
Hubert W. Dutton (St. Philip’s Church, Nashville)
Kelly Dykes (St. James’ Church, Sewanee)
Challye Sue Gafford Hays (St. James the Less, Madison)
Luther Leibensperger (Christ Church, Tracy City)
Ann Magruder (Church of the Advent, Nashville)
Okalena Magee (St. Philip’s Church, Nashville)
Doris Matherly (St. James’ Church, Sewanee)
Francis Vandiver (St. James’ Church, Sewanee)
Bud Werner (Christ Church, Tracy City)
**Secretary’s Certified List**
Delegates Registered for the 180th Annual Convention

*These delegates were officially registered as of January 20, 2012. This is the Secretary’s Certified List of Delegates pursuant to Canon I. Names are spelled as they appear on the registration forms.*

<table>
<thead>
<tr>
<th>CLERGY</th>
<th>DELEGATES</th>
<th>ALTERNATES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Alto, Christ Church</strong></td>
<td>The Rev. William Barton</td>
<td>Laura Henley</td>
</tr>
<tr>
<td><strong>Antioch, St. Mark’s Church</strong></td>
<td>The Rev. Battle Beasley</td>
<td>Eileen Cardwell, Don McEwen, Judy Robnett</td>
</tr>
<tr>
<td><strong>Brentwood, Church of the Good Shepherd</strong></td>
<td>The Rev. Randall Dunnivant, The Rev. Cynthia Seifert</td>
<td>Jane Dillard-Eggers, Paul Wholley, Roberta Burns, Cathy Kennedy</td>
</tr>
<tr>
<td><strong>Clarksville, Trinity Church</strong></td>
<td>The Rev. Reynold (Mickey) Richaud, The Rev. Dorothy Hartzog</td>
<td>Mark Hunter, Anne Finley, Kathy Murray</td>
</tr>
<tr>
<td><strong>Columbia, St. Peter’s Church</strong></td>
<td>The Rev. Richard Zalesak</td>
<td>Mary Joe Davis, Tammy Walton, Gail Lewis</td>
</tr>
<tr>
<td><strong>Cookeville, St. Michael’s Church</strong></td>
<td>The Rev. Joseph Weatherly</td>
<td>Barbara Goodson, Sharon Artley, Rick Wilt, Pat Phillips</td>
</tr>
<tr>
<td><strong>Cowan, St. Agnes’ Church</strong></td>
<td></td>
<td>L. Jarod Pearson, Alice M. Black, Laura Ellen Truelove</td>
</tr>
<tr>
<td><strong>Cumberland Furnace, Calvary Church</strong></td>
<td>The Rev. Lane Denson</td>
<td>Susan Wiltshire</td>
</tr>
<tr>
<td><strong>Dickson, St. James’ Church</strong></td>
<td>The Rev. David Yancey</td>
<td></td>
</tr>
</tbody>
</table>

12
<table>
<thead>
<tr>
<th>Location</th>
<th>Church Name</th>
<th>Clergy Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fayetteville</td>
<td>St. Mary Magdalene Church</td>
<td>The Rev. Julie Anna Johnson, Jo Goldasich, Clair Root, Mark Rutledge, Donnie Turpin, Shirley Turpin, Nancy Rutledge</td>
</tr>
<tr>
<td>Franklin</td>
<td>St. Paul’s Church</td>
<td>The Rev. Robert W. Cowperthwaite, Burns Rogers, Ann Denson, Margaret Brown, Kirby Horton, Bari Horton, Charlie Grimes</td>
</tr>
<tr>
<td>Gallatin</td>
<td>Church of Our Saviour</td>
<td>The Rev. John Bender, Tammy Hawkes, Charles Carr, Frank Edwards, Diann Hansler</td>
</tr>
<tr>
<td>Lebanon</td>
<td>Church of the Epiphany</td>
<td>The Rev. Jill Zook Jones, Lynn Danielson, Craig Heaslip, Yolanda Watson, Mary Lou McBrien</td>
</tr>
<tr>
<td>Madison</td>
<td>Church of St. James the Less</td>
<td>The Rev. Robin Courtney Jr., James Cate, Theresa Remus, Donna Powell, Debbie Denning, Charles Whitaker, Charles Whitaker</td>
</tr>
<tr>
<td>Manchester</td>
<td>St. Bede’s Church</td>
<td>The Rev. Jim Tubbs, Linda Rollins, Becky Combs</td>
</tr>
<tr>
<td>McMinnville</td>
<td>St. Matthew’s Church</td>
<td>The Rev. Robert (Bude) Van Dyke, Mark Downs, Charles Marsh, Jay Bragg, Lynn Bragg</td>
</tr>
</tbody>
</table>
### Monteagle, Church of the Holy Comforter
The Rev. William Barton                    Joyce Ladd

### Murfreesboro, Church of the Holy Cross
The Rev. Carolyn Coleman                Nedra Wissinger           Terri Sterling
                                Cyndi Barnhill

### Murfreesboro, St. Paul’s Church
The Rev. Polk Van Zandt                  Tracey Huddleston          David Rowe
The Rev. Colin Ambrose                   Laney Golden               Kent Sterling
The Rev. Gene Wise                       Rebecca Potts
                                Jimmie Beasley

### Nashville, Christ Church Cathedral
The Rt. Rev. Timothy Kimbrough            Catherine Clark           Marie Yeagle
The Rev. Canon Gene B. Manning            Steve Lasley               Mary Herbert Kelly
The Rev. Dolores Nicholson               Ed Miller                 Walter Crouch
The Rev. Joshua Caler                    Pete Stringer             Ken Penegar
                                Shelton Clark            Denise Bentley

### Nashville, Church of the Advent
The Rev. Tom Hotchkiss                   Gregg Conroy
                                Mary Clyde Sparks
                                Bill Hurst

### Nashville, Church of the Holy Spirit
The Rev. Moon Lee                       Ja Hong Min              Han Doo Kook
                                Chi Koo Woo            Jong Man Choi
                                Jay Johnston           Myung Lee Kwan

### Nashville, Holy Trinity Church
The Rev. Bill Dennler                   Edwina Hefner            Melissa Wren
                                Kathryn Ann Hinton
                                Cathy Link

### Nashville, St. Andrew’s Church

### Nashville, St. Ann’s Church
The Rev. Rick C. Britton                Ken Love
                                Ron Veasey
                                Travis Loller

- - -
<table>
<thead>
<tr>
<th>Church Name</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Nashville, St. Anselm’s Church</strong></td>
<td>Pamela Jordan, Linda Pegues-Brinkley</td>
</tr>
<tr>
<td>The Rev. Angelo Wildgoose</td>
<td>Karen Grimm, Susan Richardson</td>
</tr>
<tr>
<td><strong>Nashville, St. Augustine’s Chapel</strong></td>
<td>Francis Likis, Mike Norton</td>
</tr>
<tr>
<td>The Rev. Becca Stevens</td>
<td>Mary Murphy, Don Welch</td>
</tr>
<tr>
<td><strong>Nashville, St. Bartholomew’s Church</strong></td>
<td>Dorman Burtch, Sean Root</td>
</tr>
<tr>
<td>The Rev. Jerry Smith</td>
<td>Katherine Letterman, Susan Puckett</td>
</tr>
<tr>
<td>The Rev. Dixon Kinser</td>
<td>Whitney Stone, Nancy Cason</td>
</tr>
<tr>
<td></td>
<td>Langley Granbery, Meredith Flynn</td>
</tr>
<tr>
<td><strong>Nashville, St. David’s Church</strong></td>
<td>William Gish, Judy Grace</td>
</tr>
<tr>
<td>The Rev. Eric S. Greenwood Jr.</td>
<td>Carolyn Avery, Scott Rayhab</td>
</tr>
<tr>
<td></td>
<td>Susan Huggins, Betty Lentz</td>
</tr>
<tr>
<td><strong>Nashville, St. George’s Church</strong></td>
<td>Bryan Essary, Andrew Ward</td>
</tr>
<tr>
<td>The Rev. R. Leigh Spruill</td>
<td>Jason Callen, Don Green</td>
</tr>
<tr>
<td>The Rev. Timothy Jones</td>
<td>Eb LeMaster, Lella Wilbanks</td>
</tr>
<tr>
<td>The Rev. Marcia King</td>
<td>Dru Anderson, Jeff Beemer</td>
</tr>
<tr>
<td>The Rev. Timus G. Taylor</td>
<td>Chris Whitson, Lisa Littlejohn</td>
</tr>
<tr>
<td>The Rev. Malone Gilliam</td>
<td></td>
</tr>
<tr>
<td>The Rev. Sarah Kerr</td>
<td></td>
</tr>
<tr>
<td><strong>Nashville, St. Philip’s Church</strong></td>
<td>Wayne LeRoy, Tom Burgess</td>
</tr>
<tr>
<td>The Rev. Vicki T. Burgess</td>
<td>Carolyn LeRoy, Rebecca Ramsey</td>
</tr>
<tr>
<td><strong>New Johnsonville, St. Andrew’s Church</strong></td>
<td>Sherry B. Hughey</td>
</tr>
<tr>
<td><strong>Pulaski, Church of the Messiah</strong></td>
<td>Angela Hallmark, Pat Dunnivant</td>
</tr>
<tr>
<td>The Rev. James Rogers</td>
<td>Andrew Hoover, Catherine Dunnivant</td>
</tr>
<tr>
<td></td>
<td>Greg Pieratt, Mary Dubberly</td>
</tr>
<tr>
<td><strong>Rossview, Grace Chapel</strong></td>
<td>Kay Jay, Ann Ross</td>
</tr>
<tr>
<td><strong>Sewanee, Otey Memorial Parish</strong></td>
<td>Evan I. Jones, Betty Carpenter</td>
</tr>
<tr>
<td>The Rev. Joe Ballard</td>
<td>Kathleen R. Solomon, Luwin M. Lewis</td>
</tr>
</tbody>
</table>
Sewanee, St. James’ Church  
The Rev. Dr. Linda A. Hutton  
Jan Nunley  
Elizabeth Masters  
Robert L. Childress

Shelbyville, Church of the Redeemer  
The Rev. Peter J. Whalen  
Connie Boutwell  
Marsha Sharp  
Cheryl Richardson  
Barbara Whalen  
Rick Francis

Sherwood, Church of the Epiphany  
The Rev. William Barton  
Celia Walker  
Katherine Pack  
Bryan Wells

Smyrna, All Saints’ Church  
The Rev. Randy Hoover-Dempsey  
Michael Williams  
Ye Win  
Merry Adams

Spring Hill, Grace Church  
The Rev. William (Doc) Martin  
Kristi Coleman  
Diann Schneider  
Craig Dean

Springfield, St. Luke’s Church  
The Rev. Stuart Phillips

Tracy City, Christ Church  
The Rev. Dr. Linda A. Hutton  
Micah Sparacio  
Barbara Brock  
James C. Parrott

Tullahoma, St. Barnabas’ Church  
The Rev. Michael J. Murphy  
Rick Crutcher  
Mark Williamson  
Denis Root  
Crawford Parrish  
Dot Duncan

Winchester, Trinity Church  
The Rev. William Barton  
Laura Lowndes
Non-Parochial Canonically Resident Clergy (Voting)

The Rev. W. Robert Abstein
The Rev. Clark Baker
The Rt. Rev. John C. Bauerschmidt
The Rev. William Dalglish
The Rev. Canon Fred Dettwiller
The Rev. William Hethcock
The Rev. Julian Hope, CSM
The Rev. Rodney M. Kochtitzky
The Rev. Thomas Macfie
The Rev. Thomas Morris
The Rev. Donna J. Scott
The Rev. Lucy Shetters, CSM
The Rev. Canon Pamela Snare
The Rev. Anne Stevenson
The Rev. John T. Thomas
The Rev. Ann Walling

Non-Canonically Resident Clergy (Non-Voting)**
The Rev. Kempton Baldridge**
The Rev. Jo Ann Barker**
The Rev. Ian Cron**
The Rev. Scott James**
The Rev. Ellis Mayfield**
The Rev. Roderic Murray, III**
The Rev. Felicity Peck**
The Rt. Rev. William E. Sanders**
The Rev. Kira Schlessinger**
The Rev. Roger Senechal**
The Rev. Sarah Shirley**
The Rev. Lissa Smith**

Seminarian (Non-Voting)
Monica Carlson
Bonnie McCrickard

* Lay delegates have a voice but not a vote
** Non-canonically resident clergy have no voice, no vote; may attend as guests
The 180th Annual Convention of the Diocese of Tennessee
St. Andrew’s Sewanee School, Sewanee, Tennessee
January 20-21, 2012

Friday, January 20
8:30 am - 10:00 am  Bishop and Council Meeting (Board Room)
9:00 am - 3:00 pm  Registration (Green Room, McCrory)
10:00 am - 11:00 am  Budget Hearings (Main Hall, McCrory)
11:00 am - 12:00 pm  General Resolutions Hearings (Main Hall, McCrory)
                   Canonical Resolution Hearings (Heritage Room)
12:00 pm    Box Lunches for Delegates (Theater)
1:00 pm   The Holy Eucharist (St. Andrew’s Chapel)
2:15 pm   Organization of the Convention (Main Hall, McCrory)
                   Guest Speaker: The Rt. Reverend Geralyn Wolf (Main Hall, McCrory)
                   Open Forum for Candidates (Main Hall, McCrory)
3:45 pm   BREAK
4:00 pm   General Elections: First Ballot (Main Hall, McCrory)
                   Elections upon nomination by the Bishop (Main Hall, McCrory)
                   Presentation of the 2011 Diocesan Budget (Main Hall, McCrory)
4:30 pm   Bishop’s Address (Main Hall, McCrory)
5:00 pm   RECESS
5:30 pm - 7:00 pm  Wine and Cheese Reception (Parish Hall, Otey Memorial Parish)
7 pm   Barbeque and Dance (Cravens Hall, University of the South)

Saturday, January 21
8:00 am   Rehearsal for the Holy Eucharist (All Saints’ Chapel, Univ. of the South)
9:00 am   Holy Eucharist (All Saints’ Chapel, University of the South)
10:00 am  Registration continues (Green Room, McCrory)
10:45 am  Report of the Elections Committee: Second Ballot (Main Hall, McCrory)
                   Reports to the Convention (Main Hall, McCrory)
12:15 pm  Buffet Lunch for Delegates (Robinson Dining Hall)
                   General Resolutions Hearings (Tucker Dining Room)
                  Canonical Resolutions Hearings (Board Room)
                   Budget Hearings (Robinson Dining Hall)
12:15 pm  Clergy Spouse Luncheon (Spencer Room)
1:30 pm   Report of Elections Committee: Third Ballot (Main Hall, McCrory)
                   Action on the 2012 Diocesan Budget (Main Hall, McCrory)
                   Presentation and action on resolutions (Main Hall, McCrory)
                   Convocation Caucuses and Elections (NEMC Gym Classroom; NWMC Heritage Room; SEMC St. Andrew’s Chapel; SWMC Tucker Dining Hall)
3:30 pm   BREAK
5:00 pm   Adjournment
Order of Business of the 180th Annual Convention

I. Friday, January 20

8:30 am - 10:00 am  Bishop and Council Meeting (Board Room)
9:00 am - 3:00 pm  Registration (Green Room, McCrory)
10:00 am - 11:00 am  Budget Hearings (Main Hall, McCrory)
11:00 am - 12:00 pm  General Resolutions Hearings (Main Hall, McCrory)

Canonical Resolution Hearings (Heritage Room)

12:00 pm   Box Lunch for Delegates (Theater)
1:00 pm   The Holy Eucharist (St. Andrew’s Chapel)
2:30 pm   Organization of the Convention (Main Hall, McCrory)

1. The Call to Order
2. Report of the Credentials Committee
3. Certification of a Quorum
4. Election of Convention Officers
   A. The Secretary
   B. The Assistant Secretaries
   C. The Parliamentarian (appointed)
5. Adoption of the Order of Business/Rules of Order
6. Welcome from the Hosts of Convention
   Recognition of Emily Blount, Convention logo artist
7. Introduction of New Clergy, Clergy Changes, Major Transitions, and Necrology
8. Appointments by the Bishop
   A. Convention Committees
      1. On Credentials
      2. On Elections
      3. On General Resolutions
      4. On the Budget
      5. On Memorials, Greetings & Resolutions of Appreciation
      6. On Time and Place of the 181st Convention
   B. Other Commissions, Committees & Boards
      1. Constitution and Canons
      2. Church Pension Fund
      3. Evangelism & Congregational Development
      4. Christian Formation
      5. Environmental Stewardship
      6. Stewardship
      7. Cursillo
      8. Board of Examining Chaplains
      9. Youth Steering
      10. Vocational Diaconate
      11. Mid-Cumberland Mountain Ministry
      12. Finance and Property
      13. Health Care and Hospitalization
      14. Property and Casualty
   C. Ecumenical Officer of the Diocese
   D. Intake Officer
E. Chaplain to Retired Clergy
F. EFM Coordinator for Diocese of Tennessee

9. Action on receiving late resolutions*
   Announcement of late nominations**

10. Resolutions of Invitation, Gratitude, Greeting & Welcome

11. Special Order: Guest Speaker: The Rt. Reverend Geralyn Wolf
    Bishop of Rhode Island

12. Open Forum for Candidates

3:45- 4:00 pm    BREAK

4:00 pm   13. Report of the Credentials Committee & General Elections:
               First Ballot (Main Hall, McCrory)
               A. The Bishop and Council
               B. The Standing Committee
               C. The Dandridge Trust Board

14. Elections upon nomination by the Bishop
   A. The Treasurer of the Diocese
   B. The Assistant Treasurer
   C. The Chancellor of the Diocese
   D. The Vice-Chancellor of the Diocese
   E. The Chancellor Emeritus
   F. The Commission on Ministry
   G. Episcopal Appalachian Ministries Board (EAM)
   H. St. John’s Ashwood, Board of Directors
   I. St. Mary’s Sewanee Board
   J. The Disciplinary Board
   K. The Episcopal Endowment Corporation
   L. Trustees, University of the South

15. Presentation of the 2012 Diocesan Budget

4:30 pm   16. Bishop’s Address

4:55pm   17. Announcements from the Secretary

5:00 pm    RECESS

5:30 pm - 7:00 pm  Wine and Cheese Reception (Parish Hall, Otey Memorial Parish)

7:00 pm    Barbeque and Dance (Cravens Hall, University of the South)

II. Saturday, January 20

8:00 am   Rehearsal for the Holy Eucharist (All Saints’ Chapel, University of the South)
9:00 am   Holy Eucharist (All Saints’ Chapel, University of the South)
10:00 am  Registration continues (Green Room, McCrory, St. Andrew’s-Sewanee School)
10:45 am   18. Call to Order & Report of the Credentials Committee (Main Hall, McCrory)

*Additional resolutions may not be received after an hour and a half following the opening of the Convention except as required by Rule of Order 3.02. Sponsors of late resolutions are responsible for providing 250 copies of their late resolutions on blue paper to the Secretary of Convention.

**Elections may not begin prior to 1:30 pm on Friday, January 20, 2012 (8.02). Further nominations may not be received after noon of the day prior to the opening of the Convention (8.01); that is noon on Thursday, January 19, 2012.
20. Reports to the Convention
   Youth Steering Committee
   Commission on Stewardship
   Commission on Evangelism & Congregational Development
   Cathedral Chapter
   Disciplinary Board & Title IV
21. Remarks & greetings from constituent agencies of the diocese
   University of the South
   DuBose Conference Center
   Dandridge Trust
   St. Luke’s House
   Seminary of the Southwest

12:10 am
22. Announcements from the Secretary

12:15 pm
23. Buffet Lunch for Delegates (Robinson Dining Hall)
   General Resolutions Hearings (Tucker Dining Room)
   Canonical Resolutions Hearings (Board Room)
   Budget Hearings (Robinson Dining Hall)

12:15 pm
24. Clergy Spouse Luncheon (Spencer Room)

1:30 pm
25. Report of the Credentials Committee (Main Hall, McCrory)
26. Discussion and action on the 2012 Diocesan Budget
27. Presentation and action on General Resolutions
28. Presentation and action on Canonical Resolutions
29. Convocation Caucuses, Election of Clergy Members of the
   Bishop and Council
   Northeastern Convocation (Gym Classroom)
   Northwestern Convocation (Heritage Room)
   Southeastern Convocation (St. Andrew’s Chapel)
   Southwestern Convocation (Tucker Dining Hall)

3:30 – 4:00 pm
30. Ratification of 2011 interim actions of the Bishop and Council
31. Canon 10 Resolution concerning 2011 real estate transactions
32. Remarks & greetings from constituent agencies of the diocese
   St. Andrew’s-Sewanee School
   St. Mary’s Center Sewane
   Center for Religion and Environment
   Episcopal Relief and Development

3:30 – 4:00 pm
33. Other Business
34. Notice of time and place of the 181st Annual Convention
35. Announcements from the floor and from the Secretary
36. Closing service of worship with Renewal of Baptismal Covenant
   and prayers

5:00 pm
Adjournment
Resolutions are submitted as the Canons may prescribe.

All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions at the Convention no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention.

The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.

Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee’s recommendation to the Convention shall be in the form of a motion to adopt the Committee’s recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee’s recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee’s recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent’s original resolution for the one recommended by the Committee.

Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.
IV. MOTIONS IN ORDER OF PRECEDENCE

4.01 The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:
(a) To adjourn or to recess
   (1) not debatable, if unqualified
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
   (5) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor
(b) To adjourn to Time Certain
   (1) debatable as to the time
   (2) amendable as to the time
   (3) cannot be laid on the table
   (4) majority vote
(c) To Lay on Table or To Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
(d) To Vote Immediately or at Time Certain, or to Extend Debate
   (1) not debatable
   (2) amendable, as to time, if a time specified
   (3) cannot be laid on the table
   (4) two-thirds majority vote
(e) To Postpone to a Time Certain
   (1) debatable
   (2) amendable as to time
   (3) may be laid on the table
   (4) majority vote
(f) To Commit or recommit to any Committee
   (1) debatable, except as to a Convention Committee
   (2) amendable as to the Committee to which to be sent
   (3) may be laid on the table
   (4) majority vote
(g) To Amend or To Substitute
   (1) Amendments and Substitutes are debatable only when Main Question is debatable.
   (2) One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
(3) A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
(4) majority vote
(5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OR PRECEDENCE

5.01 The following motions have no order or priority, but are subject to the following rules:
   (a) Appeal from Decisions of Chair
      (1) debatable
      (2) not amendable
      (3) may be laid on the table
      (4) majority vote. A tie vote sustains the Chair.
      (5) must be made immediately after decision
   (b) To take from Table
      (1) not debatable
      (2) not amendable
      (3) cannot be laid on the table
      (4) majority vote
   (c) To Recall from Committee
      (1) debatable
      (2) amendable
      (3) may be laid on the table
      (4) two-thirds majority
   (d) To Create Special Order of Day for a Particular Time
      (1) debatable
      (2) amendable as to time
      (3) cannot be laid on the table
      (4) two-thirds majority vote
   (e) Call for Order of the Day
      (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
      (2) not debatable
      (3) not amendable
      (4) cannot be laid on the table
      (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order
   (f) To Suspend the Rules or Take Up Business Out of Order
      (1) debatable
      (2) not amendable
      (3) cannot be laid on the table
      (4) two-thirds majority vote
   (g) To Divide the Question
(1) not debatable
(2) can be amended
(3) cannot be laid on the table
(4) majority vote, if vote required
(5) may be made without being recognized and even though another member has the floor
(6) If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.
(7) If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

VI. RECONSIDERATION

6.01 Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.

6.02 Motions to reconsider are subject to the following further rules:
   (1) debatable when motion to be reconsidered is debatable
   (2) not amendable
   (3) may be tabled
   (4) two-thirds majority vote
   (5) no question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

7.01 No member shall be absent from Convention, unless given permission or be unable to attend.

7.02 No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

7.03 When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.

7.04 Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.
VIII. VOTING

8.01 Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee’s name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure, except for nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business. Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention prior to noon of the day prior to the opening of the Convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee’s consent and willingness to serve prior to submitting the nomination. Nominations may be made only by the Bishops of this Diocese and the Clerical and Lay Delegates and any other person authorized by Canon.

8.02 Balloting for the offices set forth in 8.01 shall commence not earlier than 9:30 AM on Friday of the Convention.

8.03 In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.

8.04 Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.

8.05 Ballots with more or fewer votes than there are positions to be filed shall be declared invalid.

8.06 A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]

8.07 In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.

8.08 In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person
has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

IX. COMMITTEE OF THE WHOLE

9.01 Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

10.01 By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

11.01 Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

XII. ROBERT’S RULES OF ORDER

12.01 Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

XIII. AMENDMENTS

13.01 These rules may be amended at anytime by a two-thirds majority vote of the members present.
A Festival Eucharist
celebrating
The 180th Annual Convention
of
The Episcopal Diocese of Tennessee

January 21, 2012
9:00 a.m.

All Saints’ Chapel
Sewanee, Tennessee

One Bread
One Body
Voluntary: Allegro marziale e ban marcato from Six Organ Pieces.........Frank Bridge (1879-1941)

THE WORD OF GOD

Hymn 461........................................ Alleluia

1 Alleluia! sing to Jesus! his the scepter, his the throne;
2 Alleluia! not as orphans are we left in sorrow now;
3 Alleluia! bread of Heaven, Thou on earth our food, our stay!
4 Alleluia! King eternal, the Lord of lords we own:
5 Alleluia! sing to Jesus! his the scepter, his the throne;

1 Alleluia! his the triumph, his the victory alone;
2 Alleluia! he is near us, faith believes, nor questions how;
3 Alleluia! here the sinful flee to thee from day to day;
4 Alleluia! born of Mary, earth thy footstool, heaven thy throne;
5 Alleluia! his the triumph, his the victory alone;

1 Hark! the songs of peaceful Zion thunder like a mighty flood;
2 though the cloud from sight received him, when the forty days were o'er,
3 Intercessor, friend of sinners, earth's Redeemer, plead for me,
4 thou within the veil hast entered, robed in flesh, our great High Priest;
5 Hark! the songs of holy Zion thunder like a mighty flood;

1 Jesus out of every nation hath redeemed us by his blood.
2 shall our hearts forget his promise, "I am with you ever-more"?
3 where the songs of all the sinless sweep across the crystal sea.
4 thou on earth both Priest and Victim in the eucharistic feast.
5 Jesus out of every nation hath redeemed us by his blood.

© Public Domain
Celebrant: Blessed be God: Father, Son, and Holy Spirit.
People: And blessed be his kingdom, now and for ever. Amen.

The Collect for Purity ......................................................... Page 355
The Gloria .................................................................S-280

© Words: Public Domain. Music: Robert J. Powell (b. 1932) © 1985 Church Publishing Inc. All rights reserved. Reprinted under OneLicense.net #A-702255.

The Collect of the Day .......................................................... Page 252
The First Reading .............................................................. Deuteronomy 8:2-3
Psalm 116:12-17 (Page 760)

A cantor will sing the refrain through once; the congregation will then follow and, thereafter, sing the refrain as indicated.

REFRAIN

I will lift up the cup of salvation and call upon the Name of the Lord.

12 I will fulfill my vows to the Lord *
   in the presence of / all his people.
13 Precious in the sight of the LORD *
   is the death / of his servants. (Refrain)

14 O LORD, I am your servant; *
   I am your servant and the child of your handmaid;
   you have / freed me from my bonds.
15 I will offer you the sacrifice of thanksgiving *
   and call upon the / Name of the Lord. (Refrain)

16 I will fulfill my vows to the Lord *
   in the presence of / all his people,
17 In the courts of the Lord’s house, *
   in the midst of you, O Jerusalem.
   / Hallelujah! (Refrain)

The Second Reading......................................1 Corinthians 10:1-4, 16-17
Hymn 318..............................................................Nyack
The Gospel............................................................John 6:47-58
The Sermon.........................................................The Right Reverend Geralyn Wolf
The Nicene Creed ..................................................Page 358
Commissioning of General Convention Deputies..............Book of Occasional Services
The Prayers of the People Form III................................Page 387
The Confession of Sin and Absolution............................Page 360
The Peace ..............................................................Page 360
Greetings and Announcements

THE HOLY COMMUNION

The Offertory Anthem: Cantique de Jean Racine, Opus II.....Gabriel Fauré (1845-1924)
Hymn 331..............................................................Grafton
The Great Thanksgiving..............................................Page 367
Holy, holy, holy Lord, God of power and might,
heaven and earth are full of your glory. Hosanna in the highest. Hosanna in the highest.
Blessed is he who comes in the name of the Lord. Hosanna in the highest.

The Lord’s Prayer
The Breaking of the Bread
Fraction Anthem

All baptized Christians are invited to receive Holy Communion. To receive, please proceed up the center aisle and fill in around the altar from the front to the back. You may stand or kneel. Please return to your seat by the side aisles. Those who are not baptized, or who do not wish to receive Communion, are invited to come to the altar for a blessing, indicated by placing crossed hands over the chest.

During Communion
Hymn 328
Hymn 304
Postcommunion Prayer
The Blessing

Song 46
Land of Rest
Page 365
Page 366
Hymn 690........................................................................................................Cwm Rhondda

1 Guide me, O thou great Jehovah, pilgrim through this barren land;
stream doth flow; let the fire and cloudy pillar fears subside; death of death, and hell's destruction,

2 Open now the crystal fountain, whence the healing
hold me with thy powerful hand; bread of heaven,
lead me all my journey through; strong deliverer,

3 When I tread the verge of Jordan, bid my anxious
bread of heaven, feed me now and evermore.
strong deliverer, be thou still my strength and
songs of praises, I will ever give to

© Public Domain

The Dismissal........................................................................................................Page 366
Voluntary: Fanfare................................................................................................Arthur Wills (b. 1926)

The Bells of the Leonidas Polk Memorial Carillon
Heartfelt thanks are extended to the members of the Sewanee Community Chorale and their director, Mr. Gary Sturgis, for their leadership in this morning’s music; and to Dr. Robert G. Delcamp, University Organist and Choirmaster for accompanying them at the organ console.

The flowers adorning the Chapel’s altars this morning are offered to the glory of God in thanksgiving for the life and ministry of The Right Rev. Bertram N. Herlong, tenth bishop of the Diocese of Tennessee.

Today’s offering has been designated for the Mid-Cumberland Mountain Ministry. Please be generous in your giving for this all-important ministry on the Mountain.

Assisted listening amplifiers are available for the hearing impaired. Please see the audio technician at the booth in the rear of the Chapel.

Gluten-free wafers are consecrated at all celebrations of the Holy Eucharist offered in All Saints’. When it comes your time to receive at the altar, please inform the clergy-person bearing the paten that you would prefer one of these.

A Note About Intinction: Intinction is the practice of dipping one’s own piece of bread into the cup (or chalice) of wine. We do not allow this practice at All Saints’. Studies actually show that more germs are passed via fingers and hands than from the sharing of the common cup. If receiving from the common cup is a cause of concern for you, please remember that the Church, down through the ages, has always affirmed the belief that receiving in one kind (i.e. just the bread) is entirely sufficient and efficacious. Placing crossed hands over your chest will indicate to the chalice bearer that you do not wish to receive the cup.

The cover for today’s bulletin was designed by Emily Blount, a sophomore at St. Andrew’s- Sewanee School and a member of Otey Memorial Parish.
PARTICIPANTS

The Right Reverend John C. Bauerschmidt .......................................................... Celebrant
Eleventh Bishop of Tennessee
The Right Reverend William E. Sanders .......................................................... Concelebrant
Eighth Bishop of Tennessee, First Bishop of East Tennessee (ret.)
The Right Reverend Geralyn Wolf .......................................................... Concelebrant and Preacher
Twelfth Bishop of Rhode Island
The Very Reverend Thomas E. Macfie, Jr .................................................. Concelebrant
University Chaplain, Dean of All Saints’ Chapel
The Reverend Annwn H. Myers .......................................................... Concelebrant and Minister of Ceremonies
Associate University Chaplain
The Reverend Thomas R. Morris .......................................................... Concelebrant
St. Mary’s Sewanee: The Ayres Center for Spiritual Development, Director
The Reverend Joseph H. Ballard, Jr .......................................................... Concelebrant
Otey Memorial Parish, Sewanee
The Reverend Canon Fred Dettwiller ................................................ Chaplain to Bishop Bauerschmidt
Canon for Finance, Administration and Development, Diocese of Tennessee
The Reverend Canon Pamela Snare
Canon to the Ordinary, Diocese of Tennessee
Mr. William Gleason .......................................................... Diocesan Verger
Church of the Resurrection, Franklin
Ms. Pamela Jordan .......................................................... First Lector
St. Anselm’s, Nashville
Ms. Sarah Kelb .......................................................... Psalmist
School of Theology, Sewanee
Mr. James Parrott .......................................................... Second Lector
Christ Church, Tracy City
The Reverend Dolores Nicholson .......................................................... Gospelier
Deacon, Christ Church Cathedral, Nashville
Ms. Laura Lowndes .......................................................... The Prayers of the People
Trinity Church, Winchester
The Reverend Charles Burdeshaw .......................................................... Deacon of the Table
Deacon, St. Ann’s, Nashville
Mr. L. Jarod Pearson .......................................................... Oblation Bearer
St. Agnes’ Church, Cowan
Ms. Katherine Pack .......................................................... Oblation Bearer
Church of the Epiphany, Sherwood
The Reverend Linda Hutton .......................................................... Chalice Bearer
St. James, Midway; Christ Church, Tracy City
The Reverend William Barton .......................................................... Chalice Bearer
Holy Comforter, Monteagle; Christ Church, Alto;
Church of the Epiphany, Sherwood; Trinity Church, Winchester
Dr. Jason Farris .......................................................... Organist
All Saints’ Chapel, University of the South, Sewanee
Dr. John Bordley .......................................................... Carillonneur
All Saints’ Chapel, University of the South, Sewanee

The Chair recognized the Rev. James Rogers, Church of the Messiah Pulaski, who gave the report from the Committee on Credentials.

Registered Clergy Delegates present 58
Registered Lay Delegates present 105
Registered Alternate Delegates present 16
Registered Visitors present 50
Non-Canonically Resident Clergy present 8

The Rev. Randy Dunnavant, Secretary of the Convention, certified the presence of a quorum under the provisions of Article V of the Constitution of the Diocese of Tennessee.

The Chair then nominated the Rev. Randy Dunnnavant as Secretary of the 180th Annual Convention. No other nominations were submitted; Fr. Dunnnavant was elected. The Chair nominated the Rev. Canon Pamela Snare and the Rev. Canon Fred Dettwiller as Assistant Secretaries of the Convention. No other nominations were submitted; Canons Snare and Dettwiller were elected. The Chair appointed Chancellor Gareth Aden as Parliamentarian.

The Rev. Canon Pamela Snare was recognized to advise convention on changes in the previously distributed Order of Business - under Item 20, Report from the Disciplinary Board and Title IV was added; under Item 21, Remarks from University of the South was moved to the first position; under Item 32, Remarks from Center for Religion and Environment and Episcopal Relief and Development were added. It was moved that the amended Order of Business be adopted. The Chair asked for discussion. Hearing no further discussion, the Chair called for a vote to adopt the Order of Business. The Order of Business was adopted.

Mr. Aden was recognized to speak to the body on the Rules of Order, specifically 8.08 on electing retired clergy to the Bishop and Council. It was moved that the amended Rules of Order be adopted. The Chair asked for discussion. Hearing no further discussion, the Chair called for a vote to adopt the Rules of Order. The Rules of Order were adopted.

The Rev. Bill Barton, Vicar of the STEM churches, and the Rev. Dr. Linda A. Hutton, Vicar of St. James’ Church Sewanee and Christ Church Tracy City, were invited to make welcoming remarks on behalf of the convention hosts.
The bishop recognized student artist Emily Blount who designed the logo based on the theme of convention, “One Bread, One Body,” which was used on printed material and signage for convention.

The Chair announced clergy new to the Diocese of Tennessee:
The Rev. Joshua Caler, Curate, Christ Church Cathedral Nashville
The Rev. Carolyn Coleman, Vicar, Church of the Holy Cross Murfreesboro

The Chair announced clergy with changes to their cures:
The Rev. Jill Zook Jones, Priest-in-Charge, Church of the Epiphany Lebanon
The Rev. Jody Howard, Rector, St. Joseph of Arimathea Hendersonville
The Rev. Bill Dennler, Rector, Holy Trinity Church Nashville

The Chair announced clergy retired or retired from the Diocese of Tennessee:
The Rev. Anne Stevenson.

The Chair announced the names of the clergy and lay delegates who have died since the last convention and offered prayers for their souls:
The Rt. Rev. Bertram Herlong                     The Rev. James Kelly Avery
Adolpho Birch Jr.                                Hubert Dutton
Kelly Dykes                                      Challye Sue Gafford Hays
Luther Leibensperger                             Okalena Magee
Doris Matherly                                   Francis Vandiver
Bud Werner                                       Ann Magruder

The Chair appointed the following committees of the Convention1:
The Committee on Credentials
The Committee on Elections
The Committee on General Resolutions
The Committee on the Budget
The Committee on Memorials, Greetings and Resolutions of Appreciation
The Committee on Time and Place of the 181st Annual Convention

The Chair also appointed the Standing Committee on Constitution and Canons and the Standing Committee on the Church Pension Fund. The Chair then appointed the following Commissions and Committees2:
The Commission on Evangelism and Congregational Development
The Commission on Christian Formation
The Commission on Environmental Stewardship (Living in Creation Ministry)
The Commission on Stewardship
The Board of Examining Chaplains
The Cursillo Commission
The Steering Committee on Youth
The Steering Committee on the Vocational Diaconate

1 Members of these committees are listed on page 4 of this Journal.
2 Members of these committees and commissions are listed on page 70-73 of this Journal.
Mid-Cumberland Mountain Ministry Advisory Board
Finance and Property Committee
Health Care and Hospitalization Committee
Property and Casualty Insurance Committee
Diocesan Ecumenical Officer
Intake Officer for Title IV
Chaplain to Retired Clergy
EfM Coordinator for the Diocese of Tennessee

The Chair called upon the Secretary for announcement of late resolutions. These were: A Resolution Regarding Immigration, A Resolution On Canon 23, A Resolution on Canon 28, A Resolution To Define Communicant in Good Standing and Adult Communicant in Good Standing. A vote was taken to accept the late resolutions onto the floor of convention and consideration to accept all three resolutions was passed.

The Chair called upon the Secretary for announcements of late nominations.

The Secretary stated no late nominations had been received.

The Chair recognized the Rev. Jody Howard, Chair of the Committee on Memorials, Greetings and Resolutions of Appreciation, who yielded the floor to Charlie Grimes who moved the following resolutions:

Resolution #1  Resolution of Invitation  Seconded and adopted
Resolution #2  Resolution of Gratitude  Seconded and adopted
Resolution #3  Resolution of Greeting and Welcome  Seconded and adopted

The Chair invited the Rt. Rev. Geralyn Wolf, Bishop of Rhode Island, keynote speaker, to address the convention.

The Convention held an Open Forum moderated by the Rev. Vicki Burgess, St. Philip’s Church Nashville, for candidates in convention elections. Nominees for Bishop and Council, Standing Committee and Dandridge Trust Board were allowed to speak for three minutes each.

Following a mid-afternoon break, the Rev. James Rogers, Church of the Messiah Pulaski, gave the report from the Credentials Committee:

Registered Clergy Delegates present  62
Registered Lay Delegates present    107
Registered Alternate Delegates present 19
Registered Visitors present         57
Non-Canonically Resident Clergy present  9

---

3 The text of these resolutions may be found on page 77-81 of this Journal.
4 The text of these resolutions may be found on page 74 of this Journal.
The Chair recognized Mary Clyde Sparks, Chair of the Election Committee, who called the members of the election committee forward to distribute ballots. Ms. Sparks explained the election process and then caused the ballots to be distributed to the delegates. She asked for a motion of election by acclamation of the Rev. Robert Abstein and the Rev. Colin Ambrose to Bishop and Council. There was a motion made and seconded. The motion was voted upon and was passed. Ms. Sparks then instructed delegates to vote only for Standing Committee, clergy and for Dandridge Trust Board, laity. She asked for a motion of election by acclamation of the Rev. Randy Hoover-Dempsey to Dandridge Trust Board. There was a motion made and seconded. The motion was voted upon and was passed.

Following the vote, the Elections Committee retired to count the ballots.

The Chair placed these nominations before convention and they were elected:

- Treasurer of the Diocese: W.A. (Pete) Stringer
- Assistant Treasurer of the Diocese: Don Shriver
- Chancellor of the Diocese: Gareth S. Aden
- Vice-Chancellor of the Diocese: James Ramsey
- Chancellor Emeritus: David B. Herbert

The Chair made nominations to the following commissions and boards and they were elected:

- The Commission on Ministry
- Episcopal Appalachian Ministries Board
- St. John’s Church Ashwood Board of Directors
- St. John’s Church Ashwood Honorary Board of Directors
- St. Mary’s Sewanee Board
- The Disciplinary Board
- Episcopal Endowment Corporation
- Trustees, University of the South

The Chair recognized Pete Stringer, Treasurer, to present the 2012 Diocesan Budget. Acceptance of the budget was moved and seconded and became an open item.

The Secretary made announcements before the convention recessed at 4:52 PM.

**Saturday, January 21, 2011**

**The Morning Session**

The Convention was called to order at 11:07 AM by the Right Rev. John C. Bauerschmidt, Chair. Following an opening prayer, the Chair recognized the Rev. James Rogers, Church of the Messiah Pulaski, who gave the report from the Committee on Credentials.

Registered Clergy Delegates present: 62
Registered Lay Delegates present: 109

\(^5\)Members of these commissions/boards are listed on page 68-69 of this Journal.
The Chair called upon Mary Clyde Sparks to announce the election results. In the election for the Standing Committee, The Rev. Polk Van Zandt was elected. In the election for the Dandridge Trust Board, Laura Henley was elected.

Bishop Bauerschmidt offered his address to the Convention.  

To begin annual reports to convention, the Chair recognized Dr. John McCardell, vice-chancellor of the University of the South who gave a report on the state of the University.

The Chair called upon Chris Sanders, St. Luke’s Community House, for his annual report to convention.

The Chair called upon the Rev. Dixon Kinser, chair of the Youth Steering Committee, to report on this committee made up of youth ministers throughout the diocese. Members of the committee passed out cards soliciting feedback on helping parishes with youth ministry.

The Chair called upon the Rev. Polk Van Zandt, chair of the Stewardship Committee, to report on the goals and accomplishments of the committee.

The Secretary was called upon to make announcements and Convention recessed for lunch.

The Afternoon Session

Following the lunch break, the Convention was called back into order at 1:34 PM by the Right Rev. John C. Bauerschmidt, Chair. The Chair recognized the Rev. James Rogers, Church of the Messiah Pulaski, who gave the report from the Committee on Credentials.

The Chair recognized Pete Stringer, Treasurer, and members of the Bishop and Council to lead discussion on the 2012 Budget. After no discussion from the floor, a vote was called. The 2012 budget was passed by unanimous vote.

---

6 Full text of the bishop’s address may be found on page 43 of this Journal.
7 Annual reports may be found starting on page 84 of this Journal.
8 The final 2012 Budget may be found on page 122 of this Journal.
The Chair called upon the Rev. Tom Hotchkiss and the Rev. Vicki Burgess for presentation on the General Resolutions. A Resolution on the Establishment of a Department of Recovery Ministries\(^9\) was presented with amendments and the committee recommended its adoption as amended. The amended resolution was moved, seconded and passed. A Resolution for Structural Reform and Mission Renewal to the 77th General Convention\(^10\) submitted by the General Convention Deputies from the Diocese of Tennessee was presented with amendments. The General Resolution Committee recommended adoption as amended. The Amended resolution was moved, seconded and passed. The co-chair stated this amended resolution was acceptable to both the Vestry of St. Philip’s Church Nashville and the Vestry of St. Paul’s Church Franklin, both of whom had submitted resolutions with the same title and intent. The committee presented an amended version of A Resolution Regarding Immigration\(^11\) and recommended its adoption. The amended resolution was moved, seconded and passed.\(^{12} \)

The chair called upon the Hon. Joe Brown, chair of the Standing Committee on Constitutions and Canons for presentation and action on the Canonical Resolutions. The Canonical Resolution Committee recommended adoption of Resolution: Canon 23, Resolution: Canon 28 and Resolution to Define Communicant in Good Standing and Adult Communicant in Good Standing. These resolutions were moved, seconded and passed.\(^{12} \)

The Chair called upon the Rev. Richard Zalesak, chair of the Commission on Evangelism and Congregational Development to report on the work of the Commission.

The Chair called upon the Rev. John Bender to report on the Cathedral Chapter.

The Chair called upon the Rev. Rick Britton of the Disciplinary Board to report on the Disciplinary Board and Title IV.

The Chair recessed Convention 45 minutes for the convocation meetings.

The Chair called Convention back to order at 2:56 PM.

The Chair called upon Mary Clyde Sparks to announce the results of the convocations’ elections for representatives to the Bishop and Council:

<table>
<thead>
<tr>
<th>Convocation</th>
<th>Representative</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast Convocation</td>
<td>The Rev. Jody Howard</td>
</tr>
<tr>
<td>Northwest Convocation</td>
<td>The Rev. Eric Greenwood</td>
</tr>
<tr>
<td>Southwest Convocation</td>
<td>The Rev. Jerry Smith</td>
</tr>
<tr>
<td>Southeast Convocation</td>
<td>The Rev. Bude Van Dyke</td>
</tr>
</tbody>
</table>

The Chair asked the Secretary to draw the Convention’s attention to the 2011 Interim Actions of the Bishop and Council\(^13\) and the 2011 Real Estate Transactions of the Bishop and Council\(^14\). The Secretary moved for ratification; both were seconded. After no discussion, both actions were ratified.

\(^9\), \(^10\), \(^11\), \(^12\) These resolutions, as amended, may be found on pages 75-81 of this Journal.

\(^13\), \(^14\) These resolutions may be found on pages 82-83 of this Journal.
The Chair called upon Connally Penley to report on DuBose Conference Center. She spoke about Camp Gailor-Maxon and other programs.

The Chair called upon the Rev. Randy Hoover-Dempsey to report on the Dandridge Trust Board and the work they do throughout the Diocese of Tennessee.

The Chair called upon Mary Balfour Van Zandt to present on the Seminary of the Southwest.

The Chair called for remarks and greetings from the following constituent agencies of the Diocese of Tennessee:

- The Rev. John Thomas St. Andrew’s-Sewanee School
- The Rev. Thomas Morris St. Mary’s Sewanee
- Robin Gottfried Center for Religion and Environment
- Paul Deepan Episcopal Relief & Development

The Chair asked for other business; there was none.

The Chair called upon the Committee on the Time and Place of the 181st Annual Convention. The Rev. Mickey Richaud announced that the 2013 Annual Convention would be held at Christ Church Cathedral Nashville, January 25-26, 2013.

The Chair recognized Mike Weston, 2013 president of the Episcopal Church Laymen, who offered information on the Laymen’s Conference.

The Chair recognized the Rev. Tim Jones who invited all to the C3: Christ Church Culture event to be held March 1-3, 2012 at St. George’s Church Nashville.

The Secretary offered final announcements. After closing prayers, the 180th Annual Convention was adjourned at 3:47 PM.
Bishop’s Address to the 180th Annual Convention

*Introduction*

Welcome to the 180th Annual Convention of the Diocese of Tennessee, held for the first time in almost a quarter of a century in this important part of our diocese. Today we greet each other as delegates elected by our parishes and missions, clergy ordained and called to serve in this diocese, representatives of other institutions and friends of all sorts. It is good for us to be together this weekend, not only for the business of this Convention but for the mission and ministry of the Church.

Our Convention exists for this purpose: to advance God’s work and the ministry of Jesus Christ himself, who calls us to his service. Don’t be taken in by rules of order, parliamentary procedure, or the presence of a budget or elections on our agenda. All of these without exception are the necessary accoutrements of moving forward the mission of the Church in this place and at this time here among these people: the People of God in Middle Tennessee. So it is good for us to be together for this high purpose, and to acknowledge the presence of the Holy Spirit in our midst.

We’re gathered in one of the historic centers of the Diocese of Tennessee, on the Cumberland Plateau near the University of the South, at St Andrew’s-Sewanee School. Though the origins of our diocese lie a little farther West, in Franklin and Nashville and Columbia, this place is special to us as the site of the greatest cooperative effort ever undertaken in the Episcopal Church by a group of dioceses, the founding of the University of the South, in which the bishops of Tennessee played a pivotal role. The ideals of a liberal education, having been birthed by the Church in the Middle Ages, continue to be a part of the Church’s commitment in this present age.

We meet at a college preparatory school that is the heir to three different schools that were founded in Sewanee to educate young men and women from throughout the South, but with a particular focus on students from the local community and especially from underprivileged backgrounds. St Andrew’s-Sewanee School carries forward this educational mission in the twenty-first century, with students from all over our nation and all over the world, as well as with folks from just down the road, and this Convention is a great opportunity to learn more about their work.

Two religious orders of our Church, the Order of the Holy Cross and the Community of St Mary, were instrumental in founding these schools, and have left their own legacy of prayer and devotion in this place. It’s a particular joy that members of the Community of St Mary continue their ministry in our diocese just down the road at their convent near St Mary’s Center, which helps to carry on their work.

I am grateful to the churches and other institutions in this part of the diocese that have jointly sponsored this 180th Convention. Thank you for bringing us back after a quarter of a century! It is good for us to be together here in this place.

We are honored to welcome among us as our distinguished guests the Rt Rev’d Geralyn Wolf,
the Bishop of Rhode Island, and her husband Tom Bair. We are extremely grateful for their presence with us in Tennessee in the midst of their busy lives and very full ministries in their own diocese. We thank the Diocese of Rhode Island for loaning you to us for the weekend. I look forward to the opportunity to return the favor by going to Rhode Island and giving them a piece of my mind! Once again (as we were last year) we are called by our Convention by way of St Paul to the great theme of the Gospel: the connection and community that are made possible through the death and resurrection of Jesus Christ.

This emphasis is intentional. For the Diocese of Tennessee is one Eucharistic fellowship, united (as each diocese is) through the common ministry of the bishop, who symbolizes and makes real the connection that exists throughout our diocese between people in different communities and in different contexts, and also the connection that ties us in Tennessee to the Church Universal in other places far beyond the confines of our diocese. All this comes together at the altar of God where we gather as the Church to celebrate the Eucharist, as bishop, clergy, and people. We are “One Bread, One Body”, gathered today and tomorrow at one altar to receive the grace we need to become the People we are called to be. Once again, it is good for us to be together.

Transition

This has been a year of transition, in many ways epitomized by the death this fall of the Tenth Bishop of Tennessee, my predecessor Bertram Herlong. We continue to give thanks for his ministry, and continue to pray for his wife Vickie and the members of their family. In October the diocese celebrated the Burial Liturgy at St George’s Church for Bishop Herlong, a significant gathering of the people and especially the clergy of the Diocese of Tennessee. I am grateful for the outpouring of prayer, hospitality, and good will that were manifested on this occasion, extended to Vickie Herlong and her family by the People of our diocese. It was also a time in which we ministered to each other and built up our common life, marking the significant passing of a bishop who had helped to lead the Diocese of Tennessee and who had ministered faithfully to it. Bertram Herlong brought vision, experience, and energy to his episcopate, and I continue to be grateful for his ministry to me.

I’m also mindful that this next weekend will see the fifth anniversary of the weekend of my consecration as Bishop of Tennessee. It seems incredible to me that these five years have passed so very quickly. Somewhat incautiously, I told people in the early days of my episcopate that they should not expect me to say anything intelligent about the ministry of bishop until at least five years had passed. Now that this day approaches I cannot guarantee that I have gained any wisdom, or will be able to speak an authoritative word about this ministry, but I have come in this time to appreciate more fully the great gifts for ministry that are present in our diocese, and the quality of our common life together. I treasure these things, which are your gift to me. Whatever I’ve learned, I’ve learned from you.

Common Vision

Over the past year or so, in visiting congregations and small groups within our diocese I’ve had the opportunity to articulate some of the things I have learned about the Diocese of Tennessee
over the past five years. At our last Convention I shared with you four words that describe the mission and ministry of the Church in Middle Tennessee. These are not words that I brought with me from south Louisiana, but it’s fallen to me to give voice to the shape of our common life, the values that characterize our life together, and I’ve been attempting to do so.

First, “Open”. In the Diocese of Tennessee we are open to the power of God. When we gather we’re expecting God to show up, and to do mighty things in our midst. In this diocese we know that the power does not lie within us but within God, and that when we gather as his People God the Holy Spirit will do things that go far beyond our frail power to accomplish. That’s our stance: we’re open and expectant and relying on the power of God.

Second, “Obedient”. In the Diocese of Tennessee we are obedient to Jesus’ command to go and make disciples, baptizing and teaching; and indeed proclaiming the Good News of Jesus’ death and resurrection. One of the most significant moments of our Eucharistic liturgy takes place at the very end when we are sent out into the world, out through the doors of the church into the mission field, to do the work of proclamation and evangelization and formation. That’s where it’s all happening. We seek to be obedient to that command.

Third, “Responsive”. In the Diocese of Tennessee we are responsive to the needs of the world, because it is the world that God created and for which Jesus gave his life; that world, and no other. We seek to follow the footsteps of Jesus Christ, who gave himself for others, who reconciled us to himself, and who calls us to the ministry of reconciliation. We seek to be responsive to the needs of a world that is hurting and is in need of healing, and in need of the ministry of the Church.

Fourth, “Committed”. In the Diocese of Tennessee we are committed to our life together as a community of faith, for the sake of the life of the world. Over the past decade or so it seems like we have had moments where we could no longer take our common life as a diocese for granted. It’s a good news/bad news sort of thing: bad, because there was the real possibility that we would not go forward together; good, because we had the opportunity to re-commit to our life together. We elected a bishop and turned to face the multiple challenges before us together as the Diocese of Tennessee.

Open to the power of God, obedient to Jesus’ command, responsive to the needs of the world, committed to our life together as a Church: we’ve been doing this for over 175 years, yet the vision is fresh and calls us to the work that lies before us today.

*Faithful & Focused*

In 2010 we began “Faithful & Focused”, an annual fund for the Diocese of Tennessee, as a means of telling the compelling stories of the ministry of the diocese and of inviting people to support this work directly.

In our November issue of *Connections* we told three new stories of ministry: the story of STEM, the Southeastern Tennessee Episcopal Ministry, which brings together four churches here in the Sewanee area in a regional and cooperative ministry that helps strengthen the
witness of the Episcopal Church in this important corner of the diocese; the story of minis-
try in Higher Education that takes place through our work on the Vanderbilt and Belmont
 campuses centered on St Augustine’s Chapel; and the story of the rebirth of All Saints’
Church, Smyrna, through the presence and ministry of refugee Karen people from Burma.
These ministries are made possible through the annual budget of the Diocese of Tennessee,
which is supported directly by contributions to *Faithful & Focused*. 

We are doing creative and life-giving ministry in the Diocese of Tennessee. The good
news is that there are so many stories to tell. You will have to indulge me in just one.
When I visited All Saints’ Church in Smyrna on the Sunday following All Saints’ Day this
year I was not really prepared for the service of baptism and confirmation that awaited me.
In a liturgy that blended English and Karen I baptized over ten adult and teenaged converts
to Christianity, as well as a number of younger children, all refugees. Fr Bu Christ, the Ka-
ren priest who assists the Rev’d Randy Hoover-Dempsey, the Vicar, told me that a number
of the adults were converts from animism; that is, the worship of ancestors and the forces
of nature. This is an unbelievable story, taken right out of the pages of the Early Church,
and it’s happening in Middle Tennessee, in the very beginning of the twenty-first century.
No work could be more basic than this apostolic work that we are doing right down the
road in Rutherford County, and it is made possible (along with so much else) by *Faithful &
Focused*. 

279 distinct gifts have been made through the end of December, 2011, for a total of $100,
368. I am grateful to all who have contributed to this effort. We are engaged in work in
Middle Tennessee that goes beyond the scope of any single congregation, and which we
can do most effectively and credibly together as a diocese. This annual fund is ongoing, as
2011 turns into 2012. There are prayer and pledge cards and envelopes for contributions as
well as other materials, including a list of contributors to date, in a folder before you, as
well as a place to turn them in at the front desk. We continue to receive contributions for
this year while we continue to tell the story of the ministry of the Diocese of Tennessee.
You know how I forget to pray, so please join me now in praying for our Diocese, using
the prayer from the folder:

“As Almighty God, you give gifts generously to your people, and call us to service in the name of
your Son: keep us faithful and focused in all that we do, and as we respond to your call, make
us thankful for your ever present guidance and love; through Jesus Christ our Lord, who lives
and reigns with you and the Holy Spirit, one God, forever and ever. Amen.”

*Continuing work as a Diocese*

In this past year we have continued to put resources into congregational life, especially in
re-developing congregations planted in the past fifteen years where we have a capital in-
vestment. I’ve already mentioned All Saints’, Smyrna, and I’ll also mention Church of the
Holy Cross, Murfreesboro. At the same time we have begun to flesh out our diocesan in-
frastucture, relying upon the volunteer efforts of clergy and lay leaders in the diocese in
particular areas.
This past year has been a great one for the Diocese of Tennessee. Our Diocesan Evangelism and Congregational Development Committee, under the leadership of Fr Richard Zalesak, has sponsored a couple of fine events, drawing upon our own people as a resource for us in this area along with some outside expertise. On a parallel track spearheaded by Canon Snare we have continued to be involved in a regional gathering that is helping to train folks from a number of dioceses in congregational development through a more intensive residential program. In addition we will have the first of a new series of annual day Conferences for Wardens and Treasurers on March 31st, to raise our competency as parish leaders.

Also during this past year a new Diocesan Stewardship Committee, chaired by the Rev’d Polk Van Zandt, sponsored a day workshop that was well attended and well received. There’s a desire for us to move ahead here, and this year the Bishop & Council re-committed itself and our diocese to the tithe as the minimum standard of Christian giving. Finally, our Diocesan Youth Committee under the leadership of Fr Dixon Kinser held a training event for those involved in youth ministry, which helped to resource our valuable network of parish youth ministers. Again, this event drew upon our own resources of leadership and expertise for staff, and continues to build the network.

A new event this spring that celebrated liturgical ministries was sponsored at Christ Church Cathedral by the Cathedral Chapter, a new venture for the Chapter ably implemented led by Dean Kimbrough and the Rev’d John Bender. Another is planned in March. This year as well the Episcopal Church Women and the Daughters of the King are co-sponsoring a Quiet Day for the entire diocese. This will take place on February 25th, during Lent, reminding us of the inestimable value of being together for reflection and prayer. It’s good for us to be together, involved in a common mission and ministry.

Conclusion

I’d like to thank the members of our Diocesan Staff who help to resource my own ministry as bishop: Canon Pamela Snare, who serves as Canon to the Ordinary; Canon Fred Dettwiller, who serves pro bono as Canon for Finance, Administration and Development; Jan Pate, who serves as Chief Financial Officer; Mitzi Kirby who provides administrative support; and Cathy Hendrix who works on Communications. This Convention itself represents a considerable part of their work, and I am grateful for their work on this and a multitude of other projects.

I also thank our clergy in the Diocese of Tennessee, who have provided leadership and vision for the ministry that we are engaged in together here in Middle Tennessee. You know the value of their work in your congregations and institutions. They are our chief resource, and I’m grateful for the good work they have done in challenging circumstances. We are also blessed to have great lay leaders in the Diocese of Tennessee, engaged in diocesan and congregational work, moving us forward in mission and ministry. People are faithfully serving as Wardens and Vestry members, Chancellors and Treasurers, Sunday School Teachers and Cursillo Rectors, Daughters of the King and Youth Group leaders, throughout our diocese, and God is blessing this ministry.
Finally, without the good will, prayer, and graceful efforts of our parishioners all of this would be for naught. God is working through you to accomplish his perfect will. Because there is One Bread, Christ Jesus himself who came down from heaven, we are One Body. I am grateful to you for all your support, and above all for being open, obedient, responsive, and committed. Thank you for calling me to be here as your bishop. This has been a great year for ministry in the Diocese of Tennessee, and there are great years ahead for us.
Summary of Elections

The Bishop and Council

Convocations
Northeast Convocation: The Rev. Jody Howard
Northwest Convocation: The Rev. Rick Greenwood
Southwest Convocation: The Rev. Jerry Smith
Southeast Convocation: The Rev. Bude Van Dyke

At-Large
At-Large: The Rev. W. Robert Abstein
The Rev. Colin Ambrose

The Standing Committee

Lay Order: Marie Yeagle*
Clergy Order: The Rev. Polk Van Zandt

The Dandridge Trust Board

Lay Representative: Laura Henley
Clergy Representative: The Rev. Randy Hoover-Dempsey

*Following the recess of Convention, the Standing Committee met and elected Marie Yeagle to fill a one-year term as lay representative to the Standing Committee. Ms. Yeagle will be eligible to run for re-election at Convention 2013.
Friday - January 20, 2012

Agenda Item # 2

Numbers of:

Voting Clergy Delegates Present: 28
Voting Lay Delegates Present: 105

TOTAL VOTING DELEGATION PRESENT: 163

Non-voting Lay Alternates Present: 16
Visitors Present: 50
Non-Canonically Resident (Non-Voting): 8

TOTAL NUMBER PRESENT: 182

Signed by: [Signature]

Time: 2:33 pm
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 180th ANNUAL CONVENTION

Friday - January 20, 2012

Agenda Item # ____________________

Numbers of:

Voting Clergy Delegates Present: _________
Voting Lay Delegates Present: _________
TOTAL VOTING DELEGATION PRESENT: _________

Non-voting Lay Alternates Present: _________
Visitors Present: _________
Non-Canonically Resident (Non-Voting): _________

TOTAL NUMBER PRESENT: _________

Signed by: ________________________________

Time: _________
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 180th ANNUAL CONVENTION

Right Rev. As of 10:15 this morning

Saturday - January 21, 2012

Agenda Item #18

Numbers of:

Voting Clergy Delegates Present: 62
Voting Lay Delegates Present: 109

TOTAL VOTING DELEGATION PRESENT: 171

Non-voting Lay Alternates Present: 18
Visitors Present: 59
Non-Canonically Resident (Non-Voting): 10

TOTAL NUMBER PRESENT: 258

Signed by: [Signature]

Time: 10:15 AM
REPORT OF THE CREDENTIALS COMMITTEE TO THE 180th ANNUAL CONVENTION

Saturday - January 21, 2012

Agenda Item #23

Numbers of:

Voting Clergy Delegates Present: 105
Voting Lay Delegates Present: 111
TOTAL VOTING DELEGATION PRESENT: 176
Non-voting Lay Alternates Present: 22
Visitors Present: 69
Non-Canonically Resident (Non-Voting): 12

TOTAL NUMBER PRESENT: 279

Signed by:

Time: 1:38 p.m.
Certification of Elections

Standing Committee – CLERGY

Polk Van Zandt

47
17
13
21
98

Marcia King

3
27
18
7
8
40

Dandridge Trust Board – LAITY

Judy Homan

17
10
7
3
37

Laura Henley

56
25
13
24
120

91 needed
Standing Committee - LAITY

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Standing Committee - CLERGY

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLK VAN ZANDT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARCIA KING</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dandridge Trust - LAITY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JUDY HOMAN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAURA HENLEY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dandridge Trust - CLERGY</th>
</tr>
</thead>
<tbody>
<tr>
<td>RANDY HOOVER DEMPESEY</td>
</tr>
</tbody>
</table>
### Standing Committee - LAITY

<p>| | | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Standing Committee - CLERGY

<table>
<thead>
<tr>
<th>Name</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>POLK VAN ZANDT</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARCIA KING</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dandridge Trust - LAITY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JUDY HOMAN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LAURA HENLEY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dandridge Trust - CLERGY</th>
</tr>
</thead>
<tbody>
<tr>
<td>RANDY HOOVER DEMPSEY</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
### Dandridge Trust - LAITY

<table>
<thead>
<tr>
<th>JUDY HOMAN</th>
<th>17</th>
</tr>
</thead>
<tbody>
<tr>
<td>LAURA HENLEY</td>
<td></td>
</tr>
<tr>
<td></td>
<td>50</td>
</tr>
</tbody>
</table>

### Dandridge Trust - CLERGY

<table>
<thead>
<tr>
<th>RANDY HOOVER DEMPSEY</th>
<th></th>
</tr>
</thead>
</table>
### Standing Committee - LAITY

<table>
<thead>
<tr>
<th>Name</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Standing Committee - CLERGY

<table>
<thead>
<tr>
<th>Name</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLK VAN ZANDT</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>47</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td></td>
</tr>
<tr>
<td>MARCIA KING</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Standing Committee - LAITY

*Blank table*

### Standing Committee - CLERGY

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>POLK VAN ZANDT</td>
<td></td>
</tr>
<tr>
<td>MARCIA KING</td>
<td></td>
</tr>
<tr>
<td>Dandridge Trust - LAITY</td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
<td></td>
</tr>
<tr>
<td>JUDY HOMAN</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dandridge Trust - CLERGY</th>
</tr>
</thead>
<tbody>
<tr>
<td>RANDY HOOVER DEMPESEY</td>
</tr>
</tbody>
</table>
CONVOCATION ELECTION CERTIFICATION
January 2012

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the South East Convocation (majority required to elect):

Ballot 1

Nominee
1. Mike Rose

Votes (or "acclamation")

Ballot 2

Nominee
1. 

Votes (or "acclamation")

Committee Member

Committee Member

Date
**CONVOCATION ELECTION CERTIFICATION**

*January 2012*

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the **South West** Convocation (majority required to elect):

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Doc Martin</td>
<td>15</td>
</tr>
<tr>
<td>2. Rev Dr Jerry Smith</td>
<td>18</td>
</tr>
</tbody>
</table>

**Ballot 2**

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
</tr>
</tbody>
</table>

Signature:

- Angela Hallmark, Committee Member
- Committee Member
- Date: 1/21/12
CONVOCATION ELECTION CERTIFICATION  
January 2012

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the **Northwest** Convocation (majority required to elect):

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. <strong>Fr. Rick Greenwood</strong></td>
<td><strong>acclamation</strong></td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
</tr>
</tbody>
</table>

**Ballot 2**

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
</tr>
</tbody>
</table>

Mary Clyde Sparks  
Committee Member

Date: 1/9/2012
CONVOCATION ELECTION CERTIFICATION  
January 2012

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the **North East** Convocation (majority required to elect):

<table>
<thead>
<tr>
<th>Ballot 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominee</td>
</tr>
<tr>
<td>Fr. Jody Howard</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ballot 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominee</td>
</tr>
<tr>
<td>1.</td>
</tr>
<tr>
<td>2.</td>
</tr>
<tr>
<td>3.</td>
</tr>
<tr>
<td>4.</td>
</tr>
</tbody>
</table>

Committee Member  
Committee Member  
Date  

1/21/12
Convocation Assignments  One Lay Member to be elected

North West  

North East  Shevon Clark

South West  Angela Hallmark

South East  Bill Barton

Nominees Cannot Come from any of the following Churches, as they already have members serving:

Expiring:

Running, General Election:

I hereby certify the completion of elections at the 189th Diocese of Tennessee Convocation January 20, 2012

Mary Ayers
Chair
Electrons Committee
Bishop’s Nominations to the Convention
January 20, 2012

Officers of the Diocese

Secretary of the Convention: *The Rev. C. Randall Dunnavant
Asst. Secretary of the Convention: *The Rev. Canon Pamela P. Snare
Asst. Secretary of the Convention: *The Rev. Canon Fred Dettwiller
Treasurer of the Diocese: *W.A. (Pete) Stringer
Assistant Treasurer: *Don Shriver
Chancellor of the Diocese: *Gareth S. Aden
Vice-Chancellor of the Diocese: *James Ramsey
Chancellor Emeritus: *David B. Herbert
Parliamentarian: *Gareth S. Aden

The Commission on Ministry
*Ed Arning (2015), Chair
Doug Van Tassell (2015)
The Rev. Michael Murphy (2015)
The Rev. Reynold (Mickey) Richaud (2014)
The Rev. John Bender (2014)
Shelley Sircey (2014)
Karen Keele (2014)
The Rev. Sarah Kerr (2013)
Mendy Richards (2013)
Tim Villager (2013)
The Rev. Cynthia Seifert (2013)

Episcopal Appalachian Ministries Board
*The Rev. William Barton

St. John’s Church, Ashwood: Board of Directors
*J. Dawson F. Gray
*Robert G. Thompson
*Allston Vander Horst
*Grady O’Neil Clark

*Lawrence Blank-Cook
*Andrew D. Crichton, Jr.
*Connie Gray Hardin
*Robert G. Thompson III
*Henry Clay Yeatman III

*Andrew Donelson Crichton
*Edward D. Green
*Edward W. Moore
*Thomas C. Webster
*The Rev. Richard J. Zalesak

*2012 Nominations
St. John’s Church, Ashwood: Honorary Board of Directors
*Mary Long Clark    *Wick Halliday
*Max Stephenson    *Thomas M. Trabue
*John H. Henderson    *John C. Porter
*The Rev. Thomas S. Wilson

St. Mary’s Sewanee Board
*Jan Pate (2015)
*Bill Parsons (2015)
Rick Sommer (2014)
Morgan Merrill (2014)

The Disciplinary Board
*The Rev. Rick Britton (2015), Chair
*Judy Homan (2015)
*Frank Edwards (2015)
The Rev. Marcia King (2014)
The Rev. Randy Hoover-Dempsey (2014)
Rick Francis (2014)
Robert Jordan (2013)
The Rev. James Rogers (2013)
The Rev. Jerry Smith (2013)

The Episcopal Endowment Corporation
*Tom Steele (2015)
*Frank Puryear (2015)
W.A. (Pete) Stringer (2014)
Ben Kimbrough (2014)

Trustees, University of the South
*Ed Miller (2015)

*2012 Nominations
Bishop’s Appointments
January 20, 2012

The Standing Committee on Constitutions and Canons
(Pursuant to Canon 9)
The Rev. Peter Whalen (2014)
Thor Urness (2014)
*Tony McFarland (2013)
Joe Brown, Chair (2013)

Chancellor Gareth Aden (ex officio)
Vice-Chancellor James Ramsey (ex officio)

The Standing Committee on the Church Pension Fund
(Pursuant to Canon 11)
*L. Jarod Pearson (2013)
*Peggy Tucker (2013)
*Larry Morphis (2013)

Commission on Evangelism & Congregational Development
*Donna Floyd (2015)
*Brooks Loomis (2015)
*Greg Noren (2014)
The Rev. Cynthia Seifert (2014)
Lynn nore Chittom (2014)
Cathy Link (2013)
Adam Waltenbaugh (2013)

Commission on Christian Formation
*The Rev. Carolyn Coleman (2014)
Patty Britt (2014)
Don Clayton (2014)
Perry Happell (2013)
The Rev. Dr. Linda A. Hutton (2013)
Tammy Hawkes (2013)

*2012 Appointments
Commission on Environmental Stewardship (Living in Creation Ministry)
  *Sally Palmer, Chair
  *Jeff Rossini
  *Barbara Deneke
  *Cassandra Cooper

Commission on Stewardship
  *The Rev. Julie Johnson (2014)
  *The Rev. Bill Dennler (2014)
  The Rev. Polk Van Zandt, Chair (2013)
  Mike Becker (2013)
  Celeste Wilson (2013)
  Ward Stein (2013)
  Seawell Brandau (2013)

Board of Examining Chaplains
  *The Rev. Timothy Jones
  *The Very Rev. Timothy Kimbrough
  *The Rev. Vicki Burgess

Cursillo Commission
  *Allen Dubberly (2015)
  *Amy Satterfield (2015)
  *Don Whitfield (2015)
  Brea Cox (2013)
  Nancy Rutledge (2013)
  Will Cate (2013)
  The Rev. Polk Van Zandt (2013)
  The Rev. Joe Ballard (2014)
  Susan Skinner (2014)
  Carol Lynn McCarty (2014)
  Charlie McClain (2014)

Youth Steering Committee
  *The Rev. Dixon Kinser, Chair
  *The Rev. Sarah Kerr
  *Jill Altom
  *Steven Lefevbre

*2012 Appointments
Steering Committee on the Vocational Diaconate
   *The Rev. Dr. Linda Hutton, Chair
   *The Rev. Reynold (Mickey) Richaud
   *The Rev. Dolores Nicholson
   *Karen Keele

Mid-Cumberland Mountain Ministry (MCMM) Advisory Board
   *Jeannine (DeDe) Clements
   *Marian Ott
   *Nancy Oliver
   *Kevin Sweeton
   *The Rev. William Barton
   *Mary Sears
   *Burns Rogers, Chair
   *Elizabeth Hill
   *Katherine Pack
   *Susan Miller

Finance and Property Committee
   *W.A. (Pete) Stringer
   *Don A. Shriver
   *David B. Herbert
   *Gareth S. Aden
   *James Ramsey
   *Paul Eggers
   *Ed Arning
   *The Rev. Richard Zalesak
   *The Rev. Canon Fred Dettwiller
   *Jan Pate
   *The Rev. Canon Pamela Snare

Health Care and Hospitalization Committee
   *The Rev. Polk Van Zandt, Chair
   *Peggy Tucker
   *Randall Ferguson
   *Jan Pate
   *The Rev. Canon Fred Dettwiller
   *The Rev. Canon Pamela Snare

*2012 Appointments
Property and Casualty Insurance Committee
*Walter Crouch, Chair
*Charlie Cook
*The Rev. Becca Stevens
*James Ramsey
*Jan Pate
*The Rev. Canon Fred Dettwiller
*The Rev. Canon Pamela Snare

Diocesan Ecumenical Officer
The Rev. Joseph Howard

Intake Officer for Title IV
*The Rev. Canon Gene B. Manning

Chaplain to Retired Clergy
*The Rev. Gene Wise

EfM Coordinator for the Diocese of Tennessee
*Burns Rogers

*2012 Appointments
Committee on Memorials, Greetings and Resolutions of Appreciation

Committee Resolution #1: Resolution of Invitation

BE IT RESOLVED that the 180th Annual Convention of the Diocese of Tennessee acknowledge and greet in the name of Jesus Christ all seminarians, all religious, the dean and faculty of the School of Theology of the University of the South, the headmaster and faculty of St. Andrew’s-Sewanee school, seminarians and candidates for Holy Orders of this diocese, all retired clergy, and all lay delegates unable to attend this convention, and acknowledges their ministry and service in the Diocese of Tennessee; and, BE IT FURTHER RESOLVED that all ordained ministers of this church canonically resident in this diocese, officiating under license and in charge of congregations, designated representatives of university chapels and mission stations, and of the Episcopal youth of the diocese be given seat and voice in the deliberations of this convention; and

BE IT FURTHER RESOLVED that ministers of other communions resident in Middle Tennessee and present at this convention be cordially welcomed by this convention.

Committee resolution #2: A Resolution of Gratitude

BE IT RESOLVED that the 180th Annual Convention of the Diocese of Tennessee express its heartfelt thanks to the headmaster, faculty and staff of St. Andrew’s-Sewanee School, the chaplain and staff of the University of the South, the staff of St. Mary’s-Sewanee Conference Center, and the clergy and people of Otey Memorial Parish, Southern Tennessee Episcopal Ministries, St. James, Sewanee and Christ Church, Tracy City, for hosting this convention and for their gracious hospitality to the clergy and lay delegates of the convention.

BE IT FURTHER RESOLVED that the convention expresses its gratitude to the officers and various members of delegations and convention committees for their diligent work in the preparation of this convention.

Committee resolution #3: A Resolution of Greeting and Welcome

BE IT RESOLVED that the 180th Annual Convention of the Diocese of Tennessee welcome and greet the Right Reverend William Sanders VIII Bishop of Tennessee. We also greet and welcome his wife and partner in ministry, Marlin.

BE IT RESOLVED that the 180th Annual Convention of the Diocese of Tennessee welcome and greet the Right Reverend Geralyn Wolf, XII Bishop of the Diocese of Rhode Island. We also greet and welcome her husband and partner in ministry, Tom.
Resolution on the establishment of a Department of Recovery Ministries

Submitted by: The Rev. Bude Van Dyke, Chaplain, St. Andrew’s-Sewanee School, Sewanee and Vicar, St. Matthew’s Church McMinnville

Resolved, that the Episcopal Diocese of Tennessee establish and support the development of an ongoing Department of Recovery Ministries.

Resolved, that the Bishop would appoint six persons in the Diocese, with at least two being clergy, and at least two being lay persons, to organize and propose a functioning structure and budget to be submitted at the 2013 Diocesan Convention for approval.

Resolved, that the elements of the charge of this Department would be to assess and make available resources to clergy and laity within the Diocese and its vicarious communities to assist in education, prevention, intervention and treatment. The scope of the program would include an annual Recovery Conference to be held in a retreat setting to create a Diocesan Recovery Community for support and education. The annual event would be partially funded by Diocesan funds (established in the normal Diocesan budgetary process) and partially funded by participant fees.

Explanation
This action is in keeping with The Episcopal Church’s Resolution (1979-B122) requesting each Diocese to establish committees on alcoholism. Subsequent actions of the General Convention (1982-B049, D015, D084; 1985-A-083m A-084; 1988-B016,e035; 1991-A100; 2003-A123) have furthered the recognition and promotion of Recovery Ministries on a National and Diocesan level in order to commit to continue to address the issues of education, prevention, intervention and treatment in support of its congregations, clergy, laity, and employees.

Resolution for Structural Reform and Mission Renewal to the 77th General Convention

Submitted by: General Convention 2012 Deputies from the Diocese of Tennessee, the Rev. Vicki T. Burgess, chair, St. Philip’s Nashville; the Very Rev. Timothy Kimbrough, Christ Church Cathedral Nashville; the Rev. Tom Hotchkiss, Church of the Advent Nashville; the Rev. William Barton, Holy Comforter Monteagle, Christ Church Alto, Church of the Epiphany Sherwood, Trinity Church Winchester; W. A. (Pete) Stringer, Christ Church Cathedral Nashville, Vestry of St. Philip’s Church, Nashville; Vestry of St. Paul’s Church, Franklin

Resolved, the Convention of the Diocese of Tennessee directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of the Episcopal Church:
\textit{Resolved}, the House of _______ concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies \textit{in direct proportion to where the membership of the Episcopal Church resides}, \textit{at least by province}, and the members of which shall be appointed jointly thereby not later than thirty days following the adjournment of this 77\textsuperscript{th} General Convention. The Special Commission shall be charged with presenting a plan to the Church for reforming its structures, governance, administration, and staff to refocus and energize the Episcopal Church in proclaiming the Good News of God in Christ – bringing hope to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Luke 4:18) - in a way that engages membership at every level of the church and maximizes the resources of the Church for those purposes; and be it further

\textit{Resolved}, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendment to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78\textsuperscript{th} General Convention in 2015, but in any event, not later than February 1, 2015.

\textit{Resolved}, the General Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of $100,000 for the implementation of this resolution.

\textbf{Explanation}

The administrative and governance structures of The Episcopal Church have grown over the years so that they now comprise approximately 47\% of the churchwide budget and sometimes hinder rather than further this Church’s engagement in God’s mission. Reform is urgently needed to facilitate this Church’s strategic engagement in mission and allow it to more fully live into its identity as the Domestic and Foreign Missionary Society in a world that has changed dramatically over the years but that also presents extraordinary missional opportunity.
A Resolution Regarding Immigration

Whereas The Episcopal Church has claimed a particular place in seeking to build the divine vision of a just society through engagement with our political, economic and social structures, it is imperative for us to address the issue of immigration;

And whereas Our biblical tradition thirty eight times in the Hebrew Bible (e.g., “Don’t obstruct the legal rights of an immigrant or an orphan” Deut 24:17) speaks prophetically about God’s intent for a healed society in which distinctions based on nationality or ethnicity are transcended (THIRTY-EIGHT TIMES IN THE HEBREW BIBLE (E.G., “DON’T OBSTRUCT THE LEGAL RIGHTS OF AN IMMIGRANT OR AN ORPHAN” DEUT 24:17));

And whereas We are called by Jesus In the gospel of Matthew 25:35 and 43 (among others) WE ARE CALLED BY JESUS to welcome the stranger and to practice hospitality and to bring the light of Christ to bear on our communities (MATTHEW 25:35 AND 43 (AMONG OTHERS));

And whereas WE IN our diocese ARE enriched by the Korean, Burmese, Hispanic, Sudanese and other immigrants in our diocese whose gifts and talents contribute to our economic and spiritual health and well-being;

Therefore, be it resolved that the 180th Convention of the Diocese of Tennessee encourage our legislators to have compassion and to provide for fair treatment and protection of our state’s immigrant population;

Be it further resolved that the 180th Convention of the Diocese of Tennessee urge all people of faith to support new immigrants in appreciation for their contributions to our economy and culture;

Be it further resolved that the 180th Convention of the Diocese of Tennessee call upon our congregations to stand with immigrants to advocate for their well-being and protection and to educate ourselves and our communities on the issues surrounding immigration.

Submitted by:
The Rev. Eric Greenwood, St. David’s, Nashville
The Rev. Ann Walling (Retired), St. David’s, Nashville
The Rev. Rick Britton, St. Ann’s, Nashville
The Rev. Ann Van Dervoort, St. Paul’s, Franklin
The Rev. Randy Hoover-Dempsey, All Saints’, Smyrna
The Rev. Vicki Burgess, St. Phillips, Nashville
The Rev. Bill Dennler, Holy Trinity, Nashville
Resolution To Define Communicant In Good Standing and Adult Communicant In Good Standing

WHEREAS, the Canons of the Diocese of Tennessee, Preamble A - Definitions, contains definitions for Communicant and Communicant in Good Standing; and,

WHEREAS, said definitions need further specificity in order to express the terms of the Canons of the General Church; and,

WHEREAS, the Constitution and Canons Committee has reviewed this resolution and approves the language to be changed in the Canons and the Constitution; and,

WHEREAS, any changes to the definitions in the Constitution shall remain over one year after its passage in 2012 pursuant to canonical requirements.

NOW, THEREFORE, be it resolved by the 180th Convention of the Diocese of Tennessee that Preamble A - Definitions, Communicant and Communicant in Good Standing shall be deleted and the following definitions shall be inserted in place thereof:

Communicant of this Church is defined by Canons of the General Church Title I.17.2 (a) as one who has received Holy Communion in this Church at least three times during the preceding year.

Communicant in Good Standing means an Adult Communicant in Good Standing as defined in General Church Canon Title I.17.2 (b) as Communicants sixteen years of age or older and Canon Title I.17.3 as having been faithful in working, praying, and giving for the spread of the Kingdom of God. The age of the Communicant may be increased in certain circumstances.

Submitted by: Bishop & Council
Resolution Canon 23

WHEREAS, Canon 23, Sec. 5 of the Canons of The Episcopal Diocese of Tennessee currently reads:

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 7, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing and canonical provisions.

AND WHEREAS, the reference therein to “Title II, Canon 7, Section 4” of the Canons of the General Church is incorrect and the proper reference therein should be to “Title II, Canon 6, Section 4,”

AND WHEREAS, the Standing Committee on Constitution and Canons has resolved that this resolution substituting the correct reference is proper and that an amending resolution should be placed before the 180th Annual Convention with recommendation of passage,

NOW, THEREFORE, be it resolved by the 180th Convention of the Diocese of Tennessee that Canon 23, Sec. 5 of the Canons of The Episcopal Diocese of Tennessee be amended by deleting the reference to “Title II, Canon 7, Section 4” and substituting in its place: “Title II, Canon 6, Section 4” so that Canon 23, Section 5 will hereafter provide as follows:

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any
such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing and canonical provisions.

Submitted by: Bishop & Council
Resolution Canon 28

WHEREAS, Canon 28 of the Canons of The Episcopal Diocese of Tennessee currently reads:

Dissolving the Rector and Parish relation is governed by Title III, Canons 14 and 15 of the General Church.

AND WHEREAS, the reference therein to “Title III, Canons 14 and 15” of the Canons of the General Church is incorrect and the proper reference therein should be to “Title III, Canon 9, Section 13,”

AND WHEREAS, the Standing Committee on Constitution and Canons has resolved that this resolution substituting the correct reference is proper and that an amending resolution should be placed before the 180th Annual Convention with recommendation of passage,

NOW, THEREFORE, be it resolved by the 180th Annual Convention of the Diocese of Tennessee that Canon 28 of the Canons of The Episcopal Diocese of Tennessee be amended by deleting the reference to “Title III, Canons 14 and 15” and substituting in its place: “Title III, Canon 9, Section 13” so that Canon 28 will hereafter provide, as follows:

Dissolution of the Pastoral Relation

Dissolving the Rector and Parish relation is governed by Title III, Canon 9, Section 13 of the General Church.

Submitted by: Bishop & Council
Resolution to Ratify Budget Decision of the B&C During 2011

The 179th Annual Convention of the Diocese of Tennessee convened at St. Bartholomew’s Church, Nashville, on January 21-22, 2011, and approved an annual budget for the Diocese of Tennessee.

During the year 2011 the wisdom of the Bishop and Council and the circumstances of the times required that certain items of the budget be exceeded for the operation and ministry of the Diocese of Tennessee. Canon 2, Section 2(b) of the Canons of the Diocese of Tennessee requires that the Annual Convention approve the budget of the Diocese.

The Treasurer’s Financial Statements included in the convention booklet for the 180th Annual Convention of the Diocese of Tennessee accurately reflect all detailed reports of disbursements over and under the budget for the year 2011, and reflect the faithful judgments and intentions of the Bishop and Council and the Treasurer in performing under this budget.

Therefore, be it resolved that all of the actions of the Bishop and Council in authorizing disbursements above certain line items in the 2011 budget as approved by their various actions during 2011 be and are hereby ratified by this 180th Annual Convention as authorized and approved.

The actions authorized and approved by this 180th Annual Convention are as follows:

March 5, 2011
• Mid-Cumberland Mountain Ministries (MCMM) requested permission to make a loan of approximately $44,000 for a MCMM client. The request was approved.
• Approval to execute a contract with an auctioneer for the sale of St. Bernard’s, Gruetli-Laager. Approval to spend up to $1,500.00 in advertising.
• A proposal was made and approved to write off certain loans on the balance sheet as of December 31, 2010 in the amount of approximately $1,338,700.
• Approval to refinance the Church of the Holy Spirit loan of $780,000 at a fixed rate of 6.5%, over a ten year term with an amortization period of 20 years. There is a lien on the property and the diocese acts as guarantor.

April 16, 2011
• Approval to offer support to Church of the Resurrection up to $30,775.00 between May 1, 2011 and April 30, 2012.

August 20, 2011
• Mid-Cumberland Mountain Ministries (MCMM) requested permission to begin charging interest on selected new loans not to exceed 2.0% and to begin charging late fees of up to $30 per occurrence. The request was approved.

December 10, 2011
• Mid-Cumberland Mountain Ministries (MCMM) requested approval to make a loan not to exceed $51,000 to a MCMM duly vetted client. The request was approved.
Resolution to Ratify Real Estate Transactions of the B&C During 2011  
as related to Canon 10

Be it resolved that all of the actions of the Bishop and Council since the 179th Annual Convention of the Diocese of Tennessee under the provisions of Canon 10 and as reported to the 180th Annual Convention affecting title to and property of the Episcopal Diocese of Tennessee or its constituent congregations, be approved and ratified and made the official action of this 180th Annual Convention of the Diocese of Tennessee, as follows:

January 15, 2011
• Trinity Church, Winchester, requested approval to rent space at the church to the Family Counseling Center and to Alcoholics Anonymous. Both requests were approved.

March 5, 2011
• Approval to execute a contract with an auctioneer for the sale of St. Bernard’s, Gruetli-Laager.

August 20, 2011
• The sale of St. Bernard’s, Gruetli-Laager for $35,000 was reported.

October 8, 2011
• Holy Cross Church, Murfreesboro, requested approval to lease a building on their property to Bambini Village Montessori School. With amendments, the Bishop and Council approved the Lease Agreement at their meeting on December 10, 2011.
Reports to the
180th Annual Convention
of the Diocese of Tennessee

Acts of the Bishop
Bishop and Council
Canon to the Ordinary
Cathedral Chapter
Chancellors
Chaplain to Retired Clergy
Commission on Christian Formation
Commission on Ministry
Dandridge Trust Board
DuBose Conference Center
Ecumenical Officer
Episcopal Church Women
Episcopal Relief & Development
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
Tennessee Association of Episcopal Schools
Vocational Diaconate Steering Committee
Bishop’s Report for the Year 2011
The Rt. Rev. John C. Bauerschmidt
11th Bishop of Tennessee

On March 17, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Ordination and Consecration of George D. Young, III, to be Bishop Diocesan of the Diocese of East Tennessee

On April 4, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Election of a Bishop Suffragan for the Diocese of Haiti

On August 1, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Ordination and Consecration of J. Scott Barker, to be Bishop Diocesan of the Diocese of Nebraska

On August 1, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Ordination and Consecration of Mariann E. Budde, to be Bishop Diocesan of the Diocese of Washington


On October 3, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Election of John McKee Sloan, to be Bishop Diocesan of the Diocese of Alabama

On October 14, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Gregory O. Brewer, to be Bishop Diocesan of the Diocese of Central Florida

On December 14, 2011, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Andrew M. L. Dietsche, to be Bishop Coadjutor of the Diocese of New York

Ordinations of Priests 2 (Rev. Jason Ingalls and Rev. Anna Russell Friedman)
Institution of Rectors 1 (Rev. William Dennler)
Deconsecrations 1 (St. Bernard’s, Gruetli-Laager)
Holy Eucharists 123
Godly Judgments 23
Confirmations 274
Received 48
Baptisms 40
Report of the Bishop and Council

Per excerpts from the Constitution and Canons of the Diocese of Tennessee, Bishop & Council “shall have and exercise all powers of the Convention between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to actions taken by the Convention, or (d) elect any canonical officers of the Diocese.”

“The policies of the Diocese as determined by The Bishop and Council shall be implemented by the Bishop and the Departments. Any program initiative in the several Departments shall be consonant with the policies of the Diocese. The Council shall provide for the organization of the program and the work of the Diocese.”

“The Council shall see to the administration and disbursement of funds of the Diocese as it deems advisable, consistent with such budget as may be adopted by the Convention. It shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of the General Church. It shall fix the compensation and allowances of all persons paid from Diocesan funds, subject only to change by the Convention.”

At the close of business in 2011, the terms of The Rev. Robert Abstein (At-large), The Rev. Rob Courtney (NEMC), The Rev. Jerry Smith (At-large), The Rev. Peter Whalen (SEMC), The Rev David Yancey (NWMC), and the Rev. Richard Zalesak (SWMC) ended.

During the course of the year, the B & C executed the budget of the 2011 convention as charged.

The B &C also dealt with a wide variety of business matters ranging from budget oversight, bank loan(s) coordination, property purchases and sales, mission(s) administration, insurance bids, and fundraising/development leadership, among others.

In addition, the B & C relies upon the (non-voting) talents of Treasurer Pete Stringer, CFO Jan Pate, Chancellor Gareth Aden, Vice-Chancellor Jim Ramsey, among others, in making its decisions.

Our minutes are public record and are available at the diocese’s office. Reports regarding Canon 6 and Canon 10 are in the Convention materials available to all.

The members of the 2011 Bishop & Council were:
The Rev. W. Robert Abstein (At-large) Retired, Nashville
The Rev. Rob Courtney (NEMC) Church of St. James the Less, Madison
Maurice Hale (At-large) St. Barnabas, Tullahoma
Cathy Link (NEMC) Holy Trinity, Nashville
Ed Miller (At-large) Christ Church Cathedral, Nashville
Burns Rogers (SWMC) St. Paul’s, Franklin
Don Shriver (NWMC) St. George’s, Nashville
The Rev. Jerry Smith (At-large) St. Bartholomew’s, Nashville
The Rev. Peter Whalen (SEMC) Church of the Redeemer, Shelbyville
Mike Williams (SEMC) All Saints, Smyrna
The Rev. David Yancey (NWMC) St. James’, Dickson
The Rev. Richard Zalesak (SWMC) St. Peter’s, Columbia
Report of the Canon to the Ordinary

As Canon to the Ordinary, I served as the Transition Minister and Ordination Officer for the Diocese of Tennessee. In my responsibilities as Transition Minister I worked with Vestries, Mission Councils, and Search Committees in assisting them to fill clergy vacancies, and to work out Letters of Agreement with clergy. This year I met and worked with the Mission Council of the Church of the Holy Cross, Murfreesboro; the Vestry of Church of the Epiphany, Lebanon; the Vestry and Search Committee at Church of the Messiah, Pulaski; St. Joseph of Arimathea; and Holy Trinity, Nashville. I also facilitated a Mutual Ministry Review at St. Philip’s Church, Nashville. I participated in both of the Province IV Transition Ministers’ meetings, May 15-17 in Columbia, South Carolina and November 13-15 in Savannah, Georgia. June 24-July 2, I served as part of the staff of the Cooperative College for Congregational Development at the Gray Center near Canton, Mississippi. In August, I was part of a working group of Transition Ministers from Province IV who met in New Orleans to begin designing the Southeastern Deployment Network website which we hope will serve as an additional search resource with the Office of Transition Ministry Portfolio.

As Ordination Officer, I reported all ordinations, changes of canonical residence, removals, depositions, and clergy deaths to the Church Pension Group. I sent out, received, and confirmed on-line the 2010 Parochial Reports for the Diocese of Tennessee.

I served as an ex officio member of the Bishop and Council, and as Bishop Bauerschmidt’s liason with the Commission on Ministry and the Architectural Review Commission. I was a member of and participated in meetings of the Cathedral Chapter, the Finance and Property Committee, the Health and Hospitalization Committee, and the Property and Casualty Committee.

As a priest of this church I celebrated 19 eucharists, and assisted the Bishop at the Chrism Mass on Maundy Thursday, the Easter Vigil, the 8:30 A.M. Easter Day service, and Christmas Midnight Mass at Christ Church Cathedral. At the Reverend Anne Stevenson’s retirement, I officiated at the liturgy for her leave-taking on May 22. I also assisted at the Installation as Rector of the Reverend William Dennler at Church of the Holy Trinity, Nashville. I was the guest speaker at the spring Daughters of the King Assembly at St. Peter’s Church, Columbia on April 16, and attended their fall assembly also, as well as the Episcopal Churchwomen’s Annual Meeting at Church of the Holy Trinity, Nashville.

In my capacity as Chaplain to the sisters at St. Mary’s Convent, Sewanee, I led their Lenten Quiet Day, preached and celebrated on the Feast of the Dedication of their Chapel (August 8), and preached and celebrated at the convent on the third Sunday of Advent (December 11).

I coordinated and assisted the bishop with the 2nd Annual Clergy Colloquium, May 10-12. The Rev. Dr. Victor Austin, Theologian-in-residence at St. Thomas’ Church Fifth Avenue was the presenter, and Mr. Marcus Hummon provided entertainment on Wednesday evening. I also coordinated the Annual Clergy Silent Retreat, January 31-February 3, let by Bishop Bauerschmidt.

The Rev’d Molly Dale Smith and I facilitated the Fresh Start Program for newly ordained clergy, clergy new to the diocese, and clergy in new cures. The 2011-2012 Fresh Start Participants were/
are the Rev’d Joshua Caler, the Rev’d Malone Gilliam, the Rev’d Carolyn Coleman, and the Rev’d Julie Anna Johnson. The 2011-2012 Fresh Start group began meeting in September with an overnight with the Bishop at St. Mary’s, Sewanee. The regular monthly meetings were/are the second Tuesday of each month at Church of the Advent, Nashville.

I worked with the planning committee for the 180th Annual Convention of the Diocese of Tennessee, meeting at St. Andrew’s-Sewanee School, to plan the 2012 Annual Convention, and was responsible for the convention mailings and convention brochure.

For Continuing Education in 2011, I participated in the Title IV Workshop sponsored by The College for Bishops at Kanuga March 22-24, and the Episcopal Business Administrator’s Conference in New York City September 26-29.

The Reverend Pamela Snare
Canon to the Ordinary
Report of the Cathedral Chapter

During the calendar year 2011 the Cathedral chapter met three times with the Bishop and Dean in attendance. Each meeting has begun with a celebration of the Holy Eucharist in the Cathedral chapter followed lunch, prayer, the meeting’s agenda. Typically meetings run from 12:15pm to 2:30pm.

Fixed components of a meeting’s agenda include a report from the Bishop and a report from the Dean. A summary of other actions and discussions follows below:

February 23, 2011
- appointed Dr. Stanley Hauerwas, the Gilbert T. Rowe professor of Theological Ethics at the Duke University Divinity School, to be the Canon Theologian of Christ Church Cathedral. The enabling resolution indicated that Dr. Hauerwas may also be asked, at the Bishop’s discretion, to preach and teach for the benefit of the Diocese of Tennessee.
- a study of Chapter by-laws was undertaken.
- finalized plans for “A Celebration of Lay Ministries,” an event for all lay ministers in the Diocese of Tennessee at Christ Church Cathedral to be held in April.

May 4, 2011
- reviewed the event “A Celebration of Lay Ministries,” and commended Fr. John Bender for his efforts to advertise and coordinate the event.
- Chapter by-laws continued under review.
- designated the Reverend Gene Manning as the Sub-dean of the Cathedral (hereafter titled the Reverend Canon”.
- designated Dr. Michael Velting as the Canon for Music at the Cathedral (hereafter titled Canon Dr.)
- on recommendation of the Bishop and nomination of the Chapter, Bill Forrester was elected to fill the lay position left open by the Annual Convention.
- on recommendation of the Bishop and nomination of the Chapter, Fr. John Bender was elected to fill the remainder of Fr. Rob Courtney’s term, left open by his resignation
- agreed in conjunction with the staff of Christ Church Cathedral to host the “Anglican Covenant Diocesan Study Days.”

November 2, 2011
- in the Dean’s report, learned that the Dean and Cathedral Vestry had decided to close the Cathedral Bookstore.
- the By-law subcommittee submitted a report but indicated that their work was not yet complete. No action was taken.
- Saturday, March 24, was designated as the date for the “Blessing of Liturgical Ministries” the new name for last year’s “A Celebration of Lay Ministries”. Anyone with liturgical responsibilities in the Diocese will be asked to be in attendance to seek the Bishop’s blessing on their work.
Meeting dates for 2012 were established as follows: February 15, May 2, and November 14.

Respectfully submitted,

The Very Reverend Timothy E. Kimbrough
Dean and Rector
Christ Church Cathedral
Nashville, TN
Report of the Chancellors

During the past year it has been our pleasure to work in the Diocese serving the Bishop and the Bishop and Council in the following ways:

1. Work with Trinity Church, Winchester on obtaining B & C approval of leases to community service organizations.

2. Consult with Canon Dettwiller and Auctioneer Rocky Morris to reach terms for the auction sale of the deconsecrated property in Gruetli-Laager. Visit property and plan auction.

3. Consult on Diocese personnel policies & procedures.

4. Consult with Diocese officers on background investigation policies.

5. Review ERD agreement for disaster relief funding.

6. Meet with Property & Finance Committee throughout the year.

7. Review loan documents for parish refinancing.

8. Work at St. Bartholomew's on estate planning project.

9. Confer with Bishop and Canons regarding Title IV appointments needed for this year.

10. Conference with Diocese staff on inquiry from Church of the Holy Cross.

11. Confer with Bishop re legal issues surrounding clergy appointments.


13. Consult with tax exempt status of mission properties being conveyed to Diocese.


15. Work with auctioneer Rocky Morris to close sale of property in Gruetli-Laager.

16. Confer with Bishop to approve absentee ballot policy for St. Paul’s, Murfreesboro.

17. Confer with Diocese staff re legal issues for B & C meetings.

19. Advise with Vice Chancellor on procedure for consideration of approval of St. Barnabas' remediation plans and B & C approval.

20. Draft resolution for Bishop & Council relative to Church of the Good Shepherd.

21. Consult with Church of the Holy Cross on child abuse reporting issues.

22. Consult with Bishop Bauerschmidt and The Church Attorney re current issues.

23. Advise with Diocese CFO on tax issues in Stacy Estate gift.

24. Prepare presentation on Title IV to Diocese Disciplinary Board and meet with Jim Weatherly, Church Attorney, to make Title IV presentation.

25. Consult with Bob Burns of MCMM re releases, foreclosure and new loan policies.

26. Confer with St. Peter's Columbia on auction opportunity for parking area.

27. Confer with Canon Snare on canonical issues regarding convention elections.


29. Confer on Burns cemetery issues.

30. Assist with revisions of Holy Cross lease for Montessori school.

31. Consult with Canon Snare on agenda items for Convention.

32. Attend Province IV Bishops and Chancellors Conference.

33. Research insurance coverage for Title IV officers.

34. Confer with Canon Snare re process for lease approvals.

35. Attend Bishop & Council meetings.

36. Attend meeting of Standing Committee on Constitution and Canons.

___________________________________
Gareth S. Aden, Chancellor

___________________________________
Jim Ramsey, Vice Chancellor
Report of the Chaplain to Retired Clergy

The National Church, in her wisdom, wants to do everything possible to be sure that retired clergy and spouses receive proper pastoral care. So, each Diocese has at least one clergy person who oversees ministry to the retired priests and spouses living in their respective Diocese.

Most retired clergy are connected to a parish and that parish assumes the ministry. However, there are some clergy who are not connected to a parish, and the chaplain to the retired in the diocese, when requested, establishes a ministry relationship. While the chaplain is the first person to assess the need for care, I have contacted some retired Diocesan Clergy who have graciously offered their talents to assist with needed care.

I am always open to a larger list of volunteers. Simply contact me on line at wisegene@bellsouth.net.

Part of the ministry is a card ministry. The list of retired clergy and spouses comes from the Church Pension Fund. Cards are sent to clergy and their spouses and widows when the time occurs. Ordination, birthday, and anniversary cards are sent in the month of the event. The cards are specifically designed to reflect the point of celebration. The total, annual number of cards designed and sent is 175.

The lists we receive from the Pension Fund do not always have all the dates for each person listed. It would be helpful to receive the name, address, phone number, e-mail address, birth date, anniversary date and ordination dates of retired persons who have not received cards during the year. The system is good, but not perfect.

The Rev. Gene Wise, Chaplain
Report of the Commission for Christian Formation

Improving communication among Christian formation leaders was the focus of the Commission’s work in 2011.

After several months of research and discussion it was agreed that “Constant Contact,” an e-newsletter format already used by many parishes in the diocese, was the best vehicle for communication. Don Clayton took responsibility for the “Constant Contact” subscription and design.

E-mail addresses of those interested in Christian formation were garnered from past Commission materials and a notice in “Connections.” Currently there are approximately 100 addresses on the newsletter distribution list.

The inaugural newsletter was sent at the beginning of Advent. The format makes it easy to click on links, forward the newsletter, and communicate with the Commission.

It is hoped that the newsletter will be a vehicle for sharing resources, announcements, surveys, seasonal liturgical ideas, and “success stories” about Christian formation around the diocese. Submissions from clergy, laity, and parishes of any size are welcome.

The Commission has a new e-mail address: christianformationTN@gmail.com

Respectfully submitted by:
Rachel Barden
Co-Chair, Commission on Christian Formation

Co-Chairs: Perry Happell and Rachel Barden
Committee Members: Patty Britt, Don Clayton, Tammy Hawks, Linda Hutton, Monna Mayhall
Report of the Commission on Ministry

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2011 COM were:

Ed Arning, Chairman (term expires 1/2012)St. Paul’s, Murfreesboro
The Rev. John Bender (2014)Our Savior, Gallatin
Karen Keele (2014)Otey Memorial, Sewanee
The Rev. Sarah Kerr (2013)St. George’s, Nashville
Dr. Mendy Richards (2013)St. Michael’s, Cookeville
The Rev. Mickey Richaud (2014)Trinity, Clarksville
The Rev. Cynthia Seifert (2013)Good Shepherd, Brentwood
Doug Van Tassell (2012)Epiphany, Lebanon
Tim Villager (2013)St. Bartholomew’s, Nashville

During the course of 2011, Rev. Gene Manning resigned to focus on other clerical matters. Rev. Sarah Kerr joined the Commission, replacing Rev. Michael Spurlock, who accepted a call to New York.

At the close of business in 2011, the terms of Ed Arning, Rev. Gene Manning, Rev. Michael Murphy and Doug Van Tassell ended.

We concluded 2011 with seven (7) people (Aaron Smith, Stanford Adams, Monica Carlson, Suzanne Cate, Margaret Peel, Robert Rhea and Bonnie McCrickard) in varying stages of seminary studies. In addition, we have four (4) people (Betty Carpenter, Charlie Grimes, Bonnie Lloyd and Burns Rogers) ending their first year in the newly-formed Vocational Diaconate program.

The 2011 COM ended the year with several nominees who were either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process.

As the Commission moves into 2012, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning
2011 Chairman
The Dandridge Trust is a part of the mission work of the Diocese of Tennessee. Congregations of the diocese are encouraged to make applications for these grants which are awarded on an annual basis. Don Aaser, an Episcopal layman, had a vision for the church to help provide affordable housing for senior citizens. In the late 1970, under the leadership Aaser and Bishop Sanders, the Dandridge Towers was built. It contained 153 units of publicly assisted housing. In 1985 a decision was made to sell Dandridge Towers and to use the proceeds “for ministry throughout the Diocese…[with an] emphasis on ministry to the elderly.” Originally a principal of $1,300,000 was available for this purpose. Over $2,000,000 of grants have been awarded since 1986, and currently the Dandridge Trust has a principal balance of over $2,00,000.

Funds for the Dandridge Trust are targeted for the poor, the elderly, church accessibility, and for items not normally included in congregational budgets. Grants for 2012 include the following:

<table>
<thead>
<tr>
<th>ST. LUKE’S</th>
<th>ROOFTOP</th>
<th>$5,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>SENIORS SUPPORT</td>
<td></td>
<td>$12,000</td>
</tr>
<tr>
<td>PEOPLE HELPING</td>
<td>ST. ANN’S</td>
<td>$3,500</td>
</tr>
<tr>
<td>PEOPLE</td>
<td>NEW HOPE SCHOOL</td>
<td>$3,250</td>
</tr>
<tr>
<td>BLUE MONARCH</td>
<td>HOLY TRINITY</td>
<td></td>
</tr>
<tr>
<td>ABUSED WOMEN AND CHILDREN</td>
<td>CHURCH IN YARD</td>
<td>$3,250</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$8,000</td>
</tr>
<tr>
<td>ALL SAINTS’</td>
<td>ST. PHILLIP’S</td>
<td></td>
</tr>
<tr>
<td>TRANSPORTATION</td>
<td>ACCESSIBILITY</td>
<td>$3,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$6,000</td>
</tr>
<tr>
<td>MID CUMBERLAND MOUNTAIN MINISTRY</td>
<td>DOWNTOWN PRES. WEDNESDAY LUNCH</td>
<td>$2,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$5,000</td>
</tr>
<tr>
<td>OTEY FOLKS AT HOME</td>
<td>FIFTY FORWARD</td>
<td></td>
</tr>
<tr>
<td>THISTLE FARMS</td>
<td>MUSIC FOR SENIORS</td>
<td>$1,250</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$5,000</td>
</tr>
</tbody>
</table>

The Dandridge Trust also has an opportunity fund of $4,500 to provide for grant requests that are submitted during the budget year. Grant applications for 2012 are due October 1, 2012.
Report of the DuBose Conference Center

DuBose Conference Center is jointly owned by the three Episcopal Dioceses of Tennessee and is operated independently of any financial subsidy. A twenty member Board of Directors presently governs the Center, which meets quarterly. It consists of the three Bishops of Tennessee (serving as ex-officio members) who appoint two members each. The board may also elect 17 additional at-large members. The mission of the Center is to provide hospitality for the religious and secular communities. DuBose strives to accomplish this mission by offering a place for people to gather in a community of faith.

The Director is Kim Agee. The administrative staff include Lorrie Coutu, Accounting; and Kathryn Jasper and Cameron Swallow, Camp; Rena Terry, Food Service; Justin Kilgore, Maintenance. Officers in 2011 were as follows: Vena Champion, President; Brad Almquist, Vice President; Susie Ries, Secretary; and Jim Beaty, Treasurer.

The end of 2011 found the Center in good financial condition. The conference center operated within a $454,000 budget generated from gifts and user nights. The Board is working on a 2012 budget. The Center was occupied over 206 days of the year, during which time it hosted over 74 conferences, welcomed over 3914 people, generated 8215 user nights and served 22,161 meals.

Camp Gailor-Maxon continues to be a positive, spiritual and fun camping experience for the Episcopal youth from across Tennessee. The staff welcomed 149 campers during four camp sessions in the months of June and July.
Report of the Ecumenical Officer

The ecumenical involvement of parishes within the Diocese of Tennessee is encouraging. Most ecumenical engagement takes place at the parish level and many of our congregations are involved with other Christian churches in the areas of outreach, service and worship.

Specific examples from the past year include widespread involvement in area pastors associations, seder meals and Easter Vigil services with neighboring Lutheran congregations, involvement in the local observances of the National Day of Prayer, as well as ecumenical community services for Thanksgiving and in commemoration and celebration of the Rev. Dr. Martin Luther King Jr.

I look forward to working with others in the Diocese of Tennessee to increase our engagement with our brothers and sisters, and offer myself as a resource to those who would like to organize or plan ecumenical events.

I give thanks for the ways in which our communities have reached out to our neighbors--those who share our faith and those who do not--and I am committed to finding ways in which we might strengthen and nurture existing relationships while developing new ones.

I am thankful to Bishop Bauerschmidt and to the people of the Diocese of Tennessee for giving me the opportunity to serve in this capacity.

Respectfully submitted,

The Rev. Joseph B. Howard
Ecumenical Officer
Rector, St. Joseph of Arimathea
Report of the Episcopal Church Women

The Episcopal Church Women
Of Tennessee

“We are all women of the Episcopal Church: Rooted in our past and growing into God’s future…”
National ECW Board

Rebecca Markert served as President from January 1, 2011 until September 10, 2011; when Marqueda Dunnavant became President. Rebecca held her board meetings at Holy Trinity in Nashville. Marqueda held her first board meeting on October 9, 2011 at the Church of the Good Shepherd in Brentwood.

The Joint ECW Spring Conference was held at DuBose Conference Center April 8 – 9 with all three Bishops in attendance. The Diocese of Tennessee ECW was the hostess for the event and approximately 50 to 60 women attended the conference.

The United Thank Offering Gathering was held in March within the diocese. The total collected for the Spring Ingathering was $4015.55 with six Parishes ECW’s participating. No grants for 2011 have been presented.

Province IV ECW meeting, June 3-4, 2011 was held at Kanuga with representatives from the Diocese of Tennessee attending.

The Fall Annual Meeting was held September 10, at the Church of the Holy Trinity in Nashville. The Rt. Rev. Bishop John Bauerschmidt installed the new board officers and chairs. The Rev. Randy Dunnavant was the guest speaker at the meeting.

The ECW board gave financial support to St. Luke’s Community House, Magdalene House, Bishop Bauerschmidt Discretionary Fund, and Episcopal Relief and Development.

We are looking forward to a very active year in 2012.

Submitted by:

Marqueda Dunnavant
President, Diocese of Tennessee ECW
Episcopal Relief and Development remains active globally, nationally and in the Diocese of Tennessee.

On a global level, the Episcopal Church in the Phillipines, Episcopal Relief & Development’s primary partner in the country, is helping to provide emergency relief following Tropical Storm Washi. The storm, which hit the island nation on December 17th, killed 1,257 people and left over 400,000 displaced. Our organization is also pleased to announce that it is the recipient of a major grant from the Conrad N. Hilton Foundation for work in rural Zambia. This grant will support the incorporation of early childhood development into the integrated community program currently run by the Zambia Anglican Council.

At a national level, many of you may be aware that Episcopal Relief & Development was responsive to the needs of many affected by the spring tornados that ravaged communities in Missouri, Alabama, and elsewhere. Interestingly, due to the high level of infrastructure support, goodwill, and resources available in the US, implementation of such relief efforts in our own country through the Episcopal framework requires careful coordination with other groups, which is why disaster relief through our organization needs to be channeled through the local diocesan office in the affected area(s), as they typically can ascertain who is most in need and where resources can be most effectively allocated.

The Diocese of Tennessee’s response to the Haitian earthquake disaster of 2010 continues to be outstanding. So much work still needs to be done to rebuild Haiti, and the difference Episcopal Relief & Development continues to make with your help is monumental.

As part of its ongoing work outside the area of disaster relief, Episcopal Relief & Development made great strides in all corners of the world, helping save lives and build hope, in which generous gifts from the congregations in the Diocese of Tennessee played a measurable role. Contributions to the anti-malaria NetsforLife program, the millennium Development Goal Inspiration Fund, the many projects in the gifts for Life program, and many undesignated gifts have certainly helped “heal a hurting world.”

ER&D 2011 Annual Report (cont’d, p 2/2)

The third annual “Wedding at Cana” wine into water event, hosted by St. Paul’s Church in Franklin, continues to, provide funds for Episcopal Relief & Development’s Clean Water Fund. In 2011, this fundraiser for the first time crossed the $5,000 threshold necessary to donate a complete well to a village in a developing country. This event is featured on the ER-D website as a model fundraiser for youth to encourage the adults in their congregations to hold.
During Lent, many congregations in the Diocese of Tennessee used the Lenten Meditation Book published by Episcopal Relief & Development. This focus continues to provide opportunities for youth, children and adults to understand the programs and ministry of Episcopal Relief & Development.

Congregational visits were begun in the fall, to discuss the major programmatic focus of the coming year, which will be the NetsforLife program. Further visits and U2charist presentations are planned for 2012.

The other main focus for 2012 will be recruitment of representatives at the congregational level. Currently, only about 30% of the congregations in our Diocese have an Episcopal Relief & Development rep, and our goal is to double this percentage by year-end. The work of people within congregations, who have a heart for a global outreach ministry, is absolutely vital to the long-term success of Episcopal Relief & Development’s efforts at the Diocesan level.

With the kind assistance and support of Bishop Bauerschmidt, Susan and I have been approaching the rectors and vicars of all our congregations to partner with them in finding those who have the desire to engage in this ministry. No doubt you will be hearing from us soon, if you haven’t already.

Please contact me at pauldeepan@gmail.com, or find me here at the convention if you have any questions or would like us to visit your congregation. We are humbled and honored to bring the good news of the Episcopal Relief & Development mission to our Diocese.

“Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.” Matthew 25: 37-40 (NRSV)

Respectfully In Christ,

Susan Longo Cowperthwaite and Paul Deepan

Co-Chairpersons, Diocese of Tennessee
Episcopal Relief & Development
Report of the Evangelism & Congregational Development Committee

The mission of the Evangelism & Congregational Development Committee (ECDC) is to help the diocese in its mission “to encourage and equip one another as the baptized people of God, to witness to the transforming and reconciling power of Jesus Christ” through providing educational opportunities and resources.

In 2011 the ECDC hosted two events.
1) A workshop titled “Curb Appeal” was held on Saturday, March 19, 9:30 AM to 12:30 PM at Good Shepherd, Brentwood. At this event we considered, with the assistance of landscape architect Joel Tomlin, how the buildings & grounds of our churches can be more attractive and user-friendly for visitors. We discussed in a very practical way the issues of landscaping, lawn maintenance, signage, lighting, etc.
2) The Small Church Conference was held on Saturday, September 24, 9:00 AM to 3:00 PM at St. Mark’s, Antioch. The Rev. Victoria Heard helped us consider the issues of lay ministry empowerment and stewardship. The Rev. Messrs. Randy Dunnivant & John Bender covered evangelism. The Rt. Rev. John Bauerschmidt closed the day with Holy Eucharist and a Sermon.

For 2012 the ECDC is planning two events.
1) The Small Church Conference including a “Curb Appeal” track will be offered on Saturday, April 28. Other tracks will be offered as well, though topics are yet to be determined.
2) A “Bring A Friend To Church Sunday” will be held sometime in the next 12 to 18 months. ECDC will be distributing a good deal of information about this evangelism event in the coming months.

Members of the ECDC are always available to consult with, or do classes for, vestries and parishes!

The current members of the ECDC are:
   Lynn-nore Chittom, St. Joseph of Arimathea, Hendersonville;
   Donna Floyd, St. Mark’s, Antioch;
   The Rev. Malone Gilliam, St. George’s, Nashville;
   Cathy Link, Holy Trinity, Nashville;
   Brooks Loomis, St. George’s, Nashville;
   Greg Noren, St. Mark’s, Antioch;
   The Rev. Cynthia Seifert, Chair, Good Shepherd, Brentwood;
   Adam Waltenbaugh, St. Joseph of Arimathea, Hendersonville; and
   The Rev. Richard Zalesak, St. Peter’s, Columbia.

We are grateful for the opportunity to assist in this work of evangelism and congregational development in the Diocese of Tennessee.

Respectfully submitted,
The Rev. Richard Zalesak, Chair
Report of the Mid-Cumberland Mountain Ministry

Mid-Cumberland is a ministry of the Diocese of Tennessee and just one of the ways that the Diocese works to encourage and equip one another as the baptized people of God to witness to the transforming and reconciling power of Jesus Christ.

Overview of Mid-Cumberland

Mid-Cumberland Mountain Ministry began with a mission to build affordable homes. While housing has remained at the heart of the mission, others services have been added over the years to meet the needs of the community. All the programs of MCMM have at their core the mission to support the ability of residents of the Mid-Cumberland community to support themselves in decent, affordable housing.

Home Building

Mid-Cumberland Mountain Ministries (MCMM) has been building homes for residents of Franklin, Marion, and Grundy counties for over 20 years. Beginning with the original Tennessee Housing Development Agency grant, MCMM has built 45 homes for people who would otherwise not have been able to secure credit for homeownership. MCMM has constructed the homes (with the help of the homeowners) and has provided the no-interest mortgages for those properties.

Home Improvement

MCMM recognizes that often substandard housing can be improved with a modest investment; however, many residents do not have the resources to make these improvements. Over the years, MCMM has undertaken hundreds of home rehab projects to assist members of the community with new roofs, energy efficient windows, plumbing and electrical repairs, and similar projects.

Immediate Needs

Sadly many of the residents of the community occasionally find themselves in urgent situations. Through its "client services" program, MCMM serves people who need help with such things as paying utility bills, transportation to medical care, temporary shelter, food, clothing, or other acute needs. The goal is always, while taking care of the immediate need, to provide the client guidance on how to avoid such urgent situations in the future. Such guidance may include MCMM financial literacy and budgeting assistance that is offered to home buyer and rehab clients.

Santa on the Mountain

MCMM’s popular Christmas program, Santa on the Mountain, provides toys and other Christmas gifts for about 250 children each year. Recently this program as been expanded to include Santa in the Valley where MCMM works in cooperation with Church of the Epiphany.
in Sherwood to provided gifts for children living is this secluded part of the Diocese. The program is supported by the students, faculty, and staff at the School of Theology and the community at large. This year, these activities were also adopted by the Women of St. Paul’s, Franklin as their December charity. They worked to organize a toy drive that was a great success.

Work for the Future

MCMM also administers a scholarship program to assist residents of the community to obtain post high school education and training to enable them to qualify for skilled jobs. Scholarships can be used for tuition, books, and transportation.

Fundraising

This year, MCMM undertook its first active fundraising efforts to encourage financial donations from our diocese and beyond. We held our first fundraiser at the Sewanee Inn where we served dinner and were privileged to have several of our clients share their stories with us. This fall, St. Paul’s in Franklin hosted a cocktail party for us where we were able to share our work and hopes in a more social and relaxed atmosphere.

2011 Member of the MCMM Advisory Board
 The Rev. Bill Barton
 Dede Clements
 Beth Hill
 Cathy Kirkland
 Marion Ott
 Kathy Pack
 Burns Rogers
 Mary Sears

New Members to be added to Advisory Board in 2012
 Tom Lewallen
 Susan Miller
Report of the Parliamentarian

It was my pleasure to be appointed as Parliamentarian for the 179th Annual Convention held at St. Bartholomew's Church, Nashville, Tennessee, from January 21 to January 22, 2011.

This was the fourth convention which has been chaired by our Bishop, The Rt. Rev. John Bauerschmidt. Bishop Bauerschmidt has developed a superior knowledge of the rules of order governing the convention and did a fine job in moving the order of business along in proper fashion. Several questions arose about procedure during balloting but each one of those questions was handled with proper care and brought a good conclusion to the balloting. The business of the convention was brought to recess as scheduled.

I look forward to attending the 180th Annual Convention to be held on the Mountain in January of 2012.

Respectfully submitted,

______________________________
Gareth S. Aden, Parliamentarian
Diocese of Tennessee
January
Award-winning author and SAS parent David Coe taught a special short evening course at SAS entitled “Creative Writing/Character Development.” Open to students, parents, and the larger community, tuition for the course benefited projects sponsored by the SAS Parents’ Council.
LEED Gold Certified Wade Hall for the Sciences was featured in an article in the Tennessee Magazine published by the Duck River Electric Membership Corporation.
Thirteen teams competed in the annual Mountaintop Invitational Wrestling Tournament, with SAS garnering a 1st place finish.
Pulitzer Prize winning author Jon Meacham spoke on “Extremism in American Politics” at the 18th annual Bishop Reynolds Forum, which is part of the seniors’ “Sense of Place” lecture series.
Farming was added to the spring afternoon programs offerings. Students will work on the School’s Blue Heron Farm to learn basic gardening techniques and explore sustainable agricultural practices.
Anna Fox, Class of 2017, won the Southeast Regional Bouldering Championship, thus qualifying her for the national youth championships.
Ten members of the undefeated Varsity Swim Team qualified for regional and state competition.

February
The SAS Players presented Seussical in three sold-out performances.
Blues guitarist Jack Pearson presented a free public concert in McCrory Hall for the Performing Arts.
Junior Evan Morris participated in the People to People International’s 9th Annual Global Youth Forum.
Alumna Mira Gerard exhibited her paintings in the SAS Gallery.
Senior Marianne Sanders was named a National Merit Finalist.
Senior Kami Spaulding and Junior Max Richards were the first to find the Golden Beaker after following a trail of 25 clues on the School’s 550-acre campus. The annual contest is designed and implemented by chemistry teacher Lisa Keith-Lucas.
Senior wrestler and team captain Seth Burns posted his 100th career win.

March
The Head of School announced that the School would focus in the year ahead on the three pillars of life together in the community:
   Academics – a new daily schedule, curricular adjustments in English and the arts, establishment of a Learning Resource Center, expanding the Middle School’s Winterim enrichment program to include the Upper School, and greater use of technology.
   Student Life – Move the football program to an 8-man small school league and require
skills assessment to participate in tennis; increase the number of cultural events on
campus in both McCrory Hall and through the Gallery Program, add a new
program called LEADS which will have both afternoon and weekend components
that focus on service, outdoor adventure, and recreation, with leadership training/
character development as goals.

The Church – As a church school, become more intentional about connecting the School
to the Church.

In addition, the Head of School established a Vision Committee to facilitate a year-long process
with the goal of articulating the beliefs and mission of the school, which will then inform
decisions about future growth.

Senior Allan Duggar and 2010 graduate Alex Durant achieved Eagle Scout rank.
Joel Lee, a 10th grade boarder, was chosen to play in the Mid-State Orchestra and also received
an invitation to attend the Tennessee Governor’s School for the Arts. Also receiving
invitations to the Governor’s Schools were juniors Sadie Shackelford (School for
Humanities) and Helena Hofmeyer-Lancaster (School for the Visual Arts).

April
Tom Key brought his one-man dramatic performance of *Cotton Patch Gospel* to McCrory Hall.
The performance was free and open to the public.

Four Middle School students participated in a 3-on-3 basketball tournament at Vanderbilt
University to raise funds to combat malaria.

SAS House competitions were launched. In Harry Potter style, every student, faculty and staff
member was randomly assigned to one of three houses – named Christabel, Gorgas, or
Turkington for historic school figures – and will compete as teams for a House Cup to be
awarded at the end of the school year.

The Blair String Quartet and pianist Craig Nies offered a free public concert in McCrory Hall.
Holy Week was celebrated on this campus as it has been for the last 100+ years. Following the
Maundy Thursday service, students and faculty prayed and meditated in the chapel until
sunrise in “the Morning Watch.” The entire community then gathered for the solemn Good
Friday service and the Easter Eucharist.

Earth Day was observed with lectures, workshops, nature walks, and work sessions.

May
The 7th grade class offered free computer technology classes to community members.
Sophomore Darby Moore from Winchester, TN, was chosen for membership in the National
Society of High School Scholars and was selected to attend the National Youth Leadership
Forum on Law and Crime Scene Investigation.

The Grundy County Arts Council honored junior Sara Beth Turner as the hometown talent of
the month.

The Duke Talent Identification Program recognized 7th graders Joshua Alvarez and Nicholas
Mays who were among students in 16 states scoring in the 95th percentile on grade-level
achievement.

Forty-four seniors were awarded diplomas on May 22. So Yeun Park of South Korea was
valedictorian and Justin Thomas of Monteagle, TN, was salutatorian.
June
Over 300 alumni and guests attended the annual Alumni Weekend where actors Sean Bridgers and Lis Röhm received Distinguished Alumni Awards and Murray Robinson, St. Andrew’s Class of 1952, received the SAS Service Award.
Shakerag Workshops, adult multi-media art programs taught by professional artists, had a very successful seventh season.
Work began on renovating the science wing in Simmonds Hall as the new home of the Middle School, a project in honor of retiring administrators George Chamberlain and Claire Reishman. Renovation on the Agee Library began as well.

July
Several members of the SAS faculty spent the summer acquiring new skills and experiences in their quest for lifelong learning:
Christine Asmussen, Director of College Counseling, participated in the Dipont College Admission Camp in Shanghai, China. She also took part in the “Sweet Tea Tour” of nine colleges and universities in Tennessee and Mississippi and attended the Summer Counselor Program at the University of Richmond.
History teacher Mark Brunton attended the Gilder Lehrman Institute Summer Seminar on the “Gilded Age and Its Modern Parallels.”
Math teacher Margot Burns participated in an Advanced Placement Statistics Workshop through Texas A&M University and the College Board.
Barbara Carden, French teacher and talented musician, participated in an Art of Improvisation workshop sponsored by Music for People that took place at SUNY Fredonia in New York.
English and Humanities teachers Cindy Potter, Susan Core, and Tracy Randolph attended a conference in Colorado sponsored by the Assembly for Expanded Perspectives on Learning entitled “Literacy for Love and Wisdom.”
History teacher Burki Gladstone participated in the University of the South’s Bangladesh Program, which required two weeks of classes and then a two-week trip to India and Bangladesh.
Robie Jackson, Performing Arts Coordinator and theatre teacher, continued work on her master’s degree in Sewanee’s School of Letters.
Chaplain Bude Van Dyke attended a weeklong “think tank” on global women’s issues on the island of Molokai in Hawaii sponsored by the Red Bird Foundation.

August
SAS opened with 255 students (84 boarders and 187 day students) from 15 states and 14 foreign countries. New faculty included Spanish teacher Fritsl Butler and Chinese teacher JoJo Lu.
Junior Jimmie Joe Boone placed 1st in Jump for Boys at the GA/TN State Water Ski Challenge. Alumni Hunter Stamps and Ben Hoagland worked with clay teachers Burki Gladstone and Claire Reishman to build a new kiln for SAS.

September
The Vega String Quartet with pianist Will Ransom performed a free concert in McCrory Hall. The concert was dedicated to Martha McCrory, the benefactor and music educator for
whom McCory Hall is named. Alumna artist Emily Cameron exhibited her photography and sculpture in the SAS Gallery. WMTN-LP, the School’s radio station, began recording programs for the new year. Senior Evan Morris was the first in his class to gain college acceptance – to The Citadel.

October
Senior Charlie Woodlief from Charlotte, NC, was named a National Merit Semifinalist. Also receiving recognition in this year’s competition were seniors Blythe Ford of Sewanee and Michael Rudolph of Woodstock, GA.
Wade Hall for the Sciences, a Gold LEED Certified facility, received an American Institute of Architects Design Award.
The SAS Players presented Oliver! in three sold-out performances.

November
The SAS Gallery featured the sculpture of Hiroyuki Someya, Class of 2004.
SAS had the only high school team to participate in the Ragnar Relay. The team ran approximately 200 miles, from Chattanooga to Nashville, with each member running three legs ranging between 3-8 miles.
The chapel bells rang out on Armistice Day (for 11 minutes at 11:11 a.m.) in memory of those who died during World War I and as a prayer for peace.
The SAS Football Team, this year playing 8-man football in a league with similar sized schools, realized more success than in any recent year and culminated the season with their division title, beating rival Webb School 46-20.

December
The 6th grade sponsored its annual holiday wreath and card sale to benefit the Amazing Grace Orphanage in Uganda.
Poet Billy Collins, winner of the Sewanee Review’s Aiken Taylor Award in Modern American Poetry this year, read several poems to the student body.
Five students were confirmed by Bishop Bauerschmidt during the school's morning Eucharist service in St. Andrew’s Chapel.
The annual meeting of the Board of Directors of St. John’s Episcopal Church, Ashwood, was held on Whitsunday, June 12, 2011 at 1:45 p.m. in the nave of St. John’s with the following members present: Mr. Grady Clark, Mr. Don Crichton, Mr. Dawson Gray, Ms. Connie Hardin, Mr. Edward Moore, Dr. Bob Thompson, Mr. Allston Vander Horst, Mr. Tom Webster, and the Rev. Richard Zalesak. John Henderson represented the Honorary Board.

The following members of the regular Board were absent: Ms. Lawrence Blank-Cook, Mr. Andrew Donelson Crichton, Jr., Mr. Edward D. Green, and Mr. Thomas M. Trabue. Of the Honorary Board all but John Henderson were absent.

The meeting was called to order by the President of the Board, Dawson Gray and was opened with a prayer by Rev. Richard Zalesak. A Quorum was determined to be present and comprised of Mr. Dawson Gray, Dr. Bob Thompson, Mr. Grady Clark, Mr. Allston Vander Horst, Mr. Don Crichton, Ms. Connie Hardin, Mr. Edward Moore, Mr. Tom Webster, and Rev. Richard Zalesak. Bishop Don E. Johnson of the Diocese of West Tennessee was the celebrant and preacher at the Whitsunday service, but he was unable to attend the Board meeting.

Mr. Gray presented the prior Minutes of the Annual Board Meeting of 2010. A Motion was made by Mr. Moore and seconded by Mr. Webster to approve the Minutes. The Motion was unanimously approved.

The Treasurer’s Report was presented by Mr. Clark and the Motion to accept said report was made by Mr. Crichton and seconded by Mr. Moore. The Motion was unanimously approved. Mr. Clark provided a comparative financial report summary looking at the years from 2002 through 2010 and then provided a financial report for 2010 through May 31, 2011. He noted that landscape maintenance was high in 2010 because of the $6,000 which had to be paid for tree cutting. The distribution from the endowment came from the first fund and not the second fund. Mr. Clark also noted that the distribution from the endowment had been reduced from 5% to 4% (of 3 yr trailing value) by the EEC. The expenditures had exceeded the revenues and gifts by approximately $5,000. Those two reports are attached to these minutes.

The Grounds Committee Report was presented by Mr. Crichton. The Motion to accept said report was made by Dr. Thompson and seconded by Mr. Clark and was unanimously approved.

The Cemetery Committee Report was presented by Mr. Clark. The Motion to accept said report was made by Mr. Webster and seconded by Mr. Crichton and was unanimously approved. Mr. Clark advised the Board that six grave sites were sold last year and no sites have sold so far this year.
Mr. Gray presented ongoing plans for a website that would be developed by Brian Holmes. Mr. Gray reported that there would be two pictures, one that was taken of the church immediately after restoration and a second photograph that was taken from a side view of the church by Neil Clark. It is also planned to have the information from the brochure on St. John’s to be included, as well as a map in PDF (Portable Document Format) of the cemetery. Ms. Hardin proposed to add a photograph of the Bishop blessing the Bishops’ graves that was taken on June 12, 2011. There was a discussion of at some point taking the 1987 listing of those buried in the cemetery and updating it and adding that list to the website.

Mr. Gray announced that St. Peter’s church wished to continue to have the annual All Saints Service at St. John’s. Rev. Zalesak advised the Board it would fall on November 6, 2011 this year.

Mr. Clark and Mr. Gray presented the recommendations of Jo House, a hydrologist, concerning the drainage problem in the southwest section of the cemetery. Step one of the proposal is to have Mike Redding put in some new drainage ditches and clean out and reslope other ditches and reseed them. The estimation for this work is approximately $2,700. Dr. Thompson made a Motion to hire Mike Redding to do the above work for $2,700 and that Motion was seconded by Mr. Crichton and unanimously approved. (Allston Vander Horst suggested that he could ask his son, Stephen Vander Horst, to survey and mark off the necessary slopes for the drainage.)

Mr. Crichton advised the Board that part of the ongoing maintenance of the grounds required reseeding certain areas which he has hired Mike Redding to do as part of his ongoing work at St. John’s. The approximate cost for the reseeding is $2,000.

Mr. Gray reported on the necessary emergency repairs to the rock wall where an unknown vehicle had crashed through it, as well as additional stabilization of other parts of the rock wall, all of which had been completed for a cost of $700. Mr. Gray had checked with the police but they have no leads on who caused the damage at this time.

Mr. Gray and Mr. Clark reported on the ongoing plans to repair the present stones that provide a step entrance into the St. John’s grounds by replacing the surface stones on the steps with large level stones with regular steps comprised of a combination of 36 and 17 inch stones and 53 inch stones and by installing a handrail on each side of the entrance. Dr. Thompson moved that the Board approve a total contract of $3,500 for both the rock work (approximately $2,000) and for the rails. Mr. Crichton seconded the Motion which was unanimously approved by the Board. The name of the stone mason who we are negotiating with to do the work is David Travis. Don Marshall will be contacted to do the rails.

Mr. Vander Horst advised the Board that he hand-delivered a letter to Bishop-Elect George Young, who will be installed as the East Tennessee Bishop on June 25 and 26, 2011, to officiate at the St. John’s Whitsunday service on May 27th, 2012. Mr. Vander Horst further stated that he would send a copy of the program from the June 12, 2011 Whitsunday service to Bishop-Elect Young and would advise him that Rev. Zalesak would send him an official invitation after his June ordination.
Mr. Clark proposed that the Board look at the possibility of placing twenty-four granite posts with chains running through them in three sections of the grounds. One section with thirteen posts would be on the eastern side of the church to protect the gravesites on that side, with three on the south side of the church to isolate/protect the Confederate burial sites, and the remainder of the posts would delineate the burial sites from the picnic grounds on the southwest and western side of the church. There was a general discussion about the need for the posts and concern about the aesthetics of the posts. The approximate cost for all 24 including chains is $8,000. Mr. Clark advised the Board that Hunt Memorials, Inc. in Nashville could furnish the posts. Ms. Hardin advised Mr. Clark that she would get him the name and number of a company in Alabama for a price comparison. Mr. Crichton made a Motion which was seconded by Dr. Thompson to pay for the three posts (without chains) to delineate the Confederate gravesites for under $1,000 which could then give everyone a better idea of the visual effect of the posts on the grounds. This Motion was unanimously approved.

Glen Perry, the organist, through Rev. Zalesak has requested that as part of the ongoing restoration of the building after the vandalism that the organ be placed back in the choir loft because it is difficult to coordinate the choir and music with the organ in its present location. Rev. Zalesak will approach Powell Ledbetter about what would be entailed moving the organ. Rev. Zalesak will report back to the Executive Committee about the specific plans to move the organ.

Mr. Vander Horst raised the previously discussed issue of putting a simple release of liability notice at the new entrance to the grounds. The Board agreed that Mr. Vander Horst and Mr. Gray would get together on the wording of the sign. It was recommended that Columbia Neon would be an appropriate company to make the sign(s).

Mr. Vander Horst recommended that on behalf of the Board he send a thank you note to the four ladies who were responsible for organizing and setting up the picnic after the Whitsunday Service. Rev. Zalesak will furnish their names and addresses for an appropriate letter of thanks to be sent to them.

Mr. Vander Horst requested clarification of how the recessional should be handled during the singing of “For All the Saints” as the congregation proceeded to the Bishops’ graves, or picnic area. Rev. Zalesak said that next year he would advise the congregation to join in the recessional. Mr. Gray reported he would see that there is a notice included in the program.

Mr. Gray advised the Board that there are two vacancies on the Board and advised the Board that the Nominating Committee had nominated two new board members to be considered by the whole Board and subject to its approval recommended to the Diocesan Convention. One person so nominated was Robert Thompson, III of Nashville. Mr. Gray explained that Mr. Thompson is an architect, and his training would be very helpful with multiple projects at St. John’s and that he had previously been very active with the church growing up. A motion was made by Mr. Clark and seconded concurrently by Mr. Webster and Mr. Moore for the whole Board to adopt his nomination to the Board, which Motion was unanimously approved. Mr. Gray further advised the Board that Henry Clay Yeatman who is a direct Polk heir and an engineer who lives in Atlanta had been nominated by the Nominating Committee to the Board. The extended Polk
family continues to be significant supporters of St. John’s. A motion was made by Mr. Crichton to approve Mr. Yeatman’s nomination which was seconded by Mr. Clark and unanimously approved.

The Board was polled as to the nominations of officers of the Board. The Motion was made to nominate all of the present officers and members of the Board to the Convention for the next year which Motion was unanimously approved, the officers being J. Dawson Frierson Gray, President; Robert G. Thompson, M.D., Vice President; Grady O’Neil Clark, Treasurer; Don Crichton, Grounds Committee Chairman; and Allston Vander Horst, Secretary.

Dr. Thompson made the Motion for adjournment, which was seconded by all present and unanimously passed. The meeting of the Board was adjourned at 3:15 p.m.

Entered this _____ day of ___________________________, 2011.

______________________________
ALLSTON VANDER HORST, Secretary
Report of St. Mary’s Sewanee

This past year has been an exciting one in the life of St. Mary’s Sewanee. We continue to grow as a center of spiritual development where all may respond to the invitation by God to “withdraw to a quiet place to pray.” Highlights from 2011 include:

- The naming of the new campus development in honor of Robert M. Ayres, Jr. & Patricia Shield Ayres now known as St. Mary’s Sewanee: The Ayres Center for Spiritual Development
- The July 3rd groundbreaking for Phase I of the new campus that includes 20 new lodging rooms and a meeting room made possible by gifts and pledges totaling $2.8 million from 126 donors
- 4,800 guests crossing our threshold including 33 groups affiliated with the Episcopal Church, 31 groups from other faith communities and not-for-profits, and individuals coming for personal retreats
- The Program Committee, Spirituality & the Arts, Contemplative Outreach and the Academy for Lifelong Learning offered 46 retreats, programs and workshops attended by 944 participants from across the Southeast, the United States, Canada and South America
- Contributions in the amount of $164,337 in unrestricted gifts to the Annual Fund from every member of the Trustees and 202 friends from 16 states, the District of Columbia and Canada, along with an additional $114,989 in designated gifts to support the Center
- The Second Annual Sunset Serenade & Silent Auction held over Labor Day Weekend selling 250 tickets and raising more than $20,000 to support our mission

St. Mary’s Sewanee offers a sacred space to groups and individuals for a wide variety of opportunities for spiritual growth. Individuals may come to one of our retreats or workshops or for a period of personal retreat time.

Churches and not-for-profits organizations are invited to bring their own programs while our staff takes care of hospitality or we can assist you in the planning of a retreat.

It has been our privilege this year to have served the following churches and organizations from the diocese of Tennessee:

* Deacon Formation Training
* Clergy Silent Retreat
* Fresh Start
* St. Paul’s, Murfreesboro
* Christ Church Cathedral, Nashville
* St. Matthew’s, McMinnville
*St. Mary Magdalene, Fayetteville
*St. Bartholomew’s, Nashville
*St. Andrew’s Sewanee School, Sewanee

Through the work of our Program Committee St. Mary’s Sewanee invites national, regional and local presenters to share their gifts at our workshops and retreats. The matrix that shapes the committee’s selection includes: prayer and spiritual practices, scripture, stewardship of the environment, interfaith dialogue and clergy renewal. A subcommittee of the Program Committee, Spirituality and The Arts, offers retreats and programs that explore the intersection of creativity and the soul. Additionally, The Academy for Lifelong Learning provides opportunities for learning and growth through lectures, discussions and classes on a wide variety of topics.

On behalf of our staff, volunteers and board we offer gratitude to the diocese of Tennessee and its long history of faithful support to the mission of St. Mary’s Sewanee. We invite you to discover St. Mary’s Sewanee as a place of peace where you can encounter beauty and simplicity, silence and tranquility, warm welcome and spiritual companionship. Among our many offerings is your opportunity to rest, pray, learn and grow so that your love of God may deepen and service to others expand.

Respectfully Submitted
January 3, 2012

Thomas R. Morris
Executive Director
Report of the Stewardship Commission

Grace and peace to you from God our Father and the Lord Jesus Christ!

The Stewardship Commission of the Diocese of Tennessee is made up of the following members: The Rev. James K. Polk Van Zandt, St. Paul’s, Murfreesboro, Chair; Seawell Brandau, St. George’s, Nashville; Ward Stein, Church of the Resurrection, Franklin; Celeste Wilson, St. George’s, Nashville; and Mike Becker, St. Paul’s, Murfreesboro. We look forward to the appointment of several additional members this year.

Two thousand eleven was a very productive year for Stewardship Commission! The commission proposed, and Bishop and Council passed, the following Diocesan Stewardship Statement:

Stewardship is:

Acknowledging

What we do
With all that we are
And all that we have
All of the time
Deeply grateful for all we have been given by God.

WE BELIEVE that as God’s children, we exist to know Christ and to make Him known. We do this by living the Great Commandment and living out the Great Commission. We also are called to respond to God joyfully as stewards in praise and thanksgiving for all of life, sacramentally expressed in worship, prayer, service to others and gifts of money.

WE COMMIT ourselves to the biblical principle of the tithe as the standard for individual Christian giving, acknowledging the difficulty of this commitment. We further commit ourselves to confront our fears of scarcity; to embrace a new vision of stewardship through a joyous response to God’s extravagant gifts; and to empower the mission of Christ through generous giving.

WE COMMEND to individuals this principle of tithing and congregations to develop their own stewardship statements in order to promote a response to the gospel.

WE COMMISSION the Diocesan Stewardship Commission to provide leadership for implementing these principles in the life of the Diocese at every level by education, consultation, inspiration and example.

In response to the B&C’s commission, the Stewardship Commission surveyed the clergy of the diocese concerning their ideas about stewardship, and particularly a stewardship workshop. Responding to that survey, the commission held a stewardship seminar/workshop entitled “Creating Congregations of Generous People: Stewardship 411 or 911 – Your Choice!” The workshop, help May 7th at St. Paul’s, Murfreesboro, was based on Michael Durall’s book,
Creating Congregations of Generous People. Other presentations included: Deepening Our Faith through Stewardship; Transforming Your Congregational Culture; and War Stories: Hits and Misses. A number of stewardship resources were also made available. There were thirty-eight people in attendance, including Bishop Bauerschmidt and Canon Snare.

Here are a few of the comments received on the evaluations: “This was fantastic! Thank you.” “Excellent workshop.” “I thought the workshop was great, very helpful. There were many creative ideas.”

The commission also provided stewardship consultant services to several parishes during the year.

The commission will sponsor another workshop this spring. We have a number of stewardship resources available to the diocese, including stewardship consultants. Please contact The Rev. Polk Van Zandt at rector@stpaulsmboro.org if you have any questions or the commission can be of any assistance to your parish.

It is an honor to serve you.

Blessings,

Polk+
The Rev. James K. Polk Van Zandt+
Chair
The Tennessee Association of Episcopal Schools continues to meet around other professional meetings in the state. We are a vibrant group of schools that are growing and sound. We seek to connect our life with our diocesan ministries as much as possible to maintain those bonds and model another way of thriving ministry in the church.

We have no action to report to the convention save to acknowledge our continued commitment to ministry within the Episcopal Church and to encourage parishes and dioceses to support our work with young people.

Respectfully submitted,

The Reverend John T. Thomas
Committee Members: Ms. Karen Keele, The Reverend Dolores Nicholson, The Reverend Mickey Richaud, The Reverend Dr. Linda A. Hutton, Chair, the Reverend Canon Pamela Snare, liaison for Bishop Bauerschmidt

The committee did not meet formally in 2011 because the Vocational Diaconate Formation/Education two-year program was officially launched on January 14th, 2011. Four postulants are in the process: Charlie Grimes, Bonnie Lloyd, and Burns Rogers from Franklin, TN, and Betty Carpenter from Sewanee. The students are eager to learn, and they come to the sessions prepared to enter fully into the discussions.

We were blessed to have top-notch presenters in the first year of the program. The year began with presentations by Dean Walter Brownridge of the School of Theology on Title III and IV of the Canons. Diocesan Deacons Charles Burdeshaw and Dolores Nicholson offered a course as an introduction to the Ministry of the Diaconate. The Rev. Dr. Rebecca Wright, from the School of Theology, offered an eight-session course on the Old Testament. She was followed by The Rev. Dr. Christopher Bryan who also presented an eight-session course but on the New Testament. We were blessed to have retired Archdeacon Diane Moore, now living in Sewanee and from the Diocese of W. Louisiana, present a four-session course entitled “What a Deacon is AND is not.” The Rev. Dr. Robert McSwain from the School of Theology presented an eight-session course on theology and doctrine. The Rev. Dr. Benjamin King, also from the School of Theology offered a four-session course on “Church History: The Patristic and Reformation Heritage of Anglicanism.” He will join us again in the fall of 2012 to present a course in ethics. Dr. David Rowe from Middle Tennessee University joined us to present a four-session course on U.S. Church History and the history of the Diocese of Tennessee. The Rev. Dr. Linda A. Hutton facilitated the theological reflections during the year based on Frederick Buechner’s book “A Hidden Wholeness – the Journey Toward an Undivided life.” She also designed the mid-year self-evaluation tool for the postulants and shared their responses with the Bishop, Canon Snare, the Commission on Ministry, and the Vocational Diaconate Steering Committee.

The postulants also completed sexual misconduct prevention training, and the anti-racism training offered at The School of Theology in January.

**YEAR TWO – ACADEMICS /FORMATION**

**Calendar for 2012**

<table>
<thead>
<tr>
<th>Date</th>
<th>Session</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 6 &amp; 7</td>
<td>Theological Reflection/Case Studies Homiletics Pt. 1</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Rev. William Hethcock</td>
</tr>
<tr>
<td>February 11</td>
<td>Liturgics</td>
<td>The Very Rev. Timothy Kimbrough</td>
</tr>
<tr>
<td>March 9 &amp; 10</td>
<td>Theological Reflection/Case Studies Homiletics Pt. 2</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The Rev. William Hethcock</td>
</tr>
<tr>
<td>April 14</td>
<td>Pastoral Care/Theory and Practice</td>
<td>The Rev. Dr. Roderic Murray III</td>
</tr>
</tbody>
</table>
May 11 & 12  Theological Reflection/Case Studies The Rev. Dr. Linda A. Hutton
                       Systems Theory               The Rev. Wm. “Doc” Martin

July 13 & 14  Mid Evaluation, Theological Reflection/Case Studies*
               Christian Formation/Education Programs Design*
               Faith Development*
               Learning Styles*
               Group Development and Maintenance*
               *The Rev. Dr. Linda A. Hutton

September 8  Ethics                     The Rev. Dr. Robert McSwain

October 12 & 13  TBA (Apocalyptic Literature of the Bible?)

November 10  Pastoral Care/Theory and Practice  The Rev. Dr. Roderic Murray III

November 30 &
December 1  Theological Reflection/Case Studies  The Rev. Dr. Linda A. Hutton
               TBA (The Parables?)

It is the mind of the committee that every two years a new class of postulants for the diaconate
would be admitted to begin the formation process. In that way a sense of diaconal community
could result. The committee has been faithful to their charge by Bishop Bauerschmidt to design
and launch the Vocational Diaconate in the Diocese, which became a reality in 2011.

Faithfully Submitted,
The Reverend Dr. Linda A. Hutton, Chair
The Episcopal Diocese of Tennessee
Proposed Operating Budget 2012, recommended by Bishop and Council
January 22, 2012

### Revenue Estimate

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2012</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund Contributions</td>
<td>120,000</td>
<td>90,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Fair Share Commitments ESTIMATE</td>
<td>1,170,000</td>
<td>1,200,000</td>
<td>1,190,000</td>
</tr>
<tr>
<td>Investment income, General Operating</td>
<td>67,217</td>
<td>66,024</td>
<td>66,024</td>
</tr>
<tr>
<td>Investment income, Office, Property</td>
<td>11,469</td>
<td>11,318</td>
<td>11,318</td>
</tr>
<tr>
<td>Investment income, Robinson, Episcopate</td>
<td>97,035</td>
<td>95,741</td>
<td>95,741</td>
</tr>
<tr>
<td>Missions, Deacon’s Assessment</td>
<td>35,172</td>
<td>35,408</td>
<td>35,408</td>
</tr>
<tr>
<td>Lease Income</td>
<td>-</td>
<td>10,500</td>
<td>10,500</td>
</tr>
<tr>
<td>Interest from loans outstanding</td>
<td>2,612</td>
<td>6,800</td>
<td>6,800</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>1,503,506</td>
<td>1,515,791</td>
<td>1,515,791</td>
</tr>
</tbody>
</table>

The primary source of support for the diocese is the Fair Share commitment which is equal to 10% of a congregation's operating income, calculated on a three year rolling average. The Fair Share amount above is based on commitments received as of 1/4/2012, and estimates for those congregations from which we have not yet heard.

The investment income represents planned and regular distributions from funds held at the Episcopal Endowment Corporation and two other long term funds. Investment distributions are calculated at 4% of a rolling average of the asset value.

We celebrate the success of the Faithful & Focused Annual Fund which provides support and prayers from every part of the diocese. In late 2010 and 2011, you provided over $100,000 of financial support to the programs of the Diocese of Tennessee!

### Expenses

*Compensation and benefits - diocesan staff*

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2012</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stipend, Episcopate</td>
<td>103,654</td>
<td>107,178</td>
<td>107,178</td>
</tr>
<tr>
<td>SS Allowance, Episcopate</td>
<td>10,259</td>
<td>10,608</td>
<td>10,608</td>
</tr>
<tr>
<td>Housing, Episcopate</td>
<td>30,450</td>
<td>31,485</td>
<td>31,485</td>
</tr>
<tr>
<td>Auto, Episcopate</td>
<td>4,000</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>Pension, Episcopate</td>
<td>25,985</td>
<td>26,869</td>
<td>26,869</td>
</tr>
<tr>
<td>Heath Benefits, Episcopate</td>
<td>20,376</td>
<td>21,429</td>
<td>21,429</td>
</tr>
<tr>
<td>Stipend, Canon</td>
<td>58,486</td>
<td>60,474</td>
<td>60,474</td>
</tr>
<tr>
<td>SS Allowance, Canon</td>
<td>6,241</td>
<td>6,453</td>
<td>6,453</td>
</tr>
<tr>
<td>Housing, Canon</td>
<td>23,100</td>
<td>23,885</td>
<td>23,885</td>
</tr>
<tr>
<td>Auto, Canon</td>
<td>4,000</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>Pension, Canon</td>
<td>15,809</td>
<td>16,346</td>
<td>16,346</td>
</tr>
<tr>
<td>Heath Benefits, Canon</td>
<td>13,157</td>
<td>13,789</td>
<td>13,789</td>
</tr>
</tbody>
</table>

Stipend, Canon

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2012</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary, general &amp; administrative</td>
<td>173,776</td>
<td>179,444</td>
<td>179,444</td>
</tr>
<tr>
<td>Payroll taxes, general &amp; administrative</td>
<td>13,294</td>
<td>13,727</td>
<td>13,727</td>
</tr>
</tbody>
</table>
These figures include compensation for the Bishop, the Canon to the Ordinary, the Canon for Administration and Finance, the Chief Financial Officer, the Bishop's Assistant, and the Director of Communications. There is an increase of 3.4% in compensation for staff for 2012, which represents the published COLA as of November, 2011. Other salaries paid by the diocese are recorded below in the appropriate programmatic area. With some exceptions, those compensation packages are also increased by 3.4%. Health insurance increases by approximately 6%.

Outreach

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overseas Evangelism</td>
<td>10,500</td>
<td>10,500</td>
</tr>
<tr>
<td>National Church pledge ESTIMATE</td>
<td>104,000</td>
<td>117,000</td>
</tr>
<tr>
<td>Living in Creation Ministry</td>
<td>610</td>
<td>600</td>
</tr>
<tr>
<td>Episcopal Appalachian Ministries</td>
<td>2,500</td>
<td>2,500</td>
</tr>
<tr>
<td>Hispanic Lunch Program</td>
<td>1,000</td>
<td>-</td>
</tr>
<tr>
<td>Mid-Cumberland Mountain Ministry</td>
<td>39,270</td>
<td>40,702</td>
</tr>
<tr>
<td>St. Andrew's-Sewanee School</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>St. Luke's Community House</td>
<td>72,000</td>
<td>72,000</td>
</tr>
<tr>
<td>University of the South</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>231,880</td>
<td>245,302</td>
</tr>
</tbody>
</table>

Overseas Evangelism, Living in Creation Ministry and Mid Cumberland Mountain Ministry are diocesan outreach programs. The other line items reflect outreach done by entities related to the diocese. It is also important to recognize the Dandridge Trust as part of diocesan outreach. Historically, it has provides $75,000 to $100,000 of outreach support annually, but those figures are presented apart from the diocesan operating budget.

The National Church pledge shown above is based on the diocesan giving plan that has been in existence for some time. The Episcopal Church’s actual budget request is 19% of the 2010 diocesan operating income, less an exemption of $120,000. That figure for the Diocese of Tennessee would be $275,281.

Program Areas

<table>
<thead>
<tr>
<th>Mission Council</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evangelism</td>
</tr>
<tr>
<td>Mission Congregations</td>
</tr>
<tr>
<td>All Saints' Church Smyrna</td>
</tr>
<tr>
<td>Grace Chapel Rossviend</td>
</tr>
<tr>
<td>Church of the Holy Cross Murfreesboro</td>
</tr>
<tr>
<td>St. Anselm's Church Nashville</td>
</tr>
<tr>
<td>St. James' Church Dickson</td>
</tr>
<tr>
<td>St. James' Church Sewanee</td>
</tr>
<tr>
<td>St. Luke's Church Springfield</td>
</tr>
<tr>
<td>STEM</td>
</tr>
<tr>
<td>Mission support, other</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Redeveloping Mission Congregation is a major part of the diocesan budget. We remain committed to their growth and development. There were requests for capital improvements from some of our Mission Congregations. Those amounts were removed from the adjusted operating budget because it is our preference that capital items are funded from sources other than our operating budget.
Education Council

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Education</td>
<td>2,000</td>
<td>500</td>
<td>500</td>
</tr>
<tr>
<td>Christ Church Chorister Festival</td>
<td>1,000</td>
<td>1,100</td>
<td>1,100</td>
</tr>
<tr>
<td>Education for Ministry</td>
<td>1,500</td>
<td>1,500</td>
<td>1,500</td>
</tr>
<tr>
<td>Higher Education, St. Augustine’s Chapel</td>
<td>63,735</td>
<td>63,735</td>
<td>63,735</td>
</tr>
<tr>
<td>Stewardship</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Youth</td>
<td>7,400</td>
<td>10,600</td>
<td>10,600</td>
</tr>
<tr>
<td></td>
<td></td>
<td>76,635</td>
<td>78,435</td>
</tr>
</tbody>
</table>

Funding for 2012 includes materials for Education for Ministry, support for college campus ministries at Vanderbilt University and Belmont University, support for Camp Gailor-Maxon and for our Youth programming.

Ministry Service Council

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aid to Seminarians</td>
<td>16,000</td>
<td>4,200</td>
<td>4,200</td>
</tr>
<tr>
<td>Chaplain, Retired Clergy/Spouse</td>
<td>2,520</td>
<td>2,520</td>
<td>2,520</td>
</tr>
<tr>
<td>Clergy Assistance</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Clergy Colloquium</td>
<td>10,000</td>
<td>12,000</td>
<td>13,000</td>
</tr>
<tr>
<td>Clericus</td>
<td>300</td>
<td>300</td>
<td>300</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Clergy spouse and development</td>
<td>3,500</td>
<td>3,500</td>
<td>2,000</td>
</tr>
<tr>
<td>Congregational development</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Daughters of the King</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>New Clergy Placement</td>
<td>-</td>
<td>73,479</td>
<td>-</td>
</tr>
<tr>
<td>Ecumenical Officer</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Deployment expenses</td>
<td>3,000</td>
<td>3,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Fresh Start</td>
<td>1,288</td>
<td>1,200</td>
<td>1,200</td>
</tr>
<tr>
<td>Episcopal Church Women</td>
<td>2,000</td>
<td>3,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Vocational Deaconate</td>
<td>3,622</td>
<td>3,622</td>
<td>5,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>54,230</td>
<td>118,821</td>
</tr>
</tbody>
</table>

The Fresh Start program provides support and educational development, and builds collegial relationships for clergy in transition (newly ordained clergy, and clergy in new cures). The Vocational Diaconate program supplements the formation and training of vocational deacons. The first class began in January of 2011. In an effort to lessen the significant unadjusted deficit, the New Clergy Placement was reduced to zero.

Church Government

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>6,000</td>
<td>6,000</td>
<td>6,000</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>5,000</td>
<td>5,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Episcopal Diocesan Ecumenical and Interreligious</td>
<td>250</td>
<td>250</td>
<td>250</td>
</tr>
<tr>
<td>Meeting expenses</td>
<td>2,500</td>
<td>1,500</td>
<td>1,500</td>
</tr>
<tr>
<td>Deputies, General Convention</td>
<td>-</td>
<td>30,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Provincial Synod (annual)</td>
<td>-</td>
<td>-</td>
<td>1,500</td>
</tr>
<tr>
<td>Lambeth Conference annual accrual</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Province IV Assessment/Relief &amp; Disaster Conference</td>
<td>9,388</td>
<td>9,388</td>
<td>4,988</td>
</tr>
<tr>
<td>Cathedral expense</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>24,138</td>
<td>53,138</td>
</tr>
</tbody>
</table>

Every three years, we expend costs incurred for General Convention. In 2012, we will send delegates to Indianapolis for the 77th General Convention.
**Development Efforts**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>20,000</td>
<td>15,000</td>
<td>15,000</td>
</tr>
</tbody>
</table>

We continue to raise support for the Faithful & Focused Annual Fund for existing and new initiatives. Donors all across the diocese have generated great success in 2010 and 2011, contributing over $100,000. Into 2012, we will work and pray together to enrich our Christian life and community.

**Administrative Expenses**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>Unadjusted 2012</th>
<th>Adjusted 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank charges and investment fees</td>
<td>7,000</td>
<td>8,000</td>
<td>7,000</td>
</tr>
<tr>
<td>Dues and subscriptions, general &amp; administrative</td>
<td>500</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Dues and subscriptions, Episcopate</td>
<td>2000</td>
<td>2000</td>
<td>2000</td>
</tr>
<tr>
<td>Dues and subscriptions, Canons</td>
<td>200</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>Equipment rental, repair and maintenance</td>
<td>20,000</td>
<td>20,000</td>
<td>16,000</td>
</tr>
<tr>
<td>Insurance, property &amp; liability</td>
<td>20,000</td>
<td>20,000</td>
<td>20,000</td>
</tr>
<tr>
<td>Interest expense, operating general &amp; administrative</td>
<td>1,500</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Miscellaneous expenses</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Occupancy</td>
<td>63,500</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td>Postage and shipping</td>
<td>13,000</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Printing, Communications</td>
<td>26,000</td>
<td>24,000</td>
<td>24,000</td>
</tr>
<tr>
<td>Professional fees, audit, etc.</td>
<td>15,646</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td>Supplies</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Supplies, Episcopate</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Supplies, Canons</td>
<td>1,000</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Telephone, general &amp; administrative</td>
<td>7,000</td>
<td>6,500</td>
<td>5,500</td>
</tr>
<tr>
<td>Telephone, Episcopate</td>
<td>1,300</td>
<td>1,300</td>
<td>1,300</td>
</tr>
<tr>
<td>Training, Continuing Ed., general &amp; administrative</td>
<td>3,400</td>
<td>2,400</td>
<td>2,400</td>
</tr>
<tr>
<td>Training, Continuing Ed., Episcopate</td>
<td>3,200</td>
<td>3,200</td>
<td>3,200</td>
</tr>
<tr>
<td>Training, Continuing Ed., Canons</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Travel, mileage, general &amp; administrative</td>
<td>1,200</td>
<td>1,200</td>
<td>1,800</td>
</tr>
<tr>
<td>Travel, Episcopate</td>
<td>8,000</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Travel, Canons</td>
<td>3,000</td>
<td>3,000</td>
<td>3,000</td>
</tr>
</tbody>
</table>

**Total Expenses**

<table>
<thead>
<tr>
<th></th>
<th>1,503,506</th>
<th>1,667,051</th>
<th>1,552,449</th>
</tr>
</thead>
</table>

**Total Revenue over (under) expenses**

<table>
<thead>
<tr>
<th></th>
<th>0</th>
<th>(151,260)</th>
<th>(36,658)</th>
</tr>
</thead>
</table>

Administrative expenses include continuing education and travel for the Bishop, Canons, and staff, printing of Connections, office rent, telephone, etc. The proposed figures maintain current levels of activity.