The Mission of the Episcopal Diocese of Tennessee:
To encourage and equip one another as the baptized people of God
To witness to the reconciling and transforming power of Jesus Christ.
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Episcopal Church Women
Episcopal Endowment Corporation
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
Parliamentarian
Planned Giving
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Luke’s Community House
St. Mary’s Sewanee
Stewardship Commission
Tennessee Association of Episcopal Schools
University of the South/School of Theology
Vocational Diaconate Steering Committee

2014 Diocesan Budget

Appendices
  Parochial Statistics for 2012 & 2013
  Constitution and Canons of the Diocese
The Officers of the Convention

President:       The Rt. Rev. John Crawford Bauerschmidt
Secretary:      The Rev. Vicki T. Burgess
Asst. Secretary:  The Rev. Canon Pamela P. Snare
Asst. Secretary:  The Rev. Canon Fred Dettwiller
Chancellor:  Gareth S. Aden
Vice-Chancellor: Wendy Longmire
Chancellor Emeritus: David B. Herbert
Registrar:    Gareth S. Aden

Ex Officio Members of Convention
(Canon I, Section 6; entitled to seat and voice, but not vote, unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Chancellor Emeritus of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Chaplain of the University of the South
The Headmaster of St. Andrew’s-Sewanee School
Committees of the 182nd Diocesan Convention

Committee on Credentials:
  The Rev. Jim Rogers, Co-Chair
  The Rev. Colin Ambrose, Co-Chair
  The Rev. Carolyn Coleman
  Chris Smith
  Merry Adams

Committee on Elections:
  The Rev. Bill Barton, Chair
  The Rev. Joshua Caler
  Jo Goldasich
  Scott Hoffman
  Cathy Kennedy
  Rachel Robinson

Committee on General Resolutions:
  The Rev. Randy Hoover-Demsey, Co-Chair
  The Very Rev. Timothy Kimbrough, Co-Chair
  The Rev. Chris Bowhay
  The Rev. Carolyn Keck
  Frank Field
  Kathryn Ann Hinton
  Jenny Ladefoged
  Susan Huggins

Committee on the Budget:
  Pete Stringer, Chair
  The Rev. Rick Greenwood
  The Rev. Jody Howard
  The Rev. Bob Abstein
  Laura Henley
  Don Greene
  Cathy Link

Committee on Memorials, Greetings and Resolutions of Appreciation:
  The Rev. Jody Howard, Chair
  Laura Lowndes
  Carolyn Avery
  Mark Hunter

Committee on Time and Place of the 183rd Convention:
  The Rev. Mickey Richaud, Chair
## Membership of Convocations

### Northwestern Convocation
- St. George’s Church, Nashville
- St. David’s Church, Nashville
- St. Augustine’s Chapel, Nashville
- St. Anselm’s Church, Nashville
- St. Luke’s Church, Springfield
- Trinity Church, Clarksville
- Grace Chapel, Clarksville
- St. James’ Church, Dickson
- St. Andrew’s Church, New Johnsonville
- Calvary Church, Cumberland Furnace

### Northeastern Convocation
- Christ Church Cathedral, Nashville
- St. Ann’s Church, Nashville
- Church of St. James the Less, Madison
- St. Philip’s Church, Nashville
- Church of the Holy Trinity, Nashville
- Church of the Epiphany, Lebanon
- St. Michael’s Church, Cookeville
- Church of St. Joseph of Arimathea, Hendersonville
- Church Our Saviour, Gallatin

### Southwestern Convocation
- St. Bartholomew’s Church, Nashville
- Church of the Resurrection, Franklin
- St. Paul’s Church, Franklin
- Grace Church, Spring Hill
- St. Peter’s Church, Columbia
- Christ Church, Tracy City
- St. Mark’s Church, Antioch
- Church of the Messiah, Pulaski
- Church of the Good Shepherd, Brentwood
- Church of the Holy Spirit, Nashville

### Southeastern Convocation
- Church of the Advent, Nashville
- St. Paul’s Church, Murfreesboro
- Church of the Redeemer, Shelbyville
- St. Bede’s Church, Manchester
- St. Barnabas’ Church, Tullahoma
- St. Matthew’s Church, McMinnville
- Church of the Holy Comforter, Monteagle
- St. James’ Church, Sewanee
- St. Mary Magdalene Church, Fayetteville
- Trinity Church, Winchester
- Otey Memorial Parish, Sewanee
- St. Agnes’ Church, Cowan
- Church of the Epiphany, Sherwood
- Christ Church, Alto
- All Saints’ Church, Smyrna
- Church of the Holy Cross, Murfreesboro
The Clergy of the Diocese of Tennessee
(in order of canonical residence)

The Bishop of Tennessee
John Crawford Bauerschmidt
Consecrated: January 27, 2007

<table>
<thead>
<tr>
<th>Priests</th>
<th>Received</th>
<th>Cure/Residence</th>
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<tbody>
<tr>
<td>Frank G. Rice (ret)</td>
<td>2/15/58</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>M. Clark Baker (ret)</td>
<td>6/22/58</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>James L. Rogers (ret)</td>
<td>7/27/71</td>
<td>Columbia, Tennessee</td>
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<tr>
<td>William H. Holt (ret)</td>
<td>7/1/73</td>
<td>Dickson, Tennessee</td>
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<tr>
<td>Edward L. Landers, Jr. (ret)</td>
<td>10/31/75</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Larry E. Carden</td>
<td>2/21/77</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Lucy Shetters, CSM (ret)</td>
<td>6/29/79</td>
<td>St. Mary’s Convent, Sewanee</td>
</tr>
<tr>
<td>Clifford E. Schane (ret)</td>
<td>7/18/79</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>James Rhyne Arnhart (ret)</td>
<td>7/25/79</td>
<td>Murfreesboro, Tennessee</td>
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<tr>
<td>Stuart J. Phillips (ret)</td>
<td>7/25/79</td>
<td>Goodlettsville, Tennessee</td>
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<tr>
<td>Thomas Reid Ward, Jr. (ret)</td>
<td>7/28/81</td>
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<tr>
<td>Larry R. Hester</td>
<td>6/28/81</td>
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<tr>
<td>William Wade (ret)</td>
<td>7/1/81</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Christopher Bryan (ret)</td>
<td>11/1/83</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Edwin Cabanis Coleman (ret)</td>
<td>1/15/85</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>William H. Hethcock (ret)</td>
<td>6/20/85</td>
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<tr>
<td>William Anthony Dalglish (ret)</td>
<td>6/30/85</td>
<td>Lebanon, Tennessee</td>
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<tr>
<td>C. Gordon Peerman III</td>
<td>2/7/86</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Donna Jeanne Scott (ret)</td>
<td>10/15/86</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>John Robert Kuenneth</td>
<td>10/1/87</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Thomas Stuart Wilson (ret)</td>
<td>2/15/88</td>
<td>Columbia, Tennessee</td>
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<tr>
<td>C. Randall Dunnnavant</td>
<td>6/25/88</td>
<td>Good Shepherd, Brentwood</td>
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<td>Eric S. Greenwood</td>
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<td>St. David’s, Nashville</td>
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<td>Henry L. Myers (ret)</td>
<td>8/1/88</td>
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<td>Robert W. Cowperthwaite</td>
<td>8/1/88</td>
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<td>John L. Janeway (ret)</td>
<td>9/30/88</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Anne Broad Stevenson (ret)</td>
<td>3/1/89</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Peter James Whalen (ret)</td>
<td>9/1/89</td>
<td>Redeemer, Shelbyville</td>
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<tr>
<td>Thomas E. Macfie, Jr.</td>
<td>12/16/89</td>
<td>Chaplain, Univ. of the South, Sewanee</td>
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<tr>
<td>Catharine Regen (ret)</td>
<td>6/9/91</td>
<td>Dickson, Tennessee</td>
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<tr>
<td>Rebecca Stevens-Hummon</td>
<td>6/9/91</td>
<td>St. Augustine’s Chapel, Vanderbilt University, Nashville</td>
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<tr>
<td>Joel Thompson Keys (ret)</td>
<td>7/1/91</td>
<td>St. Simon’s Island, South Carolina</td>
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<td>Rodney Morse Kochtitzky</td>
<td>7/1/91</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Kathryn McMillan Young (ret)</td>
<td>7/26/91</td>
<td>Austin, Texas</td>
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<tr>
<td>Eugene Field Wise, Jr. (ret)</td>
<td>11/19/91</td>
<td>Murfreesboro, Tennessee</td>
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<tr>
<td>David Warren Yancey</td>
<td>9/15/92</td>
<td>St. James’, Dickson &amp; St. Andrew’s, New Johnsonville</td>
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<tr>
<td>Reynold Hobson Richaud</td>
<td>7/1/94</td>
<td>Trinity, Clarksville</td>
</tr>
<tr>
<td>Name</td>
<td>Date</td>
<td>Location/Parish</td>
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<td>Battle Alexander Beasley</td>
<td>7/1/94</td>
<td>St. Mark’s, Antioch</td>
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<tr>
<td>William Robert Abstein (ret)</td>
<td>9/1/94</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Timus Gayle Taylor, Jr. (ret)</td>
<td>1/1/95</td>
<td>St. George’s, Nashville</td>
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<tr>
<td>Morris K. Wilson (ret)</td>
<td>12/20/95</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>W. Richard Kew</td>
<td>12/2/95</td>
<td>Ridley Hall, Cambridge, England</td>
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<tr>
<td>Robin S. Courtney, Jr.</td>
<td>6/16/96</td>
<td>St. James the Less, Madison</td>
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<tr>
<td>Margaret Adams</td>
<td>6/24/98</td>
<td>Chillicothe, Missouri</td>
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<tr>
<td>Ann Van Dervoort (ret)</td>
<td>7/15/98</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>James Tubbs (ret)</td>
<td>12/10/98</td>
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<tr>
<td>Anne Wolf Fraley</td>
<td>1/20/00</td>
<td>Lebanon, Tennessee</td>
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<tr>
<td>Gene Bentley Manning</td>
<td>6/23/01</td>
<td>Christ Church Cathedral, Nashville</td>
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<tr>
<td>Ann B. Walling (ret)</td>
<td>7/13/01</td>
<td>Franklin, Tennessee</td>
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<tr>
<td>Moon Yeon Lee</td>
<td>12/16/01</td>
<td>Seoul, Korea</td>
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<tr>
<td>Michael John Murphy</td>
<td>11/06/02</td>
<td>St. Barnabas’, Tullahoma</td>
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<td>Joseph Edward Weatherly</td>
<td>2/28/03</td>
<td>St. Michael’s, Cookeville</td>
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<td>Vicki Tucker Burgess</td>
<td>6/22/03</td>
<td>St. Philip’s, Nashville</td>
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<tr>
<td>Dorothy Chatham Hartzog</td>
<td>1/5/04</td>
<td>Trinity, Clarksville</td>
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<td>Frederick Dettwiller</td>
<td>2/14/04</td>
<td>Canon for Special Projects, Nashville</td>
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<td>Jerry Smith</td>
<td>1/1/05</td>
<td>St. Bartholomew’s, Nashville</td>
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<tr>
<td>Cynthia Seeliger Seifert</td>
<td>6/5/05</td>
<td>St. Anselm’s, Nashville</td>
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<tr>
<td>Leigh Spruill</td>
<td>2/1/06</td>
<td>St. George’s, Nashville</td>
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<tr>
<td>Mary Hassell</td>
<td>2/26/06</td>
<td>St. Bede’s, Manchester</td>
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<tr>
<td>Peter Bahjat Batarseh</td>
<td>4/22/06</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>William Martin</td>
<td>6/10/06</td>
<td>Grace Church, Spring Hill</td>
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<tr>
<td>Randy Hoover-Dempsey</td>
<td>6/10/06</td>
<td>All Saints’, Smyrna</td>
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<tr>
<td>Clayton Ingalls</td>
<td>6/10/06</td>
<td>Tempe, Arizona</td>
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<tr>
<td>Joseph Howard</td>
<td>6/10/06</td>
<td>St. Joseph of Arimathea, Hendersonville</td>
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<td>David Dixon Kinser</td>
<td>6/2/07</td>
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<td>Monna Simpson Mayhall</td>
<td>8/2/07</td>
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<td>Pamela Porter Snare</td>
<td>8/8/07</td>
<td>Canon to the Ordinary, Nashville</td>
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<td>Joseph Norman Davis</td>
<td>9/10/07</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Margaret Creed King (ret)</td>
<td>11/20/07</td>
<td>Fernandina Beach, Florida</td>
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<tr>
<td>John Charles Bender</td>
<td>2/23/08</td>
<td>Our Savior, Gallatin</td>
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<td>Linda Arzelia Hutton</td>
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<tr>
<td>Julian Hope, CHS</td>
<td>6/23/08</td>
<td>Dolores, Colorado</td>
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<tr>
<td>Joseph H. Ballard (ret)</td>
<td>9/26/08</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>John Taliaferro Thomas</td>
<td>9/30/08</td>
<td>St. Andrew’s Sewanee School, Sewanee</td>
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<td>Richard C. Britton</td>
<td>12/29/08</td>
<td>St. Ann’s, Nashville</td>
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<tr>
<td>J. K. Polk Van Zandt</td>
<td>1/12/09</td>
<td>St. Paul’s, Murfreesboro</td>
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<td>Richard Joseph Zalesak</td>
<td>3/5/09</td>
<td>St. Peter’s, Columbia</td>
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<td>Colin Moore Ambrose</td>
<td>5/29/09</td>
<td>St. Paul’s, Murfreesboro</td>
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<tr>
<td>William Henderson Barton</td>
<td>6/6/09</td>
<td>STEM; Epiphany, Sherwood</td>
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<td>William David Dennler</td>
<td>6/6/09</td>
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<td>Robert Van Dyke</td>
<td>9/6/09</td>
<td>St. Andrew’s Sewanee School, Sewanee</td>
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<td>Timothy Edward Kimbrough</td>
<td>12/9/09</td>
<td>&amp; St. Matthew’s, McMinnville</td>
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<tr>
<td>Sarah Kerr Puryear</td>
<td>6/2/2010</td>
<td>Christ Church Cathedral, Nashville</td>
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<tr>
<td></td>
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<td>St. George’s, Nashville</td>
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</tbody>
</table>
Dean of Students

By the Grace of God, the Bishop of the Diocese of Middle Tennessee, and by the authority of his said See, and in the name of the Same, I, the undersigned, have set forth for the space of twelve months, viz., from 1st November, 1986, to 31st October, 1987, the names of the persons, their addresses, and their titles, to whom I have been called by the Chapter of the Cathedral.

For each person named, I have also set forth the date and place of their ordination, and their cure or residence.

Deacons

Bard Quillman (ret) 8/22/86 Nashville, Tennessee
Dolores Nicholson 10/28/89 Christ Church Cathedral, Nashville
Charles A. Burdeshaw 10/28/89 St. Ann’s, Nashville

Ordained to the Diaconate: 2013
Margaret Elizabeth Peel (6/15/2013)

Ordained to the Priesthood: 2013
Margaret Elizabeth Peel (12/18/2013)

Letters Dimissory Accepted: 2013
Paul Shinkyu Mun (5/28/2013)
John Ander Runkle (1/2/2014)

Letters Dimissory Sent: 2013
Jill Zook-Jones (2/26/2013)
Monica Alexandra Carlson (7/15/2013)
Thomas Rand Morris (10/21/2013)

Clergy Deaths: 2013
Albert J. Magee, Jr. (4/6/2013)
Licensed to Officiate: 2013
Kempton Baldridge, Convocation of American Churches in Europe
Jo Ann Barker, Diocese of Delaware
Kristine Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Michael Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Floyd Brewer, Diocese of Southwest Florida
Thomas Bu Christ, Diocese of Hpa-an, Province of Myanmar
Geoffrey Butcher, Diocese of Kentucky
Herbert H. Catlin, Diocese of Northeast Michigan
Ian Cron, Diocese of Chile
Paul A. Fuessel, Jr., Diocese of Iowa
Craig R. H. Gates, Diocese of Mississippi
Julia M. Gatta, Diocese of Connecticut
Raymond Gotko, Diocese of Atlanta
James H. Hall, Diocese of Southern Virginia
Robert D. Hughes, III, Diocese of Southern Ohio
Jacoba Hurst, Diocese of Georgia, St.Luke’s, Springfield
Thomas M. Hutson, Diocese of East Tennessee
Charles Scott James, Diocese of Central Gulf Coast
David A. Kearley, Diocese of Alabama
Benjamin King, Diocese of Massachusetts
Jerrilee Lewallen, Diocese of Alabama
Ellis Mayfield, Diocese of East Tennessee
John Melcher, Diocese of Michigan
Paul S. Mun, Diocese of Southern Virginia, Church of the Holy Spirit, Nashville
Roderic Murray III, Diocese of Alabama
Annwn H. Myers, Diocese of Mississippi
Charles Palmgren, Diocese of Atlanta
James Pappas, Diocese of Atlanta
Felicity Lenton Clark Peck, Diocese of East Tennessee, St. Mark’s, Antioch
Paul Pradat, Diocese of Mississippi
Ramona Rose-Crossley, Diocese of Vermont (ret)
Remington Rose-Crossley, Diocese of Vermont
William Sanders, Diocese of East Tennessee
Kira Schlesinger, Diocese of Texas, Church of the Epiphany, Lebanon
Roger Senechal, Diocese of Western Massachusetts, St. George’s, Nashville
Melissa Smith, Diocese of North Carolina, St. Augustine’s Chapel, Nashville
Molly Dale Smith, Diocese of New Jersey, St. David’s, Nashville
James F. Turrell, Diocese of Bethlehem
Francis Xavier Walter, Diocese of Alabama
David Wilson, Diocese of Central Florida
Candidates for the Vocational Diaconate: 2013
Betty Carpenter
Charles Grimes
Bonnie Lloyd
Burns Rogers

Postulants for the Priesthood: 2013
Robert Rhea (Distance Education Program, Nashotah House Theological Seminary, Nashotah, Wisconsin)
Jason Terhune (Nashotah House, Nashotah, Wisconsin, 2015)
Joseph Woodfin (School of Theology, Sewanee, 2015)

Candidates for the Priesthood: 2013
Bonnie McCrickard (School of Theology, Sewanee, 2014)

Convention Delegates Deceased 2013
Joseph Vincent Ferrelli (St. David’s, Nashville)
William Morley Van Cleave (St. David’s, Nashville)
Delegates Registered for the 182nd Annual Convention

These delegates were officially registered as of January 22, 2014. This is the Secretary's Certified List of Delegates pursuant to Canon I. Names are spelled as they appear on the registration forms.

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<tr>
<th>CLERGY</th>
<th>DELEGATES</th>
<th>ALTERNATES</th>
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<tbody>
<tr>
<td><strong>Alto, Christ Church</strong></td>
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<tr>
<td>The Rev. William Barton</td>
<td>Geraldine Piccard</td>
<td>Scott Henley</td>
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<td>Laura Henley</td>
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<td><strong>Antioch, St. Mark’s Church</strong></td>
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<td>The Rev. Battle Beasley</td>
<td>Don McEwen</td>
<td>Les Worsley</td>
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<td>Celia Hampson</td>
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<td></td>
<td>Gail Leverett</td>
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<tr>
<td>*The Rev. Felicity Peck, LTO, see pg 15</td>
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<td><strong>Brentwood, Church of the Good Shepherd</strong></td>
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<td>The Rev. Randall Dunnivant</td>
<td>James Weatherly</td>
<td>Karen Marinov</td>
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<td>Perry Happell</td>
<td>Paul Wholley</td>
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<td>Roberta Burns</td>
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<td>Cathy Kennedy</td>
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<td><strong>Clarksville, Trinity Church</strong></td>
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<tr>
<td>The Rev. Reynold (Mickey) Richaud</td>
<td>Greg Poole</td>
<td>Howell Foust</td>
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<td>The Rev. Dorothy Hartzog</td>
<td>Mark Hunter</td>
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<td></td>
<td>Kate Smith</td>
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<td>Chris Smith</td>
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<td><strong>Columbia, St. Peter’s Church</strong></td>
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<td>The Rev. Richard Zalesak</td>
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<td>The Rev. Joseph Weatherly</td>
<td>Rachel Robinson</td>
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<td>Margaret A. Alexander</td>
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<td>The Rev. David Yancey</td>
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<td>Judy Reed</td>
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<td>Ward Stein</td>
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<td>The Rev. Robert W. Cowperthwaite</td>
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<td>The Rev. Tracy Wells Miller</td>
<td>Charles Carlisle</td>
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<td>The Rev. John Bender</td>
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<td>Shelley Sircy</td>
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<td>Lebanon, Church of the Epiphany</td>
<td>*The Rev. Kira Schlesinger, LTO, see pg 15</td>
<td>Kathy Vogel</td>
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<td>Mary Lou McBrien</td>
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<td>The Rev. Robin Courtney Jr.</td>
<td>Jim Cate</td>
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<td>Manchester, St. Bede’s Church</td>
<td>The Rev. Mary Hassell</td>
<td>Linda C. Rollins</td>
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<td>Rich Charter</td>
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<td>Kim King</td>
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McMinnville, St. Matthew’s Church
The Rev. Dr. Bude Van Dyke   Mark Downs

Monteagle, Church of the Holy Comforter
The Rev. William Barton   Joyce Ladd

Murfreesboro, Church of the Holy Cross
The Rev. Carolyn Coleman   Nicole Pasquarello
Lee Butler
Cathy Rasnick

Murfreesboro, St. Paul’s Church
The Rev. Polk Van Zandt   Stan Golden   Don Clayton
The Rev. Colin Ambrose   Barry Huber   Bill Emory
The Rev. Gene Wise   Joan Kleinlein   Jennifer McGuire
Nancy Loucky
Tyler Yarbrou
Marie Yeagle

Nashville, Christ Church Cathedral
The Very Rev. Timothy Kimbrough   Scott Hoffman   Gibson Prichard
The Rev. Canon Gene B. Manning   Sam Bessey   Susie Ries
The Rev. Dolores Nicholson   Ed Burgess   Ken Sheesley
The Rev. Joshua Caler   Scott Viebranz   John Welborn
Tyler Yarbrou
Marie Yeagle

Nashville, Church of the Advent
The Rev. Carola Von Wrangel   Gregg Conroy   Joe Collins
The Rev. Donna Scott   Frank Field   Mary Clyde Sparks
Oliver McIntyre   Anne Williams

Nashville, Church of the Holy Spirit
The Rev. Paul Mun   Chi Koo Woo   Jay Johnston
Peter Han
Yong Mo Hwang

Nashville, Church of the Holy Trinity
The Rev. Bill Dennler   Kathryn Ann Hinton   Chris Minton
Cathy Link
Rebecca Markert

Nashville, St. Ann’s Church
The Rev. Rick C. Britton   Madeline Walls   Meg Sherrill
The Rev. Charles Burdeshaw   Diana Naisby
Jenny Ladefoged
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<th>Location</th>
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<tr>
<td>Nashville, St. Anselm's Church</td>
<td>The Rev. Cynthia Seifert, Karen Grimm, William Gittens, Pamela Jordan, Linda Pegues-Brinkley</td>
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<td>Nashville, St. Philip's Church</td>
<td>The Rev. Vicki T. Burgess, Paula Gajewski, Debbie Key, Jon Vaden, Rebecca Ramsey, John Skinner, Blair Vanstone</td>
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<td>New Johnsonville, St. Andrew's Church</td>
<td>The Rev. David Yancey, Sherry B. Hughey, Joel Eaton</td>
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<td>Pulaski, Church of the Messiah</td>
<td>The Rev. Carolyn Keck, Gene Hines, Judy Hines, Marqueda Dunnavant, Mary Dubberly, Allen Dubberly</td>
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<td><strong>Rossview, Grace Chapel</strong></td>
<td>Jane Ondocin</td>
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<td>Suzy Crockerell</td>
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<td><strong>Sewanee, Otey Memorial Parish</strong></td>
<td>Louis Irwin</td>
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<td>The Rev. Dr. Linda A. Hutton</td>
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<td><strong>Shelbyville, Church of the Redeemer</strong></td>
<td>Gary Smith</td>
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<td>Bryan Wells</td>
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<td>Merry Adams</td>
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<td><strong>Spring Hill, Grace Church</strong></td>
<td>The Rev. William (Doc) Martin</td>
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<td>Diann Schneider</td>
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<td>Terry Jones</td>
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<td>Ken Nolan</td>
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<td>The Rev. H. Jacoba Hurst, LTO, see pg 15</td>
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<td><strong>Tracy City, Christ Church</strong></td>
<td>Marvin Lawley</td>
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<td><strong>Tullahoma, St. Barnabas’ Church</strong></td>
<td>Margaret Henderson</td>
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<td><strong>Winchester, Trinity Church</strong></td>
<td>The Rev. William Barton</td>
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<td>Laura Lowndes</td>
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<td>Sylvia James</td>
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<td>Ginger Maxwell</td>
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*Seat and Voice, no vote, by personal privilege of the President of Convention*
Non-Parochial Canonically Resident Clergy (Voting)
The Rev. Dr. W. Robert Abstein
The Rev. Peter Batarseh
The Rt. Rev. John C. Bauerschmidt
The Rev. Joseph Davis
The Rev. Canon Fred Dettwiller
The Rev. William Hethcock
The Rev. Richard Kew
The Rev. Catharine Regen
The Rev. John Runkle
The Rev. Canon Pamela Snare
The Rev. Anne Stevenson
The Rev. Ann Van Dervoort
The Rev. Thomas Wilson

Non-Canonically Resident Clergy (Non-Voting)**
The Rev. Kempton Baldridge
The Rev. Dr. Kristine Blaess, Associate Rector, St. George’s, Nashville
The Rev. Michael Blaess, Associate Rector, St. George’s, Nashville
The Rev. Thomas Bu Christ, All Saints’ Church, Smyrna
The Rev. H. Jacoba Hurst, part time vicar, St. Luke’s Church, Springfield
The Rev. John Melcher
The Rev. Felicity Peck, deacon, St. Mark’s Church Antioch
The Rev. Jess Reeves, vicar, Otey Memorial Parish, Sewanee
The Rt. Rev. William Sanders
The Rev. Kira Schlesinger, part time priest-in-charge, Church of the Epiphany, Lebanon
The Rev. Roger Senechal, priest associate, St. George’s Church
The Rev. Lissa Smith, assistant, St. Augustine’s Chapel, Nashville
The Rev. Molly Dale Smith, priest associate, St. David’s Church, Nashville

Seminarians (Non-Voting)
Joe Woodfin
Jason Terhune
Bonnie McCrickard

** Non-canonically resident clergy have no voice, no vote; may attend as guests unless given seat and voice by personal privilege of the President of Convention.
The 182nd Annual Convention of the Diocese of Tennessee
“I am among you as one who serves”

St. Paul’s Church, Murfreesboro, Tennessee
January 24-25, 2014

Friday, January 24
9:00 am - 3:00 pm Registration (Wall Building)
9:30 am Bishop and Council Meeting (St. Margaret’s House, upstairs)
10:00 am - 11:00 am General Resolutions Hearings (Parish Hall, Back Meeting Room)
11:00 am - 12:00 pm Canonical Resolutions Hearings (Parish Hall, Children’s Church Room)
12:00 pm Box Lunches for Delegates (Parish Hall)
1:00 pm The Holy Eucharist (Nave)
2:45 pm Organization of the Convention (Nave)
4:15-4:30 pm BREAK
4:30 pm General Elections: First Ballot (Nave)
Elections upon nomination by the Bishop (Nave)
Presentation of the 2014 Diocesan Budget (Nave)
5:00 pm RECESS
5:00 pm - 7:00 pm Convention Reception (St. Andrew’s Chapel)

Saturday, January 25
7:45 am Rehearsal for Holy Eucharist (Nave)
8:00 am Registration continues (Wall Building)
9:00 am Report of Elections Committee and Second Ballot (Nave)
Bishop’s Address
10:00 am – 11:00 am General Resolution Hearings (Parish Hall, Back Meeting Room)
Canonical Resolution Hearings (Parish Hall, Children’s Church Room)
Budget Hearings (St. Andrew’s Chapel)
11:15 am The Holy Eucharist & Ordination of Vocational Deacons (Nave)
1:00 pm Box Lunches for Delegates (First Presbyterian Church)
1:00 pm Clergy Spouse Luncheon (Goodness Gracious, 114 E. College St.)
2:15 pm Report of Elections Committee: Third Ballot (Nave)
Action on the 2014 Diocesan Budget (Nave)
Presentation and action on resolutions (Nave)
Convocation Caucuses and Elections (NEMC- Nave;
NWMC- Chapel; SEMC- Parish Hall, Back Meeting Room;
SWMC- St. Margaret’s House, downstairs)
3:30-3:45 pm BREAK
5:00 pm Adjournment
Order of Business of the 182nd Annual Convention

I. Friday, January 24

9:00 am-3:00 pm Registration (Wall Building)
9:30 am Bishop and Council Meeting (St. Margaret’s House, upstairs)
10:00 am-11:00 am Budget Hearings (Nave)
11:00 am-12:00 pm General Resolutions Hearings (Parish Hall, Back Meeting Room)
12:00 pm Canonical Resolutions Hearings (Parish Hall, Children’s Church Room)
12:00 pm Box Lunches for Delegates (Parish Hall)
1:00 pm The Holy Eucharist (Nave)
2:45 pm Organization of the Convention (Nave)
   1. The Call to Order
   2. Report of the Credentials Committee
   3. Certification of a Quorum
   4. Election of Convention Officers
      A. The Secretary
      B. The Assistant Secretaries
      C. The Parliamentarian (appointed)
   5. Adoption of the Order of Business/Rules of Order
   6. Welcome from the Hosts of Convention
   7. Clergy new to the diocese, Clergy in New Cures, Major Transitions
   8. Necrology
   9. Appointments by the Bishop
      A. Convention Committees
         1. On Credentials
         2. On Elections
         3. On General Resolutions
         4. On the Budget
         5. On Memorials, Greetings and Resolutions of Appreciation
         6. On Time and Place of the 183rd Convention
      B. Other Commissions, Committees and Boards
         1. Constitution and Canons
         2. Church Pension Fund
         3. Continuing Work in the Diocese of Litoral
         4. Evangelism & Congregational Development
         5. Christian Formation
         6. Stewardship
         7. Cursillo
         8. DuBose Conference Center Board
         9. Board of Examining Chaplains
        10. Youth Steering
        11. Vocational Diaconate
12. Mid-Cumberland Mountain Ministry
13. Finance and Property
14. Health Care and Hospitalization
15. Property and Casualty

C. Ecumenical Officer
D. Episcopal Relief & Development Coordinator
E. Intake Officer
F. Chaplain to Retired Clergy
G. EfM Coordinator for the Diocese of Tenn.

10. Action on receiving late resolutions*
   Announcement of late nominations**

11. Resolutions of Invitation, Gratitude, Greeting & Welcome
12. Special Order
   Keynote Speaker: The Right Reverend Michael Smith
   Eleventh Bishop of North Dakota

13. Open Forum for Candidates

4:15-4:30 pm    BREAK
4:30 pm

14. Report of the Credentials Committee and
   General Elections: First Ballot (Nave)
   A. The Bishop and Council
   B. The Standing Committee
   C. The Dandridge Trust Board
   D. Deputies to the 78th General Convention

15. Elections upon nomination by the Bishop
   A. The Treasurer of the Diocese
   B. The Assistant Treasurer of the Diocese
   C. The Chancellor of the Diocese
   D. The Vice-Chancellor of the Diocese
   E. The Chancellor Emeritus
   F. The Registrar of the Diocese
   G. The Commission on Ministry
   H. Episcopal Appalachian Ministries Board
   I. The Disciplinary Board
   J. St. John’s Ashwood
   K. St. Mary’s Sewanee Board
   L. The Episcopal Endowment Corporation

16. Presentation of the 2014 Diocesan Budget

4:55 pm

17. Announcements from the Secretary

5:00 pm    RECESS

5:00-7:00 pm    Convention Reception (St. Andrew’s Chapel)

*Late resolutions (received after December 10, 2013) require a simple majority vote of delegates in order to be placed on the floor. Resolutions received an hour and a half following the opening of the Convention require the affirmative vote of three-fourths of the delegates present and voting. Sponsors of resolutions received after December 10, 2013 are responsible for providing 250 copies of their late resolutions on blue paper to the Secretary of Convention (see Rule of Order 3.02).

**Elections may not begin prior to 9:30 am on Friday, January 24, 2014 (Rule of Order 8.02). Further nominations may be received prior to noon of the day prior to the opening of Convention (Rule of Order 8.01); that is noon on Thursday, January 23, 2014.
II. Saturday, January 25

7:45 am  Rehearsal for the Holy Eucharist (Nave)
8:00 am  Registration continues (Wall Building)
9:00 am  18. Call to Order & Report of the Credentials Committee (Nave)
19. Report of the Elections Committee and Second Ballot
20. Bishop’s Address

9:45 am  21. Announcements from the Secretary

10:00 am  General Resolutions Hearings (Parish Hall, Back Meeting Room)
          Canonical Resolutions Hearings (Parish Hall, Children’s Church Room)
          Budget Hearings (St. Andrew’s Chapel)

11:15 am  Holy Eucharist & Ordination of Vocational Deacons (Nave)

1:00 pm   Box Lunches for Delegates (First Presbyterian Church)

1:00 pm   Clergy Spouse Luncheon (Goodness Gracious, 114 E. College St.)

2:15 pm   22. Reconvene and Report of Credentials Committee (Nave)
23. Seating of newly ordained Vocational Deacons
24. Report of the Elections Committee and Third Ballot
25. Discussion and action on 2014 Diocesan Budget
26. General Convention Constitutional Resolution A059
27. Presentation and action on General Resolutions
28. Presentation and action on Canonical Resolutions
29. Convocation Caucuses, Elections of Clergy Members of B&C
       Northeastern Convocation (Nave)
       Northwestern Convocation (Chapel)
       Southeastern Convocation (Parish Hall, Back Meeting Room)
       Southwestern Convocation (St. Margaret’s House)

3:30-3:45 pm  BREAK

30. Report of Elections Committee, Convocation Caucuses
31. Ratification of 2013 interim actions of the B & C
32. Canon 10 Resolution re: 2013 real estate transactions
33. Remarks and Greetings from constituent agencies of the Diocese
       DuBose Conference Center
       St. Mary’s Sewanee
       St. Andrew’s Sewanee School

34. Other Business
35. Notice of time and place of the 183rd Annual Convention
36. Announcements from the floor and from the Secretary
37. Closing Service of Worship with Commissioning

5:00 pm   Adjournment
The Rules of Order of the 182nd Annual Convention

III. RULES FOR RESOLUTIONS

3.01 Resolutions are submitted as the Canons may prescribe.

3.02 All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions at the Convention no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention.

3.03 The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.

3.04 Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

3.05 Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee's recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent's original resolution for the one recommended by the Committee.

3.06 [Deleted]

3.07 Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.
IV. MOTIONS IN ORDER OF PRECEDENCE

4.01 The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:

(a) To adjourn or to recess
   (1) not debatable, if unqualified
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
   (5) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor

(b) To adjourn to Time Certain
   (1) debatable as to the time
   (2) amendable as to the time
   (3) cannot be laid on the table
   (4) majority vote

(c) To Lay on Table or To Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote

(d) To Vote Immediately or at Time Certain, or to Extend Debate
   (1) not debatable
   (2) amendable, as to time, if a time specified
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(e) To Postpone to a Time Certain
   (1) debatable
   (2) amendable as to time
   (3) may be laid on the table
   (4) majority vote

(f) To Commit or recommit to any Committee
   (1) debatable, except as to a Convention Committee
   (2) amendable as to the Committee to which to be sent
   (3) may be laid on the table
   (4) majority vote

(g) To Amend or To Substitute
   (1) Amendments and Substitutes are debatable only when Main Question is debatable.
   (2) One Amendment may be made to each independent or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
   (3) A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
(4) majority vote
(5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OR PRECEDENCE

5.01 The following motions have no order or priority, but are subject to the following rules:

(a) Appeal from Decisions of Chair
   (1) debatable
   (2) not amendable
   (3) may be laid on the table
   (4) majority vote. A tie vote sustains the Chair.
   (5) must be made immediately after decision

(b) To take from Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote

(c) To Recall from Committee
   (1) debatable
   (2) amendable
   (3) may be laid on the table
   (4) two-thirds majority

(d) To Create Special Order of Day for a Particular Time
   (1) debatable
   (2) amendable as to time
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(e) Call for Order of the Day
   (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
   (2) not debatable
   (3) not amendable
   (4) cannot be laid on the table
   (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order
   (1) debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(g) To Divide the Question
   (1) not debatable
   (2) can be amended
   (3) cannot be laid on the table
   (4) majority vote, if vote required

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(5) may be made without being recognized and even though another member has the floor

(6) If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.

(7) If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

VI. RECONSIDERATION

6.01 Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.

6.02 Motions to reconsider are subject to the following further rules:

   (1) debatable when motion to be reconsidered is debatable
   (2) not amendable
   (3) may be tabled
   (4) two-thirds majority vote
   (5) no question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

7.01 No member shall be absent from Convention, unless given permission or be unable to attend.

7.02 No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

7.03 When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.

7.04 Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

8.01 Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee’s name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the
opening of the Convention shall be included in the Convention brochure, except for nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business. Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention prior to noon of the day prior to the opening of the convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee’s consent and willingness to serve prior to submitting the nomination. Nominations may be made only by the Bishops of this Diocese and the Clerical and Lay Delegates and any other person authorized by Canon.

8.02 Balloting for the offices set forth in 8.01 shall commence not earlier than 9:30 AM on Friday of the Convention.

8.03 In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.

8.04 Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.

8.05 Ballots with more or fewer votes than there are positions to be filled shall be declared invalid.

8.06 A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]

8.07 In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.

8.08 In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member.
of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

IX. COMMITTEE OF THE WHOLE

9.01 Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

10.01 By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

11.01 Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

12.01 Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

XIII. AMENDMENTS

13.01 These rules may be amended at anytime by a two-thirds majority vote of the members present.
The Ordination of
Elizabeth Kincaid Carpenter
Charles Gus Grimes
Bonnie Jean Lloyd
William Burns Rogers

To the Sacred Order of Deacons

The Conversion of St. Paul the Apostle

182nd Annual Diocesan Convention
January 25, 2014 — 11:15 a.m.
The Episcopal Churches of Rutherford County

ST. PAUL’S EPISCOPAL CHURCH
Murfreesboro, Tennessee
Ordinations of Deacons

The people standing, the Bishop says
Blessed be God: Father, Son, and Holy Spirit.
People And blessed be his kingdom, now and for ever. Amen.
Bishop Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord. Amen.

The Presentation
The bishop and people sit. A Priest and a Lay Person, and additional presenters if desired, standing before the bishop, present the ordinands, saying
John, Bishop in the Church of God, on behalf of the clergy and people of the Diocese of Tennessee, we present to you N.N. to be ordained a deacon in Christ's holy catholic Church.
Bishop Has he been selected in accordance with the canons of this Church? And do you believe his manner of life to be suitable to the exercise of this ministry?
Presenters We certify to you that he has satisfied the requirements of the canons, and we believe him qualified for this order.
The Bishop says to the ordinand Will you be loyal to the doctrine, discipline, and worship of Christ as this Church has received them? And will you, in accordance with the canons of this Church, obey your bishop and other ministers who may have authority over you and your work?
Answer I am willing and ready to do so; and I solemnly declare that I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the doctrine, discipline, and worship of the Episcopal Church.
The Ordinand then signs the above Declaration in the sight of all present.
All stand. The Bishop says to the people Dear friends in Christ, you know the importance of this ministry, and the weight of your responsibility in presenting N.N. for ordination to the sacred order of deacons. Therefore if any of you know any impediment or crime because of which we should not proceed, come forward now and make it known.
If no objection is made, the Bishop continues Is it your will that N. be ordained deacons?
The People respond in these or other words It is.
Bishop Will you uphold them in this ministry?
The People respond in these or other words We will.
The Bishop then calls the people to prayer with these or similar words
In peace let us pray to the Lord.
All kneel, and the Person appointed leads the Litany for Ordinations.

The Litany For Ordinations

God the Father,
Have mercy on us.

God the Son,
Have mercy on us.

God the Holy Spirit,
Have mercy on us.

Holy Trinity, one God,
Have mercy on us.
We pray to you, Lord Christ.

*Lord, hear our prayer.*

For the holy Church of God, that it may be filled with truth and love, and be found without fault at the Day of your Coming, we pray to you, O Lord.

*Lord, hear our prayer.*

For all members of your Church in their vocation and ministry, that they may serve you in a true and godly life, we pray to you, O Lord.

*Lord, hear our prayer.*

For Katharine, our Presiding Bishop, and for all bishops, priests, and deacons, that they may be filled with your love, may hunger for truth, and may thirst after righteousness, we pray to you, O Lord.

*Lord, hear our prayer.*

For Betty, Charles, Bonnie, and Burns, chosen deacons in your Church, we pray to you, O Lord.

*Lord, hear our prayer.*

That they may faithfully fulfill the duties of this ministry, build up your Church, and glorify your Name, we pray to you, O Lord.

*Lord, hear our prayer.*

That by the indwelling of the Holy Spirit they may be sustained and encouraged to persevere to the end, we pray to you, O Lord.

*Lord, hear our prayer.*

For their families, that they may be adorned with all Christian virtues, we pray to you, O Lord.

*Lord, hear our prayer.*

For all who fear God and believe in you, Lord Christ, that our divisions may cease and that all may be one as you and the Father are one, we pray to you, O Lord.

*Lord, hear our prayer.*

For the mission of the Church, that in faithful witness it may preach the Gospel to the ends of the earth, we pray to you, O Lord.

*Lord, hear our prayer.*

For those who do not yet believe, and for those who have lost their faith, that they may receive the light of the Gospel, we pray to you, O Lord.

*Lord, hear our prayer.*

For the peace of the world, that a spirit of respect and forbearance may grow among nations and peoples, we pray to you, O Lord.

*Lord, hear our prayer.*

For those in positions of public trust, that they may serve justice and promote the dignity and freedom of every person, we pray to you, O Lord.

*Lord, hear our prayer.*

For a blessing upon all human labor, and for the right use of the riches of creation, that the world may be freed from poverty, famine, and disaster, we pray to you, O Lord.

*Lord, hear our prayer.*

For the poor, the persecuted, the sick, and all who suffer; for refugees, prisoners, and all who are in danger; that they may be relieved and protected, we pray to you, O Lord.

*Lord, hear our prayer.*

For ourselves; for the forgiveness of our sins, and for the grace of the Holy Spirit to amend our lives, we pray to you, O Lord.

*Lord, hear our prayer.*
For all who have died in the communion of your Church, and those whose faith is known to you alone, that, with all the saints, they may have rest in that place where there is no pain or grief, but life eternal, we pray to you, O Lord.

Lord, hear our prayer.

Rejoicing in the fellowship of the ever-blessed Virgin Mary, blessed Paul and all the saints, let us commend ourselves, and one another, and all our life to Christ our God.

To you, O Lord our God.

Lord, have mercy. Christ, have mercy. Lord, have mercy.

The Bishop stands and reads the Collect for the Day, first saying

The Lord be with you.

People And also with you.

Let us pray.

O God, by the preaching of your apostle Paul you have caused the light of the Gospel to shine throughout the world; Grant, we pray, that we, having his wonderful conversion in remembrance, may show ourselves thankful to you by following his holy teaching, through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and forever. Amen.

The Ministry of the Word

Three Lessons are read. Lay persons read the Old Testament Lesson and the Epistle.

First Reading Acts 26:9-21

The Reader first says

A Reading from The Acts of the Apostles.

‘Indeed, I myself was convinced that I ought to do many things against the name of Jesus of Nazareth And that is what I did in Jerusalem; with authority received from the chief priests, I not only locked up many of the saints in prison, but I also cast my vote against them when they were being condemned to death. By punishing them often in all the synagogues I tried to force them to blaspheme; and since I was so furiously enraged at them, I pursued them even to foreign cities.

‘With this in mind, I was travelling to Damascus with the authority and commission of the chief priests, when at midday along the road, your Excellency, I saw a light from heaven, brighter than the sun, shining around me and my companions. When we had all fallen to the ground, I heard a voice saying to me in the Hebrew language, “Saul, Saul, why are you persecuting me? It hurts you to kick against the goads.” I asked, “Who are you, Lord?” The Lord answered, “I am Jesus whom you are persecuting. Get up and stand on your feet; for I have appeared to you for this purpose, to appoint you to serve and testify to the things in which you have seen me and to those in which I will appear to you. I will rescue you from your people and from the Gentiles—to whom I am sending you to open their eyes so that they may turn from darkness to light and from the power of Satan to God, so that they may receive forgiveness of sins and a place among those who are sanctified by faith in me.”

‘After that, King Agrippa, I was not disobedient to the heavenly vision, but declared first to those in Damascus, then in Jerusalem and throughout the countryside of Judea, and also to the Gentiles, that they should repent and turn to God and do deeds consistent with repentance. For this reason the Jews seized me in the temple and tried to kill me.

After the Reading, the Reader says

The Word of the Lord.

People Thanks be to God.

Silence may follow.
For I want you to know, brothers and sisters, that the gospel that was proclaimed by me is not of human origin; for I did not receive it from a human source, nor was I taught it, but I received it through a revelation of Jesus Christ. You have heard, no doubt, of my earlier life in Judaism. I was violently persecuting the church of God and was trying to destroy it. I advanced in Judaism beyond many among my people of the same age, for I was far more zealous for the traditions of my ancestors. But when God, who had set me apart before I was born and called me through his grace, was pleased to reveal his Son to me, so that I might proclaim him among the Gentiles, I did not confer with any human being, nor did I go up to Jerusalem to those who were already apostles before me, but I went away at once into Arabia, and afterwards I returned to Damascus.

Then after three years I did go up to Jerusalem to visit Cephas and stayed with him for fifteen days; but I did not see any other apostle except James the Lord’s brother. In what I am writing to you, before God, I do not lie! Then I went into the regions of Syria and Cilicia, and I was still unknown by sight to the churches of Judea that are in Christ; they only heard it said, ‘The one who formerly was persecuting us is now proclaiming the faith he once tried to destroy.’ And they glorified God because of me.

A dispute also arose among them as to which one of them was to be regarded as the greatest. But he said to them, ‘The kings of the Gentiles lord it over them; and those in authority over them are called benefactors. But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves. For who is greater, the one who is at the table or the one who serves? Is it not the one at the table? But I am among you as one who serves.’

Psalm 67

1 May God be merciful to us and bless us, * 
show us the light of his countenance and come to us. 
2 Let your ways be known upon earth, * 
your saving health among all nations. 
4 Let the nations be glad and sing for joy, * 
for you judge the peoples with equity 
and guide all the nations upon earth. 
5 Let the peoples praise you, O God; * 
let all the peoples praise you. 
6 The earth has brought forth her increase; * 
may God, our own God, give us his blessing. 
7 May God give us his blessing, * 
and may all the ends of the earth stand in awe of him. 

Second Reading

A Reading from Paul’s Letter to the Galatians.

For I want you to know, brothers and sisters, that the gospel that was proclaimed by me is not of human origin; for I did not receive it from a human source, nor was I taught it, but I received it through a revelation of Jesus Christ. You have heard, no doubt, of my earlier life in Judaism. I was violently persecuting the church of God and was trying to destroy it. I advanced in Judaism beyond many among my people of the same age, for I was far more zealous for the traditions of my ancestors. But when God, who had set me apart before I was born and called me through his grace, was pleased to reveal his Son to me, so that I might proclaim him among the Gentiles, I did not confer with any human being, nor did I go up to Jerusalem to those who were already apostles before me, but I went away at once into Arabia, and afterwards I returned to Damascus. Then after three years I did go up to Jerusalem to visit Cephas and stayed with him for fifteen days; but I did not see any other apostle except James the Lord’s brother. In what I am writing to you, before God, I do not lie! Then I went into the regions of Syria and Cilicia, and I was still unknown by sight to the churches of Judea that are in Christ; they only heard it said, ‘The one who formerly was persecuting us is now proclaiming the faith he once tried to destroy.’ And they glorified God because of me.

After the Reading, the Reader says
The Word of the Lord.
People Thanks be to God.

Sequence Hymn

We sing the glorious conquest

The Gospel

Then, all standing, the Deacon reads the Gospel, first saying
The Holy Gospel of our Lord Jesus Christ according to Luke.
People Glory to you Lord Christ.
A dispute also arose among them as to which one of them was to be regarded as the greatest. But he said to them, ‘The kings of the Gentiles lord it over them; and those in authority over them are called benefactors. But not so with you; rather the greatest among you must become like the youngest, and the leader like one who serves. For who is greater, the one who is at the table or the one who serves? Is it not the one at the table? But I am among you as one who serves.

After the Gospel, the Reader says
The Gospel of the Lord.
People Praise to you, Lord Christ.
The Nicene Creed

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen. We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father. Through him all things were made. For us and for our salvation he came down from heaven: by the power of the Holy Spirit he became incarnate from the Virgin Mary, and was made man. For our sake he was crucified under Pontius Pilate; he suffered death and was buried. On the third day he rose again in accordance with the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead, and the life of the world to come. Amen.

The Examination

All are seated except the ordinands, who stand before the Bishop. The Bishop addresses the ordinands as follows:

My sisters and brothers, every Christian is called to follow Jesus Christ, serving God the Father, through the power of the Holy Spirit.

God now calls you to a special ministry of servanthood directly under your bishop. In the name of Jesus Christ, you are to serve all people, particularly the poor, the weak, the sick, and the lonely.

As a deacon in the Church, you are to study the Holy Scriptures, to seek nourishment from them, and to model your life upon them. You are to make Christ and his redemptive love known, by your word and example, to those among whom you live, and work, and worship. You are to interpret to the Church the needs, concerns, and hopes of the world. You are to assist the bishop and priests in public worship and in the ministration of God’s Word and Sacraments, and you are to carry out other duties assigned to you from time to time. At all times, your life and teaching are to show Christ’s people that in serving the helpless they are serving Christ himself.

My brother, do you believe that you are truly called by God and his Church to the life and work of a deacon?

Answer  I believe I am so called.
Bishop Do you now in the presence of the Church commit yourself to this trust and responsibility?
Answer  I do.
Bishop Will you be guided by the pastoral direction and leadership of your bishop?
Answer  I will.
Bishop Will you be faithful in prayer, and in the reading and study of the Holy Scriptures?
Answer  I will.
Bishop Will you look for Christ in all others, being ready to help and serve those in need?
Answer  I will.
Bishop Will you do your best to pattern your life [and that of your family, or household, or community] in accordance with the teachings of Christ, so that you may be a wholesome example to all people?
Answer  I will.
Bishop Will you in all things seek not your glory but the glory of the Lord Christ?
Answer  I will.
Bishop May the Lord by his grace uphold you in the service he lays upon you.
Answer  Amen.

The Consecration of the Deacons

All now stand except the ordinands, who kneel facing the bishop. The hymn, Veni Creator Spiritus, is sung.

Hymn 504  Come, Holy Ghost  Veni Creator Spiritus
A period of silent prayer follows, the people still standing.
The Bishop then says this Prayer of Consecration
O God, most merciful Father, we praise you for sending your Son Jesus Christ, who took on himself the form of a servant, and humbled himself, becoming obedient even to death on the cross. We praise you that you have highly exalted him, and made him Lord of all; and that, through him, we know that whoever would be great must be servant of all. We praise you for the many ministries in your Church, and for calling these your servants to the order of deacons.
Here the Bishop lays hands upon the head of the ordinand, and prays
Therefore, Father, through Jesus Christ your Son, give your Holy Spirit to N.; fill him with grace and power, and make him a deacon in your Church.
The Bishop then continues
Make them, O Lord, modest and humble, strong and constant, to observe the discipline of Christ. Let their life and teaching so reflect your commandments, that through them many may come to know you and love you. As your Son came not to be served but to serve, may these deacons share in Christ’s service, and come to the unending glory of him who, with you and the Holy Spirit, lives and reigns, one God, for ever and ever.
The People in a loud voice respond Amen.
The new deacons are now vested according to the order of deacons. The Bishop gives a Bible to each of the newly ordained, saying
Receive this Bible as the sign of your authority to proclaim God’s Word and to assist in the ministration of his holy Sacraments.

The Peace

The Bishop then says to the congregation
The peace of the Lord be always with you.
The People And also with you.
The Bishop and the Clergy present now greet the newly ordained.
The new Deacons then exchange greetings with family members and others, as may be convenient. The Clergy and People greet one another.

Greetings and Announcements The offering will be given to the new Deacons’ discretionary funds. Checks should be made payable to the Diocese of Tennessee, memo: name of Deacon.

THE HOLY COMMUNION

Offertory Take Up Your Cross Don Michael Dicie
This anthem was commissioned by Gary and Jennifer McGuire in celebration of the 2012 installation of the Letourneau organ at St. Paul’s. Don Michael Dicie, organist and composer, is the organist at St. Paul’s in Franklin. At the direction of the conductor, please stand and sing the final stanza:

Praise God, from whom all blessings flow;
Praise him, all creatures here below;
Praise him above, ye heavenly host:
Praise Father, Son, and Holy Ghost.

Eucharistic Prayer B

The people stand.

The Lord be with you. And also with you.

Lift up your hearts. We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give him thanks and praise.
The Celebrant proceeds

It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth.

Through the great shepherd of your flock, Jesus Christ our Lord; who after his resurrection sent forth his apostles to preach the Gospel and to teach all nations; and promised to be with them always, even to the end of the ages. Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

**Sanctus**

_Sanctus_  

**Celebrant and People**

> Ho - ly, ho - ly, ho - ly Lord, God of pow - er and might,

> heaven and earth are full of your glo - ry. Ho - san - na in the high - est. Ho - san - na in the high - est.

> Blessed is he who comes in the name of the Lord. Ho - san - na in the high - est. Ho - san - na in the high - est.

The people stand or kneel.

_The Celebrant continues_

We give thanks to you, O God, for the goodness and love which you have made known to us in creation; in the calling of Israel to be your people; in your Word spoken through the prophets; and above all in the Word made flesh, Jesus, your Son. For in these last days you sent him to be incarnate from the Virgin Mary, to be the Savior and Redeemer of the world. In him, you have delivered us from evil, and made us worthy to stand before you. In him, you have brought us out of error into truth, out of sin into righteousness, out of death into life.

On the night before he died for us, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, “Take, eat: This is my Body, which is given for you. Do this for the remembrance of me.” After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, “Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me.” Therefore, according to his command, O Father,
Celebrant and People
We remember his death,
We proclaim his resurrection; We await his coming in glory;
The Celebrant continues
And we offer our sacrifice of praise and thanksgiving to you, O Lord of all; presenting to you, from your creation, this bread and this wine.

We pray you, gracious God, to send your Holy Spirit upon these gifts that they may be the Sacrament of the Body of Christ and his Blood of the new Covenant. Unite us to your Son in his sacrifice, that we may be acceptable through him, being sanctified by the Holy Spirit. In the fullness of time, put all things in subjection under your Christ, and bring us to that heavenly country where, with Paul and all your saints, we may enter the everlasting heritage of your sons and daughters; through Jesus Christ our Lord, the firstborn of all creation, the head of the Church, and the author of our salvation. By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever. AMEN.

The Celebrant then continues
And now, as our Savior Christ has taught us, we are bold to say,
People and Celebrant
Our Father, who art in heaven, hallowed be thy Name,
thy kingdom come,
thy will be done,
on earth as it is in heaven.
Give us this day our daily bread.
And forgive us our trespasses,
as we forgive those who trespass against us.
And lead us not into temptation,
but deliver us from evil.
For thine is the kingdom, and the power, and the glory,
for ever and ever. Amen.

Breaking of the Bread

A period of silence is kept.

Fraction Anthem

S-155, BCP 364

The Celebrant says
The Gifts of God for the People of God. Take them in remembrance that Christ died for you, and feed on him in your hearts by faith, with thanksgiving.
All baptized persons are welcome to receive Holy Communion. Gluten-free wafers are available. Please use the pulpit side of the communion rail and request them from the Clergy. If you do not wish to receive from the cup, it is acceptable to receive the bread only. Those who are not baptized, or who do not wish to receive Communion, are invited to come to the altar for a blessing, indicated by placing crossed hands over the chest.

The Bread and Cup are given to the communicants with these words:

- The Body of Christ, the bread of heaven.
- The Blood of Christ, the cup of salvation.

**Communion Music**

*Deck thyself, my soul, with gladness*  
*Hymnal 339*

*For the bread*  
*Hymnal 341*

**After Communion, the Celebrant says**

Let us pray.

*In place of the usual postcommunion prayer, the following is said*

Almighty Father, we thank you for feeding us with the holy food of the Body and Blood of your Son, and for uniting us through him in the fellowship of your Holy Spirit. We thank you for raising up among us faithful servants for the ministry of your Word and Sacraments. We pray that Betty, Charles, Bonnie and Burns may be to us an effective example in word and action, in love and patience, and in holiness of life. Grant that we, with them, may serve you now, and always rejoice in your glory; through Jesus Christ your Son our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. Amen.

*The Bishop blesses the people.*

**Recessional**

*Stand up, stand up, for Jesus*  
*Hymnal 561*

*after which one of the new Deacons dismisses them saying*

Let us go forth into the world, rejoicing in the power of the Spirit.

*People*  
Thanks be to God.

**Postlude**

*Te Deum*  
Jean Langlais
Participants

Celebrant
The Right Reverend John C. Bauerschmidt, D. Phil
Eleventh Bishop of Tennessee

Preacher
The Right Reverend Michael Smith
Eleventh Bishop of North Dakota

Chaplain to Bishop Bauerschmidt The Reverend Canon Fred Dettwiller Canon for Special Projects

Eucharistic Ministers
The Right Reverend Michael Smith
The Reverend Canon Fred Dettwiller
The Reverend Colin Ambrose
The Reverend Carolyn Coleman
The Reverend Randy Hoover-Dempsey
The Reverend Betty Carpenter
The Reverend Charles Grimes
The Reverend Bonnie Lloyd
The Reverend Burns Rogers

Oblation Bearers
Byron Stanley
Donna Stokes-Rogers
Gerri Bettis Mark Downs

Litanist
The Reverend Charlie Burdeshaw
St. Ann’s Church, Nashville

Verger
William Gleason
Church of the Resurrection, Franklin

Lectors
Chris Smith
Trinity Church, Clarksville
Laura Henley
Christ Church, Alto

Gospeler
The Reverend Dolores Nicholson
Christ Church Cathedral, Nashville

Presenters
For Elizabeth Carpenter
The Reverend Jess Reeves
The Reverend Linda Hutton
Robert Holmes Carpenter, III
John Kinkaid Carpenter

For Charles Gus Grimes
The Reverend William Barton
The Reverend Robert Cowperthwaite
The Reverend Linda Hutton
Becky Grimes
Martha Basenburg

For Bonnie Jean Lloyd
The Reverend Randall Dunnavant
The Reverend Linda Hutton
Darrin Lloyd
Christopher Lloyd

For William Burns Rogers
The Reverend Monna Mayhall
The Reverend William Barton
The Reverend Linda Hutton
Donna Stokes-Rogers
Maddie Rogers

Choir
St. Paul’s, Murfreesboro

Organist
Angela Tipps
St. Paul’s Murfreesboro

Ushers
Jimmie Beasley
Jenny Fayter
Sandy Gleaves
Don Whitfield

Service music text and tunes are used with permission
The Episcopal Churches of Rutherford County

All Saints’ Episcopal Church
1401 Lee Victory Parkway
Smyrna, TN 37167
615 223-7157

Holy Cross Episcopal Church
1140 Cason Lane
Murfreesboro, TN 37128-7660
615 867-7116

St. Paul’s Episcopal Church
315 East Main Street
Murfreesboro, TN 37130
615-893-3780

THE EPISCOPAL DIOCESE OF TENNESSEE

The mission of the Episcopal Diocese of Tennessee is to encourage and equip one another as the baptized people of God, to witness to the transforming and Reconciling power of Jesus Christ.
Proceedings of the 182nd Annual Convention

Friday, January 24, 2014

The Afternoon Session

The 182nd Annual Convention of the Diocese of Tennessee met at St. Paul’s Church, Murfreesboro, on January 24-25, 2014. The Right Rev. John C. Bauerschmidt, Chair, opened with a prayer and called the Convention into session at 2:45 PM on Friday, January 24, 2014.

The Chair recognized the Rev. Colin Ambrose who gave the report from the Committee on Credentials.

Registered Clergy Delegates present   52
Registered Lay Delegates present   108
Registered Alternate Delegates present   19
Registered Visitors present    45
Non-Canonically Resident Clergy present  8

The Chair, certified the presence of a quorum under the provisions of Article V of the Constitution of the Diocese of Tennessee.

The Chair then nominated the Rev. Vicki Burgess as Secretary of the 182nd Annual Convention. No other nominations were submitted; she was elected. The Chair nominated the Rev. Canon Pamela Snare and the Rev. Canon Fred Dettwiller as Assistant Secretaries of the Convention. No other nominations were submitted; Canons Snare and Dettwiller were elected. The Chair appointed Chancellor Gareth Aden as Parliamentarian.

The Parliamentarian moved that the Order of Business and the Rules of Order be adopted. The Chair asked for discussion. Hearing no further discussion, the Chair called for a vote to adopt the Order of Business. The Order of Business and Rules of Order were adopted.

The Chair called upon the Secretary to make announcements and give instructions on the seating arrangement and how that related to voting procedures for convention. She asked that by personal privilege, Licensed to Officiate clergy serving congregations be given seat and voice but no vote. The Chair designated it so.

The Chair announced the LTO clergy in charge of congregations who would be seated on the floor: the Rev. Kristine Blaess, the Rev. Michael Blaess, the Rev. Roger Senechal, St. George’s Church Nashville; the Rev. Thomas Bu Christ, All Saints’ Church, Smyrna; the Rev. H. Jacoba Hurst, St. Luke’s Church, Springfield; the Rev. Felicity Peck, St. Mark’s Church, Antioch; the Rev. Jess Reeves, Otey Memorial Parish, Sewanee; the Rev. Kira Schlesinger, Church of the Epiphany, Lebanon; the Rev Molly Dale Smith, St. David’s Church, Nashville; the Rev. Lissa Smith, St. Augustine's Chapel, Nashville.

The Rev. Randy Hoover-Dempsey, rector of All Saints’ Church, Smyrna; the Rev. Carolyn Coleman, rector of Church of the Holy Cross, Murfreesboro; and the Rev. Polk Van Zandt, rector of St. Paul’s Church, Murfreesboro, were invited to make welcoming remarks as representatives of the hosts, the Churches of Rutherford County.
The Chair announced clergy new to the Diocese of Tennessee:
The Rev. Jess Reeves, Otey Memorial Parish, Sewanee
The Rev. John Runkle, St. Mary’s Sewanee

The Chair announced clergy in new cures:
The Rev. Paul Mun, Church of the Holy Spirit, Nashville

The Chair announced clergy with major transitions:
The Rev. Joe Ballard, retiring
The Rev. Mickey Richaud, retiring

The Chair announced the names of the clergy and lay delegates who have died since the last convention and offered prayers for their souls:
The Rev. Albert Magee
Joseph Ferrelli
William Van Cleave

The Chair appointed the following committees of the Convention [see page 4]:
The Committee on Credentials
The Committee on Elections
The Committee on General Resolutions
The Committee on the Budget
The Committee on Memorials, Greetings and Resolutions of Appreciation
The Committee on Time and Place of the 183rd Annual Convention

The Chair also appointed the Standing Committee on Constitution and Canons and the Standing Committee on the Church Pension Fund. The Chair then appointed the following Commissions and Committees [see pages 64-67]:
The Committee on Continuing Work in the Diocese of Literal
The Commission on Evangelism and Congregational Development
The Commission on Christian Formation
The Commission on Stewardship
The Cursillo Commission
The DuBose Conference Center Board
The Board of Examining Chaplains
The Steering Committee on Youth
The Steering Committee on the Vocational Diaconate
Mid-Cumberland Mountain Ministry Advisory Board
Finance and Property Committee
Health Care and Hospitalization Committee
Property and Casualty Insurance Committee
Diocesan Ecumenical Officer
Episcopal Relief & Development Coordinator
Intake Officer for Title IV
Chaplain to Retired Clergy
EfM Coordinator for the Diocese of Tennessee
The Chair called upon the Secretary of Convention on matters pertaining to late resolutions. The Rev. Vicki Burgess called the body’s attention to the Resolution to Help Reduce Poverty. She moved that the late resolution be placed on the floor of convention; the motion was seconded and passed.

The Secretary moved that the Resolution regarding Vice-Chancellor James G. Ramsey be placed on the floor of convention; the motion was seconded and passed. The Chair, in a point of personal privilege then read the resolution from the Bishop & Council, which was in appreciation of James Ramsey’s service as vice-chancellor for the Diocese of Tennessee. He asked that the body of convention adopt the resolution by applause. It was adopted unanimously.

The Chair called upon the Secretary to announce late nominations. There were none.

The Chair recognized the Rev. Jody Howard, Chair of the Committee on Memorials, Greetings and Resolutions of Appreciation, who moved the following resolutions [see pages 68-69].

| Resolution #1 | Resolution of Invitation | Seconded and adopted |
| Resolution #2 | Resolution of Gratitude    | Seconded and adopted  |
| Resolution #3 | Resolution of Greeting and Welcome | Seconded and adopted |

The Chair invited the Rt. Rev. Michael Smith, Bishop, Diocese of North Dakota, keynote speaker, to address the convention in a Special Order of Business.

Following the keynote address, the Convention held an Open Forum moderated by the President of the Standing, the Rev. Monna Mayhall, St. Paul’s Church, Franklin, for candidates in convention elections. Nominees for Bishop and Council, Standing Committee, Dandridge Trust Board and Deputies to the 78th General Convention were allowed to speak for two minutes each.

The Chair thanked the moderator and candidates and called for a short break.

Following the break, the Rev. Colin Ambrose gave the report from the Credentials Committee:

| Registered Clergy Delegates present | 53 |
| Registered Lay Delegates present    | 112 |
| Registered Alternate Delegates present | 17 |
| Registered Visitors present        | 46 |
| Non-Canonically Resident Clergy present | 8 |

The Chair recognized the Rev. Bill Barton, Chair of the Election Committee, who called the members of the election committee forward to distribute ballots. Fr. Barton explained the election process and then caused the ballots to be distributed to the delegates.

The Chair placed these nominations before convention and they were elected [see page 62]:

- Treasurer of the Diocese: W.A. (Pete) Stringer
- Assistant Treasurer of the Diocese: Don Shriver
- Chancellor of the Diocese: Gareth S. Aden
- Vice-Chancellor: Wendy Longmire
- Chancellor Emeritus: David B. Herbert
The Chair made nominations to the following commissions and boards and they were elected [see pages 62-63]:

- The Commission on Ministry
- Episcopal Appalachian Ministries Board
- The Disciplinary Board
- St. John’s Church Ashwood Board of Directors
- St. Mary’s Sewanee Board
- The Episcopal Endowment Corporation

The Chair recognized Pete Stringer, Treasurer, to present the 2014 Diocesan Budget. The budget was moved and seconded and became an open item on the floor of convention.

After announcements from the Secretary, the convention recessed at 5:17 PM.

**Saturday, January 25, 2014**

**The Morning Session**

The Convention was called to order at 9:03 AM by the Right Rev. John C. Bauerschmidt, Chair. Following an opening prayer, the Chair recognized the Rev. Colin Ambrose, who gave the report from the Committee on Credentials.

- Registered Clergy Delegates present 55
- Registered Lay Delegates present 114
- Registered Alternate Delegates present 18
- Registered Visitors present 46
- Non-Canonically Resident Clergy present 9

The Chair called upon the Rev. Bill Barton to announce the election results. In the election for the Standing Committee, Catherine Clark (3-year term) and the Rev. William Dennler (2-years of an unexpired 3-year term) were elected. There was no election to the Dandridge Trust Board. The elected deputies to the 78th General Convention were Gareth Aden, Ed Arning, Scott Kammerer and Pete Stringer in the lay order, and the Rev. Bill Barton, the Rev. Vicki Burgess, the Rev. Jody Howard and the Very Rev. Timothy Kimbrough in the clergy order.

Fr. Bill reminded the body of the voting procedures and the committee distributed the second ballots. Following the vote, the Elections Committee retired to count the ballots.

Bishop Bauerschmidt offered his address to the Convention [see pages 45-50].

The Secretary was called upon to make announcements. The members of convention were dismissed to attend resolution hearings and budget hearings.
The Afternoon Session

Following the Holy Eucharist and Ordination of Vocational Deacons, and lunch, the Convention was called back into order at 2:18 PM by the Right Rev. John C. Bauerschmidt, Chair.

The Chair recognized Merry Adams, who gave the report from the Committee on Credentials.

Registered Clergy Delegates present   60
Registered Lay Delegates present   120
Registered Alternate Delegates present   19
Registered Visitors present    49
Non-Canonically Resident Clergy present  10

The bishop introduced the newly ordained deacons and invited them to be seated with their parish delegation on the floor of convention.

The Chair called upon the Rev. Bill Barton to announce the election results. He announced the result for the Dandridge Trust Board election; Carolyn Logsdon was elected for a 3-year term.

The Chair recognized Pete Stringer, Treasurer, and members of the Bishop and Council to lead discussion on the 2014 Budget. After no discussion from the floor, a vote was called. The 2014 budget[see pages 116-119] was passed by unanimous vote.

The Chair called upon the Rev. Vicki Burgess to present the General Convention Constitutional Resolution A059 on the Proposed Revision to the Book of Common Prayer [see pages 70-72]. No action was required.

The Chair called upon the Very Rev. Timothy Kimbrough and the Rev. Randy Hoover-Dempsey of the Committee on General Resolutions. They presented A Resolution on the Relief of the Poor, formerly called Resolution to Help Reduce Poverty [see page 73]. As the original had been modified in committee, Fr. Hoover-Dempsey read the revised resolution to the convention body. After no discussion, the resolution was seconded and adopted.

The Chair announced that there were no Canonical Resolutions submitted to Convention.

The Chair recognized the Rev. Vicki Burgess to instruct the convention body on the locations of the Convocation Caucuses and their elections of Bishop and Council members. The Convocation Caucuses were followed by a break.

The Chair called Convention back to order 3:04 PM.

The Chair called upon the Rev. Bill Barton to announce the results of the convocations’ elections for representatives to the Bishop and Council:

Northeast Convocation   The Rev. John Bender
Northwest Convocation   The Rev. Eric Greenwood
Southwest Convocation   The Rev. Richard Zalesak
Southeast Convocation   The Rev. Mary Hassell
The Chair asked the Secretary to draw the Convention’s attention to the 2013 Interim Actions of the Bishop and Council [see page 74] and the 2013 Real Estate Transactions of the Bishop and Council [see page 75]. The Secretary moved both resolutions; both were seconded. After no discussion, both resolutions were ratified.

The Chair called for remarks and greetings from the following constituent agencies of the Diocese of Tennessee:

- Connally Penley    DuBose Conference Center
- The Rev. John Runkle    St. Mary’s Sewanee
- The Rev. Bude Van Dyke    St. Andrew’s-Sewanee School

The Chair called upon the Committee on the Time and Place of the 183rd Annual Convention. The Rev. Mickey Richaud announced that the 2015 Annual Convention would be hosted by St. Philip’s Church, Nashville, on January 23-24, 2015.

The Chair called for other announcements from the floor. St. Bartholomew’s Church announced that Bishop Smith would be preaching the following day. The Chair expressed greetings from Bishop William Sanders who could not be in attendance. The Chair also acknowledged Gipson Pritchard for his audio/visual work. The Secretary made final announcements.


After closing prayers, the 182nd Annual Convention was adjourned.
Bishop’s Address to the 182nd Annual Convention

Introduction.

My brothers and sisters, well-beloved followers of our Lord Jesus Christ and faithful members of the Church, welcome again to the 182nd Annual Convention of the Diocese of Tennessee. We are gathered here at St. Paul’s Church, the guests of the Episcopal Churches of Rutherford County; conscious as we gather of the great work that has gone on over the past decade not only at St. Paul’s but also at the Church of the Holy Cross, Murfreesboro, and at All Saints’ Church, Smyrna: two relatively new congregations of our diocese that have helped, along with St. Paul’s, to shape the mission and ministry of our diocese in a developing and growing part of our state. If we can stop and think back for a moment to a point twenty years ago, when St. Paul’s was the only congregation of our diocese in this county, and worshipped in the modest building that is now the chapel, you will get some sense of what God has done here in Rutherford County. We are grateful to our hosts, not only for their hospitality, but also for their ongoing missionary work.

The cooperation across parish lines that we see modeled by our hosts, and which we have encouraged as a diocese over the past seven years both here and elsewhere, reminds us of an important truth about the church. In the New Testament the same word is used of both the local Christian community and the Church more broadly conceived. So the Apostle Paul writes to the “church of God that is in Corinth”, to “the churches of Galatia”, or to “the church of the Thessalonians” (all references to the local church), while Luke the Evangelist writes in the Book of the Acts about “the church throughout Judea, Galilee, and Samaria” (Acts 9:31): multiple communities in many places, but one church; “the church” not “the churches”. And if this was true in St. Paul’s day, it is certainly true of the Diocese of Tennessee. We are one community of faith, one church, present in many places, connected ourselves to other churches elsewhere by ties of communion and fellowship in the Episcopal Church and, through it, in the Anglican Communion and in Christ’s Holy Catholic Church.

I am grateful to Bishop Michael Smith for joining us at this Convention and for sharing in faith and fellowship with us. I appreciate his sacrifice of time in order to be with us, and am thankful for his ministry in North Dakota and in the House of Bishops as well. We have been privileged to hear his keynote address yesterday and look forward to his sermon today as we ordain four new deacons for service in the Church.

We are gathered this weekend around the theme, “I am among you as one who serves” (Lk. 22:27), reminding ourselves of another important truth about the church. William Temple, the 98th Archbishop of Canterbury, is supposed to have said that the Church was the one institution in the world that existed for the sake of those who were not its members. Jesus stood in the midst of the disciples as a servant, and he stands in our midst also as one who serves, calling us to service of the world in his name. So if the Church is connected by bonds of communion and fellowship, it is also involved in ministry that takes it far beyond its own boundaries into the mission field.
Vision

Let me remind you again of four words that I have been using these past several years to describe the mission and ministry of the Diocese of Tennessee, that mission and ministry that we share together as a community of faith.

First, “Open”. In the Diocese of Tennessee we are open to the power of God. When we gather we’re expecting God to show up, and to do mighty things in our midst, things that go beyond our own power as individuals or as a single congregation to effect. We’re looking to be transformed, and looking for the transformation of the communities in which we live. Transformation happens through grace, God’s free gift that is the power and presence of God in our lives.

Second, “Obedient”. In our diocese we are obedient to Jesus’ command to go and make disciples of all nations, baptizing and teaching; and indeed proclaiming the Good News of Jesus’ death and resurrection to the whole creation. “Go” is a small word, but it is the word that Jesus uses, at the very end of the Gospel of Matthew and again at the end of the Gospel of Mark. He says “go”, not “stay”, or even “relax”! This means that when we are done gathering we need to get moving, out into the mission field that God has prepared for us.

Third, “Responsive”. In the Diocese of Tennessee we are responsive to the needs of the world, because it is the world that God created and for which Jesus gave his life on the cross. We only need to turn on the television or look on our phones or tablets to see how in need of healing and reconciliation our world is. The world is broken and sometimes it doesn’t even know it. As Jesus’ disciples, those who are striving to follow in his footsteps, we seek to be a healing and reconciling presence of Christ in the world.

Fourth, “Committed”. In this diocese we are committed to our life together as a community of faith, for the sake of the life of the world. The world has got wonderful examples of division and enmity always before its eyes. It needs from the Church a great counter-example, where unity overcomes division, and love overcomes hate. Being together as Jesus’ disciples is challenging work but it is work that Jesus demands from us, “that they may all be one… so that the world may believe…” (Jo. 17:21).

St. Ambrose, Bishop of Milan in the fourth century, wrote somewhere about his own ministry as a bishop, describing himself as a “field hand”, a “day-laborer” (operarius), who works in the field of the Church helping it to bring forth fruit (De viduis 14.83). These are humble words for a bishop to use to describe his own ministry, but I think they are apt. Ambrose knew what he was talking about! I’m sure that he would say that day-labor is an honorable undertaking, with few opportunities to fool yourself about what you’re doing. Sometimes the pastoral work before us involves breaking up some stony ground in order to prepare the way for the planting. At that point in the project even putting the seed in the ground may seem very speculative and hypothetical, much less the prospect of actually reaping the harvest. Yet the hard work of the pastoral “day-laborer” in the field is the necessary preliminary to planting and growth, and the harvest at the last.
Chance for Reflection

This year will be one of renewed transition and provide, God willing, the opportunity for reflection for the bishop and diocese. 2014 will be a year of sabbatical, with Canon Snare taking leave beginning in mid-February through mid-May, and with my own leave taking place from mid-June to mid-October. We have attempted to structure these sabbaticals for times when they will have the least effect on the work of the diocese, though these leaves will of course have an impact on our diocesan calendar and on my own schedule of parish visitations. I appreciate the good humor and grace with which these inconveniences have been greeted by clergy and parish leaders. I am also grateful to all of you for this time of sabbatical leave and for making this opportunity available to me.

But let us not forget the hope that lies within this time of sabbatical. It is the promise of refreshment, and the opportunity for reflection. After seven years of work as the Bishop of Tennessee, and at the beginning of my eighth year as your bishop, I can feel within myself the desire for some space in which to pause, catch my breath, and to reflect on what has happened over the past seven years. Reflection is a necessary step toward planning for the future. Theologian Jurgen Moltmann wrote that “Creative action springing from faith is impossible without new thinking and planning that springs from hope” (Theology of Hope, pg. 53). I think that this time of transition and reflection for me, a time of hope, will be the prelude for continuing engagement on my part in the future that God is creating in the Diocese of Tennessee.

A Backward Glance

I think it is natural at this juncture to look back at what has been accomplished in these last seven years. There are four things I would like to mention: some of them tangible and some not so tangible. These things are not the only items that could be mentioned: a lot more has taken place but these are surely noteworthy. Bear with me as we harvest some of the fruits of our work together.

First, the creation and implementation of a program to raise up, train, ordain, and deploy deacons in the Diocese of Tennessee. The Diaconate is a part of the three-fold order of ordained ministry comes down to us from the earliest times as the mainstream pattern of ministry in the church. The order of deacons served in various capacities in the first centuries of the church, in ministries of service often associated with the administration of the church’s charitable works, serving at the altar as well. Deacons were often the bishop’s chief support, and many an early bishop had first served as archdeacon of the diocesan church. Gradually over the centuries the diaconate became less of a distinct ministry, and more a stepping stone to the priesthood.

In the past thirty years the diaconate has been revived as a distinct order of ministry in both the Roman Catholic Church and in the Episcopal Church, not just a stepping stone to the priesthood, with a focus on the world outside the church’s doors. Vocational deacons are distinct from transitional deacons, who proceed on to the priesthood. Diaconal ministry as modernly conceived is meant to focus the attention of the church on ministry in the world. The church seeks to ordain people who are already involved in this ministry, especially those who can lead by involving others in this work. They serve at the altar, but their focus lies outside the church.

At this Convention we are ordaining our first class of deacons who will serve in this ministry in more than twenty years. I invite you to consider the effect in our diocese of raising up servant
leaders of the Church like these who will focus us on our response to the needs of the world. I am not sure we can adequately calculate the effect of this initiative over time, but I know it will be for good. This was one of the things that I was asked about when I came to Tennessee over seven years ago to get to know the diocese as a part of the election process. It has taken every minute of the last seven years to get us to this point. I am grateful to Canon Snare and to the Commission on Ministry for working with me on this project, and to the Rev’d Linda Hutton for leading the formation process; grateful as well to those who have been willing to discern with us a call to this ministry. The Diocese of East Tennessee liked what we were doing so much that they have partnered with us to form a joint class of deacons-in-formation, which began its work this month, with three of their nominees and two of ours. There is much here to celebrate.

Second, the re-building of trust. This is one of those less tangible accomplishments of our time together but no less real for that. Again, when I came to Tennessee in the period leading to the election, people spoke about some of the conflicts that had taken place in the Diocese of Tennessee in the preceding five years. Now, in conflicts it is easy to focus on the issues and to forget the relationships. What quickly became apparent to me was that what had been lost was a sense of trust. Trust is not something that can be conjured up out of nowhere. You cannot organize a diocesan-wide meeting about trust. The very idea is a bit ridiculous. You certainly cannot require attendance! After all, you cannot demand that someone trust you. Trust is a function of relationship, and it has to be earned. It’s a project we’re always working on. Another way of saying this is that it is a gift we bestow on others, who are “trustworthy”. And it is a gift that others bestow upon us.

During the first few years after I moved to Tennessee I invested a good deal of my time and Canon Snare’s time on building relationships with clergy and lay leaders. We invited clergy to gather in small groups at St. Mary’s Center and at the Dubose Conference Center for some time with the bishop and with each other, during which we shared our own understandings of “Who is Jesus Christ?” and “What difference does he make?”, and then the meaning of our own ministries as bishops, priests, and deacons. We had a chance to connect and to do some pretty simple relationship building. What I discovered in the course of this exercise was that our clergy yearned for community and for relationship with each other. When we finally were able to gather as a whole, in 2010 for our first “Clergy Colloquium”, the clergy were positively giddy!

We have continued along the same course over the last several years. In the process we have added opportunities for lay leaders to gather and spend time together and with the bishop: the “Annual Wardens, Vestry, and Treasurers Day with the Bishop” comes to mind. I have continued to build relationships with clergy and lay leaders, and this has been a great blessing to me. Here I am glad to thank Pamela Snare for being one of those “trustworthy” people who have made this work so much easier. We continue to do the painstaking work of building trust, which we should never take for granted. My hope is that we will never forget the time when trust became eroded, even as that time recedes into the past. My prayer is that we will always realize what a precious thing it is, and continue to invest our time in cultivating it.

Third, the creation of a new “Diocesan House” at 3700 Woodmont Boulevard in Nashville. I don’t think I need to say more about the long course of the painful disagreement and litigation with the disaffiliating leadership of the former St. Andrew’s Church: suffice to say that it occupied a large portion of the first six years of my time in Tennessee. I think the first meeting I went to on my
first day as bishop was about this, so this issue and the future disposition of the property were a part of the agenda when I arrived. Things have moved on, for sure. The idea of the creation of Diocesan House began to take shape as we contemplated the end of this multi-year process, and then as we took over direct responsibility for the property in 2013. Renovations were completed in the summer, and we made the move in September from our “temporary” home of the last seventeen years at Metro Center. Jan Pate was instrumental in supervising this work, and Amanda Stephenson and Cathy Hendrix in getting us into our new “House”.

In a way, you could say that the Diocese of Tennessee has been “in process” with this from before my time as bishop. Our ability to take advantage of this opportunity is a tribute to our flexibility and adaptability as a diocese. We were able to take stock and adapt the longstanding assumptions we had about how we operated and what we were about. Again, we do not know the future impact of “Diocesan House” on our life together, but I am sure it will be for good. For the time being, it has given us our own space to occupy, and a pleasing home for our administrative offices; also the chance to think ahead about the opportunities it creates for us right now.

Fourth, the development of an Annual Fund for the Diocese of Tennessee. I confess to you that this is an idea I brought with me from the Diocese of Louisiana; in fact, I stole it from my own bishop, Charles Jenkins! In the wake of the economic downturn of 2008 it seemed to me the ideal time to begin to think about a vehicle that would help to tell the story of mission and ministry in the diocese, help to resource the ministries of our diocese, and would also build relationship between our parishioners and the Diocese of Tennessee. We surveyed and planned and finally began “Faithful & Focused” in 2010.

In our November issue of Connections we told three new stories of ministry: the story of the churches of Rutherford County, which I’ve already mentioned; the story of our Diocesan Evangelism and Congregational Development Committee, which has created outstanding training opportunities for clergy and lay leaders and sponsored “Back to Church Sunday” in our diocese; and the story of St. Luke’s, Springfield, a mission church of the Diocese where there are signs of new life in the midst of a rapidly developing county in the northern tier of our diocese. These ministries, and many others like them, are made possible through the annual budget of the Diocese of Tennessee, which is supported directly by contributions to Faithful & Focused.

The people of our diocese have responded in a generous way. 206 distinct gifts have been made in 2013, for a total of $112,847. This is more than was given in either 2010 or 2011 but less than what was given in 2012, which was in many ways an exceptional year. I am grateful to all who have contributed to this effort. Our intention was to build connection between the members of our congregations and our diocese, and I think we have and will continue to do so. We are engaged in work in Middle Tennessee that goes beyond the scope of any single congregation, and which we can do most effectively and credibly together as a diocese. “Faithful & Focused” is helping us to do this.

A Look Forward

So the last exercise of this Convention Address is to ask you to look forward to what lies ahead. Remember, reflection is an invitation to look ahead, to envision the future that might be. If you
need help in visualizing it, visit our new diocesan web site and see the wealth of information contained there and the opportunities for connecting. Look ahead at what is possible in your parish and mission, how God might be calling you. I won’t say much more now. Let God open the door and let us walk through it, with courage and hope, into the future that God is always creating for his People.

In conclusion I’d like to thank the members of the Bishop’s Staff who help to resource my own ministry: Canon Pamela Snare, who serves as Canon to the Ordinary; Canon Fred Dettwiller, who serves as Canon for Special Projects, for a whole dollar a year; Jan Pate, who serves as Chief Financial Officer; Amanda Stephenson who serves as my Executive Assistant; and Cathy Hendrix who serves as Director of Communications. I’m especially grateful to Cathy this year for her work, along with our friends at McNeely, Pigott, and Fox, on our new web site. All of the Bishop’s Staff have worked hard on this Convention, and other things in this past year, and I am grateful to my colleagues for their good work and much support. Did I mention flexibility and adaptability? Good heavens: we hosted the House of Bishops of the Episcopal Church this past year, after all, at the same time we were moving to 3700 Woodmont! I’m still not sure how they did it, but they did.

Speaking of the House of Bishops reminds me of someone who bears special mention this year. Caroline Bauerschmidt’s gift of hospitality came into unique focus this year through the sheer number and variety of ways in which she was called upon to extend a welcome to different people in the name of the Diocese of Tennessee. I’ve told many of you what my own bishop said when he heard that I had been nominated as bishop in Tennessee. “I don’t know if you’re called to this work, John”, he said, “but I’m sure Caroline is up to it!”. This has certainly been the case for the past seven years, and I am so grateful to her.

Finally, I’d like to go back to St. Ambrose again, who writes in a work on the duties of the clergy about how kindness consists of good-will and generosity. I have been so conscious over this past year of my own dependence on the good-will and generosity of the people of our diocese for the effectiveness of my own ministry. And of course, this good-will and generosity are more than simply that. St. Ambrose writes, “Good-will expands in the body of the Church, by fellowship in faith, by the bond of baptism, by kinship through grace received, by communion in the mysteries… The bonds of grace clearly point toward an increase of good-will” (De officiis ministrorum 1.33.170). Thank you for calling me to serve in the Diocese of Tennessee as your bishop, in these bonds of grace that come to us through the sacraments. I look forward to the future with you.
Summary of Elections

The Bishop and Council

Convocations
Southeastern Convocation: The Rev. Mary Hassell
Southwestern Convocation: The Rev. Richard Zalesak
Northeastern Convocation: The Rev. John Bender
Northwestern Convocation: The Rev. Eric Greenwood

At-Large
The Rev. Joe Weatherly

The Standing Committee

Clergy Order The Rev. Randy Dunnavant
Lay Order Catherine Clark
Clergy Order (unexpired 2 yrs. of a 3 yr. term) The Rev. William Dennler

The Dandridge Trust Board

Clergy Representatives The Rev. Randy Hoover-Dempsey
Lay Representative Carolyn Logsdon

Deputies to General Convention

Clergy Order The Rev. William Barton
The Rev. Vicki Burgess
The Rev. Jody Howard
The Very Rev. Timothy Kimbrough

Lay Order Gareth Aden
Ed Arning
Scott Kammerer
Pete Stringer
Report of the Credential Committee

Friday - January 24, 2014

Agenda Item # 2

Numbers of:

Voting Clergy Delegates Present: 52
Voting Lay Delegates Present: 108

TOTAL VOTING DELEGATION PRESENT: 160

Non-voting Lay Alternates Present: 19
Visitors Present: 45
Non-Canonically Resident (Non-Voting): 8

TOTAL NUMBER PRESENT: 232

Signed by: [signature]

Time: 2:30
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 18th ANNUAL CONVENTION

Friday - January 24, 2014
Agenda Item # 14

Numbers of:

Voting Clergy Delegates Present: 53
Voting Lay Delegates Present: 112

TOTAL VOTING DELEGATION PRESENT: 165

Non-voting Lay Alternates Present: 17
Visitors Present: 46
Non-Canonically Resident (Non-Voting): 8

TOTAL NUMBER PRESENT: 236

Signed by: ________________________________

Time: ________________________________
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 18nd ANNUAL CONVENTION

Saturday - January 25, 2014
Agenda Item # 18

Numbers of:

  Voting Clergy Delegates Present: 55
  Voting Lay Delegates Present: 114

  TOTAL VOTING DELEGATION PRESENT: 169

  Non-voting Lay Alternates Present: 18
  Visitors Present: 46
  Non-Canonically Resident (Non-Voting): 9

  TOTAL NUMBER PRESENT: 242

Signed by: ____________________________

Time: 8:45
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 18nd ANNUAL CONVENTION

Saturday - January 25, 2014

Agenda Item # 22

Numbers of:

Voting Clergy Delegates Present: 60
Voting Lay Delegates Present: 120

TOTAL VOTING DELEGATION PRESENT: 180

Non-voting Lay Alternates Present: 19
 Visitors Present: 49
 Non-Canonically Resident (Non-Voting): 10

TOTAL NUMBER PRESENT: 258

Signed by: Mary Adams

Time: 2:00
Certification of Elections

Episcopal Diocese of Tennessee
182nd Annual Convention January 24-25, 2014

The Elections Committee hereby certifies the following election results of balloting by the 181st Annual Convention of the Diocese of Tennessee.

BISHOP and COUNCIL-AT-LARGE (2 year term; vote for 2 clergy at large)

1. Rev. Joe Wenberg
2. ______
3. ______
4. ______
5. ______

DANDRIDGE TRUST BOARD

LAY (3 year term; vote for 1) CLERGY (3 year term; Vote for 1)

1. Caroline Legsdin 71 1. Barry Doan-Dunwoody 152
2. Laura Wender 460 2. ______
3. Dustin Wildman 11 3. ______
4. Denise Bratley 19 ______
5. ______

THE STANDING COMMITTEE

LAY (3 year term; vote for 1) CLERGY (3 year term; vote for 1)

1. Sharon Eddleman 88 1. Barry Dunwoody 151
2. Mike Donovan 102 2. ______
3. ______ 3. ______

Chair (Unexpired 2 years of 3 year term: vote for 1)

1. Bill Danzler 151
d
2. ______
3. ______

GENERAL CONVENTION 2015

LAY CLERGY

1. Sarah Aiken 97 1. Bill Bauer 102
2. Ed Elmgren 102 2. Chris Banning 78
3. Susan Jennings 95 3. Bill Bullock 100
4. Scott Kammann 111 4. Ueki Bungsa 131
5. Rochelle Reams 95 5. Scott McDougal 100
6. Pat Stiver 108 6. Timothy Conboy 135

Chair

Vice-Chair
CERTIFICATE OF ELECTIONS

Episcopal Diocese of Tennessee
182nd Annual Convention January 24-25, 2014

The Elections Committee hereby certifies the following election results of balloting by the 181st Annual Convention of the Diocese of Tennessee.

**BISHOP and COUNCIL-AT-LARGE (2 year term; vote for 2 clergy at large)**

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**DANDRIDGE TRUST BOARD**

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<td>1. Carol Shelden</td>
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<td>2. Cara Lounsbay</td>
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<td>3. Dustin Williams</td>
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**THE STANDING COMMITTEE**

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**GENERAL CONVENTION 2015**

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Chair

Vice-Chair
CONVOCATION ELECTION CERTIFICATION
January 2014

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the SOUTH EAST Convocation (majority required to elect):

Elect one clergy member per convocation for two year term.

<table>
<thead>
<tr>
<th>Ballot 1</th>
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<td>Nominee</td>
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<th>Ballot 2 – SE (majority)</th>
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Committee Member | Committee Member | Date

58
CONVOCATION ELECTION CERTIFICATION
January 2014

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop
and Council Election in the SOUTH WEST Convocation (majority required to elect):

Elect one clergy member per convocation for two year term.

...........................................................................................................

Ballot 1

Nominee \hspace{2cm} Votes (or “acclamation”)
1. The Reverend Richard Zalesak \hspace{2cm} “acclamation”
2. 
3. 
4. 

......................................................................................................

Ballot 2 – SW – (majority)

Nominee \hspace{2cm} Votes (or “acclamation”)
1. The Reverend Richard Zalesak 
2. 
3. 
4. 

......................................................................................................

\text{Committee Member} \hspace{2cm} \text{Committee Member} \hspace{2cm} 1/25/14

59
CONVOCATION ELECTION CERTIFICATION
January 2014

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the _____NORTH EAST______ Convocation (majority required to elect):

Elect one clergy member per convocation for two year term.

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**Ballot 1**

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<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
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<tr>
<td>1. John Bender</td>
<td>Unacclamation</td>
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**Ballot 2 – NE (majority)**

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Rachele N. Robinson  
Committee Member

W. B.  
Committee Member

12/11/14  
Date
Contact Electron Calculations

North West
Rick Greenwood

1/25/14
John Doe
Bishop’s Nominations to the Convention
January 24, 2014

Officers of the Diocese:

Secretary: * The Rev. Vicki T. Burgess
Asst. Secretary: * The Rev. Canon Pamela P. Snare
Asst. Secretary: * The Rev. Canon Fred Dettwiller
Treasurer: * W.A. (Pete) Stringer
Asst. Treasurer: * Don Shriver
Chancellor: * Gareth S. Aden
Vice-Chancellor: * Wendy Longmire
Chancellor Emeritus: * David B. Herbert
Registrar:
Parliamentarian (appointed): * Gareth S. Aden

Commission on Ministry

The Rev. Michael Murphy (2015)
Ed Arning (2015)
Gayle Happell (2015)
The Rev. Cynthia Seifert (2016)
The Rev. Sarah Puryear (2016)
Tim Villager (2016)
Mendy Richards (2016)
* Karen Keele (2017)
* Shelley Sircy (2017)
* The Rev. John Bender (2017)

Episcopal Appalachian Ministries Board (EAM)

* Susan Holmes (2016)

Disciplinary Board

Frank Edwards (2015)
Judy Homan (2015)
The Rev. Rick Britton (2015)
Susan Huggins (2016)
The Rev. John Thomas (2016)
The Rev. Colin Ambrose (2016)
* The Rev. Monna Mayhall (2017)
* Robin Smyth (2017)

*2014 Nominations
St. John’s Ashwood Board
* J. Dawson Gray, President (2015)
* Robert G. Thompson, Vice President (2015)
* Alston Vander Horst, Secretary (2015)
* Grady O’Neil Clark, Treasurer (2015)
* Lawrence Blank-Cook (2015)
* Andrew Donelson Crichton (2015)
* Andrew Donelson Crichton, Jr. (2015)
* Louis Davis (2015)
* Connie Gray Hardin (2015)
* Brian Holmes (2015)
* Edward W. Moore (2015)
* Robert G. Thompson, III (2015)
* Thomas C. Webster (2015)
* Henry Clay Yeatman, III (2015)

St. John’s Ashwood Honorary Board
* Mary Long Clark
* Edwin Wilkinson Halliday
* John Stephenson
* John C. Porter
* Max Stephenson
* Thomas M. Trabue
* The Rev. Thomas S. Wilson

St. Mary’s Sewanee Board
* Morgan Merrill (2017)
* Jean Jackson (2017)

Episcopal Endowment Corporation
Tom Steele (2015)
Frank Puryear (2015)
* Pete Stringer (2017)
* The Rev. Canon Fred Dettwiller (2017)
* Miles Kirkland (2017)

*2014 Appointments
Bishop’s Appointments
January 24, 2014

Constitution and Canons, Standing Committee
Anthony McFarland (2016)
Joe Brown (2016)
* The Rev. Peter Whalen (2017)
* Thor Urness (2017)
Gareth Aden, Ex-Officio
Wendy Longmire, Ex-Officio
David Herbert, Ex-Officio

Church Pension Fund, Standing Committee
* L. Jarrod Pearson (2015)
* Larry Morphis (2015)
* Peggy Tucker (2015)

Continuing Work in the Diocese of Litoral
*George Kurz
*Ali Sevilla

Evangelism and Congregational Development Commission
Donna Floyd (2015)
Brooks Loomis (2015)
The Rev. Mary Hassell (2015)
The Rev. Bill Barton (2015)
The Rev. Richard Zalesak, Chair (2016)
Tamra Smith (2016)
The Rev. Carolyn Keck (2016)
Ward Stein (2016)
* Adam Waltenbaugh (2017)

Commission on Christian Formation
The Rev. Carolyn Keck (2016)
Karen Vaughn (2016)
Larry Douglas (2016)
* The Rev. Tracy Wells Miller (2017)

*2014 Appointments
Commission on Stewardship
Seawell Brandau (2015)
Mike Becker (2015)
Ward Stein (2015)
The Rev. Polk Van Zandt, Chair (2015)
* Julie Martin (2016)
* The Rev. Julie Anna Johnson (2016)
* The Rev. Carola Von Wrangel (2016)
* The Rev. Tracy Wells Miller (2016)

Cursillo Commission
* Jim Rutledge, Chair (2015)
Don Whitfield (2015)
Allen Dubberly (2015)
Julie Martin (2016)
Anne Bush (2016)
The Rev. Vicki Burgess (2016)
The Rev. Polk Van Zandt (2016)
* Libby Willis (2017)
* Pat Dunnabrant (2017)
* Teresa Hughes (2017)
* Patricia Petty (2017)

DuBose Conference Center Board
* Connally Davies Penley (2017)
* Christy Beasley (2017)

Board of Examining Chaplains
* The Very Rev. Timothy Kimbrough
* The Rev. Vicki Burgess
* The Rev. Jody Howard

Youth Steering Committee
* The Rev. Dixon Kinser, Chair (2015)
* Alison Bocking (2015)
* Steven Lefebvre (2015)
* Sally Chambers (2015)

*2014 Appointments
Vocational Diaconate Committee
* The Rev. Linda Hutton, Chair (2015)
* Karen Keele (2015)

Mid-Cumberland Mountain Ministry Board
* Katherine Pack (2015)
* DeDe Clements (2015)
* Marian Ott (2015)
* Nancy Oliver (2015)
* Kevin Sweeton (2015)
* Mary Sears (2015)
* Burns Rogers (2015)
* Elizabeth Hill (2015)
* Susan Miller (2015)
* Charline Hookey (2015)

Finance and Property Committee
* Pete Stringer, Chair (2015)
* David Herbert (2015)
* Don A. Shriver (2015)
* Gareth S. Aden (2015)
* James Ramsey (2015)
* Paul Eggers (2015)
* Jan Pate (2015)
* Jim Ramsey (2015)

Health Care/Hospitalization Committee
* The Rev. Polk Van Zandt, Chair (2015)
* Gregg Conroy (2015)
* Peggy Tucker (2015)
* Jan Pate (2015)

*2014 Appointments
**Property/Casualty Insurance Committee**
* Walter Crouch, Chair (2015)  
* Charlie Cook (2015)  
* Jan Pate (2015)

**Ecumenical Officer**
* The Rev. Joshua Caler

**Episcopal Relief & Development**
* Paul Deepan

**Intake Officer for Title IV**
* The Rev. Canon Gene Manning

**Chaplain To Retired Clergy**
* The Rev. Gene Wise

**Education for Ministry**
* Burns Rogers

*2014 Appointments*
Committee on Memorials, Greetings and Resolutions of Appreciation

Committee Resolution #1: Resolution of Invitation

BE IT RESOLVED that the 182nd Annual Convention of the Diocese of Tennessee acknowledge and greet in the name of Jesus Christ all seminarians, all religious, the dean and faculty of the School of Theology of the University of the South, the headmaster and faculty of St. Andrew’s-Sewanee school, seminarians and candidates for Holy Orders of this diocese, all retired clergy, and all lay delegates unable to attend this convention, and acknowledges their ministry and service in the Diocese of Tennessee; and,

BE IT FURTHER RESOLVED that all ordained ministers of this church canonically resident in this diocese, officiating under license and in charge of congregations, designated representatives of university chapels and mission stations, and of the Episcopal youth of the diocese be given seat and voice in the deliberations of this convention; and

BE IT FURTHER RESOLVED that ministers of other communions resident in Middle Tennessee and present at this convention be cordially welcomed by this convention.

Committee resolution #2: A Resolution of Gratitude

BE IT RESOLVED that the 182nd Annual Convention of the Diocese of Tennessee express its heartfelt thanks to the Rector, Clergy, staff and people of the Churches of Rutherford County: All Saints’ Episcopal Church, Holy Cross Episcopal Church, and St. Paul’s Episcopal Church, for hosting this convention and for their gracious hospitality to the clergy and lay delegates of the convention.

BE IT FURTHER RESOLVED that the convention expresses its gratitude to the officers and various members of delegations and convention committees for their diligent work in the preparation of this convention.
Committee resolution #3: A Resolution of Greeting and Welcome

BE IT RESOLVED that the 182nd Annual Convention of the Diocese of Tennessee welcome and greet the Right Reverend Michael Smith, 11th Bishop of North Dakota. We also convey greetings to his wife and partner in ministry, Lisa.
RESOLUTIONS REFERRED TO DIOCESES
FROM THE 77TH GENERAL CONVENTION
January 1, 2013

PROPOSED REVISION TO BOOK OF COMMON PRAYER

The following resolution shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 79th General Convention in 2015, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A059: Revise BCP for Revised Common Lectionary

Resolved, That the Standard Book of Common Prayer shall be revised as follows:

p.271: Palm Sunday, Liturgy of the Palms
Year A: Matthew 21:1-11
Year B: Mark 11:1-14a Mark 11:1-11, or John 12:12-16

p. 272: Palm Sunday, At the Eucharist
Old Testament: Isaiah 45:21-25, or Isaiah 52:13-53:12 Isaiah 50:4-9a
Epistle: Philippians 2:5-11

p. 273: Palm Sunday, At the Eucharist

p. 274: Maundy Thursday
Psalm: 78:14-20, 23-25 116:1,10-17 (omit Hallelujah in verse 17)
Epistle: 1 Corinthians 11:23-26 (27-32)
p. 276: Good Friday
Psalm: 22:1–11(12–21), or 40:1–14, or 69:1–23
p. 277: Good Friday
John 18:1–19:37, or 19:1–37
John 18:1–19:42
p. 283: Holy Saturday
Old Testament: Job 14:1–14, or Lamentations 3:1–9, 19–24
Psalm: 130, or 31:1–5 31:1–4, 15–16
Epistle: I Peter 4:1–8
pp. 288–295: The Great Vigil of Easter:
pp. 288: The story of Creation
Genesis 1:1–2:2
Genesis 1:1–2:4a
Psalm 33:1–11, or Psalm 36:5–10 136:1–9, 23–26
p. 288: The Flood
Genesis 7:1–5, 11–18; 8:6–18; 9:8–13
Psalm 46
p. 289: Abraham’s sacrifice of Isaac
Genesis 22:1–18
Psalm 33:12–22, or
Psalm 16
p. 289: Israel’s deliverance at the Red Sea
Exodus 14:10–15:1
Exodus 14:10–31; 15:20–21
Canticle 8, The Song of Moses
p. 290: God’s Presence in a renewed Israel
Isaiah 4:2-6

Baruch 3:9-15, 32-4:4, or Proverbs 8:1-8, 19-21; 9:4b-6

Psalm 122

Psalm 19

p. 290: Salvation offered freely to all

Isaiah 55:1-11

Canticle 9, The First Song of Isaiah, or Psalm 42:1-7

p. 290: A new heart and a new spirit

Ezekiel 36:24-28

Psalm 42:1-7, or Canticle 9, The First Song of Isaiah

Psalms 42 and 43

p. 291: The valley of dry bones

Ezekiel 37:1-14

Psalm 30, or

Psalm 143

p. 291: The gathering of God’s people

Zephaniah 3:12-20

Zephaniah 3:14-20

Psalm 98, or Psalm 126

p. 295: At the Eucharist

Gospel: Year A Matthew 28:1-10

Year B: Mark 16:1-8

Year C: Luke 24:1-12
ON THE RELIEF OF THE POOR

Whereas January 2014 is the 50th anniversary of the “War on Poverty”, and public policies have not kept pace with the changing circumstances of the impoverished in middle Tennessee; and

Whereas Jesus teaches that the kingdom of God belongs to the poor, while assuring his disciples that they minister to him in the cup of cold water offered to the thirsty; and

Whereas poverty is not being reduced at the rate it was in past decades, despite the current economic recovery; and

Whereas 1.1 million people live in poverty in the state of Tennessee, ¼ of them being children, (a poverty rate that ranks 40th in the nation); and

Whereas Grundy County, a county within the boundaries of the Diocese of Tennessee, is the state county with the highest rate of poverty (31.5% of people in poverty); and

Whereas women in middle Tennessee continue to earn 77% of what men are making and racial income disparities persist, leaving women as well as communities of color at a financial disadvantage; and

Whereas for the Christian, the love of neighbor and the pursuit of justice requires a respect of the dignity of every human being and attentiveness to these inequities; now be it therefore

RESOLVED that every member of this Diocese be encouraged to support—through prayer, sacrificial giving, acts of mercy, civic advocacy, and a commitment to living simply—the work of God’s Reign, advanced in the comprehensive relief of suffering caused by poverty; and be it further

RESOLVED that this 182nd Annual Convention of the Diocese encourage the Bishop and Council to form a task force whose mission is to educate, direct, and encourage all parishes, missions, and other Diocesan institutions to stand with the poor; and be it further

RESOLVED that all parishes and missions of the Diocese of Tennessee be encouraged to report to task force annually on their work with and among the impoverished and economically disadvantaged of middle Tennessee.
Resolution to Ratify Budget Decision of the B&C During 2013

March 23, 2013
- B&C ratified a signed contract dated February 14, 2013 between the Diocese of Tennessee and Ireland Architectural Services, and a signed contract dated March 1, 2013 between the Diocese of Tennessee and DFH Services
- B&C authorized the diocese to enter into necessary contracts not to exceed $365,000 for the renovation of the Woodmont Property

May 18, 2013
- B&C approved infusing $100,000.00 from the appropriate diocesan funds as part of the renegotiation of the loan between Church of the Holy Spirit and First Tennessee Bank.
- B&C approved contracting with Eagle Construction in the amount of $192,967.00 for the renovation of the Diocesan House at 3700 Woodmont Boulevard, Nashville.

August 31, 2013
- Bishop & Council approved a matching expenditure of up to $12,000 of diocesan funds to be used for roof and floor repair, contingent upon a like amount being raised by St. Luke’s, Springfield.
Resolution to Ratify Real Estate Transactions of the B&C During 2013
as related to Canon 10

March 23, 2013
• B&C approved a Facilities Use Application and Agreement between Ironwood Academy and the Church of the Advent, Nashville.
• B&C approved a Covenant agreement for Space Use between Liberty Christian Academy and St. Philip’s Church, Nashville

May 18, 2013
• B&C approved a Mid Cumberland Mountain Ministry request to extend a $15,000 loan at 2% for a 15 year term to Thomas and Kim Collins.
• B&C gave approval for the Vestry of St. Michael’s Church, Cookeville to sell property as received as a bequest under the will of David R. Rodak.

August 31, 2013
• B&C ratified the loan agreement between First Tennessee Bank and Church of the Holy Spirit in the amount of $644,000 with a fixed rate of 4.25% over 5 years on a 20 year amortization schedule.

December 18, 2013
• B&C approved the execution of a Quit-Claim deed to convey ten pieces of property on Flint Ridge Drive, Whites Creek, Tennessee 37189 from Trinity Church, Clarksville to Julian Jobe and Khira Turner with the stipulation that they be responsible for any delinquent and current property taxes.
Reports to the
182nd Annual Convention
of the Diocese of Tennessee

Acts of the Bishop
Canon to the Ordinary
Chancellors
Commission on Ministry
Dandridge Trust Board
Daughters of the King
Deputies to 2012 General Convention
DuBose Conference Center
Episcopal Church Women
Episcopal Endowment Corporation
Evangelism & Congregational Development
Mid-Cumberland Mountain Ministry
Parliamentarian
Planned Giving
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Luke’s Community House
St. Mary’s Sewanee
Stewardship Commission
Tennessee Association of Episcopal Schools
University of the South/School of Theology
Vocational Diaconate Steering Committee
The Rt. Rev. John C. Bauerschmidt
11th Bishop of Tennessee

Bishop’s Report for the Year 2013

Congregations Visited:
1/6/13 Church of the Epiphany, Sherwood
1/13/13 Church of St. Joseph of Arimathea, Hendersonville
1/20/13 Grace Church, Spring Hill
1/27/13 Church of the Epiphany, Lebanon
2/3/13 Holy Trinity Church, Nashville
2/10/13 St. Peter's Church, Columbia
2/17/13 Christ Church, Alto / Church of the Holy Comforter, Monteagle
2/24/13 Church of Our Saviour, Gallatin
2/25/13 Saint Andrew’s-Sewanee School, Sewanee (School Confirmation Service)
3/3/13 St. Matthew’s Church, McMinnville
3/17/13 Grace Chapel, Rossview
4/7/13 Otey Memorial Parish, Sewanee
4/14/13 Church of the Resurrection, Franklin
4/21/13 Church of the Good Shepherd, Brentwood
4/24/13 St. James’ Church, Sewanee
4/28/13 St. Paul’s Church, Franklin
5/5/13 St. George’s Church, Nashville
5/8/13 St. Andrew’s Church, New Johnsonville
5/19/13 St. Philip’s Church, Nashville
5/26/13 Trinity Church, Clarksville
6/2/13 St. Bartholomew’s Church, Nashville
6/9/13 St. Paul’s Church, Murfreesboro
6/16/13 Church of the Holy Spirit, Nashville
6/23/13 St. Luke’s Church, Springfield
6/30/13 Church of St. James the Less, Madison
8/4/13 St. Ann’s Church, Nashville
8/11/13 Church of St. Mary Magdalene, Fayetteville
8/25/13 St. Anselm’s Church, Nashville
9/1/13 Church of the Redeemer, Shelbyville
9/8/13 Christ Church, Tracy City
9/15/13 Church of the Holy Cross, Murfreesboro
9/29/13 St. Michael’s Church, Cookeville
10/13/13 St. Bede’s Church, Manchester
10/20/13 Church of the Messiah, Pulaski
10/27/13 Trinity Church, Winchester / St. Agnes’ Church, Cowan
11/3/13 All Saints’ Church, Smyrna
11/10/13 St. Barnabas’ Church, Tullahoma
11/17/13 St. Augustine’s Chapel, Nashville
11/24/13 St. James’ Church, Dickson / Calvary Church, Cumberland Furnace
12/1/13 Church of the Advent, Nashville
12/8/13 Christ Church Cathedral, Nashville
12/15/13 St. David’s Church, Nashville
12/22/13 St. Mark’s Church, Antioch

77
Number of those Confirmed: 327
Number of those Received: 62

Admitted as Postulants: none

Admitted as Candidates for Holy Orders: Bonnie McCrickard

Ordination of Priests: Margaret Elizabeth Peel

Deposed from Holy Orders: none

Clergy Changes by Death: Albert J. Magee, Jr.

Actions of Canonical Consent:
On January 7, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the Election of W. Jay Lambert III, to be Bishop Diocesan of the Diocese of Eau Claire

On February 27, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the Resignation of the Rt. Rev. Clifton Daniel, Bishop of East Carolina

On May 9, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Mark Allen Bourlakas, to be Bishop Diocesan of the Diocese of Southwest Virginia

On June 12, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the Election of a Bishop Coadjutor for the Diocese of Massachusetts

On June 12, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the Election of a Bishop Suffragan for the Diocese of Maryland

On June 17, 2013, Bishop John C. Bauerschmidt gave his canonical consent to the reunion of the Diocese of Quincy and the Diocese of Chicago

On June 17, 2013 Bishop John C. Bauerschmidt gave his canonical consent to the Election of William H. Stokes, to be Bishop Diocesan of the Diocese of New Jersey

On July 1, 2013 Bishop John C. Bauerschmidt gave his canonical consent to the Election of Wyayne M. Houghland, Jr., to be Bishop Diocesan of the Diocese of Massachusetts

On August 7, 2013 Bishop John C. Bauerschmidt gave his canonical consent to the Election of a Bishop Coadjutor for the Diocese of Mississippi


On December 12, 2013 Bishop John C. Bauerschmidt gave his canonical consent to the election of Matthew Alan Gunter to be Bishop Diocesan of the Diocese of Fond du Lac.
Report of the Canon to the Ordinary

In my capacity as Diocesan Transition Minister I met and worked with the vestry and Search Committee of Church of the Advent, Nashville; the vestry of Otey Memorial Parish, Sewanee; the vestry of St. Mary Magdalene, Fayetteville; the vestry of Church of the Resurrection, Franklin; and the Mission Council of Christ Church, Tracy City. Mutual Ministry Reviews were facilitated by me at Church of the Holy Cross, Murfreesboro; St. Ann's Church, Nashville, and St. Matthew's Church, McMinnville. On the provincial level, I attended the Province IV Diocesan Transition Ministers' meeting in Miami, May 12-14, 2013. At the invitation of The School of Theology, Sewanee, I conducted two workshops on the Office of Transition Ministry Portfolio for middler students on February 20, 2013.

As Ordination Officer for the diocese, I reported all ordinations, clergy deaths, and changes of canonical residence to the Church Pension Fund, and completed and submitted the Annual Report for the Diocese of Tennessee to the Ordination Officer of the Episcopal Church. I also sent out, received, and confirmed on line the 2012 Parochial Reports for the diocese.

I served as a member of the Cathedral Chapter, the Property and Finance Committee, the Health and Hospitalization Committee, and the Property and Casualty Committee. I attended meetings of the Bishop and Council, and the Standing Committee on Constitutions and Canons. As Bishop Bauerschmidt's liaison, I worked with and attended meetings of the Commission on Ministry.

A large part of my responsibility was the planning and organization of the 182nd Annual Convention at St. Paul's Church, Murfreesboro on January 24-25, 2014.

As a priest of this church, I celebrated 13 eucharists, and assisted the bishop at ordinations, midnight mass at Christmas (Christ Church Cathedral), the Maundy Thursday Eucharist and Blessing of Oils (Christ Church Cathedral), the Easter Vigil (Christ Church Cathedral), Easter Sunday (Christ Church Cathedral), the Blessing of Liturgical Ministries (Christ Church Cathedral), the Annual ECW meeting (Church of the Messiah, Pulaski) and the funeral of the Reverend Al Magee. I served as the bishop's representative at the Christ Church Cathedral Chorister's Festival Evensong in March, and preached at St. Ann's Church, Nashville, and St. Luke's Church, Springfield.

The Annual Clergy Retreat, the Annual Clergy Colloquium, and the Maundy Thursday Eucharist and Blessing of Oils are also under my organization and oversight. Added to my responsibilities this year was an overnight with the bishop at St. Mary's Sewanee for the candidates for the Vocational Diaconate, which will become an annual event for Vocational Deacons.

The Reverend Molly Dale Smith and I co-facilitated the meetings of the 2012-2013 Fresh Start program, a monthly gathering of clergy new to the diocese, newly ordained clergy, and clergy in new curates. This group included Tracy Wells Miller (St. Paul's, Franklin), Mary Hassell (St. Bede's, Manchester), Jacoba Hurst (St. Luke's, Springfield), Kira Schlesinger (Church of the Epiphany, Lebanon), Lissa Smith (St. Augustine's Chapel), Carolyn Keck (Church of the Messiah, Pulaski), Monica Carlson, Carola von Wrangel (Church of the Advent), and Chris Bowhay (St. George's, Nashville).

In my capacity as Chaplain to the Sisters of St. Mary at Sewanee, I led a Lenten Quiet Day on February 25, and was present for their election of a new Sister-in-Charge.
I coordinated online training for Safeguarding God's Children and Safeguarding God's People for the Diocese of Tennessee, and recruited Bonnie Lloyd (candidate for the Vocational Diaconate) as the Online Administrator for the diocese.

I served as Chaplain for Church of the Good Shepherd's Women's Retreat, March 1-3, 2013, and presented a workshop on clergy Letters of Agreement at the annual Vestries', Wardens', and Treasurers' Day with the Bishop in August.

In May, I attended the meeting of the Board of the American Friends of the Anglican Centre in Rome in NYC, of which I was appointed a member in 2012.

For Continuing Education, I participated in a Seminar on Conflict Management at David Lipscomb University, April 17-18, and attended the Episcopal Business Administrator's Conference in NYC in September.

Faithfully,

Pamela Snare
Canon to the Ordinary
Report of the Chancellors

The Chancellors of the Diocese of Tennessee present the following report of their activity serving the Bishop and Bishop and Council during the past year of 2013:

1. Prepare the Chancellor’s agenda items for Bishop and Council meetings and present the agenda at Bishop and Council meetings.


3. Confer with clergy and wardens of St. Phillip’s Parish concerning canon law related to by-law amendments regarding vestry elections.


5. Work with Diocese trial counsel to finalize issues related to St. Andrew’s Church.

6. Consult with the Diocese Elections Committee on canon law related to convention elections for the 181st Convention.

7. Prepare an opinion letter on canon issues for vestry elections for St. Mary Magdalene, Fayetteville.

8. Confer with the chair and deputy chair of the Standing Committee on Constitution and Canons regarding the canonical resolutions being presented to the Annual Convention.


10. Confer with Diocese officers and the rector of St. Phillip’s Church concerning a proposed space use agreement for parish premises and assist in preparing an agreement with Liberty Christian Academy and presenting the same for Bishop and Council approval.

11. Review documentation for a property transaction between St. Paul’s, Franklin and the City of Franklin.

12. Confer with Diocese officers and the interim rector of Church of the Advent re drafting a space use agreement with Ironwood Academy and presenting the agreement to Bishop and Council for approval.

13. Consult with Diocese officers and canons relative to canon issues related to sabbaticals.

14. Consult with Bishop Bauerschmidt on legal issues related to St. Mary’s Center at Sewanee.

15. Assist in obtaining Metro Codes Department approval for the proposed Diocese use of 3700 Woodmont Boulevard in Nashville.


17. Confer with the priest in charge at Grace Chapel Church, Spring Hill relative to legal issues regarding a website provider.
18. Vice Chancellor Jim Ramsey and Chancellor Emeritus David Herbert attended a National Chancellors Conference and reported to the Bishop and Diocese officers on issues presented at the conference.

19. Confer with the Mid-Cumberland Mountain Ministry and prepare to present the Collins loan for Bishop and Council approval.

20. Confer with vestry members and the Rector of Trinity Church, Clarksville regarding the Diocese Safeguarding God’s Children policy as applied to parish programs.

21. Assist in transferring Diocese legal records regarding St. Mary’s Center to the St. Mary’s Board of Directors.

22. Attend periodic conferences with the Bishop and chancellors to review Diocese legal matters.

23. Review for Bishop Bauerschmidt a draft of a clergy/vestry agreement for Church of the Resurrection.

24. Communicate with Province IV Officers concerning the Province Court of Review.

25. Confer with wardens of Church of the Good Shepherd regarding canon law for dedicating a parish chapel.

26. Confer and advise with the rector and wardens of St. Peter’s Parish, Columbia to provide a canonical review of proposed parish by-law revisions.

27. Confer with the Bishop and the Diocese CFO regarding legal issues relative to the St. Augustine’s joint ministry agreement.

28. Advise with Canon Snare and the wardens of Church of the Good Shepherd on issues related to Safeguarding God’s Children policy of the Diocese and state law.

29. Attend a meeting with the Bishop and with the Standing Committee on Constitution and Cannons to prepare for the 182nd Annual Convention.

30. Consult with the Reverend Canon Snare relative to canon law on Standing Committee elections for the 182nd Annual Convention.

31. Consult with the Rector of St. Ann’s Church regarding canon and employment law issues arising at the parish.

32. Advise with the rector and wardens of Trinity Church, Clarksville to present a property sale for Bishop and Council approval.

___________________________________
Gareth S. Aden, Chancellor
Jim Ramsey, Vice Chancellor
David Herbert, Chancellor Emeritus
Report of the Commission on Ministry

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2013 COM were:

**Ed Arning, Chairman** (term expires January 2015)
   St. Paul’s, Murfreesboro
**The Rev. John Bender (2014)**
   Our Savior, Gallatin
**Karen Keele (2014)**
   Otey Memorial, Sewanee
**The Rev. Sarah Kerr (2013)**
   St. George’s, Nashville
   Christ Church Cathedral
**The Rev. Michael Murphy (2015)**
   St. Barnabas’, Tullahoma
**Dr. Mendy Richards (2013)**
   St. Michael’s, Cookeville
**The Rev. Mickey Richaud (2014)**
   Trinity, Clarksville
**The Rev. Cynthia Seifert (2013)**
   St. Anselm’s, Nashville
**Shelley Sircy (2014)**
   St. Joseph of Arimathea, Hendersonville
**Gayle Happell (2015)**
   Good Shepherd, Brentwood
**Tim Villager (2013)**
   St. Bartholomew’s, Nashville

During the course of 2013, Gayle Happell joined the Commission.

We concluded 2013 with four (4) people (Robert Rhea, Bonnie McCrickard, Jason Terhune, and Joe Woodfin) in varying stages of seminary studies.
In addition, we have four (4) people (Betty Carpenter, Charlie Grimes, Bonnie Lloyd and Burns Rogers) who have completed the diocese’s initial two-year Vocational Diaconate program.

The 2013 COM ended the year with several nominees who were either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process.

As the Commission moves into 2014, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning
2013 Chairman
Report of the Dandridge Trust Board

Members of the Dandridge Trust board for 2013 were Bishop John Bauerschmidt, Laura Henley, chairperson, Randy Hoover-Dempsey+, secretary, Dorothy Hartzog+, treasurer, Dixon Kinser+, Bonnie Lloyd, and Dave Goetz.

While reviewing the Rules of Organization as part of our due diligence, we decided to update them. It is stated in the original Rules that "the board shall organize itself"(D.T. Res. #5). We, as a board, could be more effective and in accordance with the purpose of Dandridge Trust with the criteria stated in the Rules if they were more specific and eliminated nonessential parts. The rules were changed in four places:

Under the "Meetings" section, the wording was changed from meeting quarterly to meeting four times a year.

Under the "Treasurer" section, a line beneath the section title was added to allow for more information from another party, if needed. It states "The treasurer or a person delegated by the treasurer and approved by the trustees".

Under the "Policy regarding Grants (Adopted September 19, 1989)", the wording was changed from "ministries which support the mission of the Diocese" to "ministries which are congruent with the mission of the Diocese".

A notation was also added to show a section was removed concerning a safety deposit box which is no longer in existence.

Under advisement of Jan Pate, we decided to distribute $70,000 to recipients and designated actions. We assigned $4,000 for the Opportunity Fund in 2014. This fund is established to fill immediate requests for urgent matters. We allocated $1,000 for the annual audit. The Dandridge Trust is audited each year along with the Diocesan accounts, and we are grateful to the Diocese for taking care of this necessity. We also set aside $500 to be used for the retired clergy luncheon given each year to honor those who have served the Church.

Grant requests were open August 15 and closed September 26. Out of the 16 requests returned, each was researched and presented to the board by one of our own members.

<table>
<thead>
<tr>
<th>Request from</th>
<th>Requested</th>
<th>Approved</th>
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<tbody>
<tr>
<td>All Saints’, Smyrna</td>
<td>$6,000</td>
<td>$6,000</td>
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<tr>
<td>Downtown Pres. Lunch</td>
<td>5,000</td>
<td>2,000</td>
</tr>
<tr>
<td>East Nashville Hope Exchange</td>
<td>4,500</td>
<td>4,000</td>
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<tr>
<td>Faith Family Med. Center</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>Folks at Home</td>
<td>8,000</td>
<td>5,000</td>
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<tr>
<td>Harvest Share Food Pantry</td>
<td>21,379</td>
<td>0</td>
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<tr>
<td>Church in the Yard, Holy Trinity</td>
<td>6,500</td>
<td>5,000</td>
</tr>
<tr>
<td>Lambscroft Ministries</td>
<td>6,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Magdalene House</td>
<td>6,000</td>
<td>6,000</td>
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<tr>
<td>Mid-Cumberland Mtn. Min.</td>
<td>10,000</td>
<td>6,000</td>
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<tr>
<td>Community Action Comm.</td>
<td>3,000</td>
<td>3,000</td>
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<tr>
<td>Reconciliation</td>
<td>6,000</td>
<td>1,500</td>
</tr>
<tr>
<td>Rooftop</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>St. Luke's Comm. House</td>
<td>25,000</td>
<td>8,000</td>
</tr>
<tr>
<td>St. Luke's Epis. Mission</td>
<td>6,500</td>
<td>3,000</td>
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</tbody>
</table>
We also approved an Opportunity Fund grant for Harvest Share Food Pantry of Maury County in the amount of $3,000. This money had been apportioned from 2012 funds. We believe we have acknowledged and prayerfully considered the actions taken by the board to fulfill its obligations. With due diligence and careful deliberation of the rules, we have maintained the integrity of the Dandridge Trust and are honored to be able to be a part of the charitable arm of the Diocese of Tennessee.

Respectfully submitted,
Laura W. Henley
Report of the Daughters of the King

The Order of the Daughters of the King in the Diocese of Tennessee has had a productive year. We continue to follow our Rule of Life, which is prayer, service and evangelism. We have celebrated installations of new Daughters in several Chapters and many Chapters have installed new officers.

Our Order has 23 Chapters and 22 Daughters-at-Large with a total of 407 members. These women are active in most every ministry possible in their local parish plus countless services in the community of middle Tennessee.

Members in our Diocese serve by supporting and volunteering at Thistle Farms and the Magdalene Ministry; serving Sunday breakfast to their parish; and preparing receptions for the Bishop's visitation, special events and funerals. Some Daughters support ministry to the homeless; send military care packages; make Angel Tree donations; help with Room in the Inn; and helped fill backpacks for area students.

As a Diocese, we participate twice a year at Spring and Fall Assemblies hosted by different Chapters. This includes our business meeting plus an inspirational speaker and lunch. It is a wonderful time of fellowship among the members.

With the ECW, we attend and participate in the Lenten Quiet Day led by Bishop Bauerschmidt, who gives an inspiring meditation. We look forward to that again this year and are so glad to have this yearly opportunity.

New this year is a weekly prayer cycle email sent to more than 300 of our members. This includes not only a Chapter in our Diocese to pray for, but also a Diocese in our Province. We also pray for Diocesan leaders who have health problems and are able to lift them up for healing. Our internet communications, including our website – www.tndok.org - have been a big help with keeping in touch and getting messages out. We look to continue and improve that this year.

We have begun plans for the next Triennial meeting in 2015 near Salt Lake City and hope to have several delegates attend. We are setting aside funds in our budget to help with these expenses. We also have added outreach to our budget this year and look forward to supporting various ministries.

We continue to focus our efforts on carrying out our vows and being faithful servants of Christ wherever and whenever we are called.

Faithfully submitted,
Gayle Happell
President, DOK Diocese of Tennessee
General Convention deputies “met” online as well as face-to-face a couple of times in 2013 to discuss these topics:

Presenting the proposed revisions to the Book of Common Prayer (2012 Resolution A059) at the 2014 Diocesan Convention

Deciding the disposition of Resolutions Referred to Dioceses for Action

The entire text of Resolution A059 with its proposed revisions to the BCP is found in this convention packet. Article X of the Constitution says that changes in the BCP are "to be made known to the Diocesan Convention at its next meeting," and in the Order of Business, the delegates’ attention will be called to this Resolution.

At our meeting November 18, 2013, the 2012 deputies present (The Very Rev. Timothy Kimbrough, The Rev. Bill Barton, Mr. Pete Stringer, Mr. Gareth Aden, Mr. Scott Kammerer, and myself) made the determination to refer the resolutions referred to our diocese from the General Convention 2012 to what we believed to be the appropriate person, committee or council. That list is attached to this report and will be reported to the Executive Council.

The text of the resolutions in this list (and all resolutions from 2012) can be read in full at http://www.generalconvention.org/gc/resolutions.

Faithfully yours,

The Rev. Vicki T. Burgess,
Rector, St. Philip’s Episcopal Church
Chair of GC 2012 Tennessee Deputation
## RESOLUTIONS REFERRED TO DIOCESES FOR ACTION OR CONSIDERATION

*To be reported to Executive Council before December 1, 2014*

<table>
<thead>
<tr>
<th>RES. #</th>
<th>TITLE</th>
<th>ACTION</th>
<th>NO ACTION</th>
<th>IF ACTION COMPLETED OR ONGOING</th>
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<tbody>
<tr>
<td>A025</td>
<td>Challenge Congregations to Develop Websites</td>
<td>Referred to Evangelism Committee</td>
<td></td>
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<tr>
<td>A035</td>
<td>Commit to Continued Interreligious Engagement</td>
<td>Referred to diocesan Ecumenical Officer</td>
<td></td>
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<tr>
<td>A037</td>
<td>Approve and Commend Guidelines for Ecumenical Shared Ministries</td>
<td>Referred to diocesan Ecumenical Officer</td>
<td></td>
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<tr>
<td>A049</td>
<td>Authorize Liturgical Resources for Blessing Same-Gender Relationships</td>
<td>NO ACTION - See wording of resolution for proper authority</td>
<td></td>
<td></td>
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<tr>
<td>A073</td>
<td>Establish Diocesan Mission Enterprise Zones</td>
<td>Referred to Standing Committee</td>
<td></td>
<td></td>
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<tr>
<td>A096</td>
<td>Reduce Barriers to Participation in Church Leadership and Governance</td>
<td>Referred to B &amp; C and Bishop</td>
<td></td>
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<tr>
<td>A125</td>
<td>Recommit to the Work of Anti-Racism</td>
<td>Referred to the Canon to the Ordinary</td>
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<tr>
<td>A127</td>
<td>Recommit to Being Anti-Racists for the Next Three Triennia</td>
<td>Referred to the Canon to the Ordinary</td>
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<tr>
<td>A128</td>
<td>Direct Dioceses to Examine Impact of Doctrine of Discovery</td>
<td>No Action, No current diocesan Historian</td>
<td></td>
<td></td>
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<tr>
<td>A131</td>
<td>Express Solidarity with Indigenous People</td>
<td>&quot;</td>
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<tr>
<td>A139</td>
<td>Gender Violence</td>
<td>Referred to Ms. Bonnie Lloyd, diocesan coordinator of Safeguarding program</td>
<td></td>
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<tr>
<td>A140</td>
<td>Advocate for Maternal and Infant Health</td>
<td>No Action</td>
<td></td>
<td></td>
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<tr>
<td>D003</td>
<td>Gun Free Zones</td>
<td>Referred to B &amp; C</td>
<td></td>
<td></td>
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<tr>
<td>D022</td>
<td>Churchwide Response to Bullying</td>
<td>Referred to D &amp; C</td>
<td></td>
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<tr>
<td>D050</td>
<td>Clergy Call to Action on Economic and Racial Justice</td>
<td>Referred to Bishop Bauerschmidt</td>
<td></td>
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<tr>
<td>D067</td>
<td>Dream Act</td>
<td>Referred to B &amp; C</td>
<td></td>
<td></td>
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<tr>
<td>D069</td>
<td>Social Media Challenge</td>
<td>Referred to B &amp; C</td>
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</table>
DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, Tennessee’s summer camp for Episcopal youth, and Winterfest, the annual Winter retreat for high school age youth. DuBose is also home of the Episcopal Laymen of Tennessee Annual Conference and the Sewanee Church Music Conference.

DuBose is a 501(c)(3) non-profit governed by an independent 21-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. Officers in 2013 were Bradley Almquist, President; Bob Sarratt, Vice President; Whitney Harrington, Secretary; and Jim Beaty, Treasurer.

After 24 years of service, Kim Agee retired as Executive Director this past summer—she is greatly missed. Ernest Walker is the new Executive Director. DuBose’s leadership team includes Rena Terry, Food Service; Justin Kilgore, Maintenance; Sadie Orange, Housekeeping; Lorrie Coutu, Accounting; Vena Champion, Jani Sarratt and Cody Hawks, Camp Gailor-Maxon; Christy Beesley and Ellen Coleman, Winterfest.

As of December 2013, DuBose has hosted more than 70 events, welcomed over 4,000 guests and served more than 22,000 meals. Winterfest had nearly 60 youth ring in the 2013 New Year at DuBose, and Gailor-Maxon welcomed 189 campers in June – a fourth year of double-digit growth for CGM. A new program, DuBose Family Camp, drew 55 adults and children to DuBose for Labor Day weekend.

DuBose continues to improve its facilities and operations through the generous support of donors, friends and volunteers. This year, DuBose has improved its camp cabin facilities, adding a separate counselor room to a Winter Cabin and rebuilding the bathroom in a Summer Cabin. We have furnished a separate television lounge in Claiborne Hall, and we are in the process of refurbishing the dormitory rooms in Claiborne Hall. Additionally, we are currently in process of renovating the Camp Director’s Suite in Claiborne to make it more accessible to those challenged in movement.

We look forward to a very active year in 2014, and hope to see you soon here at DuBose.

Respectfully submitted,

Bradley Almquist, DMA
President, DuBose Board of Directors
Report of the Episcopal Church Women

The Episcopal Church Women Of Tennessee

“We are all women of the Episcopal Church: Rooted in our past and growing into God’s future…”

National ECW Board

From January 1, 2013 through September 15, 2013, Marqueda Dunnavant served as Diocesan President.

This year the 2nd Annual Lenten, Quiet Day, co-sponsored by the Episcopal Church Women and the Daughters of the King, was conducted at St. Bartholomew’s Church. Bishop Bauerschmidt was the meditation leader. There were over 100 women in attendance.

The Diocese attended and supported the Annual Tri–Diocesan Spring Conference at Dubose in April of 2013.

Seven women from the Diocese of Tennessee were able to attend the Province IV Annual Meeting in June of 2013.

This year the Episcopal Church Women were was able to provide financial donations to the St. Luke’s Community House, Magdalene House, National Episcopal Church Women’s Nets for Life project, the Church Periodical Club’s Miles of Pennies and the United Thank Offering.

This year we added a new Episcopal Church Women’s chapter at the Church of the Resurrection, Franklin.

Our Diocesan Annual Conference was held at the Church of the Messiah, Pulaski in September of this year and our current officers were installed by Bishop Bauerschmidt.

Current Officers and Board Chairs are:
Kathryn Hinton, President (Church of the Holy Trinity, Nashville)
Jenny Lafoged, Vice President/President Elect (St. Ann’s Church, Nashville)
Carolyn Avery, Treasurer (St. David’s Church, Nashville)
Gail Watson, Recording Secretary (All Saints Chapel/Otey Memorial Parish, Sewanee)
Monetha Reaves, Corresponding Secretary (Holy Trinity, Nashville)
Brenda Hubbard, Altar Guild Chair (Holy Trinity, Nashville)
Marqueda Dunnavant, Church Periodical Club (Church of the Messiah, Pulaski)
Jenny Ladefoged, Communication/Web-Master
Diann Schneider, Resolutions/Historian (Grace Church, Spring Hill)
The first Board Meeting of current officers and chairs was conducted at the Church of the Holy Trinity in October. Work started on finalizing the Quiet Day on March 8, 2014. Bishop Bauerschmidt has again agreed to be our Spiritual Guide. The ECW Chapter at St. Bartholomew’s Church has volunteered to host this mediation/study. The Diocese of Tennessee Episcopal Church Women are responsible for hosting and planning the program for this year’s Tri-Diocesan Spring Conference, April 25-27, 2014, so much time was devoted to developing the program. Information on speakers, and conference fee will be publicized in January of 2014.

Faithfully submitted by
Kathryn Hinton, ECW President
The Episcopal Endowment Corporation [EEC] is responsible for overseeing the investment of funds for Episcopal Dioceses of Tennessee and East Tennessee as well as for congregations within those two dioceses. In 2000 the Board of the EEC adopted a total return policy for managing the Fund. Under this policy, only a portion of the Fund's cumulative investment return is used for current distributions to participants; the remainder is retained to support distributions in future years and to offset potential market declines. The Board has engaged Carolinas Consulting, LLC as its consultant. The primary role of the consultant is to engage fund managers that meet the objectives of the investment policy of the EEC.

The Board is composed of 12 members; 6 from each diocese. Bishop Bauerschmidt and Bishop Young serve as ex officio members of the Board. Members of the board from the Diocese of Tennessee include Miles Kirkland (St. George’s, Nashville), Frank Puryear (St. George’s, Nashville), Tom Steele (Christ Church Cathedral, Nashville), The Rev. Canon Fred Dettwiller (Canon for Special Projects) and Pete Stringer (Christ Church Cathedral, Nashville). Messrs. Steele and Stringer serve as Vice President and President of the Board, respectively and serve on its executive committee.

The EEC Board meets twice a year. In 2013 the Board met on May 21[Nashville] and October 29 [Chattanooga]. The principal agenda item at each meeting is review of the investment portfolio led by our consultant. At our fall meeting the Board approves the distribution for the next year. The distribution for 2014 will be 4% of the average net assets at fair value for the years 2011, 2012 and 2013. The asset net value at November 30, 2013 was $39,803,536.57.
The mission of the Evangelism & Congregational Development Committee (ECDC) is to help the diocese in its mission “to encourage and equip one another as the baptized people of God, to witness to the transforming and reconciling power of Jesus Christ” through providing educational opportunities and resources.

In 2013 ECDC hosted the 4th annual “Small Church Conference.” It was held on Saturday, October 19, 8:30 AM to 3:00 PM at Resurrection, Franklin. The conference was opened with Morning Prayer. The Rev. Dr. Kristine Blaess spoke during the day on “Transformational Leadership.” Her topics included “The Place of Small Churches in God’s Kingdom—A Vision for Flourishing, Sustainable Ministries (including the congregational life-cycle model) and “Building Relationships with the Neighbors God Has Already Prepared for Us” (using service and evangelism). Kristine very kindly provided participating congregations with group coaching after the conference.

ECDC also worked during the year on the second Diocese of Tennessee “Back to Church Sunday” which was held on September 15, 2013 in conjunction with National BTC Sunday.

Please remember that members of the ECDC are always available to consult with, or do classes for, vestries and parishes!

The 2013 members of the ECDC were:
- The Rev. Bill Barton, STEM;
- Lynn-nore Chittom, St. Joseph of Arimathea, Hendersonville;
- Donna Floyd, St. Mark’s, Antioch;
- The Rev. Mary Hassell, St. Bede’s, Manchester;
- The Rev. Carolyn Keck, Messiah, Pulaski;
- Cathy Link, Holy Trinity, Nashville;
- Brooks Loomis, St. George’s, Nashville;
- The Rev. Cynthia Seifert, St. Anselm’s, Nashville;
- Tamra Smith, Redeemer, Shelbyville;
- Ward Stein, Resurrection, Franklin;
- Adam Waltenbaugh, St. Joseph of Arimathea, Hendersonville; and
- The Rev. Richard Zalesak, St. Peter’s, Columbia.

We are grateful for the opportunity to assist in this work of evangelism and congregational development in the Diocese of Tennessee.

Respectfully submitted,
The Rev. Richard Zalesak, Chair
Annual Report 2013

Established through grants from the Tennessee Department of Housing Administration in 1988 and is still in operation today as an outreach ministry of the Episcopal Diocese of Tennessee, Mid-Cumberland Mountain Ministries (MCMM) operates out of Church of the Holy Comforter, Monteagle.

Vision
The vision of Mid-Cumberland Mountain Ministries is to support the dignity and stability of God’s people by providing resources to Franklin, Grundy, and Marion Counties.

Mission
The mission of Mid-Cumberland Mountain Ministries is to support families and individuals by providing resources for:
- Housing
- Education
- Enrichment
- Acute Needs

What We Do

Home Building
Mid-Cumberland Mountain Ministries (MCMM) has been building homes and issuing low-to-no-interest mortgages for residents of Franklin, Marion, and Grundy counties for over 20 years. Beginning with the original Tennessee Housing Development Agency grant, MCMM has helped nearly 50 individuals or families who would otherwise not have been able to secure credit for homeownership. Currently MCMM has fourteen home mortgages totaling nearly $280,000. In order to receive a loan from MCMM, clients are required to attend financial and budget counseling and demonstrate their commitment toward improving their financial situation before loan approval.

Home Improvement

MCMM recognizes that substandard housing can often be improved with a modest investment; however, many residents do not have the resources to make these improvements. Over the years, MCMM has undertaken hundreds of home rehab projects
to assist members of the community with new roofs, energy efficient windows, plumbing and electrical repairs, and similar projects.

Currently we have four loans of this nature in repayment totaling just under $21,000

**Immediate Needs**

Sadly, many of the residents of the community occasionally find themselves in urgent situations. Through its client services program, MCMM serves people who need help with such things as paying utility bills, transportation to medical care, temporary shelter, food, clothing, or other acute needs. The goal is always, while taking care of the immediate need, to provide the client with guidance on how to avoid such urgent situations in the future. Such guidance may include MCMM financial literacy and budgeting assistance that is offered to homebuyer and rehab clients. This portion of MCMM is funded in part by the Dandridge Trust. Approximately $7500 in assistance was provided to clients through this program in 2013.

**Santa on the Mountain**

MCMM’s popular Christmas program, Santa on the Mountain, had provided toys and other Christmas gifts for about 3,000 children since it began. Recently this program expanded to include Santa in the Valley where MCMM works in cooperation with Church of the Epiphany in Sherwood to provided gifts for children living is this secluded part of the Diocese. The students, faculty, and staff at the School of Theology and the community at large support this program. MCMM is grateful to the Alternative Gift Market at Church of the Holy Cross, Murfreesboro and the Women of St. Paul’s, Franklin for supporting this program this year.

**Work for the Future**

MCMM also administers a scholarship program to assist residents of the community to obtain post high school education and training to enable them to qualify for skilled jobs. Scholarships can be used for tuition, books, and transportation. To date, 30 individuals have benefited from this program.

**Advisory Board Members**

The Rev. Bill Barton
Dede Clements
Beth Hill
Cathy Kirkland
Susan Miller
Marion Ott
Kathy Pack, Secretary
Burns Rogers, Chairperson
Mary Sears
Bob Burns, legal council
Report of the Parliamentarian

It was an honor to serve as Parliamentarian for the 181st Annual Convention of the Diocese of Tennessee held at Christ Church Cathedral on January 25 – 26th, 2013.

The business of the Annual Convention ran smoothly under the chairmanship of Bishop Bauerschmidt. There were few parliamentary issues to arise and the elections proceeded in proper canon form. One amendment to the Constitution was passed on a second annual convention presentation and the business of the Convention ran and concluded on schedule.

At the close of business it was announced that the 182nd Annual Convention would be hosted by the Episcopal Churches of Rutherford County and held at St. Paul’s Church in Murfreesboro.

Respectfully submitted,

____________________________
Gareth S. Aden, Parliamentarian
Diocese of Tennessee
Planned gifts are major gifts made to a church or charity after careful consideration and prayer. They are an additional form of stewardship in addition to gifts to an annual operating budget. They may be made now or planned for the future. Many people think of them as gifts made over a period of time, as to a capital funds drive, or through estate planning and a will. Some persons are making these large gifts NOW so the church may have use of the funds immediately.

All major gifts should involve prayer and planning because they relate to one’s values, legacy, and to other family members. Large gifts should be made after understanding clearly one’s own financial circumstances and his or her lifetime goals.

Planned gifts to the church generally benefit capital funds or an endowment, not operating budgets. They can be designated to certain specific purposes with the concurrence of the receiving organization. They can be made in cash, stock, personal property, life insurance, or through a variety of methods. All donors should be assured by their legal and financial advisors that the gift is in the best interest of all parties.

There are even ways to 1) give now, 2) receive income for the rest of one’s life, and 3) benefit the church at one’s death. They can be made in relatively small amounts and are called Charitable Gift Annuities. Larger gifts with income benefits generally become charitable trusts. We are supported in these efforts by the Episcopal Church Foundation, www.episcopalfoundation.org, 800-697-2858. Note: in these times of low interest rates, seniors may want to consider Charitable Gift Annuities to increase their living income.

The diocese recognizes all such gifts (but does not disclose the details) to any endowment throughout the diocese with an honorary membership in the Legacy Society of The Diocese of Tennessee. Thus far there are some 124 members representing 24 congregations listed on the plaque at the diocesan office. Three congregations began planned giving activities during 2013.

For questions, information, or confidential conversations, contact Seawell Brandau 615-352-4824 or brandausj@comcast.net. He is a volunteer and does not sell anything. Also contact Jan Pate at the Diocesan office 615-251-3322, jpace@edtn.org

Special Charitable Giving Opportunity. Under the Federal tax act passed at the end of 2012, persons with IRAs and are over 70and1/2, may make charitable gifts directly from their IRA accounts to their church or charity, without first taking that amount as personal income. This applies retroactively for 2012 and forward into 2013; it can be used to satisfy their Required Minimum Distribution based on their age. To further understand and consider taking advantage of this provision, contact your IRA Trustee and your tax advisor. For many seniors this can become an excellent way to give to church or charity.
January
Seven new students were enrolled for the second semester.
Seniors Kendall Kinslow, Josh Owens, Tyler Privette, and Robert Post attended the Presidential Inauguration, Kinslow as a delegate with the LeadAmerica Presidential Inaugural Leadership Summit and the others as guests of Congressman Scott DesJarlais.
SAS hosted the annual Mountaintop Invitational Wrestling Tournament. Senior Myles Kincaid won 1st place in his weight class.
Senior Joel Lee and junior Johannes Leonhard performed in Murfreesboro with the Middle Tennessee State Senior High School Orchestra.
The work of artist Jessica Guttman ’93, was exhibited in the SAS Art Gallery.
Ten students competed in the Middle Tennessee Regional High School Swimming and Diving Championships, with three advancing to state level competition.

February
During his annual visit to campus, Bishop Bauerschmidt presided over the baptism of freshman Jade Sanders and the confirmations of freshmen Colburn and Lachlan Hassman and junior Morgan Whorton.
The SAS Theatre Program was selected by the American High School Theatre Festival to perform at the 2013 Fringe Festival in Edinburgh, Scotland.
SAS Middle School and Upper School teams competed in the Science Olympiad at Middle Tennessee State University, with the Middle School team placing 5th overall and earning medals in 11 of 23 events, and the Upper School team earning medals in 6 of 23 events.
Classical saxophonist Mateo Granić performed in a free public concert in McCrory Hall for the Performing Arts.
The SAS Players presented The Temptations of Mann in McCrory Hall. The play was written by SAS theatre teacher and playwright John Holleman.
Abigail Peterson ’00, an immigration attorney, was the featured speaker during Foreign Language Week.
St. Mary’s Sewanee awarded cash prizes to senior Slater Goodson and juniors Anna Ellison and Michael Minton for their short films based on the words of St. Iraenaeus, “The glory of God is the human person fully alive.”
Senior Alex Tinsley, junior Michaela Shackelford, sophomores Eric Baynard and Andrew Heitzenrater, and freshman Isabel Butler were named star or standout basketball players by the Chattanooga Times Free Press. Tinsley was named to the all-district basketball team and Baynard to the district all-tournament team.
A college planning day was hosted for all juniors and their parents.
Singer and songwriter Fran McKendree was the speaker for the 2013 Bishop Reynolds Forum while serving as artist-in-residence for Winterim, a week-long program of enrichment courses for all students.
Seniors Myles Kincaid and Robert Post and freshmen Seth Horton, Tommy Oliver, and Michael Schaefer represented the school in the state wrestling tournament.
Chinese students and faculty presented a Chinese New Year Celebration for the enjoyment of the community.

March
Eleven students and two faculty sponsors spent ten days over spring break doing outreach work in Jamaica. Another group of students and faculty journeyed to China for sightseeing and language immersion.

A siren was installed for all-campus alerts in the event of weather-related and other emergencies. The SAS Art Gallery hosted an exhibit of artwork by students from area schools. Debora Grieger and William Logan, winners of the University of the South’s Aiken Taylor Award for Modern American Poetry, read their work to students in chapel.

A free public screening was held of “Two Spirits,” an award-winning documentary about the murder of 16-year-old Fred Martinez, a male-bodied person with a feminine nature. The documentary examines how Native American activists are revitalizing two-spirit traditions.

The age-old tradition of Holy Week observances continued with a Maundy Thursday service followed by “The Morning Watch,” where students and faculty prayed and meditated in the chapel until sunrise. The entire community then gathered for the solemn Good Friday Service and the Easter Eucharist.

April
The 2nd annual golf tournament hosted by the Parents’ Council raised money to support the Faculty Professional Development fund.

“Art on the Rise,” a celebration of young artists, was featured in the SAS Art Gallery.

Dr. Jan Simek, Distinguished Professor of Science at UT-Knoxville, was the guest speaker on Earth Day, the school’s annual day devoted to sustainability, campus clean-up, and celebration of the Earth’s resources.

The spring musical concert featured the SAS Stage Band, Chorus, Chamber Ensemble, Handbell Choir, and Middle School Choirs.

The Class of ’13 was officially inducted into the alumni Association during the annual “mugging” ceremony where each is presented a class mug.

A student-organized “Dash of Color 5K Run” raised $2,000 to benefit the Vanderbilt Children’s Hospital.

Juniors attended the Coast-to-Coast College Fair in Chattanooga where they were able to speak to representatives from numerous colleges and universities.

Pianist Will Ransom and Violist Yinzi Kong performed a free public concert in McCrory Hall. Junior Sarah Beavers’ picture, Appalachia, was chosen for the Top Ten Art Show Reception, the local round of the Congressional Institute’s nationwide high school visual art competition.

Fifteen students were recognized for achievement on the National Latin Exam; five received the Silver Maxima Cum Laude Medal.

May
Forty-four seniors participated in Commencement Eucharist and Exercises and matriculated to 32 colleges and universities across the country.

Juniors Spencer Fugate, Eliza McNair, and Ruth Swallow met the requirements to enter the 2014 National Merit Scholarship competition.

SAS Clay students displayed their work at the Locals Art Gallery in Sewanee.

Twenty-two Spanish students attained recognition for their performance on the 2013 National Spanish Examinations.

The boys’ varsity tennis team finished third in its division.

The Middle School girls’ volleyball team finished the season undefeated and captured the 2013 Big
Eight volleyball championship.
SAS announced that mountain biking would become a varsity sport in academic year 2013-14.

June
During the annual Alumni Weekend, award-winning photographer Stephen Alvarez ’83 received the Distinguished Alumni Award. Doug Campbell SMA ’55 and longtime member of the Board of Trustees, received the St. Andrew’s-Sewanee Service Award. Also recognized Alumni Weekend was Elaine Gipson who retired after 25 years of service to the Alumni/Development Office.
Shakerag Workshops, adult multi-media art programs taught by professional artists, had a very successful 10th season, welcoming more than 100 adults to campus for weeklong courses, lectures, and fellowship.
Outdoor adventure, soccer, and basketball camps drew area youngsters to the campus.
The 4th annual alumni volunteer work day brought many former students to campus for work in landscaping and gardening, carpentry, painting, and other repair work helpful to the school’s maintenance crew.

July
Several members of the SAS faculty spent the summer acquiring new skills and experiences in their quest for lifelong learning: Kelley Black completed an online Advanced Placement Biology course; Natasha Brunton attended a conference on teaching East Asian literature in high school sponsored by the National Consortium for Teaching about Asia; Audra Fannon participated in the National Council for Teachers of Mathematics’ Interactive Institute “Algebra Readiness for Every Student”; librarian Julie Jones spent a month of the summer planning a collaborative multi-year program of information literacy training; Bill Seavey attended the American Classical League’s Annual Institute and a workshop on teaching the Cambridge Latin course; and faculty members Osei Hill, McLain Still, and Audra Fannon attended an institute for new teachers sponsored by the Southern Association of Independent Schools.

August
Twelve SAS students and four chaperones traveled to Edinburgh, Scotland, to perform “The Ants” (written by SAS theatre teacher John Holleman) at the Edinburgh Fringe Festival.
SAS opened with 256 students (77 boarders and 179 day students) from 12 states and 15 foreign countries.

September
The SAS Art Gallery featured an exhibit by artist Marcia Moore: The Work of the Ciamar Studio.
Led by House leaders Natasha Brunton (Christabel House), Tracy Randolph (Gorgas House), and Luke Diamond (Turkington House), new students were “sorted” into House membership. The House Program is an opportunity for cross-class activities, competition, and fun.
Seniors Eliza McNair and Ruth Swallow were named 2014 National Merit Semifinalists, an honor limited to 1% of high school seniors nationwide. Senior Spencer Fugate was named a Commended Scholar.
Junior Ethan Evans and senior Denton Marchesoni earned Eagle Scout status.
Senior Jenna Burris won the regional golf tournament and advanced to state level competition.
Celebration of the centennial year of the consecration of St. Andrew’s Chapel began with Chaplain Bude Van Dyke explaining the reredos behind the altar to the student body.
Students began collecting coats for distribution to needy families through a local charity.

October
Sophomores Lindsay Rhys and James Beasley represented SAS at the Rotary Youth Leadership
Conference.
The SAS Art Gallery exhibited the work of artist Aleta Chandler: Vernacular Whimsy.
The SAS Players presented Crimson Fairy Tales.
Head of School John Thomas talked to the student body about the school seals that hang in the chapel as part of the Chapel Centennial Celebration.
At International Flag Day, students from 15 countries outside the USA presented flags to the school.

November
The chapel bells rang out on Armistice Day (for 11 minutes at 11:11 a.m.) in memory of those who died during World War I and as a prayer for peace. The ringing of the bells this year is especially poignant as the anniversary of the consecration of the chapel is celebrated.
The Blakemore Trio presented a free public performance in McCrory Hall.
The Class of 2014 organized a blood drive.
A student organized fundraiser netted $1,200 for the restoration of St. Andrew’s Chapel.
Six student teams participated in the Babson School for Global Commerce’s High School Entrepreneurial Challenge.
Fourteen students participated in the Pro2Serve Math Competition at UT-Knoxville.
The Craft Artists of Southern Tennessee (CAST) exhibited their fine arts and crafts in the SAS Art Gallery.
Photographer and college professor Pradip Malde presented to the student body his work, The Third Heaven: Photographs from Haiti, 2006-12.

December
The 6th grade sponsored its annual holiday wreath sale to benefit global charities.
The Winter Concert brought parents, students, and the larger community to campus to hear the Middle School and Upper School Choruses, the Chamber Ensemble, and the new singing group, “Take Note!”
Continuing the celebration of the Chapel Centennial, Sewanee professor and current parent Chris McDonough talked to the student body about what was happening in the world when the chapel was consecrated in 1914.
The school celebrated a Christmas Eucharist to end a successful first semester.
The annual meeting of the Board of Directors of St. John’s Episcopal Church, Ashwood, was held on Whitsunday, May 19, 2013 at 1:45 p.m. in the nave of St. John’s immediately following the service; Bishop Don E. Johnson was the celebrant. The following Board members were present: Mr. Grady Clark, Mr. Robert Thompson, Ill, Mr. Dawson Grav, Ms. Lawrence Blank-Cook, Mr. Edward Moore, Dr. Bob Thompson, Mr. Allston vander Horst, Mr. Tom Webster, Mr. Don Crichton, Rev. Richard Zalesak and Clay Yeatman, III.

The following members of the Honorary Board were present: Mr. John Henderson, Mr. Wick Halliday and Rev. Tom Wilson.

The meeting was called to order by the President of the Board, Dawson Grav, and was opened with a prayer. The Minutes of the 2012 Annual Board meeting had been previously mailed to the Board members. Rev. Zalesak moved that the minutes be approved. The Motion was seconded by Mr. Yeatman and unanimously approved.

Mr. Clark presented the Treasurer’s Report. Mr. Clark discussed the money derived from cemetery lot sales, alms offerings, the status and explanation of the First and second Funds, expenses incurred for replacement lights, landscaping, the granite posts and chains, and other expenses. The First Fund had $225,995.58 as of 12/31/2012 and $234,046.25 as of 3/31/2013. The second Fund had $96,829.13 as of 12/31/2012 and $101,164.31 as of 3/31/2013. As of December 31, 2013 the balance on hand in St. John’s 2012 account was $3,839.39. The Motion to approve the Report was made by Mr. Moore and seconded by Mr. Webster and unanimously approved by the Board.

A Motion was made by Rev. Zalesak and seconded by Mr. Webster that the officers that served this past year be elected to serve this next year. This Motion was unanimously approved.

The 2013-2014 officers are, therefore, Mr. Dawson Grav, President; Dr. Bob Thompson, Vice President; Mr. Grady Clark, Treasurer; Allston vander Horst, secretary and Don Crichton, Chairman of the Grounds committee, and the position of the Chairman of the Grounds committee was made a member of the Executive committee by unanimous board approval. Mr. Grav announced the resignation of Edward Green from the Board.

The Executive committee nominated Brian Holmes and Louis Davis to fill the two vacancies on the Board, both of whom have accepted the Board’s invitation. The Motion to approve these nominating committee nominations and forward them to the General convention for confirmation was made by Dr. Thompson, seconded by Mr. Clark and unanimously approved by the Board.

Don Crichton, on behalf of the Grounds committee, reported that the new company which had been employed to handle the grounds was doing a great job. He also reported that the mole trapper had caught several moles, and that because of his success the Grounds committee had extended his contract. The Board agreed with Mr. Crichton to hold off on any reseeding projects.
Neil Clark, on behalf of the cemetery committee, gave an overview of his committee’s activities. Part of the discussion that Mr. Clark led was whether to approve stone markers and chains for certain perimeter areas of the cemetery. Mr. Clark had arranged to have a few stone markers and connecting chain put in place to give the Board a better idea of what it would look like. The estimate for this work is $3,500. The Board approved the stone markers and as a compromise on the type of chain to be used agreed to painting the present proposed chain black. There was a continuing discussion about the slave burial area in the cemetery and how to properly identify it and preserve and memorialize the remains of those buried there, some of whom may well have been responsible for building St. John’s. It was agreed to refer this matter to the Executive committee, but in the meantime, Mr. Grav would pursue contacting the center for Historic Preservation at MTSU and the state to determine what resources can be accessed to provide a sensitive, thorough and professional analysis of the slave section of the cemetery. (The center had previously been a great help to advising St. John’s concerning the cemetery. Its survey of the cemetery is located in St. John’s file which is located at St. Peter’s in Columbia, TN.) Mr. vander Horst agreed to obtain information from Monticello, and the Thompsons agreed to contact Belle Meade Mansion and the Hermitage for relevant information. The report was moved to be approved by Mr. Crichton, seconded by Mr. Moore and approved by the Board.

The Board requested the Executive committee consider developing a consistent plan for recognizing and appreciating the special efforts of those who have shown a true commitment to St. John’s such as Bishop Sanders, Bishop Herlong and others. Mr. Grav advised the Board that the west Tennessee Diocese was planning to develop its own special Episcopal cemetery at La Grange. Mr. vander Horst, in making a presentation to the Board about developing educational materials on the history of St. John’s, the diocese’s first three Bishops, the history of the early church, plantation life, etc. explained the historical connection amongst Immanuel Church at La Grange, St. Paul’s Franklin, St. John’s, St. Peter’s and Immanuel Episcopal Church in Warrenton, North Carolina, as well as our first three Bishops - Otey, Quintard and Gailor.

Mr. Grav reported on the problem of securing the windows at St. John’s which needed to be addressed. He agreed to follow up by making recommendations to the Executive committee.

Rev. Zalesak announced that this year’s All Saints Day celebration at St. John’s is set for November 3, 2014 at 11:00 a.m.

Rev. Zalesak announced that he had arranged for Bishop Henry Parsley to be the celebrant next Whitsunday, June 8, 2014.

Rev. Zalesak identified several members of the clergy who would likely enjoy becoming more involved in the life of St. John’s. Mr. Gray spoke for the entire Board in thanking Rev. Zalesak for the quality of the celebrants he was arranging for future services. After discussion, Brian Holmes agreed to head up a social Media committee to explore the use and development of a website, social and historical church networking and use of the internet and other forms of electronic communication to help preserve St. John’s and advance its interests.

Rev. Zalesak discussed how the service was advertised this year versus prior years. The Board agreed advertising in the Tennessean was not cost efficient and approved whole-heartedly how the good father was getting the word out.
Rev. Zalesak made a motion to adjourn which was seconded, and unanimously approved.

Entered this 6th day of January, 2014.

______________________________
ALLSTON VANDER HORST
Secretary of the Board
St. Luke’s Community House is grateful for the ongoing and generous support of the Diocese of Tennessee, Episcopal parishes and laypersons. Contributions from the Diocese, parishes, the Dandridge Trust, and from laypersons were a substantial part of our operating support for 2013. We also wish to thank you for the countless volunteers throughout the Diocese who have volunteered their services in our programs such as mobile meals, reading buddies, and the food bank. We owe a special debt of gratitude to the volunteers at the This ‘N’ That Thrift Shop, so many of whom are Episcopal laywomen, for their tireless support. They all exemplify Christian service and make it possible for us to deliver our services in the most cost-effective way.

St. Luke’s celebrated its Centennial in 2013, marking its place in history as one of Nashville’s oldest nonprofits. Our service is steadfast and we work hard every day to meet the needs of the families and friends of West Nashville who come to us throughout the year looking for hope and encouragement.

The following is a highlight of the programs your support helps St. Luke’s to deliver and the accomplishments we experienced in the last year:

The Preschool Program provides an emerging literacy education for over 100 children each year. The program utilizes the nationally recognized Read-to-Succeed curriculum and has received the Department of Children Services highest rating. Tuition is based on a sliding scale to ensure that our working poor neighbors have access to safe, high-quality childcare during business hours.

Through a partnership with Youth Encouragement Services (YES), our care for the children in our neighborhood continues from the day they attend their Pre-K graduation to the time they walk across the stage at their high school graduation. Over the course of a year, our youth participate in a range of after-school activities that include recreational exercise, scouting, homework tutoring, and a Reading Buddies program. Mentoring is offered through Big Brothers Big Sisters, and when summer arrives, families are invited to send their youth to a Day Camp on a farm in Joelton.

By way of our Senior Services we engage our oldest and, in many cases, most isolated neighbors. Nutrition is a high priority, so during the course of a year we prepare more than 22,000 hot meals, and hand deliver them to our neighbors, who either live alone or are unable to prepare meals. We also provide weekly transportation to the Senior Social Club that meets on campus every Thursday, and as part of our Senior Friends Program we help monitor our elders’ well-being by conducting regular, individualized assessments.

Through a selection of Personal Development Programs we invite our neighbors to gain skills and learn strategies designed to broaden their opportunities. Programming includes one-on-one financial empowerment counseling, English language learning classes (ELL), and citizenship preparation courses.

During the roughest times, we offer our neighbors Crisis Support in the form of emergency
food boxes, emergency financial assistance (to help cover utility costs when money unexpectedly falls short before payday), and personal counseling with our on-site social worker to deal with the burdens of stress.

We also conduct specialty Seasonal Programming such as our Toy Store and Adopt-A-Family Drives during Christmas, a Community Health Fair in the spring, and, from January through April, we operate as a Free Income Tax Assistance site.

The programs and services administered by our Community House are offered as expressions of love, care and concern. Our work is conducted out of a conviction that our neighbors need is our own need. To this end we open our doors to those seeking aid, and with the exception of our childcare program, all of our services are provided at no cost to participants. We serve with no regard for race, religion, or economic status, choosing to welcome all we meet.

**Major accomplishments from last year include:**
Prepared 346 tax returns, returning more than $632,685 to neighborhood residents.
Served 19,832 mobile meals to senior and disabled neighbors.
Mentored 73 children each month through partnership with Youth Encouragement Services.
Supplied 935 families with emergency food boxes.
Graduated 25 Pre-K students into area elementary schools

Thank you for your support and for the profound impact all of our friends in the Diocese of Tennessee have made possible at St. Luke’s.

Sincerely,

Brian W. Diller,
Executive Director
St. Mary’s Sewanee has a rich tradition of providing quality “In-house Programs”-multi-day retreats and workshops led by renowned spiritual leaders that will deepen your spirituality, challenge your intellect and inspire your spirit. In 2013, we offered 24 programs of this design. What is more, we house the Academy of Lifelong Learning, a program that provides monthly opportunities for learning and growth to local residents and visitors on a variety of topics with engaging speakers.

St. Mary’s Sewanee also hosts numerous outside programs coming to us from churches and not-for-profit organizations who want an inspiring, contemplative setting that will ensure their retreat experience is positive and transformative. This past year, St. Mary’s was fortunate to host over 60 groups, including the following parishes and organizations from the Diocese of Tennessee:

Church of the Good Shepherd, Brentwood
Church of the Resurrection, Franklin
St. Matthew's, McMinnville
St. Paul's, Murfreesboro
Christ Church Cathedral, Nashville
Church of the Advent, Nashville
Grace Episcopal, Nashville
Otey Memorial Parish, Sewanee
Church of the Redeemer, Shelbyville
The Annual Diocesan Clergy Retreat
The Diocesan Vocational Diaconate Formation Training
In addition, St. Mary’s Sewanee provides space for individuals who make personal retreats, who want a place set apart in silence for private prayer, reflection and renewal.

In total, St. Mary’s Sewanee welcomed well over 5,000 guests to our center in 2013 and look forward to greeting even more in 2014.

In 2013, St. Mary’s Sewanee enjoyed a number of significant events including: InMatch, we dedicated a newly-constructed residential building that provides 20 guest rooms, each with a private bath, along with the McRae Room—a fully-equipped meeting room that accommodates up to 30 people.

In August, the Rev. Thomas Morris resigned as Executive Director after five successful years to accept another position in service to the Church. St. Mary’s Sewanee thanked Thomas for his devotion and leadership, as it wished him and his family well. Soon thereafter, St. Mary’s Sewanee welcomed the Rev. John Runkle as its new Executive Director.

In September, the fourth annual Sunset Serenade was held over Labor Day weekend with over 200 people in attendance and raising support for our mission.

In December, a new porch addition was completed to St. Mary’s Hall, as well as the installation of new air conditioning and heating systems to its interior public spaces, making the building more efficient and comfortable.

For all of us at St. Mary’s Sewanee, we are very grateful to the people and parishes of the Diocese of Tennessee for their faithful and generous support. We pray you will continue to come and join us on this holy ground, experiencing a place uniquely set apart where all can come and know God better.

Respectfully submitted,

The Reverend John A. Runkle, RA Executive Director
Report of the Stewardship Commission

Kristine Miller and Scott McKenzie describe stewardship as “… a journey that is grounded in gratitude, revealed in prayer, lived in faith” in their book *Bounty: Ten Ways to Increase Giving at Your Church*. What a simple, yet profound way to look at stewardship!

The Commission on Stewardship provides resources to congregations as they prepare for their annual stewardship campaigns. The primary vehicle we use to do this is the annual Stewardship Workshop. Last year’s workshop was very successful! Mary MacGregor, Director of Evangelism and Congregational Development for the Diocese of Texas led the workshop. Ms. MacGregor focused on “Best Practices.”

We are pleased to announce that this year’s Stewardship Workshop will be led by Kristine Miller (see above), author of *Bounty* and *Climb Higher: Reaching New Heights in Giving and Discipleship*, and a stewardship consultant. Ms. Miller has many years of experience working throughout the Church in the areas of stewardship and development. She currently serves on the board of TENS (The Episcopal Network for Stewardship). The workshop will be based on her book *Bounty*. This will be one workshop you don’t want to miss!

Stewardship Workshop information:
Date: Saturday, April 5, 2014
Place: St. Paul’s, Murfreesboro
Time: 9am – 3 pm
Cost: $15.00 (includes lunch and a copy of *Bounty*)
Registration Deadline: March 28, 2014
Who should attend: Clergy, wardens and stewardship chairs are encouraged to attend!
How to register: e-mail rector@stpaulsmboro.org or by filing out a registration form.

Legacy Stewardship is another focus of the Commission. Seawell Brandau, a member of the Commission, has years of experience in this area. He is available for consultations and resources at brandausj@comcast.net.

We are also always available for consultations on an as needed basis. Please contact rector@stpaulsmboro.org for more information.

It is an honor to serve the Diocese of Tennessee.

Members of the Commission on Stewardship are:
The Rev. James K. Polk Van Zandt, Chair, St Paul’s, Murfreesboro
The Rev. Bill Dennler, Holy Trinity, Nashville
The Rev. Carola Van Wrangle, Church of the Advent, Nashville
Julie Martin, Grace Church, Spring Hill
Ward Stein, Church of the Resurrection, Franklin
Mike Becker, St. Paul’s, Murfreesboro
Seawell Brandau, St. George’s, Nashville
Report of the Tennessee Association of Episcopal Schools

The Tennessee Association of Episcopal Schools convenes informally around other professional meetings in the state. We are a vibrant group of schools that are growing and sound. We seek to connect our life and ministry with our diocesan networks as much as possible to maintain those bonds and model another way of thriving ministry in the church.

We have no action to report to the convention save to acknowledge our continued commitment to ministry within the Episcopal Church and to encourage parishes and dioceses to support our work with young people.

December 20, 2013

The Rev. John T. Thomas for TAES
Report of the University of the South/School of Theology

College of Arts & Sciences
  Enrollment from the Diocese of Tennessee: students total 224 (41 report Episcopal heritage)
  Financial aid awarded to all college students from the Diocese of Tennessee: $4,853,685

The School of Theology
  Seminary
    Enrollment from the Diocese of Tennessee: students total 2 (0 in the summer Advanced Degrees Program)

Programs Center
  Education for Ministry (EfM) Groups: 10
  EfM Diocesan Coordinator: Dr. William Burns Rogers, burnsrogers@gmail.com,
    615.799.7944

Support Received from the Diocese of Tennessee and its churches: $8,300

About Sewanee
  The University of the South is home to an outstanding liberal arts college, a School of Letters, and
  a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and
  Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United
  States, provides vast opportunities for research, recreation, and reflection. Within the traditionally
  strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty mem-
  bers promote intellectual growth, critical thinking, and hands-on research.

  The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, togeth-
  er with clerical and lay representatives elected by each diocese and representatives of other Univer-
  sity constituencies. The Board of Regents, to which the Board of Trustees delegates some of its
  responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may
  include a limited number of members of other Christian bodies. The chancellor of the University,
  elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning
  According to its mission statement, Sewanee “is an institution of The Episcopal Church dedicated
  to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom
  of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from
  all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve lib-
  erty under law, and serve God and humanity.”

  The University of the South, founded by church leaders from the southeastern United States in
  1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal
  Church, specifically the 28 dioceses that are successors to the original founding dioceses. The his-
  toric ownership and governance of the University by these Episcopal dioceses has produced a liv-
  ing synergy of leadership, resource, and mutual support, enriching the Church and advancing the
  university’s role in American higher education.
2012–2013 Statistics for the University of the South
  College of Arts and Sciences total students: 1,509
  Class of 2016: 453
  SAT combined: 1763–1988  ACT: 26–30
  High School GPA: 3.6
  Female: 52%  Male: 48%
  Percentage of all college students declaring Episcopal heritage: 29.2%
  College tuition and fees: $34,442
  College faculty: Full-Time: 127  Part-Time: 37
  Student/faculty ratio: 10:1

  School of Theology students: 151 (includes summer students)
  School of Theology full-time tuition and fees: $15,330
  School of Theology faculty: Full-Time: 9  Part-Time: 8
  Student/faculty ratio: 7:1

University Fiscal Year July 1, 2012–June 30, 2013 (unaudited)
  Unrestricted operating revenue: $66 million
  Endowment: $350 million

2012–2013 Highlights from the University of the South
  Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.
  The Rt. Rev. Samuel Johnson Howard elected Chancellor
  The Rt. Rev. J. Neil Alexander installed dean of The School of Theology
  Four Sewanee seniors nominated for Watson Fellowships

  Four-year tuition guarantee continues for incoming class
  Marilynne Robinson delivers Convocation Address
  Faculty members receive awards from the Associated Colleges of the South
  The Sewanee Review names two Aiken Taylor Award recipients
  Sewanee students meet with Clinton and Farmer in Haiti
  Haskell’s “The Forest Unseen” named a Pulitzer Prize finalist
  New York Times columnist David Brooks to give 2013 Baccalaureate Address
  Baccalaureate and Commencement events May 10-12
  The Course at Sewanee dedicated June 7; opens to the public June 9
  Sewanee receives hard-to-come-by Silver sustainability rating
    Gift to The School of Theology supports key strategic goal
    School of Theology announces two new M.A. concentrations
    School of Theology establishes student exchange program with Wescott House
    School of Theology’s programs center announces new leadership
    EfM receives Luce Foundation Grant for Spanish language version
Committee Members: Ms. Karen Keele, The Reverend Dolores Nicholson, The Reverend Mickey Richaud, The Reverend Dr. Linda A. Hutton, Chair; the Reverend Canon Pamela Snare, liaison for Bishop Bauerschmidt

The committee did not meet formally in 2013 since the Vocational Diaconate Formation/Education two-year program was officially launched on January 14th, 2011. Four Postulants, now Candidates, as of December 21, 2012 in the process are: Charlie Grimes, Bonnie Lloyd, and Burns Rogers from Franklin, TN, and Betty Carpenter from Sewanee. The students have been a delight to work with, always very eager to learn, come to the sessions well-prepared and enter fully into the discussions.

Charlie, Bonnie, Burns, and Betty completed the two year formation/education process on December 1, 2012. The students took the Vocational Diaconate Ordination Exam in August 2013. The Examining Chaplains reported they all provided insightful and knowledgeable responses to the five areas of competency as required by the Title III Canons for the ordination of Deacons. All passed the exam with glowing remarks from the Examining Chaplains.

We were blessed beyond belief to have top notch presenters in the two-year program composed of current and retired University of the South School of Theology faculty and Diocesan clergy with expertise in liturgy, family systems, and pastoral care. They prepared the students well for the ordination exam and emphasized the need for on-going continuing education as stated in the Customary for Vocational Deacons in the Diocese of Tennessee.

The Candidates, Bishop Bauerschmidt, and Canon Snare met for a pre-ordination retreat October 22-23, 2013 at the Dubose Conference Center in Monteagle. Charlie Grimes, Betty Carpenter, Burns Rogers, and Bonnie Lloyd are being ordained as Vocational Deacons by the Right Reverend John C. Bauerschmidt at the 2014 Diocesan Convention at St. Paul’s in Murfreesboro on Saturday, January 25. Their ordination at Diocesan Convention is an outward and visible sign that “deacons serve directly under the authority of and are accountable to the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority of the Diocese.” (Title III, Canon 7, Sec.1)

The next class for diaconal postulants began January 3 & 4, 2014 at St. Mary’s Center for Spirituality in Sewanee and will complete the two-year process in December 2015. I am pleased to announce that the Diocese of East Tennessee is sending their diaconal postulants to our Vocational Diaconate Education/Formation program after conversations between Bishop John C. Bauerschmidt and Bishop George Young of the Diocese of East Tennessee. Currently enrolled in the 2014-2015 class are three diaconal postulants from the Diocese of East Tennessee and two postulants from the Diocese of Tennessee.

The Vocational Diaconate Education/Formation schedule for 2014 is:

**YEAR ONE – ACADEMICS/FORMATION 2014/2015**

**NOTE:** The two hour Friday evening sessions, on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

January 3-4 (6 hours) Spiritual Autobiographies The Rev. Dr. Linda A. Hutton Constitution & Canons of The General Convention
Title III Canons & Title IV Canons
The Historical Diaconate  The Very Rev. Timothy Kimbrough

February 1 (4 hours)  “What a Deacon is AND is not.”  The Rev. Deacon Diane Moore
Of the Life and Work of Deacons

March 7-8 (6 hours)  Theological Reflection – Parker Palmer, A Hidden Wholeness: The
Journey Toward an Undivided Life, The Rev. Dr. Linda A. Hutton
"Church History: The Patristic and Reformation Heritage of Anglicanism."
U.S. Church History (3 hr.)  The Rev. Dr. Benjamin King

April 19 (4 hours)  The Old Testament (4 hr.)  The Rev. Dr. Rebecca Wright

May 2-3 (6 hours)  Theological Reflection – Parker Palmer, A Hidden Wholeness: The
Journey Toward an Undivided Life, The Rev. Dr. Linda A. Hutton
The Old Testament (4 hr.)  The Rev. Dr. Rebecca Wright

July 11-12 (6 hours)  Mid Evaluation, Theological Reflection  The Rev. Dr. Linda A. Hutton
The New Testament (4 hr.)  The Rev. Dr. Christopher Bryan

September 12-13 (6 hours)  Theological Reflection – Parker Palmer, A Hidden Wholeness: The
Journey Toward an Undivided Life, The Rev. Dr. Linda A. Hutton
The New Testament (4 hr.)  The Rev. Dr. Christopher Bryan

October 4(6 hours)  Personality Styles
Christian Formation/Education Programs Design
Multiple Intelligences Theory
Faith Development
Learning Styles
Leadership Styles
Group Development and Maintenance The Rev. Dr. Linda A. Hutton

November 7-8 (6 hours)  Theological Reflection – Parker Palmer, A Hidden Wholeness: The
Journey Toward an Undivided Life, The Rev. Dr. Linda A. Hutton
Liturgics  The Very Rev. Timothy Kimbrough

December 13 (4 hours)  Systems Theory  TBA

It is the mind of the Vocational Diaconate Steering Committee that every two years a new class of
postulants for the diaconate will be admitted to begin the education/formation process. Each summer a
formation event with a continuing educational component is planned to develop and enhance the
diaconal community. The committee has been faithful to their charge by Bishop Bauerschmidt to design
and launch the Vocational Diaconate program of formation/education in the Diocese which became a
reality in 2011. 2014 marks the beginning of the second two-year class in the Vocational Diaconate
Education/Formation program in the Diocese of Tennessee and with our brothers and sisters in the
Diocese of East Tennessee.
Faithfully Submitted, The Reverend Dr. Linda A. Hutton, Chair/Program Coordinator
The Episcopal Diocese of Tennessee
Initial Draft Budget Worksheet for 2014

Your duly elected Bishop and Council is pleased to present a working budget for the Diocese of Tennessee for 2014. You will see here a column which presents the prior year budget and the initial budget draft for 2014 with the requests as they were received, with no adjustment. The Finance Committee and the Bishop and Council will continue work on this draft with the goal of bring you a balanced budget and a solid plan for our diocese.

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund Contributions</td>
<td>140,000.00</td>
<td>100,000.00</td>
</tr>
<tr>
<td>Fair Share Commitments</td>
<td>1,210,000.00</td>
<td>1,210,000.00</td>
</tr>
<tr>
<td>Investment income, general operating</td>
<td>84,967.62</td>
<td>80,672.76</td>
</tr>
<tr>
<td>Investment income, Office, Property</td>
<td>11,958.12</td>
<td>0.00</td>
</tr>
<tr>
<td>Investment income, Robinson, Episcopate</td>
<td>100,910.40</td>
<td>102,392.71</td>
</tr>
<tr>
<td>STEM churches</td>
<td>37,438.00</td>
<td>37,438.00</td>
</tr>
<tr>
<td>Fees, Diocesan Convention</td>
<td>12,875.00</td>
<td>11,000.00</td>
</tr>
<tr>
<td>Lease income</td>
<td>30,925.00</td>
<td>17,208.75</td>
</tr>
<tr>
<td>Interest from loans outstanding</td>
<td>4,310.00</td>
<td>4,200.00</td>
</tr>
</tbody>
</table>

**Total Revenue**

<table>
<thead>
<tr>
<th></th>
<th>Operating Budget, 2013</th>
<th>Draft Operating Budget, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,633,384.14</td>
<td>1,562,912.22</td>
</tr>
</tbody>
</table>

The primary source of support for the diocese is the Fair Share commitment which is equal to 10% of a congregation’s operating income, calculated on a three year rolling average. The amount recorded here contains a discount of about 19% from the gross Fair Share number. We are using it here as a placeholder until all Fair Share commitments have been made.

The investment income represents planned and regular distributions from funds held at the Episcopal Endowment Corporation. Because monies from the Office Fund were used to renovate and refurbish the Woodmont building, there will be no distribution from the Office Fund. Over time, rent from the Cottage will help to rebuild that fund. Investment distributions are calculated at 4% of a rolling average of the asset value.

Lease income represents rent derived from the cottage rental at 3700 Woodmont Boulevard, revenue from a Montessori School at Holy Cross.

### Expenses

*Compensation and Benefits - Diocesan Staff*

<table>
<thead>
<tr>
<th>Description</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stipend, Episcopate</td>
<td>112,373.68</td>
<td>114,059.29</td>
</tr>
<tr>
<td>SS Allowance, Episcopate</td>
<td>10,926.00</td>
<td>11,089.90</td>
</tr>
<tr>
<td>Housing, Episcopate</td>
<td>30,450.00</td>
<td>30,906.75</td>
</tr>
<tr>
<td>Auto, Episcopate</td>
<td>4,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Pension, Episcopate</td>
<td>27,674.95</td>
<td>28,090.07</td>
</tr>
<tr>
<td>Health benefits, Episcopate</td>
<td>22,622.92</td>
<td>24,114.37</td>
</tr>
<tr>
<td>Stipend, Canon</td>
<td>63,791.37</td>
<td>64,747.09</td>
</tr>
<tr>
<td>Stipend, Ministry Council</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>SS Allowance, Canon</td>
<td>6,647.10</td>
<td>6,746.81</td>
</tr>
<tr>
<td>Housing, Canon</td>
<td>23,100.00</td>
<td>23,446.50</td>
</tr>
<tr>
<td>Auto, Canon</td>
<td>4,000.00</td>
<td>4,000.00</td>
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<tr>
<td>Pension, Canon</td>
<td>16,836.72</td>
<td>17,089.27</td>
</tr>
<tr>
<td>Health benefits, Canon</td>
<td>14,551.50</td>
<td>15,520.90</td>
</tr>
</tbody>
</table>
These figures include compensation for the Bishop, the Canon to the Ordinary, the Canon for Special Projects, the Chief Financial Officer, the Bishop’s Assistant, and the Director of Communications. There is an increase of 1.5% in compensation for staff for 2014. Other salaries paid by the diocese are recorded below in the appropriate programmatic area. With some exceptions, those compensation packages are also increased by 1.5%. Health insurance increases by approximately 7%.

**Outreach**

- Overseas Evangelism: 10,500.00
- National Church pledge: 107,731.42
- Living in Creation Ministry: 0.00
- Episcopal Appalachian Ministries: 2,500.00
- Mid Cumberland Mountain Ministry: 42,109.00
- St. Andrew's Sewanee: 1,000.00
- St. Luke's Community House: 72,000.00
- University of the South: 1,000.00

These figures are not part of the diocesan operating budget, however, the expenditures are approved by the Bishop and Council.

The National Church pledge shown above is based on the diocesan giving plan that has been in existence for some time. The Episcopal Church's actual budget request is 19% of the 2013 diocesan operating income, less an exemption of $120,000. That figure for the Diocese of Tennessee would be over $296,000. The figure shown here, like the Fair Share revenue figure above, is a placeholder until all the Fair Share commitments are secured.

**Program Areas**

**Missions Council**

**Mission Congregations**

- All Saints', Smyrna: 102,298.00
- Church of the Holy Cross, Murfreesboro: 98,688.00
- St. Anselm's, Nashville: 15,000.00
- St. James', Dickson: 10,000.00
- St. James', Sewanee: 11,500.00
Redeveloping Mission Congregations is a major part of the diocesan budget. We remain committed to their growth and development. Please note that Holy Cross and the STEM congregations have revenue streams which offset a portion of their support.

**Congregational Support**

<table>
<thead>
<tr>
<th>Congregation</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church of the Resurrection and St. Philip's</td>
<td>0.00</td>
<td>13,304.64</td>
</tr>
</tbody>
</table>

**Education Council**

<table>
<thead>
<tr>
<th>Program</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Education</td>
<td>400.00</td>
<td>400.00</td>
</tr>
<tr>
<td>Christ Church Chorister Festival</td>
<td>1,100.00</td>
<td>1,300.00</td>
</tr>
<tr>
<td>Education for Ministry</td>
<td>1,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>Evangelism</td>
<td>3,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Higher Education, St. Augustine's</td>
<td>63,735.00</td>
<td>63,735.00</td>
</tr>
<tr>
<td>Stewardship</td>
<td>1,000.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>Youth</td>
<td>12,100.00</td>
<td>11,100.00</td>
</tr>
</tbody>
</table>

| Total                           | 82,835.00| 82,535.00|

Funding for 2014 includes materials for Education for Ministry, support for college campus ministries at Vanderbilt University and Belmont University, support for Camp Gailor-Maxon and for our Youth programming.

**Ministry/Service Council**

<table>
<thead>
<tr>
<th>Program</th>
<th>2013</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aid to Seminarians</td>
<td>5,400.00</td>
<td>4,200.00</td>
</tr>
<tr>
<td>Chaplain, Retired Clergy/Spouse</td>
<td>2,520.00</td>
<td>2,520.00</td>
</tr>
<tr>
<td>Clergy Assistance</td>
<td>4,000.00</td>
<td>10,000.00</td>
</tr>
<tr>
<td>Clergy Colloquium</td>
<td>13,000.00</td>
<td>13,000.00</td>
</tr>
<tr>
<td>Clericus</td>
<td>300.00</td>
<td>300.00</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Clergy spouse and development</td>
<td>3,500.00</td>
<td>3,500.00</td>
</tr>
<tr>
<td>Congregational Development</td>
<td>11,000.00</td>
<td>11,000.00</td>
</tr>
<tr>
<td>Daughters of the King</td>
<td>1,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>New Clergy Placement</td>
<td>19,910.55</td>
<td>22,786.35</td>
</tr>
<tr>
<td>Ecumenical Officer</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Deployment expenses</td>
<td>3,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Fresh Start</td>
<td>1,200.00</td>
<td>1,200.00</td>
</tr>
<tr>
<td>Episcopal Church Women</td>
<td>3,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Vocational Diaconate</td>
<td>2,000.00</td>
<td>4,000.00</td>
</tr>
</tbody>
</table>

| Total                               | 71,830.55| 81,506.35|

The Fresh Start program provides support and educational development, and builds collegial relationships for clergy in transition (newly ordained clergy, and clergy in new cures). The Vocational Diaconate program supplements the formation and training of vocational deacons. We celebrate the Ordination of the first class at our 2014 Diocesan Convention. The second class will begin in early January, 2014.
### Church Government

<table>
<thead>
<tr>
<th>Department</th>
<th>Budget 2013</th>
<th>Budget 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>5,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>15,000.00</td>
<td>12,000.00</td>
</tr>
<tr>
<td>Episcopal Diocesan Ecumenical and Interreligious</td>
<td>250.00</td>
<td>250.00</td>
</tr>
<tr>
<td>Meeting expenses</td>
<td>1,500.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Deputies, General Convention</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Provincial Synod (annual)</td>
<td>1,500.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>Lambeth Conference annual accrual</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Province IV Assessment and Relief and Disaster Conference</td>
<td>4,789.00</td>
<td>5,228.00</td>
</tr>
<tr>
<td>Cathedral expense</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td></td>
<td>29,039.00</td>
<td>27,978.00</td>
</tr>
<tr>
<td><strong>Development Efforts</strong></td>
<td>26,000.00</td>
<td>20,000.00</td>
</tr>
</tbody>
</table>

We continue to raise support for the Faithful & Focused Annual Fund for existing and new initiatives. Donors all across the diocese have generated great success for the past four years, and will into the future.

### Administrative Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Budget 2013</th>
<th>Budget 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor, parishioner recognition</td>
<td>9,000.00</td>
<td>9,000.00</td>
</tr>
<tr>
<td>Building repairs and maintenance</td>
<td>15,000.00</td>
<td>23,500.00</td>
</tr>
<tr>
<td>Dues and subscriptions, general &amp; administrative</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Dues and subscriptions, Episcopate</td>
<td>2,000.00</td>
<td>4,500.00</td>
</tr>
<tr>
<td>Dues and subscriptions, Canons</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Equipment rental, repair and maintenance</td>
<td>16,000.00</td>
<td>16,000.00</td>
</tr>
<tr>
<td>Insurance, property &amp; liability</td>
<td>16,000.00</td>
<td>16,000.00</td>
</tr>
<tr>
<td>Interest expense, operating general &amp; administrative</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous expenses</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Occupancy</td>
<td>51,848.00</td>
<td>2,360.00</td>
</tr>
<tr>
<td>Postage and shipping</td>
<td>12,000.00</td>
<td>12,000.00</td>
</tr>
<tr>
<td>Printing, Communications</td>
<td>38,800.00</td>
<td>39,000.00</td>
</tr>
<tr>
<td>Professional fees, audit, etc.</td>
<td>17,000.00</td>
<td>11,500.00</td>
</tr>
<tr>
<td>Supplies</td>
<td>9,611.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Supplies, Episcopate</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Supplies, Canons</td>
<td>1,000.00</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Telephone, gen. &amp; admin.</td>
<td>8,000.00</td>
<td>8,000.00</td>
</tr>
<tr>
<td>Telephone, Episcopate</td>
<td>1,300.00</td>
<td>1,300.00</td>
</tr>
<tr>
<td>Training, Continuing Ed., general &amp; administrative</td>
<td>2,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Training, Continuing Ed., Episcopate</td>
<td>3,200.00</td>
<td>3,200.00</td>
</tr>
<tr>
<td>Training, Continuing Ed., Canons</td>
<td>2,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Travel, mileage, gen. &amp; admin.</td>
<td>1,200.00</td>
<td>1,200.00</td>
</tr>
<tr>
<td>Travel Episcopate</td>
<td>8,000.00</td>
<td>8,000.00</td>
</tr>
<tr>
<td>Travel, Canons</td>
<td>3,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Utilities: gas, water, electric, security</td>
<td>22,500.00</td>
<td>22,800.00</td>
</tr>
<tr>
<td></td>
<td>241,659.00</td>
<td>193,560.00</td>
</tr>
</tbody>
</table>

In 2014, we add a full year of utilities and maintenance expenses for the Diocesan House property on Woodmont Boulevard, and exclude any rental expense for the diocesan offices at Metro Center.

**Total expenses** 1,633,384.50 1,673,453.03

**Total Revenue over (under) expenses**

-0.36 -110,540.81
THE CONVENTION OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF TENNESSEE

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

December 31, 2013 and 2012
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE

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  Statements of Financial Position.................................................................................... 3
  Statements of Activities.................................................................................................. 4 – 5
  Statements of Cash Flows............................................................................................... 6

Notes to Financial Statements.......................................................................................... 7 – 20
INDEPENDENT AUDITOR’S REPORT

To the Bishop and Council of
The Convention of the Protestant Episcopal Church in the Diocese of Tennessee
Nashville, Tennessee

We have audited the accompanying financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (a nonprofit organization), which comprise the statements of financial position as of December 31, 2013 and 2012, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Frazier, Dean & Harnd, PLLC

Nashville, Tennessee
April 15, 2014
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF FINANCIAL POSITION
December 31, 2013 and 2012

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 475,203</td>
<td>$ 619,113</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>36,999</td>
<td>19,339</td>
</tr>
<tr>
<td>Investments</td>
<td>8,176,640</td>
<td>7,587,052</td>
</tr>
<tr>
<td>Notes receivable, net</td>
<td>389,664</td>
<td>443,803</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>82,075</td>
<td>80,755</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,994,119</td>
<td>1,707,278</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 11,154,700</td>
<td>$ 10,457,340</td>
</tr>
</tbody>
</table>

| **Liabilities and Net Assets** |          |          |
| Accounts payable             | $ 21,775 | $ 5,231  |
| Accrued expenses             | 186,555  | 121,034  |
| Note payable                 | -        | 239,925  |
| **Total liabilities**        | 208,330  | 366,190  |

Net assets:

- Unrestricted:
  - Designated:
    - Dandridge Trust | 2,404,664 | 1,961,008 |
    - Endowment and similar funds | 683,001 | 929,945 |
    - Mid-Cumberland Mountain Ministries | 460,684 | 458,281 |
  - Total designated | 3,548,349 | 3,349,234 |
- Undesignated | 2,018,854 | 1,936,135 |
- Total unrestricted | 5,567,203 | 5,285,369 |

- Temporarily restricted:
  - Endowment and similar funds | 3,411,748 | 2,855,190 |
  - Other temporarily restricted | 56,979 | 52,274 |
  - Total temporarily restricted | 3,468,727 | 2,907,464 |
- Permanently restricted endowment and similar funds | 1,910,440 | 1,898,317 |
- Total net assets | 10,946,370 | 10,091,150 |
- Total liabilities and net assets | $ 11,154,700 | $ 10,457,340 |

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2013

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 1,427,364</td>
<td>$ 26,623</td>
<td>$ 349</td>
<td>$ 1,454,336</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>456,510</td>
<td>646,565</td>
<td>-</td>
<td>1,103,075</td>
</tr>
<tr>
<td>Investment income</td>
<td>58,575</td>
<td>79,546</td>
<td>-</td>
<td>138,121</td>
</tr>
<tr>
<td>Other income</td>
<td>90,870</td>
<td>-</td>
<td>-</td>
<td>90,870</td>
</tr>
<tr>
<td>Interest income</td>
<td>16,104</td>
<td>22</td>
<td>-</td>
<td>16,126</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>11,774</td>
<td>11,774</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>191,493</td>
<td>(191,493)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>2,240,916</td>
<td>561,263</td>
<td>12,123</td>
<td>2,814,302</td>
</tr>
</tbody>
</table>

Expenses:

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>816,461</td>
<td>-</td>
<td>-</td>
<td>816,461</td>
</tr>
<tr>
<td>Administration</td>
<td>353,254</td>
<td>-</td>
<td>-</td>
<td>353,254</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>200,734</td>
<td>-</td>
<td>-</td>
<td>200,734</td>
</tr>
<tr>
<td>Missions Council</td>
<td>163,304</td>
<td>-</td>
<td>-</td>
<td>163,304</td>
</tr>
<tr>
<td>St. Augustine Chapel</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>pledge refund</td>
<td>150,000</td>
<td>-</td>
<td>-</td>
<td>150,000</td>
</tr>
<tr>
<td>Special Programs</td>
<td>39,847</td>
<td>-</td>
<td>-</td>
<td>39,847</td>
</tr>
<tr>
<td>Educational Council</td>
<td>78,678</td>
<td>-</td>
<td>-</td>
<td>78,678</td>
</tr>
<tr>
<td>Depreciation</td>
<td>55,684</td>
<td>-</td>
<td>-</td>
<td>55,684</td>
</tr>
<tr>
<td>Church Government</td>
<td>51,858</td>
<td>-</td>
<td>-</td>
<td>51,858</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>44,078</td>
<td>-</td>
<td>-</td>
<td>44,078</td>
</tr>
<tr>
<td>Development</td>
<td>5,184</td>
<td>-</td>
<td>-</td>
<td>5,184</td>
</tr>
<tr>
<td>Total expenses</td>
<td>1,959,082</td>
<td>-</td>
<td>-</td>
<td>1,959,082</td>
</tr>
</tbody>
</table>

Change in net assets            | 281,834      | 561,263                | 12,123                 | 855,220   |

Net assets at beginning of year | 5,285,369    | 2,907,464              | 1,898,317              | 10,091,150|

Net assets at end of year       | $ 5,567,203  | $ 3,468,727            | $ 1,910,440            | $ 10,946,370|

See accompanying notes.

-4-
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2012

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 1,434,631</td>
<td>$ 30,875</td>
<td>$ 80,755</td>
<td>$ 1,546,261</td>
</tr>
<tr>
<td>Net unrealized and realized</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>gain on investments</td>
<td>328,066</td>
<td>364,622</td>
<td>-</td>
<td>692,688</td>
</tr>
<tr>
<td>Investment income</td>
<td>61,157</td>
<td>76,876</td>
<td>-</td>
<td>138,033</td>
</tr>
<tr>
<td>Other income</td>
<td>8,757</td>
<td>15,185</td>
<td>-</td>
<td>23,942</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,428</td>
<td>10</td>
<td>-</td>
<td>10,438</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>305,165</td>
<td>(305,165)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>2,148,204</td>
<td>182,403</td>
<td>80,755</td>
<td>2,411,362</td>
</tr>
</tbody>
</table>

Expenses:

<table>
<thead>
<tr>
<th>Expenses:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>768,393</td>
<td>-</td>
<td>-</td>
<td>768,393</td>
</tr>
<tr>
<td>Parish debt assistance</td>
<td>500,000</td>
<td>-</td>
<td>-</td>
<td>500,000</td>
</tr>
<tr>
<td>Administration</td>
<td>321,797</td>
<td>-</td>
<td>-</td>
<td>321,797</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>206,669</td>
<td>-</td>
<td>-</td>
<td>206,669</td>
</tr>
<tr>
<td>Missions Council</td>
<td>202,733</td>
<td>-</td>
<td>-</td>
<td>202,733</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>142,752</td>
<td>-</td>
<td>-</td>
<td>142,752</td>
</tr>
<tr>
<td>Debt guarantee</td>
<td>100,000</td>
<td>-</td>
<td>-</td>
<td>100,000</td>
</tr>
<tr>
<td>Educational Council</td>
<td>75,070</td>
<td>-</td>
<td>-</td>
<td>75,070</td>
</tr>
<tr>
<td>Special Programs</td>
<td>61,736</td>
<td>-</td>
<td>-</td>
<td>61,736</td>
</tr>
<tr>
<td>Church Government</td>
<td>57,514</td>
<td>-</td>
<td>-</td>
<td>57,514</td>
</tr>
<tr>
<td>Depreciation</td>
<td>10,275</td>
<td>-</td>
<td>-</td>
<td>10,275</td>
</tr>
<tr>
<td>Development</td>
<td>7,609</td>
<td>-</td>
<td>-</td>
<td>7,609</td>
</tr>
<tr>
<td>Bad debt</td>
<td>4,813</td>
<td>-</td>
<td>-</td>
<td>4,813</td>
</tr>
<tr>
<td>Total expenses</td>
<td>2,459,361</td>
<td>-</td>
<td>-</td>
<td>2,459,361</td>
</tr>
</tbody>
</table>

Change in net assets before property settlement  

| Change in net assets before property settlement | (311,157) | 182,403 | 80,755 |
|                                               |           |         |        |

Property settlement  

| Property settlement | 1,668,203 |

Change in net assets  

| Change in net assets | 1,357,346 | 182,403 | 80,755 | 1,620,504 |

Net assets at beginning of year  

| Net assets at beginning of year | 3,928,023 | 2,725,061 | 1,817,562 | 8,470,646 |

Net assets at end of year  

| Net assets at end of year | $ 5,285,369 | $ 2,907,464 | $ 1,898,317 | $ 10,091,150 |

See accompanying notes.

-5-
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF CASH FLOWS
For the years ended December 31, 2013 and 2012

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>$855,220</td>
<td>$1,620,504</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provision for bad debts</td>
<td>-</td>
<td>4,813</td>
</tr>
<tr>
<td>Depreciation</td>
<td>55,684</td>
<td>10,275</td>
</tr>
<tr>
<td>Loss on disposal of property and equipment</td>
<td>8,046</td>
<td>-</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>(11,774)</td>
<td>-</td>
</tr>
<tr>
<td>Gifts restricted for permanent endowment</td>
<td>(349)</td>
<td>(80,755)</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>(1,103,075)</td>
<td>(692,688)</td>
</tr>
<tr>
<td>Property obtained from settlement</td>
<td>-</td>
<td>(1,668,503)</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(17,660)</td>
<td>118,208</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>16,544</td>
<td>(20,394)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>65,521</td>
<td>109,800</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(131,843)</td>
<td>(598,740)</td>
</tr>
<tr>
<td>Cash flows from investing activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loans made</td>
<td>(15,000)</td>
<td>(125,899)</td>
</tr>
<tr>
<td>Principal payments received on loans</td>
<td>69,139</td>
<td>114,192</td>
</tr>
<tr>
<td>Purchases of investments</td>
<td>(138,293)</td>
<td>(419,444)</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>651,780</td>
<td>1,186,953</td>
</tr>
<tr>
<td>Purchases of property and equipment</td>
<td>(350,571)</td>
<td>(18,473)</td>
</tr>
<tr>
<td>Net cash provided by investing activities</td>
<td>217,055</td>
<td>737,329</td>
</tr>
<tr>
<td>Cash flows from financing activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from gifts restricted for permanent endowment</td>
<td>10,803</td>
<td>50,000</td>
</tr>
<tr>
<td>Principal payments on note payable</td>
<td>(239,925)</td>
<td>(110,094)</td>
</tr>
<tr>
<td>Net cash used in financing activities</td>
<td>(229,122)</td>
<td>(60,094)</td>
</tr>
<tr>
<td>(Decrease) increase in cash and cash equivalents</td>
<td>(143,910)</td>
<td>78,495</td>
</tr>
<tr>
<td>Cash and cash equivalents at beginning of year</td>
<td>619,113</td>
<td>540,618</td>
</tr>
<tr>
<td>Cash and cash equivalents at end of year</td>
<td>$475,203</td>
<td>$619,113</td>
</tr>
<tr>
<td>Supplemental disclosures of cash flow information:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash paid during the year for interest</td>
<td>$489</td>
<td>$18,123</td>
</tr>
</tbody>
</table>

See accompanying notes.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (the “Diocese”) have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Basis of Presentation

The financial statement presentation of the Diocese follows the recommendations of accounting and financial reporting standards prescribed for not-for-profit organizations. Accordingly, net assets of the Diocese and changes therein are classified and reported as follows:

**Unrestricted net assets:**

Undesignated – Net assets that are not subject to donor-imposed stipulations or designated by the Diocese board.

Designated – Net assets designated by the Diocese for particular purposes.

**Temporarily restricted net assets** – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Diocese and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

**Permanently restricted net assets** – Net assets subject to donor-imposed stipulations that are to be maintained permanently by the Diocese.

The Diocese is comprised of 46 parishes and missions in the Middle Tennessee area. The Bishop and Council of the Diocese has fiduciary responsibility for the Diocese. Those responsibilities include oversight of the regular operating activities in the operating budget, and for the Dandridge Trust, Mid-Cumberland Mountain Ministries (“MCMM”), and a fund for St. Augustine’s Chapel. The Dandridge Trust, a grant making body of the Diocese, gives grants for outreach projects primarily inside of the Diocese. MCMM provides zero to low percent interest bearing housing loans and rehabilitation loans to qualifying participants in the Grundy County area. The St. Augustine’s fund holds capital and major maintenance funds to be used for the Chapel. The accounts of the Dandridge Trust, MCMM and St. Augustine’s fund are included in the accompanying financial statements.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation (Continued)

When deemed appropriate, parishes and missions may deposit funds into the Episcopal Endowment Corporation, a common trust fund held at a financial institution. The common trust funds owned by the Diocese are included in these financial statements. Other funds owned at the congregational level are not a part of these financial statements.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers its cash and cash equivalents to include cash in checking and savings accounts, certificates of deposit and money market accounts which are readily available for current operations. Cash and cash equivalents during the year may exceed Federal Deposit Insurance Corporation ("FDIC") limits.

Notes Receivable

Notes receivable are stated at unpaid principal balance, less an allowance for loan losses. Interest on loans is recognized over the term of the loan and is calculated using the simple interest method on principal amounts outstanding. The accrual of interest on loans is discontinued at the time a loan becomes delinquent. Notes are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured. There are no significant past due notes receivable at December 31, 2013. Past due status is based on contractual terms. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if management believes that collection of principal or interest is doubtful.

The Diocese maintains an allowance for uncollectible notes receivable carried at an amount which bad debts are reasonably expected not to exceed. The allowance for uncollectible notes receivable is evaluated on a regular basis by management and is based upon management’s periodic review of the collectability of the notes receivable in light of historical experience, adverse situations that may affect the borrower’s ability to repay, estimated value of any underlying collateral, and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. Notes receivable are charged off against the allowance for uncollectible notes receivable when management of the Diocese determines collection efforts will not be successful. Bad debt expense was not significant in 2013.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair value in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the statements of activities.

Property and Equipment

Property and equipment is recorded at cost or, if donated, at fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, donations of property and equipment are recorded as unrestricted support. Depreciation is computed using the straight-line method over the life of the asset, which ranges from 3 to 40 years.

Land, buildings and equipment of the Diocese parish and mission churches are reported on each congregation’s financial statements as they maintain the beneficial use of the property and are not included in the accompanying financial statements. In accordance with the Canons of the Diocese, the title to all properties are held in trust of the Diocese and would revert to the Diocese in the event a congregation ceases operations or ceases operating in accordance with the Charter, Constitution or Canons of the Diocese and the Episcopal Church.

Endowment

The Uniform Prudent Management Institutional Funds Act ("UPMIFA") was enacted in Tennessee effective July 1, 2007. Accounting principles generally accepted in the United States of America provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of UPMIFA. It also requires disclosure of a description of the governing board’s interpretation of the law that underlies the organization’s policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization’s endowment investment policies, and additional disclosures not previously required.

The Endowment includes both donor restricted funds and funds designated by the Bishop and Council to function as endowments. The net assets associated with endowment funds including funds designated by the Bishop and Council to function as endowments, are classified and reported based on existence or absence of donor imposed restrictions.
Endowment (Continued)

The Diocese has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. To achieve its long-term rate of return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The Diocese expects its endowment funds over time to provide an average rate of return of approximately 4% to 5% annually.

The Diocese’s endowment spending policy uses a percentage of a three year moving average of the endowment fund’s market value which is distributed to the appropriate funds. These distributions consist of interest, dividends and, if necessary, a portion of accumulated investment gains.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). When donor endowment fund deficits exist, they are classified as a reduction of unrestricted net assets.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Beneficial Interest in Trust

Financial Accounting Standards Board Accounting Standards Codification (“FASB ASC”) guidelines require that the beneficial interest in trust be recorded as an asset at the estimated net present value. A donor established and funded a charitable lead trust under which an annual 3% distribution is to be made to the Diocese over the trust’s term of 10 years. The assets in the trust are assumed to earn a rate of 3% over the life of the trust and the annual payments are discounted at a rate of 3.04%.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services

No amounts have been reflected in the financial statements with respect to donated services as no objective basis is available to place a value on such services; however, volunteers have donated their time to help in the administration of the Diocese office.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates and assumptions also affect the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Income Taxes

The Diocese is generally exempt from federal income taxes on related income under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no income tax was paid or recorded in the financial statements for the years ended December 31, 2013 and 2012.

The Diocese follows FASB ASC guidance that clarifies the accounting for uncertainty in income taxes recognized in an entity’s financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Diocese has no tax penalties or interest reported in the accompanying financial statements. The Diocese had no uncertain tax positions at December 31, 2013 or 2012. Tax years that remain open for examination include years ended December 31, 2010 through December 31, 2013.

Reclassifications

Certain reclassifications have been made to the 2012 financial statements in order to conform with the 2013 presentation.
**NOTES TO FINANCIAL STATEMENTS (Continued)**

**December 31, 2013 and 2012**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**Subsequent Events**

The Diocese evaluated subsequent events through April 15, 2014, when these financial statements were available to be issued. Management is not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on the accompanying financial statements.

**NOTE 2 – FAIR VALUE MEASUREMENTS**

The Diocese uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the *Fair Value Measurements and Disclosures* topic of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with this guidance, the Diocese groups its financial assets and liabilities generally measured at fair value in a three level valuation hierarchy for disclosure of fair value measurements defined in Level 1 – inputs for quoted market prices for identical assets or liabilities in active markets; Level 2 – inputs include quoted market prices for similar assets and liabilities in active markets and inputs that are observable either directly or indirectly and; Level 3 – inputs that are unobservable and significant to the fair value measurements.

Fair value of assets and liabilities measured on a recurring basis at December 31, 2013 are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>$ 7,293,263 $ - $ 7,293,263 $ -</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patten Trust</td>
<td>394,217 $ - 394,217 $ - 394,217</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mutual funds</td>
<td>489,160 489,160 489,160 489,160</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total investments</td>
<td>8,176,640 489,160 7,687,480</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>82,075 $ - $ - 82,075</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$ 8,258,715 $ 489,160 $ 7,687,480 $ 82,075</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

Fair value of assets and liabilities measured on a recurring basis at December 31, 2012 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>$ 6,835,056</td>
<td>$ -</td>
<td>$ 6,835,056</td>
</tr>
<tr>
<td>Patten Trust</td>
<td>383,514</td>
<td>-</td>
<td>383,514</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>368,482</td>
<td>368,482</td>
<td>-</td>
</tr>
<tr>
<td>Total investments</td>
<td>7,587,052</td>
<td>368,482</td>
<td>7,218,570</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>80,755</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$ 7,667,807</td>
<td>$ 368,482</td>
<td>$ 7,218,570</td>
</tr>
</tbody>
</table>

The majority of the Diocese’s investments are held by Episcopal Endowment Corporation Common Trust Fund (“Fund”). The Fund was established in 1933 to receive and manage funds from the Diocese and related parishes, missions and other authorized entities. The Fund primarily invests in mutual funds and common stocks. The Diocese’s investment in the Fund is valued at fair value based upon the quoted market values of the underlying securities held by the Fund. The Diocese has classified its investment in the Fund as Level 2 at December 31, 2013 and 2012.

The Diocese also is the co-trustee of the Patten Trust (the “Trust”), which is held at a financial institution. The Trust’s assets are primarily invested in mutual funds at December 31, 2013. The Diocese has valued its investment in the Trust at fair value based upon the value reported by the financial institution. The Diocese has classified its investment in the Trust as Level 2 at December 31, 2013 and 2012.

The Diocese investments in mutual funds are valued based upon quoted market prices and are considered Level 1 investments at December 31, 2013 and 2012.

The beneficial interest in trust is valued using information obtained from third party sources, including investment statements and other information from detailed listing of holdings from the trust. The valuator is typically performed annually, based on the present value of the estimated future distributions the Diocese expects to receive over the term of the trust. The beneficial interest in trust is considered a Level 3 investment at December 31, 2013 and 2012.
NOTE 3 – INVESTMENT INCOME

Investment income in the statement of activities for 2013 and 2012 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$92,134</td>
<td>$93,777</td>
</tr>
<tr>
<td>Other investments</td>
<td>$45,987</td>
<td>$44,256</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$763,435</td>
<td>$449,463</td>
</tr>
<tr>
<td>Other investments</td>
<td>$339,640</td>
<td>$243,225</td>
</tr>
<tr>
<td></td>
<td>$1,241,196</td>
<td>$830,721</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$515,085</td>
<td>$389,223</td>
</tr>
<tr>
<td>Temporarily unrestricted</td>
<td>$726,111</td>
<td>$441,498</td>
</tr>
<tr>
<td></td>
<td>$1,241,196</td>
<td>$830,721</td>
</tr>
</tbody>
</table>

NOTE 4 – NOTES RECEIVABLE

Notes receivable consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCMM Residetial Real Estate</td>
<td>$293,601</td>
<td>$310,476</td>
</tr>
<tr>
<td>Congregations</td>
<td>$181,167</td>
<td>$218,861</td>
</tr>
<tr>
<td>MCMM Other</td>
<td>$2,404</td>
<td>$1,974</td>
</tr>
<tr>
<td></td>
<td>$477,172</td>
<td>$531,311</td>
</tr>
<tr>
<td>Less allowance for uncollectible notes receivable</td>
<td>$(87,508)</td>
<td>$(87,508)</td>
</tr>
<tr>
<td></td>
<td>$389,664</td>
<td>$443,803</td>
</tr>
</tbody>
</table>

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NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$766,102</td>
<td>$766,102</td>
</tr>
<tr>
<td>Buildings</td>
<td>997,274</td>
<td>736,058</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>307,712</td>
<td>229,105</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>-</td>
<td>10,212</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(76,969)</td>
<td>(34,199)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,994,119</strong></td>
<td><strong>$1,707,278</strong></td>
</tr>
</tbody>
</table>

Land and buildings in Nashville, Tennessee were acquired by quitclaim deed in December 2012. (See Note 11.)

For the years ended December 31, 2013 and 2012, the Diocese had depreciation expense of $55,684 and $10,275, respectively.

NOTE 6 – LINE OF CREDIT

The Diocese has a $250,000 line of credit secured by an investment account with a financial institution that is due upon demand with a variable interest rate that equals the LIBOR rate plus 1.50%. As of December 31, 2013, the rate was 1.67%. There were no amounts outstanding on the line of credit as of December 31, 2013 and 2012.

NOTE 7 – NOTE PAYABLE

The Diocese’s outstanding debt is as follows at December 31:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note payable to bank</td>
<td>$</td>
<td>$239,925</td>
</tr>
</tbody>
</table>

The Diocese entered into a promissory note with a bank, on behalf of All Saints Episcopal Church. The note was secured by real estate of the All Saints Episcopal Church and was due in full on February 5, 2013 with interest at prime plus 0.5% with a minimum rate of interest of 5.5%. (5.5% at December 31, 2012.) The note was paid in full in January 2013.
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS

Endowment and similar net assets composition by type of fund were as follows at December 31, 2013:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment funds</td>
<td>$ (265)</td>
<td>$ 3,411,748</td>
<td>$ 1,910,440</td>
<td>$ 5,321,923</td>
</tr>
<tr>
<td>Board-designated endowment funds</td>
<td>683,266</td>
<td>-</td>
<td>-</td>
<td>683,266</td>
</tr>
<tr>
<td>Total assets at fair value</td>
<td>$ 683,001</td>
<td>$ 3,411,748</td>
<td>$ 1,910,440</td>
<td>$ 6,005,189</td>
</tr>
</tbody>
</table>

Endowment and similar net assets composition by type of fund were as follows at December 31, 2012:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment funds</td>
<td>$ (6,730)</td>
<td>$ 2,855,190</td>
<td>$ 1,898,317</td>
<td>$ 4,746,777</td>
</tr>
<tr>
<td>Board-designated endowment funds</td>
<td>936,675</td>
<td>-</td>
<td>-</td>
<td>936,675</td>
</tr>
<tr>
<td>Total assets at fair value</td>
<td>$ 929,945</td>
<td>$ 2,855,190</td>
<td>$ 1,898,317</td>
<td>$ 5,683,452</td>
</tr>
</tbody>
</table>

Changes in endowment and similar net assets for the year ended December 31, 2013:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2013</td>
<td>$ 929,945</td>
<td>$ 2,855,190</td>
<td>$ 1,898,317</td>
<td>$ 5,683,452</td>
</tr>
<tr>
<td>Investment income</td>
<td>12,588</td>
<td>79,546</td>
<td>-</td>
<td>92,134</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>116,870</td>
<td>646,565</td>
<td>-</td>
<td>763,435</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>129,458</td>
<td>726,111</td>
<td>-</td>
<td>855,569</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>-</td>
<td>349</td>
<td>349</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>11,774</td>
<td>11,774</td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(374,239)</td>
<td>(158,160)</td>
<td>-</td>
<td>(532,399)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,163)</td>
<td>(11,393)</td>
<td>-</td>
<td>(13,556)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2013</td>
<td>$ 683,001</td>
<td>$ 3,411,748</td>
<td>$ 1,910,440</td>
<td>$ 6,005,189</td>
</tr>
</tbody>
</table>

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NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS (Continued)

Changes in endowment and similar net assets for the year ended December 31, 2012:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2012</td>
<td>$ 870,912</td>
<td>$ 2,611,644</td>
<td>$ 1,817,562</td>
<td>$ 5,300,118</td>
</tr>
<tr>
<td>Investment income</td>
<td>17,504</td>
<td>76,273</td>
<td>-</td>
<td>93,777</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>84,841</td>
<td>364,622</td>
<td>-</td>
<td>449,463</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>102,345</td>
<td>440,895</td>
<td>-</td>
<td>543,240</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>-</td>
<td>80,755</td>
<td>80,755</td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(40,093)</td>
<td>(186,571)</td>
<td>-</td>
<td>(226,664)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(3,219)</td>
<td>(10,778)</td>
<td>-</td>
<td>(13,997)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2012</td>
<td>$ 929,945</td>
<td>$ 2,855,190</td>
<td>$ 1,898,317</td>
<td>$ 5,683,452</td>
</tr>
</tbody>
</table>

Endowment and similar net assets classified as unrestricted net assets include unrestricted gifts from donors and other funds designated by the Diocese as quasi-endowment for the long-term support of the Diocese, including any accumulated income and appreciation thereon. Temporarily restricted endowment net assets include accumulated income and appreciation on permanently restricted endowment funds. Permanently restricted endowment funds and similar net assets consist of those funds designated by donors to be invested in perpetuity to provide a permanent source of income. Endowment and similar net assets are primarily used to fund missions, support for clergy and other programs within the Diocese.
NOTE 9 – COMMITMENTS

Guaranty

The Diocese is co-signor on notes which had outstanding balances as follows at December 31:

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church of the Good Shepherd</td>
<td>$2,768,097</td>
<td>$2,855,737</td>
</tr>
<tr>
<td>Church of the Holy Spirit</td>
<td>$634,533</td>
<td>$743,233</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,402,630</strong></td>
<td><strong>$3,598,970</strong></td>
</tr>
</tbody>
</table>

An accrual of $100,000 at December 31, 2012 was included in accrued expenses to provide for anticipated debt assistance for Church of the Holy Spirit related to the above outstanding balance. This assistance was provided during 2013. The Diocese does not anticipate providing assistance on these notes in the future. Therefore, no accrual for debt assistance is included in the 2013 financial statements.

Lease

The Diocese leased certain office space under an operating lease agreement until September 30, 2013. Rent expense was $45,461 and $58,663 for the years ended December 31, 2013 and 2012, respectively.

Retirement Plans

The Diocese makes contributions to the Church Pension Fund of the Episcopal Church for clergy members serving on the Diocesan staff. The Church Pension Fund provides a pension at retirement, disability retirement benefits, and lump sum death payments. The Episcopal Canons require every church unit engaging clergy services to pay an assessment based on compensation. This applies to full-time, part-time, supply, or interim work performed by clergy that continues for at least three months and where the clergy is paid more than $200 during a 3-month consecutive period. The Fund’s Trustees have set the assessment rate at 18% of annual compensation plus certain benefits. The expenses related to this plan were $63,681 and $59,686 in 2013 and 2012, respectively.

The Diocese also participates in the Episcopal Church Lay Employees’ Retirement Plan, which is available to lay employees who have completed one year of service and have attained the age of twenty-five. The Diocese contributes a percentage of the employee’s earnings, and employees become fully vested after five years of service. The expenses related to this plan were $16,158 and $15,161 in 2013 and 2012, respectively.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS (Continued)
December 31, 2013 and 2012

NOTE 10 – CONCENTRATIONS

The Diocese receives a substantial amount of its contributions from two parishes. The contributions from these two parishes comprised approximately 40% and 36% of total contributions during fiscal years 2013 and 2012, respectively. A significant reduction in the level of this support, if this were to occur, could have an adverse impact on the Diocese’s programs and services.

At December 31, 2013 and 2012, investments totaled $8,176,640 and $7,587,052, respectively. Investments are primarily invested in mutual funds and common stocks. Investments are not insured by FDIC or any other government agency and are subject to investment risk, including loss of principal. Investments are insured by the Securities and Investor Protection Corporation, which covers investor losses, in some cases, attributable to bankruptcy or fraudulent practices of brokerage firms.

NOTE 11 – PROPERTY SETTLEMENT

The Diocese originally filed a lawsuit in Davidson County Chancery Court against a church that disavowed allegiance to the National Church and the Diocese on matters of doctrine. The suit asked for a declaratory judgment that improved real estate in Nashville, Tennessee occupied by the defendant congregation is property of the Diocese pursuant to an express trust emanation from the Constitution and Canons of the Episcopal Diocese of Tennessee. The litigation was concluded in November 2012 with the Diocese being provided a Quitclaim Deed for the improved real estate along with certain other personal property. Included in the statement of activities for the year ended December 31, 2012 is a gain of $1,668,503 to record the estimated value of the improved real estate and personal property. The improved real estate is recorded based on an appraised value of $1,500,000. Other assets received were valued by management based upon estimated fair value. The Diocese began using the property for their office space in September 2013, as well as certain services, meetings and special events.
NOTE 12 – ST. AUGUSTINE’S CHAPEL JOINT STUDENT MINISTRY AGREEMENT

In 2006, the Diocese entered into an agreement with the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) related to the renovations and use of space of St. Augustine’s Chapel (the “Chapel”), a church governed by the Diocese. Prior to the agreement, the ministries of the Methodist Conference and the Diocese had an ecumenical ministry at the Chapel for over 15 years. In connection with the agreement, the Methodist Conference received a $500,000 gift from a donor to be specifically used for renovations at the Chapel. In order to ensure that their ministry would continue at the Chapel, the Methodist Conference agreed to donate the $500,000 gift for renovations of the Chapel. In exchange for the gift, the Diocese guaranteed the use of space for the ministry of the Methodist Conference for 18 ½ years. The agreement includes a termination clause whereby either party could terminate the agreement on July 1 of any year after 2007 by giving written notice to the other party before the preceding January 15th. The termination clause includes repayment of a portion of the original donation based on a pro rata formula. The Methodist Conference informed the Diocese prior to January 15, 2014 that it would be terminating the agreement on July 1, 2014. The amount due to the Methodist Conference has not been fully resolved. However, the Diocese has accrued $150,000 as of December 31, 2013 as an estimate of the amount due to the Methodist Conference for terminating the agreement, which is included in accrued expenses in the accompanying statement of financial position.
## Episcopal Diocese of Tennessee
### Parochial Statistics 2012 & 2013

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*statistic which determines number of delegates to Diocesan Annual Convention, cf. Diocesan Canon 1, Sec. 7(a)
The following is hereby certified to be the correct text of the Constitution and Canons of the Diocese of Tennessee, as in effect at the conclusion of the One Hundred and Eighty-first Annual Convention, 2013, and is published in accordance with the authorization of the said Convention.

Gareth Aden, Chancellor of the Diocese

The Rev. Vicki T. Burgess, Secretary of the Convention
CONSTITUTION OF THE DIOCESE OF TENNESSEE

ARTICLE I  Name of the Diocese
ARTICLE II  Recognition of the Authority of the American Church
ARTICLE III  Meetings in the Church
ARTICLE IV  Composition of the Convention
ARTICLE V  Quorum
ARTICLE VI  Clergy and Laity to Deliberate in One Body
ARTICLE VII  The President
ARTICLE VIII  The Secretary and Treasurer
ARTICLE IX  The Standing Committee
ARTICLE X  Wardens and Vestry
ARTICLE XI  Election of a Bishop
ARTICLE XII  Constitution, How Amended

CANONS OF THE DIOCESE OF TENNESSEE

PREAMBLE A  Definitions
PREAMBLE B  The Corporation
CANON 1  The Convention
CANON 2  The Secretary and The Treasurer
CANON 3  The Registrar
CANON 4  The Chancellor
CANON 5  Deputies to General Convention and Provincial Synod
CANON 6  The Bishop and Council
CANON 7  Diocesan Program
CANON 8  Commission on Ministry
CANON 9  Standing Committee on Canons
CANON 10  Of Real Estate and Other Property
CANON 11  The Church Pension Fund
CANON 12  Officers of the Diocese
CANON 13  Reserved Canon
CANON 14  Missionary Convocations
CANON 15  Parishes
CANON 16  Calling of Rectors
CANON 17  New Parishes
CANON 18  Diocesan Missions and Mission Stations
CANON 19  Parochial Missions
CANON 20  University and College Chapels
CANON 21  Parish and Diocesan Registers and Reports
CANON 22  The Episcopal Endowment Corporation
CANON 23  Church Funds Management
CANON 24  Organizations and Institutions
CANON 25  Joint Actions with Other Dioceses
CANON 26  Ecclesiastical Discipline
CANON 27  Adjudication under Article IV of the Constitution
CANON 28  Dissolution of the Pastoral Relation
CANON 29  Christ Church Cathedral
CANON 30  Alteration of Canons
CONSTITUTION AND CANONS
OF THE DIOCESE OF TENNESSEE

CONSTITUTION
The Clergy and Laity of the Protestant Episcopal Church in the State of Tennessee, for
the purpose of promoting the cause of religion and piety, establishing order and
securing to themselves and posterity the advantages of the ministry and ordinances of
the Church, do ordain and establish this Constitution.

ARTICLE I
Sec. 1. The Diocese shall be known and distinguished by the name of THE
DIOCESE OF TENNESSEE.

Sec. 2. The Diocese of Tennessee will be composed of the counties of Bedford,
Cannon, Cheatham, Clay, Coffee, Davidson, DeKalb, Dickson, Fentress, Franklin,
Giles, Grundy, Hickman, Houston, Humphreys, Jackson, Lawrence, Lewis, Lincoln,
Macon, Marshall, Maury, Montgomery, Moore, Overton, Perry, Pickett, Putnam,
Robertson, Rutherford, Smith, Sumner, Stewart, Trousdale, Van Buren, Warren,

ARTICLE II
The Constitution of the Protestant Episcopal Church in the United States of America is
hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III
Sec. 1. A Convention of the Church in this Diocese shall be held annually, at such time
and place as the last regular preceding Convention may appoint; and the Bishop, or if
there be no Bishop, the Standing Committee, for any good or urgent cause moving
thereto, may change the time and place appointed.

Sec. 2. Special meetings of the Convention, when necessary, may be called by the
Bishop, or, in case of vacancy in the Episcopate, or the inability of the Bishop to act,
from sickness, absence, or other cause, by the Standing Committee. At least thirty
days notice shall be given of the time and place of such meeting to all the clergy
titled to seats and to all Parishes and Missions entitled to representation. No other
business shall be transacted than that for which such Convention was called.

ARTICLE IV
The Convention shall be composed of the Clergy and Lay Delegates, constituting one
deliberative body. All Presbyters and Deacons of the Protestant Episcopal Church
canonically resident in this Diocese, and all Lay Delegates, shall be entitled to seats
and votes in this Convention. Each Parish and each Organized Mission in union with
this Convention shall be entitled to representation in the Convention by Lay Delegates in such numbers as shall be prescribed by Canon; provided, no person under ecclesiastical censure or process shall be entitled to a seat in this Convention; and provided, that any Parish or Mission ceasing, in the judgment of the Convention, to function as such shall be suspended from representation therein; or, at the option of the Convention, any parish which does not continue to fulfill the canonical conditions required for admission as a Parish, may be reduced to the status of a Mission. Provisions shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V
One third of all Clergy canonically resident in this Diocese and one third of all the Lay Delegates entitled to seats and votes shall constitute a quorum for the transaction of business, but a smaller number may adjourn.

ARTICLE VI
In all matters other than procedure that shall come before the Convention, the Clergy and Laity shall deliberate in one body and the concurrence of a majority shall give validity to any measure, except as otherwise specified in this Constitution; but when two members require it, there shall be a vote by orders, in which case the concurrence of a majority of each order shall be required to give validity to the measure.

ARTICLE VII
Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers and be subject to all the limitations provided in Section 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by the Canon.
ARTICLE VIII
A Secretary shall be elected annually, whose duty it shall be to record the proceedings of the Convention, to notify the Parishes generally of the time and place of the meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver in the hands of the Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person. A Treasurer shall also be elected annually, whose duty it shall be to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each Annual Convention.

ARTICLE IX
The Standing Committee shall be composed of seven members, four clergy and three lay who shall be Confirmed Communicants in Good Standing. Members shall be elected for three-year terms with the initial election of one lay and one clergy for one year, one lay and one clergy for two years, and one lay and two clergy for three years. Members having served a full term on the Standing Committee shall be ineligible to serve again for a period of two years. Not more than one person from the same Parish or Mission, either clergy or lay, shall be eligible to serve on the Standing Committee at the same time except for instances where such person transfers to a Parish or Mission. The Committee will have the power to fill vacancies in their body until the next Annual Convention and to perform all other acts which may be required of them by the Canons of the General Convention or the Convention of this Diocese.

ARTICLE X
Sec.1. Each parish in union with the Convention of the Diocese of Tennessee shall elect a Vestry, consisting of adult Confirmed Communicants in Good Standing of the Church, who shall be registered communicants of the Parish at the time of election. The time and manner of such election, and the number of vestrymen, shall be prescribed by Canon.

Sec.2. The Vestry shall appoint two Wardens out of its own body, and shall appoint a Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church; and members of the Vestry shall continue in office until a new Vestry is chosen. The Rector or such member of the Vestry designated by the Rector shall preside at all meetings of the Vestry.

ARTICLE XI
The election of a Bishop of this Diocese shall be by a concurrent vote of the Clergy and Laity in Convention assembled. The vote shall be taken by orders, and a two-thirds vote in each order shall be necessary to the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.
ARTICLE XII
Any proposition for the alteration and amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. It shall then lie over for consideration until the next Convention, and shall require for its adoption the suffrages of two-thirds of the members present.
CANONS

PREAMBLE A

DEFINITIONS

Where used herein:

Annual Convention means the annual meetings of Clergy and Lay Delegates referred to in Canon 1.

Annual Report means the report of each Parish and other Congregation required by Title 1, Canon 6, Sec. 1, of the Canons of the General Church, and by Canon 21 herein.

Assistant Minister means all clergy of a Parish or Mission other than the Rector or Missioner, although they may be designated also as an Associate Minister, a Vicar, or a Curate.

Bishop means the Bishop of the Diocese unless the text otherwise requires.

Clergy, unless the context otherwise requires, means Priests or Deacons canonically resident in this Diocese.

Clerk is another name for the office of Secretary of a Vestry or Mission Council.

Communicant of this Church is defined by Canons of the General Church Title 1.17.2 (a) as one who has received Holy Communion in this Church at least three times during the preceding year.

Communicant in Good Standing means an Adult Communicant in Good Standing as defined in General Church Canon Title 1.17.2 (b) as Communicants sixteen years of age or older and Canon Title 1.17.3 as having been faithful in working, praying, and giving for the spread of the Kingdom of God. The age of the Communicant may be increased in certain circumstances.

Convention means the corporation known as The Diocese of the Protestant Episcopal Church in the Diocese of Tennessee, unless the context indicates otherwise.

Council means the Council provided for in Canon 6, whose correct name is “The Bishop and Council”.

Department means Program Council or such other administrative unit as may be created from time to time.

Diocese means the Diocese of Tennessee.

Ecclesiastical Authority means the Bishop, or if there be no Bishop, then the Bishop Coadjutor, or if there be no Bishop Coadjutor, then the Bishop Suffragan, and if none of the foregoing, then the Standing Committee.

Executive Council means the body of the General Church by that name.

General Church means the Protestant Episcopal Church in the United States of America.

Journal means the Journal of the Annual Convention.

Rector is the Priest called as the Chief Minister of a Parish and elected to such pursuant to these Canons and the Canons of the General Church.

Secretary, where not otherwise qualified, refers to the corporate Secretary of the Diocese, also known as the Secretary of the Annual Convention.
Standing Committee means the Standing Committee as defined in the Canons of the General Church.
Treasurer, where not otherwise qualified, refers to the Treasurer of the Diocese.
Vicar means the Priest or Deacon of a Mission.
Words used in these Canons to refer to persons, are to be interpreted in a generic sense to include both females and males.

PREAMBLE B

THE CORPORATION

Sec. 1. “The Convention of the Protestant Episcopal Church in the Diocese of Tennessee” is a civil, not-for-profit corporation, chartered by the State of Tennessee.*

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be The Bishop and Council.

Sec. 4. The Bishop of Tennessee shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there be any, shall be Vice-Presidents of the Corporation.

Sec. 5. The Treasurer of the Diocese shall be Treasurer of the Corporation, and the Secretary of the Diocese shall be Secretary of the Corporation. The President and Vice-Presidents may not serve as Secretary.

Sec. 6. The Annual Convention of the Diocese shall be the membership meeting of the Corporation, and the duly authorized Delegates to the Annual Convention shall be the Members of the Corporation.

Sec. 7. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Annual Convention or by The Bishop and Council.

Sec. 8. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents and employees of the Corporation as fixed and determined by the Annual Convention or by The Bishop and Council.

* (Acts of 1858, Chapter 132, Section 10)
CANON 1.

THE CONVENTION

Sec. 1. The Convention is the legislative body of the Diocese, and shall exercise all powers not reserved to the Bishop by Canon or tradition, or reserved to any other entity of the Diocese.

Sec. 2. Every Convention of this Diocese shall be opened by the celebration of the Holy Eucharist. There shall be an address by the Bishop during the Convention. There shall be a daily celebration of the Holy Eucharist.

Sec. 3. Within the five days immediately preceding the meeting of the Convention, the Bishop, or if there be no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures, Parishes, Stations or places of residence. At the time appointed for the meeting of the Convention, and after the opening service, The Convention shall be called to order, and the Secretary shall report the number of Clerical Members and Lay Delegates present as shown by their personal registration. A roll call may be required upon the affirmative vote of a majority of the Clergy and Lay Delegates present.

Sec. 4. If it shall appear that there is a quorum in each order the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 5. (a) At each session of the Diocesan Convention, Rules of Order and an Order of Business shall be adopted for the government of that session. But the Rules of Order and Order of Business adopted at the previous Annual Convention of the Diocese, if no action is taken to the contrary, shall be in force for the succeeding Convention, with such alterations or amendments as may be made thereto by said Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the convention be called in question, the point shall be determined by a vote of the Convention, and this whether the person has already been admitted to a seat or not.

Sec. 6. The Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, the Registrar of the Diocese, the lay members of The Bishop and Council and the Standing Committee, the President of the Episcopal Endowment Corporation, the Vice-Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School (if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish or Mission of the
Diocese), shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 7. (a) Each Congregation in union with the Convention may be represented by the following number of Lay Delegates according to the present number reported for their Average Sunday Attendance (ASA) in the last published Journal.

- Missions with ASA less than 20 shall be entitled to one delegate.
- Missions with 20 to 49 ASA shall be entitled to two delegates.
- Missions with 50 or more ASA shall be entitled to three delegates.
- Parishes with less than 50 ASA shall be entitled to two delegates.
- Parishes with 50 to 149 ASA shall be entitled to three delegates.
- Parishes with 150 to 299 ASA shall be entitled to four delegates.
- Parishes with 300 to 499 ASA shall be entitled to five delegates.
- Parishes with 500 or more ASA shall be entitled to six delegates.

(b) It shall be the duty of the Vestry or Mission Council of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least eighteen years of age. In the case of a Mission, if there be no Mission Council, Lay Delegates and Alternates shall be appointed by the Vicar in Charge or by the Bishop. If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(c) The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed by the Rector or Vicar, or by one of the Wardens or the Clerk of the Vestry or Mission Council; which certificate shall set forth, in the order of their election, the names of all Lay Delegates and their Alternates and the fact of their qualification to serve. The certificate shall be sent to the Secretary of the Convention not less than six weeks prior to the assembling thereof, and shall be prima facie evidence of the right of the persons named therein to seats in the Annual Convention.

(d) The Lay Delegates duly elected or appointed to serve at any Annual Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding Annual Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve, shall be filled in the same manner as the original election or appointment.

Sec. 8. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Annual Convention, the Rector of such Parish shall have the authority to appoint one Lay Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 9. Only lay or clergy Delegates, Vestries, Mission Councils, Missionary Convocations, and the Bishop and Council, may submit nominations and resolutions for consideration by the Annual Convention. Resolutions must be received by, or postmarked for delivery by mail, to the Secretary of the Convention forty-five days preceding the first business day of the Convention. No other resolutions may be considered by the Annual Convention without the approval of a simple majority of the
Convention delegates in accordance with the Rules of Order. Nominations shall be made in accordance with the Rules of Order.

Sec. 10 Proxy voting or voting by absentee ballot is prohibited at the Annual Convention or any other diocesan function.

**CANON 2.**

**THE SECRETARY AND THE TREASURER**

Sec. 1.(a) The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention may require.

(b) Assistant Secretaries may be elected by the Convention.

Sec. 2.(a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations; shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized by the Annual Convention or as directed by the Council; and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.

(b) The Treasurer shall render to the Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Council to the Annual Convention.

(c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Council.

(d) Provision shall be made in the budget of the Annual Convention for the reasonable and necessary expenses of the office of the Treasurer; and the Treasurer shall have authority to employ help necessary to carry out the duties of the office within the budget funds.

(e) Assistant Treasurers may be elected by the Convention.

(f) Should the Office of the Treasurer or Assistant Treasurer become vacant between meetings of the Convention, the Bishop and Council may elect a Treasurer or Assistant Treasurer to serve until the next meeting of the Convention.

Sec. 3. The Secretary, the Treasurer and their assistants shall be Confirmed Communicants in Good Standing.

**CANON 3.**

**THE REGISTRAR**

Sec. 1. There shall be a Registrar of the Diocese elected by the Convention upon the nomination of the Bishop, whose duty shall be to collect and preserve such papers,
reports, journals, records, and other documents relating to the history and property of
the Church in this Diocese as are now, or may hereafter become, the property of the
Convention, and to keep the same in a safe and convenient place, subject to the
inspection of the Bishop or the Convention at any time. The Registrar shall make a
report of official acts at each Annual Convention.

Sec. 2.  The Registrar shall have the authority to make such exchange of journals
and other documents with the officers of the other Dioceses as may be necessary or
expedient, to render the archives of this Diocese, as complete as possible, the
expenses to be paid by the Treasurer of the Diocese.

Sec. 3.  The Registrar must be a Confirmed Communicant in Good Standing.

CANON 4.

THE CHANCELLOR

The Bishop shall nominate and the Convention shall elect a Chancellor, learned in the
law, who shall be the advisor of the Bishop, of the Convention, and The Bishop and
Council, upon all legal matters touching the interests of the Diocese, and shall hold the
office until a successor is elected. One or more Vice-Chancellors may be elected, in
like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be
Confirmed Communicants in Good Standing.

CANON 5.

DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

Sec. 1.  At the Annual Convention in the calendar year next preceding the
calendar year in which the General Convention meets, the Convention shall elect four
Clerical and four Lay Deputies to represent this Diocese in the next General
Convention, and also a like number of Alternate Deputies in each order.

Sec. 2.  The Bishop shall appoint Deputies and Alternates to represent this
Diocese in the Synod.

Sec. 3.  The Deputies to the General Convention and to the Provincial Synod
shall hold office until their successors are elected or appointed.

Sec. 4.  It shall be the duty of the Deputies to the General Convention or to the
Provincial Synod to inform the Bishop, thirty days before the meeting of the body to
which they are elected or appointed, of their purpose to be present and perform the
duty assigned to them. If they, or any of them, shall decline or fail to attend the
sessions, the Bishop shall call upon the Alternate Deputies. In the case of Alternate
Deputies to the General Convention this shall be in order of their election.

Sec. 5. All Lay Deputies and Lay Alternate Deputies shall be Confirmed Communicants in Good Standing in this Diocese. Clerical Deputies shall be canonically resident in this Diocese.

**CANON 6.**

**THE BISHOP AND COUNCIL**

Sec. 1.(a) The Bishop is the executive head of the Diocese, and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of the Bishop, and provided further, that the Bishop Coadjutor shall be responsible for the exercise of such jurisdiction as may have been lawfully conferred upon the office under the rules of the Church.

(b) If there be a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Council and shall make provision for the discharge of the Executive and administrative functions during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Convention between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

Memberships and Meetings
Sec. 3. The Council shall consist of the Bishop, the Bishop Coadjutor, the Bishop Suffragan, and twelve elected members, together with the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer, except that the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer shall have voice but no vote.

Sec. 4. The Bishop, or if the Bishop be absent, the Bishop Coadjutor or the Bishop Suffragan shall preside at meetings of the Council. If no Bishop be present, the Council shall select one of its members to preside.

Sec. 5.(a) There shall be six Clergy and six Laypersons (who shall be Confirmed Communicant in Good Standing) on the Council, each elected to serve for a term of two years, and eligible for election to second term. A member shall be ineligible for re-election for one year after completion of two consecutive terms.

(b) Eight of the members of the Bishop and Council (four Clergy and four Lay members) shall be elected by the missionary convocations in the following manner beginning with the 170th Annual Convention and at each annual convention thereafter: the convention delegates from the congregations in each missionary convocation shall caucus during Annual Convention and elect a Clergy member of Bishop and Council
when an even-numbered Annual Convention is held and a Lay member when an odd-numbered Annual Convention is held. The members of the Bishop and Council shall take office at the close of the Annual Convention. Nominations may be made in advance of Annual Convention or may be made from the floor of the convocation caucus in accord with the rules of the Annual Convention concerning floor nominations. Any member elected by a caucus must (1) be a member or clergy of a Parish or Mission in the convocation caucus by which such member is elected, and (2) be otherwise qualified for Bishop and Council membership under these canons. A majority of the caucus delegate votes is required for election. Persons designated by the Bishop shall serve as the chair of the caucuses and shall be chosen from the convocation congregations with a continuing member on the Bishop and Council and will report and certify the election results to the Annual Convention immediately following the caucuses.

(c) Four of the members of Bishop and Council (two Clergy and two Lay members) shall be elected by the Annual Convention in the following manner: at the even-numbered Annual Convention, the Convention shall elect two Clergy members to Bishop and Council, and at the odd-numbered Annual Convention, the Convention shall elect two Lay members to Bishop and Council.

Sec. 6. (a) If a vacancy occurs because of a member’s resignation, death, incapacity or inability to serve, the vacancy shall be filled with a new member (who shall be a Communicant in Good Standing) elected by a majority vote of the Council. If the vacating member was elected by a missionary convocation, the Council shall elect the new member from the same missionary convocation.

(b) The newly elected member shall serve until the next Annual Convention. If the vacancy filled by the Council is for a term not expiring at the next Annual Convention, a new election for the remaining term shall be held at the Annual Convention by the body that elected the vacating member. Any member elected by the Council to fill an unexpired term between Annual Conventions is eligible to re-election to serve the remaining term.

(c) Any member elected by the Council or at an Annual Convention to fill a remaining term is eligible for re-election to one succeeding full term. A member will be ineligible to re-election for one year after the completion of the remaining term and one additional full term.

Sec. 7. (a) Lay persons eligible to serve on the Council include all Confirmed Communicant in Good Standing eighteen years of age or more, except that no lay person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

(b) All Clergy canonically resident in the Diocese are eligible for election to the Bishop and Council. Only one retired clergy person may serve at a time; retirement while in office will not cause the loss of a seat.

(c) A person, Lay or Clergy, may not serve concurrently on the Bishop and Council and the Standing Committee.

Sec. 8. Not more than one person from the same Parish or Mission, either Clergy
or Lay, shall be eligible to serve on the Council at the same time, except for instances where such person transfers to a Parish or Mission.

Sec. 9. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, some person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 10. The Council shall meet with the Bishop not less frequently than four times per year, one of which meetings may be immediately prior to or immediately following the meeting of the Annual Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written notice of all meetings shall be given each member by the Secretary at least ten days prior to the meeting, except the meeting immediately after adjournment of the Convention. A majority of the elected members shall constitute a quorum.

Functions
Sec. 11. (a) The policies of the Diocese as determined by The Bishop and Council shall be implemented by the Bishop and the Departments. Any program initiative in the several Departments shall be consonant with the policies of the Diocese. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall see to the administration and disbursement of funds of the Diocese as it deems advisable, consistent with such budget as may be adopted by the Convention. It shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of the General Church. It shall fix the compensation and allowances of all persons paid from Diocesan funds, subject only to change by the Convention.

Sec. 12 The Council shall submit to each Annual Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts, and shall have the right to adopt rules and regulations for its government.

Sec. 13. The Council shall have the power to ask for such reports and statements from any Parish, Mission, Department, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.

Sec. 14. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the several Parishes and Missions. In adopting a final budget, the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 15. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted by the Convention, the Council may
authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 16. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which has occurred since the last meeting of the Council.

Sec. 17. No person may incur any pecuniary liability against the Convention, or the Council, in carrying on such person’s work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Mission, School, Organization or Institution, unless such charge be included in an approved budget, or upon written authority of the Council.

CANON 7.

DIOCESAN PROGRAM

Sec. 1. The Bishop and Council shall provide for the organization of the program and the work of the Diocese, through the creation of Program Councils or other bodies that may from time to time be deemed necessary or appropriate. It shall designate the title, define the structure, duties and responsibilities, and provide for the expenses of each Department.

Sec. 2. Each Program Council shall include both Clergy and Lay Members, and the Bishop who shall designate a Chair who shall also be a member of the Bishop and Council. All Lay members shall be Confirmed Communicants in Good Standing.

Sec. 3. Each Program Council and its constituent committees shall keep minutes of its meetings, shall file copies of the same with the Secretary of The Bishop and Council, shall file an annual report of its activities with the Secretary of Convention for inclusion in the annual Journal, and shall make such reports to Bishop and Council as it may from time to time require.

Sec. 4. Each Program Council, as to work or program assigned to it, shall:

(a) Advise, assist and cooperate with the Bishop in carrying in its program.
(b) Prepare and maintain in a current state, plans for the program and work in its field. Such plans, when approved by the Bishop and Council, shall be presented to the Annual Convention.
(c) Prepare and present through the Bishop to The Bishop and Council for its consideration, budget requests for the work and program committed to it.
(d) Carry out such other functions as may be recommended by The Bishop and Council and assigned by the Bishop.
Sec. 5. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all Program Councils shall be subject to the Bishop’s executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants as shall be required to enable the Bishop to carry on the administration of the Diocese, and shall make provision for their compensation and expenses.

Sec. 6. Nothing herein shall restrict the right of the Bishop to appoint ad hoc committees as may be deemed proper, provided that a report of the formation of any such committee shall be made by the Bishop to the next meeting of the Bishop and Council, and that no program or work committed to a Program Council shall be the function of any ad hoc committee. Ad hoc committees shall be dissolved when the work committed to them has been completed, and funding the work of such committees shall be at the discretion of The Bishop and Council.

CANON 8.

COMMISSION ON MINISTRY

Sec. 1. Membership
(a) The Bishop shall ex-officio be a member of the Commission on Ministry. The Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be ex-officio members of the Commission on Ministry.
(b) The Commission on Ministry of this Diocese shall be comprised of not less than six persons to be nominated to staggered three year terms, the total lay membership of which shall not exceed the Clergy membership, to be elected annually by the Convention upon nomination by the Bishop. In the event of a vacancy between annual conventions, the Bishop may nominate a new member to be confirmed by the Bishop and Council to fill the term of such vacancy. All lay members shall be Confirmed Communicants in Good Standing.
(c) The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop. These rules may include the appointment of committees of the Commission to act on its behalf.

Sec. 2. The Commission on Ministry shall annually report in full to the Convention of the Diocese.

Sec. 3. No member of this Commission, as described in Section 1.(b) of this Canon, may serve on the Standing Committee while a member of the Commission.

Sec. 4. Not more than one person from the same Parish or Mission, either Lay or Clergy, shall be eligible to serve on the Commission on Ministry at the same time.
CANON 9.

STANDING COMMITTEE ON CONSTITUTION AND CANONS

Sec. 1. There shall be a Standing Committee on Constitution and Canons, composed of four Priests and three Lay Persons, at least one of whom shall be an attorney at law, and the Chancellor and Vice-Chancellors shall be ex-officio members without vote. Committee members shall be appointed by the Bishop for staggered terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. It shall be the duty of the Committee, as soon as possible after adjournment of each session of the General Convention, to ascertain whether changes have been made in the General Church Canons, and to report to the next succeeding Annual Convention of the Diocese whether any changes are required in the Canons of the Diocese in order to conform to the Canons of the General Church.

Sec. 3. All proposed amendments to the Canons of the Diocese shall be submitted to the Standing Committee on Constitution and Canons for its recommendations before the same are considered at an Annual Convention.

CANON 10.

OF REAL ESTATE AND OTHER PROPERTY

Sec. 1. Of the Use of Property
All property of every kind and character, whether held by the Convention, or by a Parish or Mission, or by an Organization or Institution of this Diocese, and regardless of the manner in which title is vested, is held in trust to be used for the glory of God and the spread of His kingdom, according to the Constitutions and Canons, and Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and of this Diocese, and for the purposes and programs of said Church and Diocese.

Sec. 2. How title to real property may be transferred, encumbered, or assigned:
(a) If title to real estate be held by the Diocese in its corporate capacity, it may not be alienated, conveyed, transferred, encumbered, mortgaged, assigned, or leased without the prior consent of the Annual Convention, or of The Bishop and Council.
(b) If title to real estate be held by any Parish or Mission, or by any Organization or Institution of the Diocese, such title may be alienated, conveyed, transferred, encumbered, mortgaged or assigned by action of the Vestry, Council or Board of the Parish, Mission, Organization or Institution, provided that the prior consent of the Annual Convention, or of The Bishop and Council be given.
(c) In addition to the foregoing, if the property has been dedicated, or
consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee shall also be required.

(d) In any case referred to in paragraph (a) or (b) of this Section 2., if for sufficient cause the Bishop determines that consent cannot await the next meeting of the Annual Convention, or of The Bishop and Council, the Bishop may, with the advice of the Chancellor, give consent to the proposed action, but shall make report thereof to the next meeting of The Bishop and Council.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 3. How title to real property shall be vested.

(a) After the adoption of this Canon, title to all real property thereafter acquired shall be taken and vested as follows:

(1) If title is to be held by the Diocese, it shall be conveyed and held in the name of “The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(2) If title is to be held by any Parish, or by any Organization or Institution, which is incorporated under the laws of this state, then title shall be conveyed to it in its corporate capacity, but with these words added, “to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(3) If title is to be held by a Parish, or by any Organization or Institution, which is not incorporated, then title by deed shall be conveyed to “The Rector, Wardens and Vestry of to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, for the use and benefit of the Parish.”

Sec. 4. Use of consecrated or dedicated Churches or Chapels

No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. Authority to execute documents.

All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese in its corporate capacity, shall be executed and acknowledged by the President or Vice-President of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, provided that with consent of the Bishop, The Bishop and Council may, by resolution, confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Annual Convention or The Bishop and Council shall have the authority to approve contracts or agreements with other Dioceses, or with appropriate bodies of other churches, for joint ownership, management, use or disposition of real
or personal property, provided (a) that no encumbrance may be placed upon such
jointly owned property except with consent of all joint owners, nor (b) may expenditures
be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this
Canon be abandoned, or if it be devoted to uses not sanctioned by the Bishop as
being in conformity with the Constitution and Canons and the Doctrine, Discipline, and
Worship of the Protestant Episcopal Church in the United States of America or of this
Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of
The Bishop and Council, to take possession of title to said property, to be held in trust
by the Convention for such proper use.

Sec. 8. Insurance
All Church buildings, the personal property contained therein, and all other real and
personal property, shall be insured in a reliable insurance company for an amount to
be determined by the Vestry or other governing body having ownership or supervision
of the property.

Sec. 9. All Parishes, Missions, Organization or Institution of the Diocese shall conform
in the conduct of their business affairs to the requirements of Title 1, Canon 7 of the
General Church, to the requirements of these Canons, and to such additional
requirements as from time to time may be prescribed in the Convention or The Bishop
and Council.

CANON 11.

THE CHURCH PENSION FUND

Sec. 1. The Diocese of Tennessee hereby accepts and acknowledges the
system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws
of 1914 of the State of New York as subsequently amended, as the authorized and
approved pension system for the Clergy of The Protestant Episcopal Church in the
United States of America, and for their dependents, and declares its intention of
supporting the said Fund in accordance with its rules.

Sec. 2. The Bishop shall appoint, annually, a Committee on the Church Pension
Fund, to consist of two Clergy and three Laypersons.

The duties of the Committee shall be as follows:

(1) To furnish annually to The Church Pension Fund a list of the Clergy
canonically resident in this Diocese, and of the Clergy canonically resident in other
Dioceses or Missionary Districts licensed to officiate in this Diocese, with a statement
of the stipend received by each of said Clergy from any Parish or Mission in this
Diocese, or other Organization in this Diocese, which either is subject to this
Convention, or being engaged in religious or charitable work as a Church institution,
elects to come into The Church Pension Fund.

(2) To receive from The Church Pension Fund from time to time a statement of the premiums necessary to be paid by each of the said Parishes, Missions or other Organizations in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions.

(3) To inform the authorities of each of the said Parishes, Missions or other Organizations of the premiums payable by them and of the time and manner of payment thereof.

(4) To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Parishes, Missions or other Organizations the aforesaid premiums, and to transmit the same to the Treasurer of The Church Pension Fund; provided, however, that by mutual agreement between the Diocesan Committee and head office of The Church Pension Fund, a method of payment of premiums by remittance direct from the Parishes and other employing agencies to the head office of the Fund may be substituted for that of reception and transmission by the Treasurer of the Committee herein set forth.

(5) To inform The Church Pension Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund.

(6) In general, to inform the Clergy and Laity of the Diocese of the pension system created by the General Convention, and committed by it to the operation of The Church Pension Fund, whereby the Clergy of the Church are assured of pensions, as of right, to themselves in the event of old age, or disability, and in the event of death, to their surviving spouses and minor orphans, and do all things that may be necessary or advisable in the premises to the end that the moneys necessary to be paid by the Parishes, Missions or other ecclesiastical Organizations may be fully and systematically paid.

Sec. 3.(a) It shall be the duty of the Treasurer of the Diocese to pay the Committee of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan, if there be such.

(b) It shall be the duty of The Bishop and Council to pay the Committee on The Church Pension Fund the premiums payable on the account of all stipends received by Clergy from said Bishop and Council.

(c) It shall be the duty of The Bishop and Council to authorize the Treasurer of the Diocese to pay to The Church Pension Fund the premiums due on account of stipends paid by the Diocese to Clergy other than those specified in the preceding clauses, and to make all necessary arrangements to provide for the cost of such premiums.

(d) It shall be the duty of every Clergy as aforesaid, receiving a stipend or
stipends, and the duty of every Parish, Mission or other Organizations as aforesaid, paying a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall, in writing, request such statement.

CANON 12.

OFFICERS OF THE DIOCESE

Sec. 1. All officers shall remain in office until their successors are chosen.

Sec. 2. The Bishop shall have authority to appoint all officers whose method of selection is not otherwise provided for, and to fill vacancies not otherwise provided for, which may occur by death, resignation or other cause, between the sessions of the Annual Convention; and all officers so appointed shall continue in office until the next meeting of the Annual Convention. This shall apply as well to all trustees of literary or benevolent institutions elected by the Annual Convention.

Sec. 3. Offices not provided for in these Canons may be created by the Annual Convention, and filled by it upon nomination by the Bishop. In like manner, The Bishop and Council may create offices which shall be filled by The Bishop and Council upon nomination by the Bishop.

Sec. 4. Except for ministers in Parishes, all ministers serving cures of souls or Institutions of the Diocese shall be appointed by and serve during the pleasure of the Bishop.

CANON 13.

[RESERVED]

CANON 14.

MISSIONARY CONVOCATIONS

Sec. 1. With the consent of the Bishop, The Bishop and Council may create four (4) missionary convocations in any part of the Diocese. The resolution creating the missionary convocations shall at a minimum prescribe:

(a) The geographic area to be included;
(b) The congregations to be included in the missionary convocation area;
(c) Due direction for initial organization of the missionary convocation; and
(d) The appointment of the initial co-conveners who shall be one layperson and one clergy.
Sec. 2. The number of lay members from each congregation elected to a missionary convocation shall be the same number of lay delegates authorized for each congregation for Annual Convention as specified in Canon 1, Section 7, together with each priest or deacon licensed in the State of Tennessee regularly serving a congregation in the geographic area designated. Non-parochial clergy shall be members of the missionary convocation in the geographical area where they are serving.

Sec. 3. The missionary convocation shall be called together by the co-conveners of the missionary convocation for the initial meeting. At such meeting, the initial co-conveners shall resign and call for an election. The missionary convocation shall elect two co-conveners, a secretary and a treasurer. The secretary and treasurer may be the same person. The co-conveners shall be one layperson and one Clergy. Officers of the convocation are not to be members of The Bishop and Council.

Sec. 4. The missionary convocation shall thereafter meet a minimum of four times each calendar year.

Sec. 5. The missionary convocation may design and implement programs that are mutually beneficial to the member congregations. Programs must advance the mission of the Diocese. Funding for such programs will be provided by the Diocese within the limits of the Diocesan budget allocations and upon final approval by The Bishop and Council.

Sec. 6. The missionary convocation shall make an annual written report of its program to the Annual Convention. Based on the evaluation, The Bishop and Council will determine eligibility of continued funding for the following year.

Sec. 7. The missionary convocation will elect two persons, one clergy and one lay, to be members of The Bishop and Council. Canon 6 of the Diocese of Tennessee shall provide for the qualification, timing of election, and the length of each term. Members of Bishop and Council so elected shall report regularly to The Bishop and Council, their missionary convocation and their congregations.

Sec. 8. The missionary convocation shall be a division of the Diocese and may not apply for a separate civil corporate charter. All property acquired by a missionary convocation shall be held in trust for the Diocese, and alienation or hypothecation of any such real property shall be governed by the provisions of Canon 10.

Sec. 9. Each missionary convocation may adopt bylaws for its government, provided that before the same may become effective, bylaws must be submitted to and approved by the Bishop, by the Chancellor, and by The Bishop and Council.

Sec. 10. Each missionary convocation shall be deemed an administrative agency of the Diocese, under the control of and responsible to the Bishop, but each missionary convocation shall have no power to enter into contracts, or to incur obligations of an
Sec. 11. The Bishop and Council may, by resolution, amend or revoke the resolution adopted pursuant to Section 1 of this Canon. In the event The Bishop and Council terminates any missionary convocation, title to all of its property and assets, real and personal, shall be vested in the Annual Convention, to be used for such purposes as the Annual Convention shall direct.

Sec. 12. The Bishop shall be ex-officio member of each missionary convocation and when present at a meeting of any board, committee, or membership meeting, the Bishop or the duly authorized representative of the Bishop, shall have voice.

CANON 15.

PARISHES

Sec. 1. A Parish is a self-supporting congregation, admitted to Union with the Convention of the Diocese. Such self-support shall consist of the maintenance of a place of worship, provision of an adequate living for its Rector and other Clergy which shall be at least equal to the basic stipend and allowance currently provided by the Diocese for Mission clergy, the payment of all assessments levied upon it in accordance with the Canons, and the defrayment of its other current operating expenses, together with a suitable contribution to the missionary program of the Diocese and the General Church all from its own local resources without assistance from diocesan funds unless otherwise provided in these canons.

Sec. 2. With approval of the Annual Convention, and of the Bishop, two congregations may unite as a single Parish.

Sec. 3. Every Parish shall have an Annual Parish Meeting of its members in January of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

Sec. 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

Sec. 5. The Rector, or in the Rector's absence, one of the Wardens, or if all be absent then a person selected by the Meeting, shall preside. The Meeting shall receive from the Clergy and Laity detailed reports on all Parish affairs, shall hear from members their concerns, and generally shall perform all business proper for such a meeting.
Sec. 6. The Vestry shall be elected at the Annual Parish Meeting by secret written ballot and nominations from the floor shall always be requested and received. Election to the Vestry shall be by a plurality vote of those voting, provided that, by vote of the Parish Meeting, or as provided in the parish by-laws, election by a majority vote of those voting may be required. Alternate methods for election may be used subject to the approval of the Bishop and Chancellor.

Sec. 7. There shall be no election unless ten percent (10%) of the adult Communicants shown on the current Parish register have participated in the election.

Sec. 8. Special Parish Meetings may be held at any time upon two weeks written notice to all Communicants entitled to vote. Such meetings may be called by the Rector or Wardens, and shall be called by them upon the request of a majority of the Vestry or upon written request of Communicants not less than twice the number of Vestry members. All Canons respecting Annual Parish Meetings shall apply to Special Parish Meetings except that Vestry members may not be elected at a Special Parish Meeting.

The Vestry:
Sec. 9. The Vestry shall consist of Confirmed Communicants in Good Standing in the Parish not less than eighteen years of age.

Sec. 10. The Parish Meetings or its bylaws shall determine the number of members of the Vestry, which shall be not less than six nor more than twenty-one. One third of the members of the Vestry shall be elected each year, to serve a three-year term. After expiration of three years consecutive service, a Vestry member shall not be eligible for re-election until at least one year shall have expired; provided that rotation and ineligibility may be waived by the Bishop upon request at the Annual Meeting.

Sec. 11. The Vestry shall elect from among its members a Senior Warden and a Junior Warden. The Vestry shall also elect a Treasurer, a Clerk, and such other officers as it shall desire, none of whom need be members of the Vestry. It shall organize itself as it deems proper, into committees for the better attention to its work.

Sec. 12. (a) The Vestry shall have responsibility for raising and disbursing moneys and for keeping proper records thereof. It shall be responsible for building, maintaining and keeping in good condition for the use of the Parish, all parish buildings and improvements. It shall be responsible for all equipment and property belonging to the Parish, and for the maintenance of the grounds, and real properties owned apart from the church building. It shall be responsible for all business and temporal affairs of the Parish. In discharging these duties, it shall carefully observe all requirements of the General Church, and of the Diocese.

(b) Subject to Canon 16, the Vestry shall call a Rector and cooperate in discharging the Rector’s duties with respect to the spiritual life of the Parish. It shall represent the Parish in its dealings with the Diocese, and with the Clergy.

(c) The Vestry shares equal responsibility with the Rector for the prompt and
accurate preparation and filing of the Annual Parochial Report and the financial audit.

(d) It shall be responsible for the proper organization and financial affairs of all organization and institutions of the Parish including, but not limited to, book shops, day kindergartens or schools and the like.

Sec. 13.(a) The Vestry shall set the time and place of its regular meetings, which shall not be less frequently than quarterly.

(b) The Rector or the Senior Warden, or, in the absence of both, the Junior Warden may call a meeting of the Vestry; a meeting shall be called on the request of three members of the Vestry.

(c) The Rector, or such member of the Vestry designated by the Rector, shall preside at all meetings of the Vestry.

(d) The Vestry shall set by resolution the quorum for transaction of business, which shall not be less than a majority of its elected members. All Vestry meetings shall be held in person with a quorum actually present, and no proxy voting shall be permitted.

Sec. 14. In the event of a vacancy on the Vestry, the remaining members shall elect a successor to serve until the next Annual Parish Meeting or until their successors are elected and qualified.

Sec. 15.(a) The Rector of a Parish shall have exclusive charge of all things affecting the spiritual interest of the Parish, subject only to the Bishop. For the purpose of the Rector’s office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish building with the appurtenances and furniture thereof.

(b) The Rector’s counsel and advice shall be sought on all projects involving buildings and grounds.

(c) It shall be the Rector’s duty to take order concerning the worship of the Church, together with all that appertains thereto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by laypersons. The Rector shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish. The Rector shall preside at all Parish and Vestry Meetings with voice but no vote.

**CANON 16.**

**CALLING OF RECTORS**

Sec. 1. Whenever the office of Rector or a Parish shall become vacant it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the vacancy.

Sec. 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the
power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes vacant, the Vestry shall call a Rector, but such a call shall be subject to the provisions of this Canon;

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the vacancy occurs, and the Vestry shall seek and consider the guidance of the Bishop in seeking a Rector.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, a covenant or letter of agreement between the Rector and the Vestry, stipulating the stipend and allowances of the Rector shall be signed by both Rector and Vestry, a copy spread upon the minutes of the Vestry, and a copy furnished to the Bishop.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the Clergy as an Assistant until thirty days after the Bishop has been given notice of the Rector’s intent and the identity of the proposed Assistant.

(b) The stipend and allowances of the Assistant shall be fixed by the Vestry, which must create and may abolish the office to be filled.

(c) Upon the call of a new Rector, it is the obligation of all Assistant Clergy to offer their resignations.

Sec. 5. A Priest not canonically resident in the Diocese may be called as a Rector, and a Priest or a Deacon as an Assistant to the Rector, only with prior permission of the Bishop, said permission to be confirmed in writing.

CANON 17.

NEW PARISHES

Sec. 1. Any number of persons, not less than twenty Confirmed Communicants in Good Standing canonically entitled to vote, may associate themselves together to form a new Parish. If the proposed new Parish is not to be within the limits of a Parish already established, they shall sign and forward to the Convention Articles of Association in the following form, to-wit:

ARTICLES OF ASSOCIATION

of _______________________________ Parish

Whereas, the following named persons, Communicants of The Protestant Episcopal
Church, resident in and vicinity, in ________________ Tennessee, viz: with others, have associated together for the purpose of organizing a Parish according to the Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee, they do hereby declare the following to be the articles and conditions of their association:

(1) The title of this Parish shall be the Rector, Wardens and Vestry of

(2) The Parish acknowledges and accedes to the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

(3) The affairs of this Parish shall be conducted by the Vestry, consisting of the Rector, Wardens, and Vestry thereof, according to the constitution and Canons of the Church. The Rector, when present, shall preside ex-officio at the meetings of the Vestry.

(4) The Rector of this Parish shall be elected by the Wardens and Vestry in open meeting, duly convened for that purpose.

(5) The Wardens and Vestry of this Parish shall all be Confirmed Communicants in Good Standing of the same.

(6) The title to all real estate now owned or hereafter acquired by this Parish shall be vested as required by Canon 10.

(7) All real estate now owned or hereafter acquired by this Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

If, upon presentation of these articles, the convention gives its consent, the Parish shall be accounted duly established.

Sec. 2. If the proposed new Parish is to be formed within the limits of an existing Parish, or Parishes, application shall be made to the Bishop, who shall forward the application with such endorsements as may be deemed proper to the Standing Committee, whose duty it shall be to inform the authorities of said existing Parish or Parishes and the Area Commission, if the proposed location is within its area, that such application has been made, and that any objection to the formation of the proposed new Parish will be duly considered, if made in writing. After sixty days from such notice given, the said Committee shall act upon the application. If consent be given, Articles of Association shall be signed and forwarded as above; and, upon a vote of the Convention, the Parish shall be duly established.
Sec. 3.(a) In any area within the Diocese, where a number of Parishes or Missions, or both, may desire to associate under a cooperative plan for the better promotion and support of the work of the Church in that area, this may be done, with the approval of such plan by the Bishop and by The Bishop and Council.

(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by The Bishop and Council.

(c) Such association shall not relieve the Parishes or Missions so associated from any constitutional or canonical responsibilities.

CANON 18

DIOCESAN MISSIONS AND MISSION STATIONS

Sec. 1.(a) It shall be competent for any number of persons, not less than ten Confirmed Communicants canonically entitled to vote, to be organized as a Mission as follows.

(b) The following application shall be made to the Bishop, duly signed by all who propose to be members of the Mission:

APPLICATION TO THE BISHOP

Right Reverend Father in God:
We, the undersigned, residents of ______________ County of __________, Diocese of Tennessee,
being desirous of obtaining the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do whatever may be necessary to establish and sustain the regular worship of the Church. We do hereby promise conformity to the Doctrine, Discipline and Worship of The Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We, therefore, hereby ask to be organized as a Mission under the name of ______________ Mission.

Furthermore, we do hereby stipulate and agree to raise annually among us a sum sufficient for the support of the Diocese and the program of the Diocese, together with the amounts necessary for our self-support, but not to include a living for such Minister as may be furnished us. As to the latter, we agree to work toward progressive assumption of full Clergy cost and the attainment of Parish status.

Remaining obediently yours in the Church,
(Signed)
(c) Formation of a Mission shall be initiated in cooperation with the appropriate Diocesan Body.

(d) The Vicar or Minister in Charge shall be appointed by the Bishop. If the Bishop consents to the organization of the Mission, the following officers shall be appointed by the Bishop to serve until the first Annual Meeting of the Congregation, and thereafter, they shall be elected, viz: a Senior Warden, a Junior Warden, a Treasurer, and a Clerk. The Communicants signing said applications shall, upon allowance thereof by the Bishop, become Communicants of said Mission, and be enrolled as such, and the proper officer shall thereupon notify their former Rector or Minister; and said Mission, after organization and permission from the Annual Convention shall be in union with and entitled to representation in the Annual Convention as a Mission of the Diocese. Those entitled to vote, and all officers elected, shall be Confirmed Communicants in Good Standing.

Sec. 2.(a) In any Mission there shall be formed a Mission Council consisting of not less than three nor more than twelve persons who shall be Confirmed Communicants in Good Standing of the Mission, at least eighteen years of age, and shall be elected at the Annual Meeting of the Congregation. Membership on the Mission Council shall be rotated as is provided in the case of Parish Vestries provided that rotation and ineligibility may be waived by the Bishop upon request of the Annual Meeting. The Mission Council shall elect from its members a Senior Warden and a Junior Warden, and it shall also elect a Clerk, a Treasurer, and Lay Delegates to the Annual Convention, none of whom need be members of the Mission Council. A majority of the members of the Mission Council shall constitute a quorum. All officers shall be Confirmed Communicants in Good Standing.

(b) The Mission Council, and its several officers, shall have the same powers and perform the duties assigned by Canon to the officers and Vestry of a Parish except that they shall not elect nor call a Vicar or Minister in Charge.

Sec. 3.(a) There shall be an Annual Meeting of the Communicants of the Mission on the first convenient day in each calendar year, or within the quarter preceding that year, for the election of the Mission Council. Qualified voters in such election shall be all registered Confirmed Communicants in Good Standing of the Mission who are sixteen years of age and older.

(b) At this meeting, the Vicar or Minister in Charge, if present, shall preside; otherwise, the Senior Warden, or the Junior Warden, in the order named. In the absence of these officers, the meeting shall elect its presiding officer. All provisions respecting the annual or special meeting of a Parish shall be applicable to the meeting of a Mission unless otherwise specifically provided in this Canon Mission Stations

Sec. 4. Any place where there is a group of members of this Church not yet constituted into a Mission, and where stated services are held not less than four times in each year, with approval of the Bishop, shall be known as a Mission Station and so listed in the Journal of the Convention and other records of the Diocese. The members resident in such Mission Station and the services and official acts performed therein, shall be recorded in and reported from the Diocesan Register.
CANON 19.

PAROCHIAL MISSIONS

Sec. 1. Upon recommendation of the Rector and Vestry, a Parish Meeting may approve establishment of a Parochial Mission.

Sec. 2. Before submission to a Parish meeting, the Vestry shall:
   (a) Prepare a plan for the organization, structure and government of the Mission, its financial support, and the relation of the Mission and its communicants to the Parish, and such other matters as are deemed relevant.
   (b) Secure written approval of said plan by the Bishop.
   (c) Secure approval of the appropriate Diocesan body for the location proposed for the Mission.

Sec. 3. Once the plan referred to in Sec. 2(a) has been approved by the Bishop, it may be amended or modified only with consent of the Bishop and of the governing body of the Mission.

Sec. 4. The Vicar of the Mission and all other Clergy serving it shall be deemed assistants to the Rector of the Parish.

Sec. 5. A Parochial Mission, established as herein provided, shall be recognized by the Annual Convention as such, and shall be entitled to representation therein to the same extent as Missions of the Diocese.

Sec. 6. Title to Mission property, real and personal, shall be vested in the Parish in the manner provided in Canon 10. A Parochial Mission may not be incorporated.

Sec. 7. The Parish shall at all times be responsible and liable to the Diocese and to third parties for all obligations of the Mission.

Sec. 8. The Annual Convention may, by action applicable to all Parochial Missions, make such changes in their organization, structure, status or representation in the Annual Convention as it may deem proper; or it may terminate the existence as a separate entity of any Parochial Mission.

CANON 20.

UNIVERSITY AND COLLEGE CHAPELS

Sec. 1. It shall be competent for any number of persons, not less than ten members of any academic community in the Diocese of Tennessee, and being Confirmed Communicants canonically entitled to vote, to make application to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying
shall sign the following application:

APPLICATION TO THE BISHOP

Right Reverend Father in God:
We, the undersigned, members of the Academic Community of _______________, Diocese of Tennessee, being desirous of obtaining the ministry of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline and Worship of the Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of _______________

(Signed)

Sec. 2. Chapels and Centers so established shall be enrolled by the Annual Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chaplain shall be appointed by the Bishop, and shall exercise such ministry under the direction of the Bishop.

Sec. 4.(a) Each Chapel or Center shall have a Board which shall be appointed by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one year terms, and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish or Mission in this Diocese.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case by the Convention or by the Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts. It shall be his special duty to transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is an ecumenical operation, the participation, financing, and personnel of the Diocese in such operation shall be that recommended by the Department of Ministries in Higher
Education and approved by The Bishop and Council.

Sec. 8. The Annual Convention shall make suitable provision for the support of such Chapels and Centers.

CANON 21.

PARISH AND DIOCESAN REGISTERS AND REPORTS

Sec. 1.(a) It shall be the duty of every Minister of this Church to record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within the Minister's cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2.(a) A report of every Parish and other congregation of this Diocese shall be prepared annually for the year ending December 31 preceding, in the form authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be filed not later than March 1, with the Bishop, or, if there is no Bishop, with the Ecclesiastical authority of this Diocese. The Bishop or the Ecclesiastical Authority, as the case may be, shall keep a copy and submit the report to the Executive Council not later than May 1. The preparation and filing of this report shall be the joint duty of the Rector and Vestry or the member of the Clergy in charge of every other congregation. This report shall include the following information:

(1) The number of Baptisms, Confirmations, Marriages, and Burials during the year; the total number of baptized members; the total number of Communicants in Good Standing; and the total number of Communicants in Good Standing under 16 years of age;
(2) A summary of all the receipts and expenditures from whatever source derived and for whatever purpose used; and,
(3) Such other relevant information as is needed to secure an accurate view of the state of the church, as required by the approved form.
(4) The Bishop may require that the reports provided for herein be supplemented with such additional information from each congregation as the Bishop deems necessary to determine the state of the Diocese.

(b) Every Presbyter or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same.
(c) In case a Parish or Mission shall fail to send, before the first day of March, the report required by this section to the Secretary, the Bishop and Council at the expense of the Parish or Mission may send a certified Accountant to said Parish or Mission, who shall have access to the books of said Parish or Mission, make up said report, and forward the same to the proper person, for the carrying out of the provisions of this section.

(d) The report required by the foregoing paragraphs of this section shall be made up to and include all items from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the convention for each year.

(e) The Secretary of the Diocese shall send the report to the Executive Council not later than May 1.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call for any information they may contain at any time.

Sec. 4.(a) The Bishop may direct that a Diocesan Register be maintained wherein shall be recorded, so far as may be ascertained, a complete list of the names of Communicants of this Church, not active and enrolled upon the Registry of any Parish or Mission, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish or Mission in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Register under the provision of Section 4(b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of the General Church.

(c) The Secretary shall include in the statistical report of the Diocese, the appropriate information contained in the Diocesan Register.

CANON 22.

THE EPISCOPAL ENDOWMENT CORPORATION

Sec. 1. The Episcopal Endowment Corporation, a duly chartered and organized Corporation, under and by virtue of the laws of the State of Tennessee, shall have the custody and control of, and be charged with the investment of, all funds heretofore entrusted to the Trustees of the Episcopal Endowment Fund, all trust funds heretofore in the custody of the Treasurer of the Diocese, and all other trust, endowment or permanent funds coming to the Diocese.
Sec. 2. The Convention shall elect those directors of the Episcopal Endowment Corporation to which this Diocese is entitled, such election to be held annually for a three-year term. Terms of office of directors shall commence in the month of January of the year of election and the Secretary of the Convention shall certify the names of those elected to the president of the Episcopal Endowment Corporation. Vacancies occasioned by death or otherwise, shall be filled by The Bishop and Council for the remainder of the unexpired term.

Sec. 3. The Episcopal Endowment Corporation shall hold and administer all funds that may be turned over to it by the Convention, and any or all donations, bequests, devises, legacies and grants of land and personally that may be given, conveyed or bequeathed to it for the use and benefit of the Convention, and shall hold and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases in which the donor, conveyor, or testator has not indicated any special or general object to which the same shall be applied or administered, then the same shall be held, managed, administered and dealt with, together with the income arising there from, or from any property both real and personal, under the direction of the Convention and upon the recommendation of The Bishop and Council. A trust shall be construed to be authorized by this Canon as being for the use and benefit of this Convention, if the Diocese, the Convention, and Institution or Mission thereof, or any Parish in union therewith has any present, future or contingent interest in the corpus or income of such trust; and when there is such beneficial interest in a trust, of which the Episcopal Endowment Corporation is trustee, there may be one or more other and additional beneficiaries of such trust or other uses or purposes which are not for the benefit of the Convention.

Sec. 4. The Episcopal Endowment Corporation shall submit an annual report to the Convention showing the status of all property entrusted to it, and a financial statement of receipts and disbursements of all funds.

**CANON 23.**

**CHURCH FUNDS MANAGEMENT**

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Diocesan Institutions or Organizations shall be submitted annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by The Bishop and Council or other appropriate Diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. Each such audit shall include all trust and permanent funds and all securities of whatsoever kind. The Bishop and Council shall report annually to the Annual Convention any failure to comply with the requirements of this section. In the event any Parish, Mission or other Institution
shall fail to timely file the audit report as provided herein and in Title 1, Canon 7, Section 1 (5) of the General Church, the Treasurer shall report to The Bishop and Council all Parishes, Missions, and other Institutions known to the Treasurer to have failed to file audit reports, not later than September 15 of each year and to each such organization. In the event the required report is not filed by the next Annual Convention, The Bishop and Council shall take such action to secure the audit as required and all costs shall be paid by such organization.

Sec. 2. All treasurers and custodians, other than banking institutions or fiduciary corporations, shall be adequately bonded, except treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

Sec. 3.(a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of its pledge to the National Church, provided that each congregation be permitted to deduct that portion of its Fair Share designated by the Diocese for the National Church and send it directly to the National Church or other local, national, or international ministries designated by the congregation’s Vestry or Mission Council, and that a report of such contributions to the National Church or other ministries is made to the Treasurer, who shall report to the Convention pursuant to Canon 3 (Sec. 3B).

(b) The Treasurer shall report to the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Mission, Organization or Institution of the Diocese shall be deposited promptly in a bank, brokerage account, or savings institution in an account fully guaranteed by a federal governmental agency. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Mission, Organization or Institution connected with the Episcopal Church within this Diocese, the following standard business methods shall be observed:
(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation (or with some other independent entity having trust powers which has been approved for the purpose by the Council) either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement for the purpose or purposes for which such funds are held.

(b) The foregoing sub-paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(c) Records shall be made and kept by each Parish, Mission, Organization or Institution of all trust and permanent funds showing at least the following:
   (1) Source and date
   (2) Terms governing the use of principal and income
   (3) To whom and how often reports of condition are to be made
   (4) How the funds are invested

(d) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

(e) This paragraph shall not be deemed to prohibit investments in securities issued in the book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the insurer.

Sec. 8. The Council is hereby constituted as the Finance Committee of the Diocese as required by Title 1, Canon 7, Section 2 of the Canons of the General Church, and said Finance Committee shall have the power and authority, from time to time, to act through sub-committees of its members which it may create by resolution.

CANON 24.

ORGANIZATION AND INSTITUTIONS

Sec. 1. Institution of Parishes or Missions

(a) No Mission shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Vicar, the Mission Council, the Ecclesiastical Authority, and The Bishop and Council.

(b) No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home,
nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry, and the Ecclesiastical Authority.

Sec. 2. Organizations and Institutions of the Diocese
   (a) No institution, including without limitation, retirement centers, nursing homes, conference centers or community houses shall be deemed to be an Institution in the Diocese unless (a) its charter and bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a Diocesan Institution by The Bishop and Council and by the Ecclesiastical Authority, acting separately.
   (b) No Organization or Institution of the Diocese or of any Parish or Mission shall be incorporated without prior approval of The Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its charter and bylaws.
   (c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.
   (d) No Organization or Institution of the Diocese or of any Parish or Mission, whether incorporated or unincorporated, may use the word "Episcopal" in its name without the prior approval of the Ecclesiastical Authority and The Bishop and Council.
   (e) The Annual Convention may require any Organization or Institution to be terminated.

CANON 25.

JOINT ACTIONS WITH OTHER DIOCESES

Sec. 1. The Bishop and Council shall have power and authority to enter into agreements with other Dioceses respecting matters of common interest and concern, and to provide for the methods and means by which such interests and concerns may be made effective.

Sec. 2. If an agreement is authorized pursuant to Section 1, The Bishop and Council shall elect representatives of the Diocese to any joint Board or Committee which may be created by agreement.

Sec. 3.(a) Any moneys required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget, or approved by The Bishop and Council.
   (b) No assets of this Diocese may be committed to any joint undertaking, nor sold, encumbered or, otherwise obligated except with the express approval of the Annual Convention or The Bishop and Council, which power may not be delegated.

Sec. 4. Every agreement entered into pursuant to this Canon, before becoming effective, shall be approved in writing by the Bishop, and shall contain a provision permitting the termination of participation by this Diocese upon reasonable notice.
CANON 26.

ECCLESIASTICAL DISCIPLINE

Sec. 1  TITLE IV OF GENERAL CHURCH CANONS.

Those provisions of Title IV of the General Church Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2  DISCIPLINARY STRUCTURE.

Section 2.01 Disciplinary Board (“Board”). The Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are Laity.

Section 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Section 2.03 Lay Members. The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and elected by the Annual Convention. At the initial election of the Board, the terms of office of the Board shall be staggered and arranged into three classes of one (1), two (2), and three (3)-year terms. Thereafter, each member shall be elected for a three (3)-year term. The term of the member shall commence on the first (1st) day of the month following election.

Section 2.05 Vacancies. Vacancies on the Board shall be filled as follows:
(a) Upon the determination that a vacancy exists, the President of the Board shall notify that Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
(b) The Bishop shall appoint a replacement Board member in consultation with the President of the Standing Committee.
(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board Members.
(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next Annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected challenged Board member is not serving.
Section 2.06 Preserving Impartiality. In any proceeding under this Title, if any member of Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent’s Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 President. Within sixty (60) days following the Annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the President of the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 Church Attorney. Within sixty (60) days following each Annual Convention, the Bishop in consultation with the President of the Standing Committee shall appoint a Church Attorney to serve until the appointment of a successor. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 of the General Church Canons and this Canon. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12 Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include Chancellors or Vice-Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.
Sec. 3  **COSTS AND EXPENSES.**

**Section 3.01 Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Annual Convention.

Sec. 4  **RECORDS.**

**Section 4.01 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Diocese.

**Section 4.02 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Church Canons.

Sec. 5  **EFFECTIVE DATE.**

**Section 5.01 Effective Date.** The effective date of this revised Canon 26 shall be July 1, 2011, which is the effective date of the revised Title IV. The initial Board members and other officers who will serve under these provisions will be elected at the 179th General Annual Convention held in January 2011 and the date of their terms shall begin upon election, but the effective date of service of those elected shall not commence until July 1, 2011, whereupon the predecessor of this Canon 26 shall be deemed repealed.

**CANON 27.**

**ADJUDICATION UNDER ARTICLE IV OF THE CONSTITUTION**

Sec. 1.  This Canon provides for adjudication of matters arising under Article IV of the Constitution which may involve the suspension of a Parish or its reduction to the status of a Mission.

Sec. 2.  Unless and until the procedure for adjudication set out herein has been substantially complied with, the Annual Convention shall not proceed under Article IV.

Sec. 3.  Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges may be given to the Bishop by any Clergy member or Lay Delegate to the Annual Convention, by any officer of the Diocese, or by The Bishop and Council. Such notice shall be in writing and a copy thereof served by registered mail on the Rector of the Parish not less than 30 days before the convening
of the Annual Convention.

Sec. 4. Upon receipt of such notice, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, as Chair, the Chancellor, and three Communicants. At least three members of the Tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Annual Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail, addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear the evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not control, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Annual Convention its finding and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Annual Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Annual Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper.

In lieu of actions under Article IV, in its discretion, the Annual Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including but not limited to, depriving its Clergy and Laity of seat and vote in the Annual Convention or publication of a public censure.

Sec. 9. If a Parish is suspended or reduced in status by the Annual Convention pursuant to Article IV, the penalty may be removed only by vote of an Annual Convention, on recommendation of the Bishop.

CANON 28.

DISOLUTION OF THE PASTORAL RELATION

Dissolving the Rector and Parish relation is governed by Title III, Canon 9, Section 13 of the General Church.
CANON 29.

CHRIST CHURCH CATHEDRAL

Sec. 1. Christ Church, Nashville, shall be the Cathedral Church of the Diocese of Tennessee. Its status as such shall be in accordance with the Cathedral Church Agreement, as may be amended from time to time, which is Appendix A to these Canons and is on file in the Diocesan Offices. The Cathedral Church, to be known as Christ Church Cathedral, shall be the official Seat of the Bishop of the Diocese; a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

Sec. 2. The Chapter of Christ Church Cathedral shall have four (4) non-Cathedral members of the Diocese at large as set forth in and in accordance with Article II, paragraph 5 of the Cathedral Church Agreement and the Chapter By-laws. Two (2) non-Cathedral members, one (1) clergy and one (1) lay shall be appointed by the Bishop. The remaining two (2) non-Cathedral members, one (1) clergy and (1) lay, shall be elected by the Diocesan Convention. Each non-Cathedral member shall be appointed or elected for a two (2) year term, and may be reappointed or re-elected for an additional term, but then is not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

CANON 30.

ALTERATION OF CANONS

Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Standing Committee on Canons to be reported on; and no Canon shall be acted upon by the Convention unless by unanimous consent of the Convention, without at least one day’s previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.
APPENDIX A

As amended December 2002

CATHEDRAL CHURCH AGREEMENT

PREAMBLE

The Bishop and the Diocese of Tennessee adopt the concept of a Cathedral Church for the Diocese of Tennessee to serve as the Seat of the Bishop and as a center for the worship, ministry, and mission of the Diocese of Tennessee. Christ Church, 900 Broadway, Nashville, Tennessee, is designated by the Bishop to be constituted as a Cathedral in accordance with the provisions and requirements as set forth in this Agreement. By this cooperative venture, the Diocese of Tennessee and Christ Church intend to establish a Cathedral that is a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

AGREEMENT

By executing this agreement, Christ Church agrees to be the Cathedral of the Diocese; the Diocese agrees to so designate it and to use it as such; and both agree to operate the Cathedral in accordance with the terms and conditions set forth below.

ARTICLE I

Name

The legal name of the institution will remain the “Wardens and Vestry of Christ Church” at Nashville, Tennessee. The institution shall also be known as, and may do business as, “Christ Church Cathedral” (the Cathedral). It is recognized that the Cathedral is a parish of the Diocese of Tennessee, without geographical boundaries, and has members or parishioners. The words “Cathedral” and “Parish” as used herein are synonymous, and denote the institution itself together with its parishioners. As used herein the term “Cathedral facilities” includes all levels of the church, the chapel, the parish house, and all other real property of the Cathedral.

ARTICLE II

Governance

1. The operation of the Cathedral shall be under the authority of the Dean and Rector, Wardens, and Vestry elected as prescribed by the Constitution and Canons of the Diocese of Tennessee, of the Episcopal Church in the United States of America, and under the charter and customs of Christ Church. The Cathedral shall neither be deprived of any of the rights and privileges, nor shall it be relieved of any of its obligations and responsibilities as a parish unless specifically set forth in this Agreement.

2. The Vestry of the Cathedral shall be elected and function as a parish vestry in accordance with the Constitution and Canons of the Diocese of Tennessee and the Episcopal Church in the United States of America. The Rector of the Parish shall also be the Dean of the Cathedral; and the official title of such person shall be “Dean and Rector” (hereafter referred to as Dean). In discharging its duty “to elect and call a rector” the Vestry shall follow the process specified for parishes in Diocesan and National Church Constitutions and Canons,
and give due regard to the opinion and advice of the Bishop and receive the Bishop's consent to the election. No other special requirements or limitations shall be imposed on this process.

3. The Dean shall have authority over and responsibility for all Parish worship services, subject to the Rubrics of the Book of Common Prayer and the Canons of the Episcopal Church. The Bishop, in consultation with the Dean, shall have the right to conduct services in the Cathedral and set the norm of ceremony and ritual to be observed on such occasions.

4. When authorized by the Vestry, the Dean may call clergy assistants in accordance with the National and Diocesan Canons. They shall serve at the pleasure of, and be accountable to the Dean and related to the Bishop as provided by the Diocesan and National Church Canons.

5. There shall be a Chapter having members and officers as follows: the Bishop as Chair/President, the Dean as Vice-Chair/Vice-President, the Canon to the Ordinary as Secretary, the Senior and Junior Wardens, the Clerk of the Vestry, and two other members of the Vestry appointed by the Vestry; two non-Cathedral members of the Diocese at large, one clergy and one lay, appointed by the Bishop; two non-Cathedral members of the Diocese at large, one clergy and one lay, elected by the Diocesan Convention. Lay members of the Chapter shall be adult confirmed communicants in good standing. The non-Cathedral members of the Diocese at large shall be appointed and elected for a two-year term. They may be reappointed or re-elected for an additional term, but then are not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

The Chapter shall have the responsibility of planning, funding, staffing, and managing, in consultation with the Cathedral staff, the Diocesan services, events, and programs in the Cathedral. In doing so it shall work through, and cooperate fully with, the appropriate committees and organizations of the Cathedral (i.e. Altar Guild, Choir, Ushers, etc.) and the appropriate committees, commissions, and organizations of the Diocese (as determined by the Bishop). The Chapter shall be responsible for managing funds which are budgeted by the Diocese for services or programs at the Cathedral. It shall have the authority to adopt by-laws consistent with this Agreement and in conformity with the Constitution and Canons of National Church, the Diocese, and the State of Tennessee.

6. For the purposes of communication and cooperation, the Vestry and the Chapter may meet together as desired and as initiated by either.

7. Honorary Canons may be elected by the Chapter upon recommendation of the Bishop and Dean and shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

8. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Canons Residentiary any clergy members of the Cathedral staff.
9. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Diocesan Canons any clergy members of the Diocesan staff. They shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

ARTICLE III
Property, Funds, and Donations

1. The Cathedral as a parish of the Diocese and a corporate body shall retain title to all Parish property and govern the use of furnishings with full authority over and responsibility thereof, and as a Cathedral Parish shall have the same rights, representations, participation, obligations, and responsibilities both in the Parish and in the Diocese as a parish without Cathedral status.

2. All of the Cathedral's trusts and endowments funds, including such funds received after the execution of this Agreement, are to be held for it by Christ Church. No income or principal of these funds is to accrue to the benefit of the Diocese except as they serve to maintain the Cathedral, or to meet the obligations of the Cathedral as a parish of the Diocese.

3. All donations, collections, contributions, pledge payments, bequests, endowments, and trusts are to be received and administered by the Vestry, with the exception of collections or gifts specified for the Diocese or the Cathedral Chapter.

ARTICLE IV
Calendar, Charges for Use, Staffing

Use of the Cathedral facilities will be arranged cooperatively between the Bishop/Chapter and the Dean/Vestry. Space allocations, time schedules, financial issues, and the use of Cathedral staff will also be arranged between the Bishop and the Dean. The Diocese shall be responsible for all expenses in connection with Diocesan functions held in the Cathedral and for those portions of the Cathedral properties which may be occupied as Diocesan offices.

ARTICLE V
Dispute Resolution

Differences over the meaning or interpretation of this Agreement or over matters which may embarrass the Cathedral, the Dean, the Diocese, or the Bishop shall be brought to the attention of the Chapter and the Vestry for consultation, mediation, and appropriate disposition.

ARTICLE VI
Amendment and Cancellation

The designation of Christ Church as the Cathedral and the consent and acceptance by the Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. This Agreement may be amended at any time by two-thirds majority vote of both the Vestry of the Cathedral and the Bishop and Council of the Diocese at a regular or special meeting of each where a quorum is present. Either party may terminate this Agreement by delivering one year's written notice thereof to the other party. However, the Vestry may not deliver the written notice of
intended dissolution until after the proposed dissolution is voted upon at two regular meetings of the Vestry with each vote taken at least 12 months apart and the decision to dissolve receiving an affirmative vote of a two-thirds majority of all Vestry members and at each such meeting. Such notice by the Diocese must be authorized by two separate affirmative votes of a two-thirds majority of the Bishop and Council at two regularly scheduled meetings at least 12 months apart.

ARTICLE VII
Implementation of Agreement

This Cathedral Church Agreement shall be subject to the approval by a two-thirds majority of the Vestry of Christ Church, a two-thirds majority of Bishop and Council, and finally by the adoption of a canonical resolution in a vote by orders at the 163rd Annual Convention of the Diocese of Tennessee. The Agreement will become effective and celebrated after the Christ Church Dean has assumed his/her responsibilities.

Executed this 25 day of August, 2012, in Nashville, Tennessee.

The Diocese of Tennessee
By: ________________________________

The President of the Standing Committee
By: ________________________________

Chancellor of the Diocese
By: ________________________________

The Bishop of the Diocese
By: ________________________________

The Wardens and Vestry of Christ Church
By: ________________________________

The Senior Warden
By: ________________________________

The Junior Warden
By: ________________________________

The Clerk of the Vestry
By: ________________________________
For The Diocese of Tennessee:

The President of the Standing Committee
  Thomas S. Hotchkiss

Chancellor of the Diocese
  Gareth Aden

The Bishop of the Diocese
  John Bauerschmidt

For Christ Church Cathedral:

The Senior Warden
  Steven Lasley

The Junior Warden
  Scott Viebranz

The Clerk of the Vestry
  Scott Hoffman